

**Governor's Council on Women and Girls**  
**Subcommittee on Leadership**  
**MEETING MINUTES**  
**June 26, 2024 | 3:00 PM**  
**Microsoft TEAMS Virtual Meeting**

---

**I. Call to Order**

The Lt. Governor Susan Bysiewicz called the meeting to order at 3pm.

**II. Presentation: Corporate Leadership Jessica Weaver, Deputy Director of Corporate Governance & Sustainable Investments at State of Connecticut Office of the Treasurer (see *Attachment*)**

The Office of the State Treasurer has been a part of several diversity coalitions, including the Thirty Percent Coalition to “adopt” companies in order to target companies that have low representation of women, specifically, women of color on boards to achieve 30% of board of directors be comprised of women. In concurrence with this coalition, the Office of the State Treasurer has led the regional initiative of the Northeast Investors’ Diversity Initiative (NIDI) to target companies in the northeast.

In the 2023/2024 year NIDI has engaged with 11 companies. Connecticut is currently considered above average for the number of women on boards compared to other states, with about 33.9% women on boards and 23.1% gender-balanced companies. There was a record number of DEI-related shareholder proposal filings in the 2024 proxy season, there was also a waning of support, and a doubling of anti-DEI proposals submitted by shareholders. Looking forward, the future of Board Diversity will be a key focus for the Office of the Treasurer and their coalition partners.

Additional details can be found in the presentation.

### **III. Presentation: Aspiring Leaders Development Program & LinkedIn Learning Margaret Hackett, Statewide Director of Learning and Development at DAS (see attachment)**

The DAS has led the Aspiring Leaders Development Program since 2022. The Aspiring Leaders Development Program is a leadership development initiative designed to equip managers with the skills and knowledge to lead effectively in their current or next level role. The program focuses on three key areas: leader (professional development), agency (lead agency initiatives), and the state of Connecticut.

Within the state of Connecticut focus, there is a group project aimed at addressing a specific challenge faced by the State of CT by working collaboratively. The program also brings in guest speakers, leaders, and Aspiring Leaders alumni. The presentation also highlighted LinkedIn Learning Courses for managers and employees alike.

Additional details can be found in the presentation.

### **IV. Announcements**

- a. Upcoming Meeting Dates
  - i. September 18<sup>th</sup>, 3:00pm on TEAMS
- b. Updates
  - i. CoWaG women in leadership panels will be organized monthly, possibly women in the transportation field will be our next panel

### **V. Adjournment**

The Lt. Governor adjourned the meeting.