

Governor’s Council on Women and Girls

Full Council Meeting

MEETING MINUTES

Wednesday, October 17, 2023 | 3:00 PM

Hybrid: In-person and Zoom Meeting

Video available here:

<https://www.youtube.com/watch?v=56iUhyG21Jg>

I. Welcome

Lt. Governor Susan Bysiewicz called the meeting to order at 3:00 PM.

Vice Chair, Vanessa Dorantes, Commissioner of the Department of Children and Families, provided opening remarks. She highlighted Breast Cancer Awareness month and Domestic Violence Awareness month.

The Governor and Lt. Governor will be doing events for Breast Cancer Awareness and waved the purple flag over the state capitol.

II. Presentation by Otis Elevator on Gender Parity (Sushmita Kirkland, Sr Manager, Diversity, Equity & Inclusion Programs) (see Attachment 1)

Sushmita Kirkland introduced herself.

Otis is the world’s leading provider of elevators, escalators, and moving walkways. They have been around for 170 years. They give people freedom to connect and thrive in a taller, better, faster world. They are focused on 4 pillars for their customers: Health and Safety, Environment and Impact, People and Communities, and Governance and Accountability.

Women currently represent more than 1/3 of Otis executives globally and 40% in the US. They commit to achieve parity by 2030 with a plan with Paradigm for Parity. Commitment to Disability Inclusion by participating in the annual Disability Equality Index, share important information, and acknowledge that Otis is aware of increasing investor interest. They have a 6-point framework to publicly commit them to specific actions to ensure that Otis is a place where every voice feels safe, welcomed, and heard.

Additional details can be found in presentation.

III. Report from Council Leadership/Subcommittee Reports

Annual Report Summaries are available online.

Health & Safety Subcommittee via Commissioner Beth Bye presented on “Maternal Health: Family Bridge: Multi-Agency Collaboration”. They have 3 ways of intent being population-level

solutions, reduced stigma for services and enhanced referral system They have some impact statistics, such as 30% reduction mothers experiencing postpartum depression or anxiety and 44% lower rates of Child Protective Services investigations.

Additional details can be found in presentation. (*see Attachment 2*)

Education and STEAM Subcommittee noted that Internship Toolkit will be online by end of the year.

IV. Announcements

- a. Looking for people to serve on Board and Commissions, please submit resumes to Christine Jean-Louis.
- b. Upcoming Meetings for remainder of 2023:
 - i. Economic Opportunity and Workforce Equity: November 6th at 3 PM
 - ii. Education and STEAM: November 16th at 3 PM
 - iii. Health and Safety: December 4th at 10:00 a.m.
 - iv. Leadership: December 20th at 3 p.m.
 - v. Full council meeting: January 9th at 3 pm
- c. Upcoming Meeting Dates for 2024:
 - i. Full Council: Tuesdays at 3 pm (1/9, 4/9, 7/9, 10/15)
 - ii. Economic Opportunity and Workforce Equity: Tuesday at 3 pm (2/6, 5/14, 8/13, 11/5)
 - iii. Education and STEAM meeting: Wednesday at 3 pm (2/14, 5/22, 8/21, 11/13)
 - iv. Health and Safety meeting: Mondays at 10 am (3/4, 6/3, 9/9, 12/2)
 - v. Leadership meeting: Wednesday at 3 pm (3/20, 6/26, 9/18, 12/18)

V. Adjournment

- a. Lt. Governor Susan Bysiewicz adjourned the meeting at 3:53 pm.