

## 2024-25 Listing of Negotiations

The following chart lists those collective bargaining units negotiating with boards of education under the provisions of Section 10-153a et seq. of the Connecticut General Statutes. This chart is subject to change. The categories are as follows: "Board" means the local or regional board of education. "Unit" means either the administrator (A) unit or the teacher (T) unit date upon which negotiations are to commence, i.e., the 210th day prior to the budget submission. "Mediation date" means the statutory date upon which the parties must enter 160th day prior to budget submission. "Arbitration date" means the date when the parties must name their respective party arbitrators. The arbitrators are listed under "Board Arbitrator." "Method" means the manner by which the contract negotiations were settled, i.e., negotiation (N), mediation (M), arbitration (A), or stipulated arbitration (AS). Note: often to ratification and thus should be considered tentative. "Reported" means the date the Division of Legal and Governmental Affairs was notified of the settlement. "Budget date" means education budget submission date. This date is provided by the Superintendent of Schools in each school district on the ED003 form. "2d panel" means a panel of three neutral arbitrator Panel Chairperson. An asterisk [\*] means that the arbitrator or mediator was appointed by the Commissioner of Education. If you have any questions, please contact Attorney Laura [laura.anastasio@ct.gov](mailto:laura.anastasio@ct.gov).

BOARD	Unit	StartDate	MediationDate	Mediator	ArbitrationDate	BoardArbitrator	UnionArbitrator	Neutral	Method
Greenwich	A	5/23/2024	7/12/2024	Marty Webber	8/6/2024	John Romanow	James Ferguson	Gerald Weiner	N
New Britain	T	6/3/2024	7/23/2024	Mike Ricci	8/17/2024	N/A	N/A	N/A	N
East Hartford	T	6/9/2024	7/29/2024	N/A	8/23/2024	N/A	N/A	N/A	N
Norwalk	A	6/19/2024	8/8/2024	Mike Ricci	9/2/2024	N/A	N/A	N/A	M
Glastonbury	T	6/25/2024	8/14/2024	N/A	9/8/2024	N/A	N/A	N/A	N
North Haven	T	6/28/2024	8/17/2024	Mike Ricci	9/11/2024	N/A	N/A	N/A	M
Portland	A	6/28/2024	8/17/2024	N/A	9/11/2024	N/A	N/A	N/A	N
Portland	T	6/28/2024	8/17/2024	Mike Ricci	9/11/2024	N/A	N/A	N/A	M
Brookfield	A	7/5/2024	8/24/2024	Marty Webber	9/18/2024	N/A	N/A	N/A	M
East Haven	A	7/5/2024	8/24/2024	N/A	9/18/2024	N/A	N/A	N/A	N
Milford	A	7/5/2024	8/24/2024	N/A	9/18/2024	N/A	N/A	N/A	N
Windsor Locks	T	7/5/2024	8/24/2024	Mike Ricci	9/18/2024	N/A	N/A	N/A	M
Avon	T	7/7/2024	8/26/2024	Mike Ricci	9/20/2024	N/A	N/A	N/A	M
Clinton	A	7/8/2024	8/27/2024	N/A	9/21/2024	N/A	N/A	N/A	N
Clinton	T	7/8/2024	8/27/2024	Marty Webber	9/21/2024	N/A	N/A	N/A	M
Seymour	T	7/8/2024	8/27/2024	Mike Ricci	9/21/2024	N/A	N/A	N/A	M
New Canaan	T	7/10/2024	8/29/2024	Mike Ricci	9/23/2024	N/A	N/A	N/A	M
Southington	T	7/12/2024	8/31/2024	Mike Ricci	9/25/2024	John Romanow	McKinley-Anderson	N/A	N
Canton	A	7/15/2024	9/3/2024	N/A	9/28/2024	N/A	N/A	N/A	N
Andover	T	7/18/2024	9/6/2024	N/A	10/1/2024	N/A	N/A	N/A	N
Ellington	T	7/19/2024	9/7/2024	Mike Ricci	10/2/2024	N/A	N/A	N/A	M
Plainville	A	7/19/2024	9/7/2024	N/A	10/2/2024	N/A	N/A	N/A	N

