# Governor's Council on Women and Girls Leadership Subcommittee MEETING MINUTES

Tuesday, July 8, 2025, 3:00 pm
TEAMS Meeting

#### I. Call to Order

The Lt. Governor called the meeting to order at 3:00pm.

## II. Presentation: Employer Value Proposition (EVP), Samantha Rivera, DAS Talent Solutions

Samantha Rivera of DAS Talent Solutions, presented on the Employer Value Proposition (EVP), a new resource on the state's website. The EVP is featured on the Online Employment Center, a page to view and apply to all positions within the executive branch. An Employer Value Proposition is the core promise an organization makes to their employees that captures the essence of what's in it for the employee, such as benefits, culture, and the state's commitment as an employer. There are four pillars to the EVP: meaningful work, limitless opportunities, work life balance, and diverse and fresh perspectives.

## III. Presentation: New Applicant Reference Library Update, Rocky Young, DAS Talent Solutions

Rocky Young, of DAS Talent Solutions, provided an overview of another new resource on the Online Employment Center, the Applicant Reference Library. The Applicant Reference Library is a place for those who are looking to join the state, featuring everything a person might need to know about state employment. It includes videos and resources on topics such as State Employee Benefits, Veteran Resources, CT Tourism, Personal Status Board, Application Tips to Apply for State Employees, information on Internships, and Interview Tips.

#### IV. Updates and Announcements

#### a. Upcoming Leadership Subcommittee Meetings

- i. September 23<sup>rd</sup>, 2025 at 3:00pm
- ii. December 3<sup>rd</sup>, 2025 at 3:00pm

### b. Upcoming Full Council Meetings

i. October 14<sup>th</sup>, 2025 at 3:00pm in LOB, 300 Capitol Ave, Room 1E, Hartford, CT

The Lt. Governor discussed the success of the Women in Transportation Leadership Panel, held two weeks ago at the Connecticut Department of Transportation on June 25<sup>th</sup>. This video is featured on CT-N here.

The Lt. Governor and subcommittee members also proposed some future Leadership panel ideas including:

- Women in the Law (judges)
- Women in the Environmental Field
- Women in Engineering and Computer Science
- Women in Elected Politics
- Women in Architecture and Engineering
- Women in Coding and Construction (commercial and residential renovation)

#### V. Public Comment Period

There were no public comments.

#### VI. Adjourn

The Lt. Governor adjourned the meeting at 3:45pm.