



**OPEN TO THE PUBLIC
FELLOWSHIP INTERN/ATTORNEY PROGRAM**

This is an exciting opportunity for recent law school graduates who will be sitting for the February or July 2024 Connecticut Bar exam and Attorneys interested in working in indigent defense. During the Fellowship period, individuals will be conducting the business of the Division in Courts, will be able to take part in the extensive training programs offered to our staff and be able to apply for permanent positions with the Division.

ESSENTIAL DUTIES & RESPONSIBILITIES

Defends indigent clients; advises clients of rights and responsibilities; appear with and for clients at all court hearings; review, evaluate and determine legal motions, pleas and other legal action on behalf of clients; negotiate plea negotiations and other agreements with Prosecutors and Judges; assist individuals impacted by mental illness and substance abuse; order investigations and subpoenas; requests social work services; study and interpret laws, court decisions and other legal authorities; transport, quickly read, analyze and comprehend numerous files, including those related to complex cases, under tight deadlines and in crowded and noisy environment; interview witnesses; prepare briefs, motions and other legal documents; represent clients at jury or court trials; keeps up to date on developments in law practice and attends training; develops and maintains relationships with outside agencies. Perform other related duties as assigned.

COMPETENCIES

Knowledge of law, legal process, legal principles and practice; knowledge of criminal defense litigation, constitutional law post-conviction, appellate law and juvenile and child protection law; knowledge of court proceedings and practices; knowledge of legal research; knowledge of and the ability to interpret and apply relevant state and federal laws, statutes, regulations and legislation; knowledge of the rules of evidence; interpersonal skills oral and written communication skills; ability to apply judicial decisions to the interpretation of statutes; ability to comprehend, analyze and organize technical data and coordinate elements of legal cases.

MINIMUM QUALIFICATIONS

Must be admitted to the Connecticut Bar or be a Law School Graduate sitting for the February or July 2024 administration of the Connecticut Bar and be a certified legal intern in Connecticut. Desirable candidates will have experience in criminal defense.

SALARY

Certified Legal Interns:

\$32.69 per hour (Represents 75% of Deputy Assistant Public Defender salary)

Admitted Attorneys:

\$91,000



Connecticut Public Defenders

equality | justice | community

Division of Public Defender Services Human Resources Job Opportunity

During the fellowship, Fellowship Interns/Attorneys will be able to access the following State benefits:

- Health Benefits (after 60 days)
- Accrued Vacation & Sick Time
- Contribute to State Retirement Plan

Fellowship Attorneys will be encouraged to apply for permanent positions that the Division may post during the Fellowship period.

APPLICATION PROCESS

Applicants will submit an application package (one document PDF) to OCPDHR@pds.ct.gov containing the following:

1. Letter of interest.
2. Current resume
3. [Attorney Application Supplement](#) or [Attorney Application Supplement \(Recent Graduate\)](#)
4. [Employment Application](#) for outside candidates.
5. [Attorney Reference Form](#)

All Forms and information can be found on our website listed below:

<https://portal.ct.gov/OCPD/Employment/Employment-Opportunities>

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

DPDS is an equal opportunity/ affirmative action employer with a strong commitment to diversity and inclusion. We prohibit discrimination based on race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, veteran status, marital status, or any other legally protected status.

Applications by members of all underrepresented groups are encouraged.