



VIABILITY

THRIVE BEYOND LIMITS

WHO WE ARE

VIABILITY is a premier provider of human services, accredited by CARF and certified by Clubhouse International. VIABILITY leverages community and employer partnerships to create opportunities for the individuals we work with, aiming always to be **Thrive Beyond Limits.**



- 420+ staff
- 37 unique service locations
- In 5 states – MA, CT, NY, OK & RI



MISSION

Build a world in which individuals with disabilities and other disadvantages realize acceptance, inclusion, and access.



ISTPP PROGRAM OVERVIEW

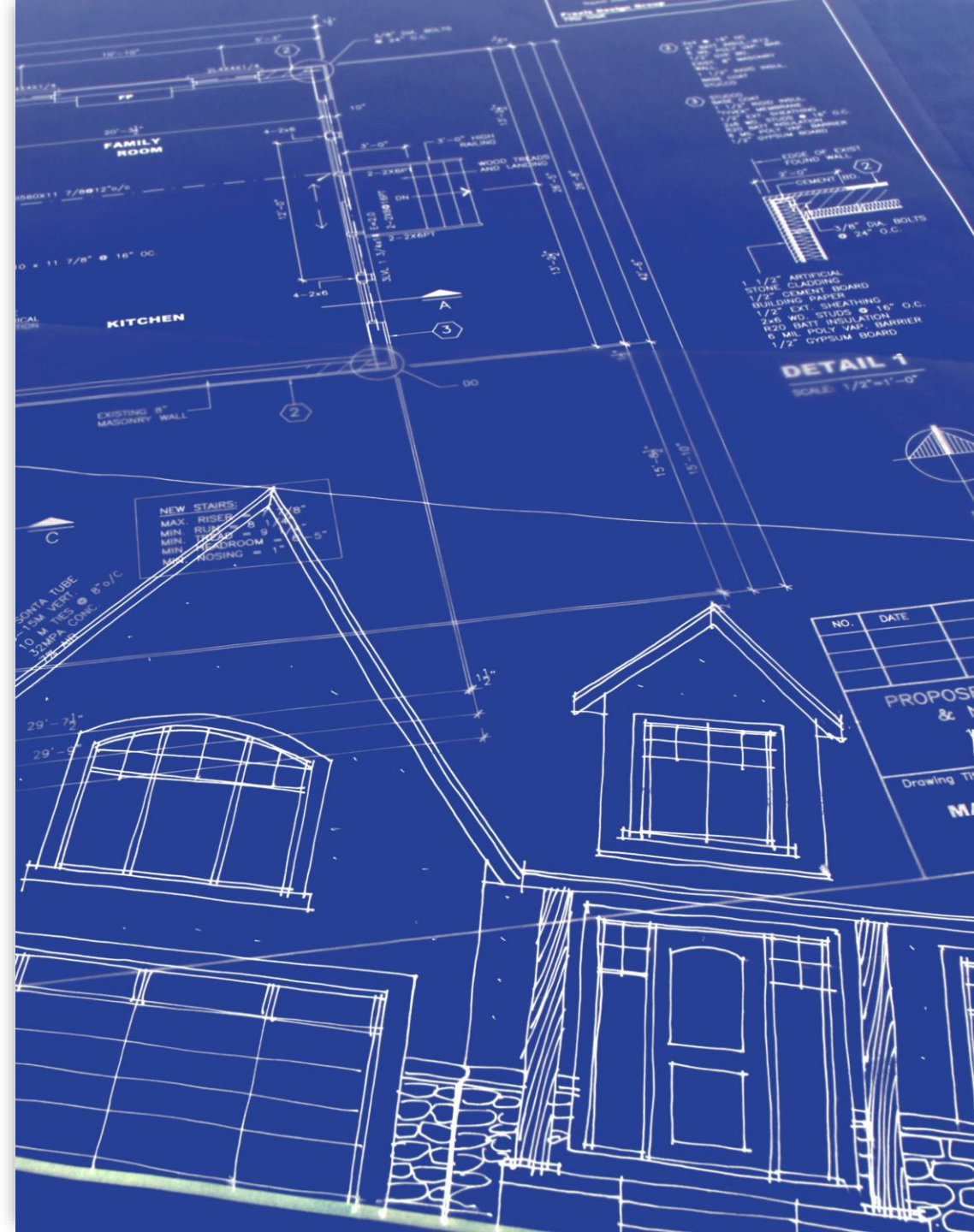




- Viability's Training to Placement Program provides participants with on-site, customized vocational training with a choice of four employers at multiple locations.

Components Lead by Viability Staff

- Classroom Training
- Paid on the job training and some classroom training
- Paid transitional work
- Job Offer





General Warehouse
Location: Enfield, CT.

- 1-week part time unpaid classroom training
- 9-weeks paid on the-job training.
- All positions are full-time, primarily 1st and 2nd shifts.
- Order sorting, dock operations, order picking

