



STATE OF CONNECTICUT
NONDISCRIMINATION CERTIFICATION – Affidavit
By Entity
For Contracts Valued at \$50,000 or More

Documentation in the form of an affidavit signed under penalty of false statement by a chief executive officer, president, chairperson, member, or other corporate officer duly authorized to adopt corporate, company, or partnership policy that certifies the contractor complies with the nondiscrimination agreements and warranties under Connecticut General Statutes §§ 4a-60 and 4a-60a, as amended

INSTRUCTIONS:

For use by an entity (corporation, limited liability company, or partnership) when entering into any contract type with the State of Connecticut valued at \$50,000 or more for any year of the contract. Complete all sections of the form. Sign form in the presence of a Commissioner of Superior Court or Notary Public. Submit to the awarding State agency prior to contract execution.

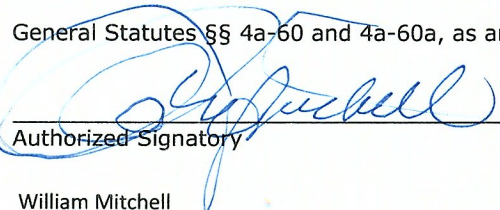
AFFIDAVIT:

I, the undersigned, am over the age of eighteen (18) and understand and appreciate the obligations of

an oath. I am Secretary & General Manager of Environmental Services, Inc., an entity
 Signatory's Title Name of Entity
 duly formed and existing under the laws of Connecticut.
 Name of State or Commonwealth

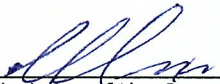
I certify that I am authorized to execute and deliver this affidavit on behalf of
Environmental Services, Inc. and that Environmental Services, Inc.
 Name of Entity Name of Entity

has a policy in place that complies with the nondiscrimination agreements and warranties of Connecticut
 General Statutes §§ 4a-60 and 4a-60a, as amended.


 Authorized Signatory
William Mitchell
 Printed Name



Sworn and subscribed to before me on this 24th day of August, 2018.


 Commissioner of the Superior Court/ Notary Public

7/31/23
 Commission Expiration Date



MICHAEL A. FAYARD
100 STATE STREET
HARTFORD, CT 06103