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BOARD	Unit	StartDate	MediationDate	Mediator	ArbitrationDate	BoardArbitrator	UnionArbitrator	Neutral	Method
Plymouth	T	7/19/2024	9/7/2024	Marty Webber	10/2/2024	N/A	N/A	N/A	M
Westport	T	7/19/2024	9/7/2024	Mike Ricci	10/2/2024	N/A	N/A	N/A	M
Cheshire	T	7/20/2024	9/8/2024	Mike Ricci	10/3/2024	N/A	N/A	N/A	M
Danbury	A	7/22/2024	9/10/2024	Marty Webber	10/5/2024	N/A	N/A	N/A	M
Berlin	A	7/23/2024	9/11/2024	Marty Webber	10/6/2024	N/A	N/A	N/A	M
Berlin	T	7/23/2024	9/11/2024	N/A	10/6/2024	N/A	N/A	N/A	N
Bethel	T	7/23/2024	9/11/2024	Marty Webber	10/6/2024	N/A	N/A	N/A	M
Willington	T	7/25/2024	9/13/2024	Mike Ricci	10/8/2024	N/A	N/A	N/A	M
Stratford	T	7/29/2024	9/17/2024	Mike Ricci	10/12/2024	N/A	N/A	N/A	N
Oxford	A	7/30/2024	9/18/2024	N/A	10/13/2024	N/A	N/A	N/A	N
Bloomfield	T	8/1/2024	9/20/2024	Mike Ricci	10/15/2024	N/A	N/A	N/A	M
Branford	A	8/2/2024	9/21/2024	N/A	10/16/2024	N/A	N/A	N/A	N
East Hampton	T	8/2/2024	9/21/2024	Mike Ricci	10/16/2024	N/A	N/A	N/A	M
North Branford	A	8/2/2024	9/21/2024	N/A	10/16/2024	N/A	N/A	N/A	N
Hamden	T	8/3/2024	9/22/2024	Mike Ricci	10/17/2024	N/A	N/A	N/A	M
New Fairfield	T	8/3/2024	9/22/2024	N/A	10/17/2024	N/A	N/A	N/A	N
Old Saybrook	A	8/3/2024	9/22/2024	N/A	10/17/2024	N/A	N/A	N/A	N
Ridgefield	T	8/3/2024	9/22/2024	Marty Webber	10/17/2024	N/A	N/A	N/A	M
Salem	T	8/3/2024	9/22/2024	Mike Ricci	10/17/2024	N/A	N/A	N/A	M
Stafford	T	8/3/2024	9/22/2024	Mike Ricci	10/17/2024	N/A	N/A	N/A	M
Stonington	A	8/3/2024	9/22/2024	Marty Webber	10/17/2024	N/A	N/A	N/A	N
Gilbert School	T	8/3/2024	9/22/2024	N/A	10/17/2024	N/A	N/A	N/A	N
Fairfield	A	8/5/2024	9/24/2024	Mike Ricci	10/19/2024	John Romanow	Bob Namnoum	Michael Ricci	N
Madison	T	8/5/2024	9/24/2024	N/A	10/19/2024	N/A	N/A	N/A	N
Wallingford	A	8/5/2024	9/24/2024	Marty Webber	10/19/2024	N/A	N/A	N/A	N
Easton	A	8/6/2024	9/25/2024	N/A	10/20/2024	N/A	N/A	N/A	N
Plainfield	A	8/7/2024	9/26/2024	N/A	10/21/2024	N/A	N/A	N/A	N
Redding	T	8/8/2024	9/27/2024	Mike Ricci	10/22/2024	N/A	N/A	N/A	N
New Hartford	A	8/9/2024	9/28/2024	Marty Webber	10/23/2024	John Romanow	Eric Chester	N/A	M
Stamford	T	8/10/2024	9/29/2024	Mike Ricci	10/24/2024	John Romanow	McKinley-Anderson	Dennis Murphy	N
Orange	T	8/12/2024	10/1/2024	Mike Ricci	10/26/2024	John Romanow	McKinley-Anderson	Michael Ricci	M
Sherman	T	8/12/2024	10/1/2024	Marty Webber	10/26/2024	N/A	N/A	N/A	M