Walgreens

Walgreens distribution center

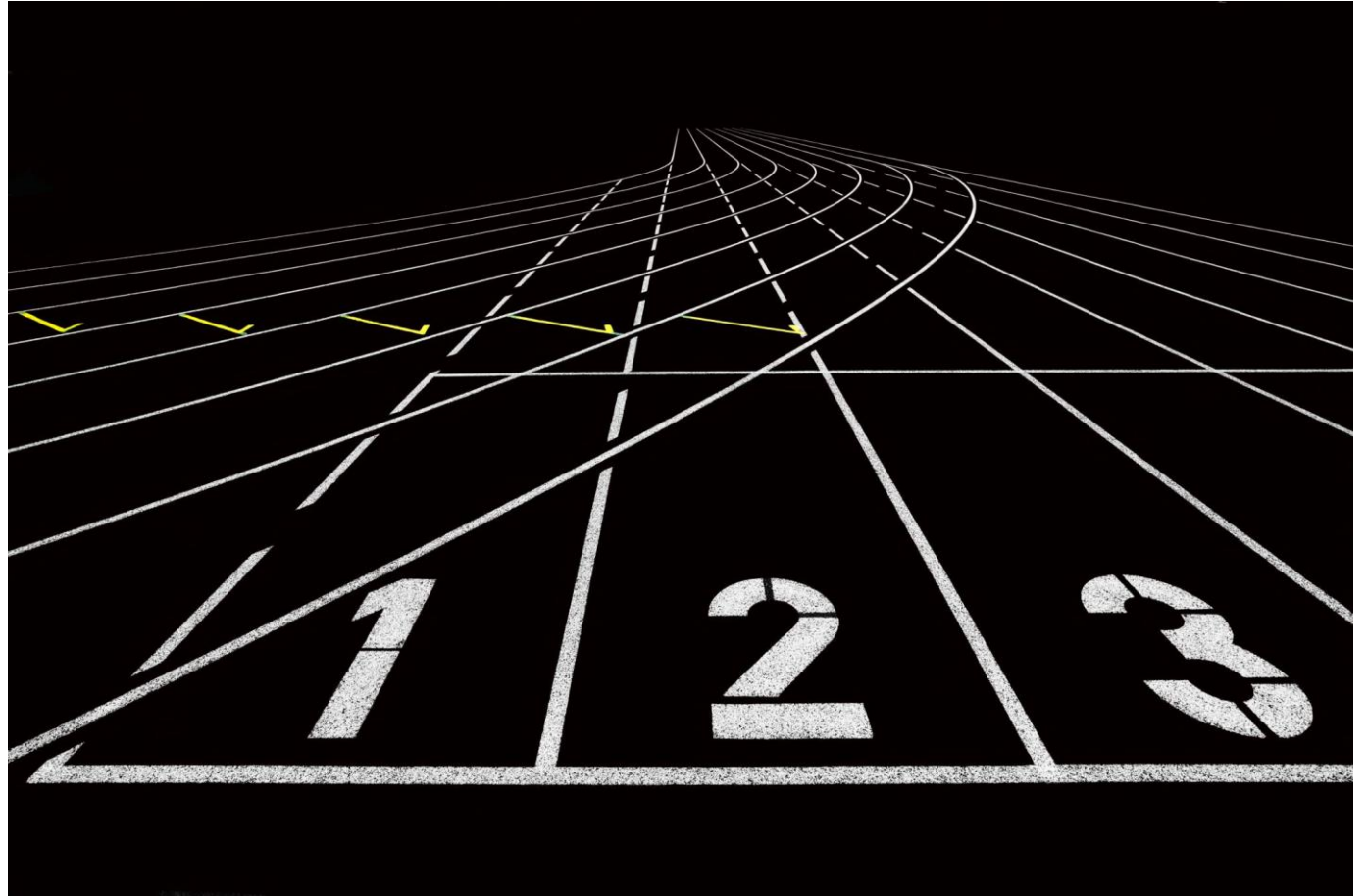
General Warehouse

Location: Windsor, CT.

- 1-week part time unpaid classroom training
- 13-weeks paid on the-job training.
- Positions are full-time, some part time, mostly 3rd shift with possible 1st or 2nd.
- pick-to-light, case check-in, and detrash

The BIG 3 important things the Distribution Center looks for are...

- ATTENDENCE
- RATE
- ACCURACY



Walgreens

Walgreens retail stores

Customer Service Worker

Location: Greater
Hartford Area, CT.

- 3 weeks paid on the-job training.
- Positions include all aspects of customer service, stocking, and includes cash register operation.
- Positions are primarily part-time.

Casino Worker (various)
Location: Uncasville, CT.



Mohegan Sun

- 2 week part time (M,W,F) unpaid classroom training
- 6-8 weeks paid-on-the-job training.
- Position are primarily part-time, 1st, 2nd and 3rd shifts, open 7 days a week including holidays.
- Gaming license obtained upon hire.
- Arena Concession, Security, Culinary Services, Environmental Services, Slot Technician, plus many more

TRAVELERS J

Location: Hartford, CT.

Document Support / Mail Prep
Legal Operations Support
Call Center

Walgreens Windsor DC

- Started – 7/1/2008
- Total number of trainees – 337
- Total placed - 221

Mohegan Sun

- Started – 3/9/2012
- Total number of trainees - 266
- Total placed - 192

Walgreens REDI

- Started – 9/21/2015
- Total number of trainees - 135
- Total placed – 35 (directly into store training was held at)

Advanced Auto

- Started – 6/12/2017
- Total number of trainees - 70
- Total placed - 44



Travelers

- Started – 9/21/2017
- Total number of trainees - 46
- Total placed – 33

Next Steps



LET YOUR BRS
WORKFORCE
COUNSELOR
KNOW YOU
ARE
INTERESTED



CONNECT
WITH
VIABILITY
TEAM
MEMBER THAT
OVERSEE THE
PROGRAM



TAKE A TOUR
OF YOUR
EMPLOYER OF
INTEREST



COMPLETE
VIABILITY
INFORMATION
PAPERWORK



START
TRAINING
PROGRAM



AFTER
SUCCESSFUL
COMPLETION
GET OFFER
FOR
PERMANENT
EMPLOYMENT

Walgreens

DC & Stores



Service is our best part.

