

**MUNICIPAL ACCOUNTABILITY REVIEW BOARD (MARB)**

**MEMORANDUM**

TO: Member of the MARB

FROM: Robert Dakers, OPM

SUBJECT: Tentative Labor Agreement Between the Hartford Board of Education and the Hartford Federation of School Special Police Officers, Local 1018D, AFL-CIO

DATE: April 3, 2018

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Attached is Tentative Labor Agreement between the above parties. According to Section 367(b)(6) of Special 17-2, June Special Session (the "Act"), the MARB shall have the same opportunity and authority to approve or reject, on not more than two occasions, collective bargaining agreements as is provided to the legislative body of such municipality. According to the Board's procedures, the Board has 44 days from the March 15, 2018 date of this tentative agreement, or until April 28, 2018 to approve or reject the tentative agreement. If no action is taken by that date, the tentative agreement would be deemed approved by the Board.

The tentative agreement calls for a two year term, July 1, 2017 to June 30, 2019, with a total freeze on wages (no step and no general wage increase) for the two years as well as a freeze on employee premium shares for health insurance. We are working to provide you with information prior to the board meeting.

Cc: Natasha Banks, Human Resources, Hartford BOE  
President, Local#1018D