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Lisbon	T	8/13/2024	10/2/2024	Mike Ricci	10/27/2024	N/A	N/A	N/A	M
Woodstock	T	8/13/2024	10/2/2024	Mike Ricci	10/27/2024	N/A	N/A	N/A	N
Coventry	A	8/14/2024	10/3/2024	N/A	10/28/2024	N/A	N/A	N/A	N
Region 16	T	8/14/2024	10/3/2024	N/A	10/28/2024	N/A	N/A	N/A	N
Marlborough	A	8/15/2024	10/4/2024	N/A	10/28/2024	N/A	N/A	N/A	N
Marlborough	T	8/15/2024	10/4/2024	N/A	10/29/2024	N/A	N/A	N/A	N
Killingly	A	8/16/2024	10/5/2024	Marty Webber	10/30/2024	N/A	N/A	N/A	N
New London	T	8/16/2024	10/5/2024	Mike Ricci	10/30/2024	N/A	N/A	N/A	M
South Windsor	T	8/16/2024	10/5/2024	Mike Ricci	10/30/2024	N/A	N/A	N/A	M
Winchester	T	8/16/2024	10/5/2024	Marty Webber	10/30/2024	John Romanow	N/A	N/A	M
East Lyme	T	8/17/2024	10/6/2024	Mike Ricci	10/31/2024	N/A	N/A	N/A	M
Montville	A	8/17/2024	10/6/2024	N/A	10/31/2024	N/A	N/A	N/A	N
Windham	T	8/17/2024	10/6/2024	Mike Ricci	10/31/2024	N/A	N/A	N/A	M
Windsor	T	8/17/2024	10/6/2024	Mike Ricci	10/31/2024	N/A	N/A	N/A	M
Wethersfield	T	8/19/2024	10/8/2024	N/A	11/2/2024	N/A	N/A	N/A	N
Barkhamsted	T	8/20/2024	10/9/2024	N/A	11/3/2024	N/A	N/A	N/A	N
Bristol	T	8/20/2024	10/9/2024	Mike Ricci	11/3/2024	John Romanow	Eric Chester	Janis Jerman	N
Hartford	A	8/20/2024	10/9/2024	Mickey Busca	11/3/2024	N/A	N/A	N/A	M
Hartford	T	8/20/2024	10/9/2024	Mike Ricci	11/3/2024	N/A	N/A	N/A	M
North Canaan	T	8/22/2024	10/11/2024	Marty Webber	11/5/2024	N/A	N/A	N/A	N
Granby	A	8/26/2024	10/15/2024	N/A	11/9/2024	N/A	N/A	N/A	N
Region 10	A	8/26/2024	10/15/2024	Mike Ricci	11/9/2024	N/A	N/A	N/A	N
Region 10	T	8/26/2024	10/15/2024	N/A	11/9/2024	N/A	N/A	N/A	N
Suffield	T	8/26/2024	10/15/2024	Mike Ricci	11/9/2024	John Romanow	Gail McKinley Anderson	N/A	N
Vernon	A	8/26/2024	10/15/2024	N/A	11/9/2024	N/A	N/A	N/A	N
Vernon	T	8/26/2024	10/15/2024	N/A	11/9/2024	N/A	N/A	N/A	N
East Windsor	A	9/2/2024	10/22/2024	Mike Ricci	11/16/2024	N/A	N/A	N/A	N
Norwich	A	9/3/2024	10/23/2024	N/A	11/17/2024	N/A	N/A	N/A	N
Region 01	A	9/3/2024	10/23/2024	N/A	11/17/2024	N/A	N/A	N/A	N
Region 01	T	9/3/2024	10/23/2024	N/A	11/17/2024	N/A	N/A	N/A	N
Region 04	T	9/3/2024	10/23/2024	Mike Ricci	11/17/2024	N/A	N/A	N/A	M
Region 19	A	9/3/2024	10/23/2024	Marty Webber	11/17/2024	N/A	N/A	N/A	N

