Notes from Community Awareness Subcommittee Meeting 11/2/21

Attendance: Chang, Betts, Lombardi, Slifka, Merz, Feinstein, Farbman, Ginsburg, Oestreicher

Discussed results of the internal survey.

Covered highlights and follow-up items based on responses.

Who are the communities we want to engage: highlights and follow-up

Identified the problem of building trust with law enforcement given the different community histories and their experience with law enforcement.

What does awareness mean to you: highlights and follow-up

Youth: how are we communicating hate crimes in the schools. Educators and students, together.

Are we talking about hate crimes vs bias incidents?

How do you differentiate the crime and the hate?

Proactively addressing the early behavior before it becomes violent and to the level of hate crime.

Data collection on incidents as well as crimes. Collection practices and comparison with other states. Update: hate crimes are going up and reporting on hate crimes are going down. Belief in inaction, not sure they experienced a hate crime. Don't trust law or courts. Community awareness is important for building trust.

Don't want their name attached to the CHRO report, fear of retribution.

Disability community does not have the same access to reporting – public awareness, outreach, resources,

Who else needs to be involved: highlights and follow-up

How to talk with prosecutors, to make sure hate and bias are carried forward in investigation and prosecution

Police, prosecutors, SROs,

Media

Attorney General's office – civil rights claims in the hate crimes bill.

Discussion of early reports and survey of existing materials collected by Rebecca Oestreicher

Discussion of Subcommittee GOALS and OBJECTIVES for the coming year

Making a list of resources

Best Practices across the country

Curriculum

Establish a framework / process for generating legislative priorities

By December 2022, Legislative priorities recommendations – specific suggestions for the improvement of the system.

Council wide how the council will develop and use it's voice.

Role of the council in public discourse.

Agent Shukla