# Establishing and Sustaining Local Community Support to Enhance Offender Reentry

Reentry in the State of Connecticut:
Partners in Progress
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#### Today, We Will Talk about...

- Why it is important to build local community partnerships
- Critical tasks of local reentry teams
- Lessons from local reentry partnerships in other states
- Strategies for engaging and sustaining local reentry partnerships that support successful offender transition
- Next steps needed in Connecticut to encourage the development of local community reentry teams

## Why Engage Community Support?

- Enhance public safety and reduce victimization through the management, coordination and provision of services to individuals transitioning from prison to the community.
- Identify and develop community services and supports that address the criminogenic needs of offenders.
- Build public knowledge of and support and for Connecticut's reentry initiative
- Corrections can't do it all!

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### **Creating Local Teams**Who are your community partners?

- Local Corrections and Probation/Parole
- Human and Social Service Providers (Housing, Workforce Development, Substance Abuse, Mental Health, Public Health)
- Community Action Agencies
- Political and Community Leaders
- Victim Advocates
- Other Advocacy Groups
- Faith-based Organizations

### Creating Local Teams Other "Natural" Allies

- Local businesses
- Trade unions
- Service clubs and civic organizations
- Schools
- Landlords
- Other?

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#### **Critical Tasks**

### Agree on Common Goals and Team Responsibility

- Develop consensus concerning a few large goals on which the local team will work
- Create a "charter" statement that spells out the specific responsibilities the team will take to advance these large goals

#### **Critical Tasks**

### **Understand the Characteristics of Individual Offenders Transitioning into the Community**

- What risk do offenders pose? How many are high, medium, low risk?
- What criminogenic needs must be addressed through supervision and services to reduce risk?
- What survival needs exist that will impact stability?

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#### **Critical Tasks**

### Conduct a "Resource Inventory" of Services and Supports in the Community

- Identify existing community services what kind, how many
- Determine how well existing services can address criminogenic needs
- Identify gaps in needed services and supports to address criminogenic need
- Develop strategies to fill gaps

#### **Critical Tasks**

### **Assess Strengths and Barriers in Key Service Areas**

- Housing
- Workforce Development
- Transportation
- Substance Abuse Treatment
- Mental Health
- Healthcare
- Family Support

- Life Skills
- Adult Education
- Domestic Violence
- Faith-based Support
- Sex Offender Services
- Victim Services
- Entitlement Programs
- Law Enforcement
- Gender-specific Services

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### **Local Community Partnerships Examples from Other States**

- Michigan Local Community
   Partners and Governance
   Structure
- New York Community Reentry Task Forces

# Michigan Prisoner Reentry Initiative (MPRI) Community Partners

"Community input and collaboration is the heart of the work that must be done to improve inmate reentry."

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#### **MPRI**

#### **Elements of Local Partnership Structure**

Local Reentry Advisory Council

Advises and supports local reentry plans and services, as many as 150 members

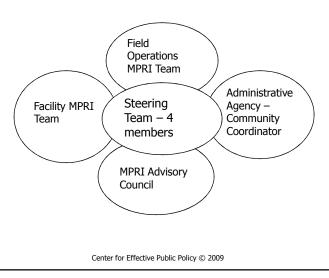
■ Steering Team – 4 members:

Warden of local prison, parole supervision rep from local DOC field operations, 2 community representatives

Transition Team

Group supports offenders in transition through case management approach

#### **MPRI Governance Structure**



#### **MPRI**

#### **Goals of Local Governance Structure**

- Consistency with statewide reentry model while protecting local control
- Protection from legal liability of local stakeholders thru formal administrative structure
- Local comprehensive plan
- Public education

### **MPRI**Local Community Coordinators

- Coordinate community input and representation
- Organize community assessment (assets, barriers and gaps)
- Facilitate meetings
- Help develop comprehensive plan

Critical Skills: Communication, community organizing, brokering, system building (and communication again)

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# New York State Community Reentry Task Forces

- Funded through state grants to county governments or agencies
- Three Goals
  - <u>Individual focus</u> Help individual offenders successfully transition from prison to the local community
  - System focus Develop effective, evidence-based local services and resources that address criminogenic needs
  - <u>Public focus</u> Develop community support for reentry efforts through public education

# New York State Community Reentry Task Forces

- Team Structure
  - CRTF Chair
  - CRTF Community Resource Coordinator
  - CRTF Large Team
  - **■** CRTF Committees

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# New York State Community Reentry Task Forces

- Team Members
  - Parole
  - Local Human Service Providers
    - Substance Abuse
    - Mental Health
    - Temporary and Disability Assistance
    - Employment Services
  - Faith-based community
  - Business community

# New York State Community Reentry Task Forces

- Goal 1 Help individual offenders successfully transition from prison to the local community
  - Target <u>high risk</u> populations as priority
  - Develop and implement <u>case management</u> <u>plan</u> with parole
  - Broker/coordinate delivery of treatment and supportive services
  - Foster <u>supportive networks</u>

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# New York State Community Reentry Task Forces

- Goal 2 Develop effective, evidence-based local services and resources that address criminogenic needs
  - Assess current services and resources to determine where evidence-based services exist and are needed
  - Develop and implement strategies to <u>build and utilize</u> <u>evidence-based services</u> that address criminogenic needs
  - Monitor effectiveness of services, hold services accountable for effective programming through contractual agreements

# New York State Community Reentry Task Forces

- Goal 3 Develop community support for reentry efforts through public education
  - Develop and implement ongoing activities that reach into the community, <u>inform citizens</u> about reentry as a public safety initiative
  - Outreach to individual citizens, politicians, community/business leaders and established groups to gain support for reentry goals and activities
  - In-reach to prisons to <u>inform transitioning individuals</u> and their families about the Task Force services and responsibilities

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#### Attributes of Successful Local Teams

- Successful teams thrive when they pay attention to process by:
  - Establishing a formal charter
  - Establishing concrete operating norms
  - Clarifying team member roles and responsibilities
  - Taking time to get to know individual members and the agencies they represent

#### Attributes of Successful Local Teams

- Successful teams thrive when they pay attention to process by:
  - Developing a regular schedule of meeting dates/times, goals/agenda
  - Establishing clear communications lines
  - Reflecting on accomplishments, work activities, membership at key intervals
  - Educating each other about offender management, transition and reentry and the surrounding community

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#### **Considerations for Connecticut**

- Who needs to play a role in fostering local reentry partnerships, and what should those roles be?
- What conditions must be present to advance and sustain community reentry partnerships in Connecticut?
- Which community stakeholders should be directly involved in helping individual offenders transition successfully?