



OFFICE OF APPRENTICESHIP TRAINING
Connecticut Department of Labor
Apprentice Registration Agreement

For Office Use Only Registration Date
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SECTION 1 (PLEASE PRINT OR TYPE)	
Apprentice Name	Date
Street Address	
City, State, Zip	
Apprentice Email Address	
Name of Program Sponsor	
Street Address	
City, State, Zip	

SECTION 2 – TO BE COMPLETED BY APPRENTICE			
Date of Birth (Mo/Day/Year)	Social Security Number	Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	Veteran: <input type="checkbox"/> Yes <input type="checkbox"/> No
Ethnic Group: (Mark One) <input type="checkbox"/> Hispanic or Latino <input type="checkbox"/> Not Hispanic or Latino			
Race: (Mark one or more) <input type="checkbox"/> Native American or Alaska Native <input type="checkbox"/> Native Hawaiian or other Pacific Islander <input type="checkbox"/> Black or African American <input type="checkbox"/> Asian <input type="checkbox"/> White <input type="checkbox"/> Other			
Education: <input type="checkbox"/> 8 th Grade or less <input type="checkbox"/> High School Graduate <input type="checkbox"/> Graduate of Technical High School?		<input type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> 9 th thru 12 th <input type="checkbox"/> GED			
If yes, year graduated	Name of High School or Post-Secondary School Attended: (Attach Copy of Diploma)		

SECTION 3 – TRADE AND CREDIT HOURS	
	Full Term of Apprenticeship: Hours Months
OJT CREDIT HOURS	
Previously Registered Credit:	Educational Credit: Total Credit Hours:

SECTION 4 – SPONSORS PREVIOUSLY REGISTERED WITH			
Sponsor Name	Dates Registered		Hours
(1)	from	to	Hours
(2)	from	to	Hours
(3)	from	to	Hours

SECTION 5 – WAGE PROGRESSION CHART – NOTE: NO HOURLY WAGE RATE SHALL BE LOWER THAN THE MINIMUM FAIR WAGE MANDATED BY PUBLIC ACT 19-4 FOR THE ENTIRE TERM OF APPRENTICESHIP							
Apprentice Wage Progression for each Period of OJT completion					Probationary Period:		
0-1000 hrs	1001-2000 hrs	2001-3000 hrs	3001-4000 hrs	4001-5000 hrs	5001-6000 hrs	6001-7000 hrs	7001-8000 hrs
%	%	%	%	%	%	%	%
Current Minimum Completion Rate: \$				per hour		Current hourly rate: \$	

The parties hereto agree to the terms stated on Page 2 as part of this agreement.

_____ Signature of Apprentice	_____ Signature of Official Sponsor Representative
_____ Signature of Parent or Guardian (for minor age 16 and 17)	_____ Print Name & Title of Sponsor Representative

Approved by the Office of Apprenticeship Training
Regional Field Representative

Date

TERMS OF AGREEMENT

The Program Sponsor, the Apprentice, and his/her Parent or Guardian, in conformity with the terms and conditions provided herein, hereby agree to the following:

In conformity with the Program Sponsor's Standards as approved or amended in accordance with the Commissioner of Labor's Work Training Standards for Apprenticeship and Training Programs are as follows:

The Sponsor agrees to employ the Apprentice for the purpose of enabling said Apprentice to learn and acquire the trade or craft upon the terms and conditions contained in the Standards without discrimination because of race, color, religion, national origin, age, physical disability or sex. The sponsor is responsible to ensure attendance of related instruction for all registered apprentices in their program at an approved institution.

The apprentice registration date is the date the completed apprentice agreement (AT-5) is approved by the Department of Labor.

The Apprentice agrees to perform diligently and faithfully the work of the trade or craft complying with the training program contained in the Standards.

Your apprenticeship is valid only for the number of years/hours as listed on this registration agreement. Failure to complete the required on-the-job training hours and related classroom instruction in this time frame will result in your termination from the program.

In occupational licensed trades, upon successful completion of your on-the-job training hours and related instruction, an "Eligibility for License Examination" letter will be issued. The letter will allow you, upon application to the Connecticut Department of Consumer Protection, Occupational and Professional Trades Division, to sit for the occupational license examination in your trade category.

Pursuant to U.S.C.F.R. Title 29, Part 5 and C.G.S. 31-53, apprentices assigned to Prevailing Wage Project jobs must be paid their percentage of the program sponsor minimum completion rate or the project journey person's rate (Prevailing Wage), whichever is higher, plus 100% of the fringe benefits listed in the wage determination for their occupational classification.

The program sponsor and apprentice agree to the terms of the Apprenticeship Standards incorporated as part of this Agreement. The sponsor will not discriminate in the selection and training of the apprentice in accordance with the Equal Opportunity Standards in Title 29 CFR Part 30.3, and Executive Order 11246. This agreement may be terminated by either of the parties, citing cause(s), with notification to the registration agency, in compliance with Title 29, CFR, Part 29.6.

Section 2 Ethnic Group Definitions:

Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino".

Section 2 Race Definitions:

Native American or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

Black or African American: A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" can be used in addition to "Black or African American".

Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Sponsor: By signing this apprentice agreement the sponsor hereby certifies that the apprentice registered under the agreement has the lawful right to work in the United States.