



STATE OF CONNECTICUT
DEPARTMENT OF TRANSPORTATION



Mailing Address: Administration Building
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Newington, CT 06131-7546

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Newington, CT 06111

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of title II of the Americans with Disabilities Act of 1990 ("ADA"), the ADA Amendments Act of 2008, Section 504 of the Rehabilitation Act of 1973, and Connecticut General Statutes Sec. 46a-60, the Connecticut Department of Transportation (CTDOT) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: CTDOT does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under title I of the ADA. For information on employment accommodations under ADA, please contact the CTDOT human resources department at 860-594-3119. For complaints of failure to provide accommodations under ADA Title I, please contact Eric Smith, ADA Coordinator, Office of Equal Opportunity and Diversity, 2800 Berlin Turnpike, Newington, CT 06111, 860-594-2211 or eric.d.smith@ct.gov.

Effective Communication: CTDOT will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in CTDOT's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: CTDOT will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in CTDOT's offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of CTDOT, should contact Debra Goss, Title VI Coordinator, Office of Contract Compliance, 2800 Berlin Turnpike, Newington, CT 06111, 860-594-2169 or debra.goss@ct.gov, at least 5 (five) days prior to the event. CTDOT will try to accommodate all requests when possible. The ADA does not require the CTDOT to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of CTDOT is not accessible to persons with disabilities should be directed to Eric Smith, ADA Coordinator, Office of Equal Opportunity and Diversity, 2800 Berlin Turnpike, Newington, CT 06111, 860-594-2211 or eric.d.smith@ct.gov. CTDOT will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.

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