



GROTON POLICE

Take the first step towards a meaningful and impactful career in law enforcement.

Benefits of Choosing the Groton Police:

- Incentive Pay on Top of Salary
- Health Insurance & Benefits
- Excellent Schedule
- Safeguarded Days Off
- Ample Opportunities
- Pension & Supplemental Retirement



860-441-6712



rsawyer@groton-ct.gov



Groton Town - Entry Level Police Officer (LEC Exam)

Job Overview

Department: Groton Town Police Department

Type: Entry Level

Job Title: Entry Level Police Officer (LEC Exam)

Salary: \$70,699 (Academy Rate) \$78,208 to \$91,478

Deadline: Continuous

Contact: rsawyer@groton-ct.gov

Location: Groton, CT

Job Announcement

TOWN OF GROTON POLICE DEPARTMENT

ACCEPTING APPLICATIONS FOR THE POSITION OF ENTRY LEVEL PATROL OFFICER

LEC Written Test Required

Job Description

General and specific duty police work in protecting life and property through enforcement of state and federal laws and local ordinances in a diligent, dependable, honest and competent manner.

Maintains patrols of areas of the Town of Groton either on foot or utilizing bicycle, motorcycle or patrol vehicles. Detects and prevents violations of laws and ordinances.

Works closely with local businesses, school systems, families, adults and youth in maintaining order and protecting life and property within the confines of the Town of Groton.

Minimum Qualifications

Possession of a four-year high school diploma or equivalency diploma as certified by the State Board of Education and two (2) years of paid employment. In lieu of employment, thirty (30) credits of higher education from an accredited college or university. Preference will be given to candidates having a Bachelor's Degree.

Sound written and oral communication skills with abilities to make split second decisions concerning the life and welfare of the general public.

A demonstrated high moral and ethical character is mandatory for this position. A conviction of a felony or dishonorable discharge from a police department, fire department or from the armed forces will automatically disqualify any candidate from this position.

Must possess and maintain a valid Connecticut driver's license. Must maintain ability to carry and utilize firearms.

Town of Groton

The Town of Groton is located on the shoreline of southeastern Connecticut with Interstate 95 running through its center. The Town encompasses 31 square miles with an estimated population of 32,000. The Groton community has a diverse population of people from various cultures and backgrounds as well as a blend of commercial, industrial, and retail business. The Town of Groton Police Department strives to deliver professional, courteous and efficient police services to the citizens and visitors of our community. We are committed to working in partnership with our community, to provide quality and effective programs for the preservation of peace, prevention of crime, apprehension of criminals and the protection of property so all may enjoy a peaceful quality of life in Groton. Visit www.groton-ct.gov for more information.

Groton Town Police Department

The Groton Town Police Department has 70 sworn members. The department has 43 patrol officers in a patrol division with a strong Community Policing Program that employs a proactive approach to both preventing and solving crimes. We work hand in hand with our citizens and businesses to address community concerns and improve our neighborhoods.

Divisions

- Administrative (Chief, Deputy Chief, Administrative Captain, Patrol Captain)

- Patrol (4 Lieutenants, 7 Sergeants, 43 Patrol Officers)
- Criminal Investigation Division (1 Lieutenant, 1 Sergeant, 3 Investigators, 3 Detectives)

Special Assignments

- Marine Patrol
- Bicycle Patrol
- Motorcycle Patrol
 - K-9
- Crash Reconstruction
- Regional Dive Team
- Community Policing Officers
- School Resource Officers
 - Training Officers
 - Evidence Officers

Benefits

- Paid Vacation
- Paid Holidays
- Paid Sick Leave
- Protected Days Off
- "Weekly" Schedule: 5 Days On / 3 Days Off
- Full Medical Insurance Including Prescription, Dental and Eye Care Coverage
 - Deferred Compensation (457) Plan Available
 - Retirement Benefits Include Pension and Health Care
 - Educational Incentive Pay and 50% Tuition Reimbursement

Hiring Process

- Application via Policeapp.com (online)
- Law Enforcement Council (LEC) Written Exam
- Cooper Physical Agility Test / CHIP Physical Ability Assessment

- Oral Panel Interview
- Chief's Interview
- Personal History Questionnaire
- Polygraph - will include investigation and background areas mentioned above as well as: medical history, financial history, gambling history, criminal activities including illegal use of drugs, illegal sexual activities and subversive, revolutionary or gang involvement activities.
- Background Investigation - including criminal, driving, employment, military, educational record and other areas.
- Psychological Evaluation
- Physical Exam and Drug Testing

*The approximate duration of the selection process varies and is dependent on many factors. Typically, from the time of receiving a conditional offer of employment to being sworn in is approximately 4-6 weeks.

**The Groton Police Department encourages previous applicants to re-apply in the future should they not be selected.

How to Apply

The Town of Groton is currently accepting applications for Entry Level Police Officer candidates. We will only be accepting applications through PoliceApp.com. We will be accepting applications until all positions are filled. Please click on the following link to direct apply: <https://www.policeapp.com/Groton-Town-CT-Police-Department/499/>

The Town of Groton is an Equal Opportunity Employer

The Town values diversity at all levels, is committed to creating an inclusive environment for all employees, and encourages all individuals to apply.

Please direct questions regarding this position to rsawyer@groton-ct.gov.