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BOARD	Unit	StartDate	MediationDate	Mediator	ArbitrationDate	BoardArbitrator	UnionArbitrator	Neutral	Method
Supervision District	T	9/3/2024	10/23/2024	REG 4	11/17/2024	REG 4	REG 4	REG 4	M
West Hartford	T	9/3/2024	10/23/2024	Mike Ricci	11/17/2024	John Romanow	Eric Chester	N/A	N
Preston	A	9/4/2024	10/24/2024	N/A	11/18/2024	N/A	N	N/A	N
Preston	T	9/4/2024	10/24/2024	N/A	11/18/2024	N/A	N	N/A	N
Canaan	T	9/5/2024	10/25/2024	N/A	11/19/2024	N/A	N/A	N/A	N
Cromwell	A	9/5/2024	10/25/2024	N/A	11/19/2024	N/A	N/A	N/A	N
Essex	T	9/5/2025	10/25/2025	REG 4	11/19/2025	REG 4	REG 4	REG 4	M
Region 14	T	9/9/2024	10/29/2024	Mike Ricci	11/23/2024	N/A	N/A	N/A	N
Region 15	T	9/9/2024	10/29/2024	Mike Ricci	11/23/2024	N/A	N/A	N/A	N
Sterling	T	9/17/2024	11/6/2024	N/A	12/1/2024	N/A	N/A	N/A	N
Brooklyn	T	9/17/2024	11/6/2024	Mike Ricci	12/1/2024	N/A	N/A	N/A	M
Middletown	T	9/17/2024	11/6/2024	Mickey Busca	12/1/2024	N/A	N/A	N/A	N
Torrington	A	9/17/2024	11/6/2024	Mike Ricci	12/1/2024	N/A	N/A	N/A	N
Chester	T	9/18/2025	11/7/2025	REG 4	12/2/2025	REG 4	REG 4	REG 4	M
Meriden	A	9/26/2024	11/15/2024	N/A	12/10/2024	N/A	N/A	N/A	N/A
Region 11	T	10/1/2024	11/20/2024	Mike Ricci	12/15/2024	N/A	N/A	N/A	N
Deep River	T	10/2/2024	11/21/2024	REG 4	12/16/2024	REG 4	REG 4	REG 4	M
CES	T	10/3/2024	11/22/2024	N/A	12/17/2024	N/A	N/A	N/A	N
Canterbury	T	10/4/2024	11/23/2024	Mike Ricci	12/18/2024	N/A	N/A	N/A	N
Region 08	T	10/7/2024	11/26/2024	Mike Ricci	12/21/2024	N/A	N/A	N/A	N
Region 12	A	10/8/2024	11/27/2024	Marty Webber	12/22/2024	N/A	N/A	N/A	N
Region 18	T	10/8/2024	11/27/2024	N/A	12/22/2024	N/A	N/A	N/A	N
Waterford	A	10/8/2024	11/27/2024	Marty Webber	12/22/2024	N/A	N/A	N/A	N
Voluntown	T	10/10/2025	11/29/2025	N/A	12/24/2024	N/A	N/A	N/A	N
Scotland	T	11/1/2024	12/21/2024	Mike Ricci	1/15/2025	N/A	N/A	N/A	M
Woodstock Academy	T	11/4/2024	12/24/2024	N/A	1/18/2025	N/A	N/A	N/A	N
ACES	A	11/7/2024	12/27/2024	N/A	1/21/2025	N/A	N/A	N/A	N

# 2024-25 Listing of Negotiations

The information contained on the  
 t. "Start date" means the statutory  
 the mediation process, i.e., the  
 rtor," "Union Arbitrator" and "Neutral"  
 n reported settlements are subject  
 as the local or regional board of  
 rators. Double asterisks [\*\*] means  
 Anastasio at

Reported	BudgetDate
9/23/2024	12/19/2024
8/16/2024	12/30/2024
7/10/2024	1/5/2025
8/30/2024	1/15/2025
5/15/2024	1/21/2025
8/20/2024	1/24/2025
7/29/2024	1/24/2025
10/4/2024	1/24/2025
9/16/2024	1/31/2025
8/23/2024	1/31/2025
8/23/2024	1/31/2025
9/17/2024	1/31/2025
9/19/2024	2/2/2025
8/26/2024	2/3/2025
9/20/2024	2/3/2025
9/20/2024	2/3/2025
9/20/2024	2/5/2025
9/26/2024	2/7/2025
7/19/2024	2/10/2025
8/1/2024	2/13/2025
9/24/2024	2/14/2025
8/27/2024	2/14/2025

## 2024-25 Listing of Negotiations

Reported	BudgetDate
10/1/2024	2/14/2025
10/1/2024	2/14/2025
9/25/2024	2/15/2025
10/4/2024	2/17/2025
9/23/2024	2/18/2025
8/29/2024	2/18/2025
10/4/2024	2/18/2025
10/7/2024	2/20/2025
10/4/2024	2/24/2025
9/17/2024	2/25/2025
10/3/2024	2/27/2025
9/9/2024	2/28/2025
10/15/2024	2/28/2025
9/20/2024	2/28/2025
10/11/2024	3/1/2025
9/20/2024	3/1/2025
9/23/2024	3/1/2025
10/17/2024	3/1/2025
10/16/2024	3/1/2025
10/17/2024	3/1/2025
10/8/2024	3/1/2025
9/20/2024	3/1/2025
11/4/2024	3/3/2025
9/23/2024	3/3/2025
9/25/2024	3/3/2025
9/17/2024	3/4/2025
9/24/2024	3/5/2025
10/21/2024	3/6/2025
10/24/2024	3/7/2025
11/8/2024	3/8/2025
11/4/2024	3/10/2025
10/25/2024	3/10/2025

11/1/2024

# 2024-25 Listing of Negotiations

Reported	BudgetDate
10/25/2024	3/11/2025
10/11/2024	3/11/2025
10/2/2024	3/12/2025
10/2/2024	3/12/2025
10/3/2024	3/13/2025
10/3/2024	3/13/2025
10/10/2024	3/14/2025
10/29/2024	3/14/2025
10/29/2024	3/14/2025
10/31/2024	3/14/2025
10/29/2024	3/15/2025
9/17/2024	3/15/2025
10/31/2024	3/15/2025
10/30/2024	3/15/2025
9/24/2024	3/17/2025
10/8/2024	3/18/2025
11/20/2024	3/18/2025
11/4/2024	3/18/2025
11/4/2024	3/18/2025
10/16/2024	3/20/2025
10/10/2024	3/24/2025
10/30/2024	3/24/2025
10/11/2024	3/24/2025
11/12/2024	3/24/2025
10/11/2024	3/24/2025
10/11/2024	3/24/2025
11/15/2024	3/31/2025
10/1/2024	4/1/2025
10/10/2024	4/1/2025
10/22/2024	4/1/2025
11/15/2024	4/1/2025
11/15/2024	4/1/2025

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Reported	BudgetDate
11/15/2024	4/1/2025
11/24/2024	4/1/2025
10/23/2024	4/2/2025
10/23/2024	4/2/2025
10/16/2024	4/3/2025
10/10/2024	4/3/2025
11/15/2024	4/3/2025
11/18/2024	4/7/2025
11/4/2024	4/7/2025
10/24/2024	4/15/2025
11/8/2024	4/15/2025
11/26/2024	4/15/2025
11/29/2024	4/15/2025
11/15/2024	4/16/2025
11/14/2024	4/24/2025
12/16/2024	4/29/2025
11/15/2024	4/30/2025
11/20/2024	5/1/2025
12/3/2024	5/2/2025
12/20/2024	5/5/2025
12/6/2024	5/6/2025
11/19/2024	5/6/2025
12/5/2024	5/6/2025
11/21/2024	5/8/2025
1/3/2025	5/30/2025
12/23/2024	6/2/2025
12/26/2024	6/5/2025