

The **Board of Examiners for Nursing** held a meeting on January 15, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Lisa S. Freeman, Public Member
Ellen M. Komar, RN
Jennifer Long, APRN – *via telephone till 9:49 AM*
Geraldine Marrocco, RN
Gina M. Reiners, RN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Mary M. Brown, RN

ALSO PRESENT: Stacy M. Schulman, Counsel to the Board, DPH
Jennifer Filippone, Section Chief, PLIS, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Linda Fazzino, Staff Attorney, Licensure Regulation and Compliance, DPH
Leslie Scoville, Staff Attorney, Licensure Regulation and Compliance, DPH
Ellen M. Shanley, Staff Attorney, Licensure Regulation and Compliance, DPH
David Tilles, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:35 AM.

STUDENTS

Chair Bouffard welcomed students from Stone Academy – West Haven Campus, Porter and Chester - Rocky Hill and Stratford Campuses.

Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

MOTION TO DISMISS CHARGES – PAMELA DOLE, RN/APRN

Ms. Dole was present pro se. Staff Attorney David Tilles was present for the Department.

During the hearing on November 20, 2013, Respondent made an Oral Motion to Dismiss the Statement of Charges in Petition Nos. 2010-5227 and 2011-894 ("Motion"). The Board ordered Ms. Dole to submit to the Board, in writing, such Motion with supporting arguments by December 18, 2013. The Department was ordered to file a response to the Motion by January 8, 2014.

Chair Bouffard allowed each party five minutes for oral argument. Jennifer Long, APRN Board Members who was not able to attend today's meeting was available via speaker telephone. Geraldine Marrocco moved to grant the Motion to Dismiss, which was seconded by Ellen Komar for discussion. The Board stated that they still have questions regarding certain circumstances and need this information in order to make a good judgement. Chair Bouffard asked for a vote. The outcome was that all Board Members were opposed, including Jennifer Long who was available via telephone. A new motion was raised by Gina Reiners to deny Ms. Dole's Motion to Dismiss. The motion was seconded by Carrie Simon and passed unanimously, including Jennifer Long via telephone. The hearing has been scheduled for February 5, 2014 at 9:00 AM at the Department of Public Health Complex.

MOTION TO REOPEN HEARING – SECOND REQUEST - SAMANTHA COLBERT, LPN

Staff Attorney Linda Fazzino was present representing the Department of Public Health. Ms. Colbert was not present and did not have representation at this hearing. Board Member Jennifer Long was available via speaker telephone.

On November 20, 2013, the Connecticut Board of Examiners for Nursing (“the Board”) held a disciplinary hearing regarding Samantha Colbert’s (“Respondent”) Registered Nurse License No. 034897. Respondent failed to appear for the November 20, 2013 hearing. On November 21, 2013, Respondent submitted an electronic request to reopen the hearing in the above-referenced matter stating that she was unable to attend the November 20, 2013 hearing because her son had an accident at school and she had to meet him at the CT Children’s Medical Center. The Board granted Respondent’s request to reopen, and the hearing was rescheduled for 9:00 AM on December 18, 2013.

On December 18, 2013, Respondent failed to appear for the reopened hearing, despite sufficient notice. Thus, the Board reaffirmed its original findings and decision.

On December 19, 2013, Respondent submitted another electronic request to reopen the hearing stating that she was unable to attend the December 18, 2013 hearing because she was hospitalized from Tuesday, December 17 through Thursday, December 19, 2013, following a car accident.

On December 23, 2013, the Department filed an objection to Respondent’s second request to reopen the hearing.

Respondent’s December 19, 2013 request to reopen and reschedule the hearing would be considered and decided by the Board at its January 15, 2014 meeting 8:30 AM to be held at the Legislative Office Building, 300 Capitol Avenue, Hartford, Connecticut in Conference Room 1-A.

The Board ordered the Respondent to provide the Board Office no later than January 10, 2014, proof of her son’s accident as referenced in her November 21, 2013 request to reopen, and proof of Respondent’s car accident, as referenced in her December 19, 2013 request to reopen. Proof to satisfy this order must include hospitalization reports for both Respondent and her son, the accident report from the son’s school, the Police Report of the Respondent’s car accident and/or hospital discharge summaries for both Respondent and her son.

Janice E. Wojick contacted Attorney Linda Fazzino on January 13, 2014. The Department has not had any communication or have they received any documentation from Ms. Colbert as referenced in the Board’s Order dated December 27, 2013. The deadline for receipt of the documentation requested was January 10, 2014. On the afternoon of January 14, 2014 the Board Office received via fax a two page document along with a cover sheet which was not readable. Ms. Colbert was e-mailed that the documents were not readable and that she should bring 10 copies to the Board Meeting on January 15, 2014.

On January 15, 2014, Respondent failed to appear for her request to reopen the hearing for the second time, despite sufficient notice. Jennifer Long moved, seconded by Ellen Komar, to deny Respondent’s request to reopen the hearing for the second time. The motion passed unanimously. Thus, the Board reaffirmed its original findings and decision of revocation at the November 19, 2013 hearing.

ST. VINCENT’S COLLEGE – PERMANENT WAIVER REQUEST - ADETUTU OLOMOLA

Dr. Karen Barnett was present from the program to request a faculty education waiver.

Pamela Pelletier-Stevens apprised the Board that Ms. Olomola will be beginning her MSN at Sacred Heart University in March of this year with an anticipated graduation in December of 2015. Ms. Olomola currently has her BSN and her MPH.

Gina Reiners moved, seconded by Geraldine Marrocco, to grant the permanent waiver for Adetutu Olomola. The motion passed unanimously including Jennifer Long via speaker phone.

The Board would like to remind the program that permanent waivers are not portable from one institution to another institution. Permanent Waivers are granted for a specific program. If the person granted the permanent waiver leaves the institution in which he/she was granted the permanent waiver, the permanent waiver expires. If he/she seeks a permanent waiver in another institution, the new institution will have to petition the Board for a new permanent waiver.

ST. VINCENT'S COLLEGE – TEMPORARY WAIVER REQUEST – CECRYSTAL O. UMEUGO

Dr. Karen Barnett was present from the program to request a temporary faculty education waiver.

Pamela Pelletier-Stevens apprised the Board that Ms. Umeugo is currently enrolled at Sacred Heart University where she will receive her MSN in Nursing and her FNP in May of 2014. Ms. Umeugo currently has her BSN, RN, and JD.

Ellen Komar moved, seconded by Lisa Freeman, to grant the temporary waiver for Ms. Umeugo. The motion passed unanimously including Jennifer Long via speaker phone.

CONSENT ORDER – ADRIENNE DeLUCIA, RN

Staff Attorney Linda Fazzino was present for the Department. Ms. DeLucia was pro se. After discussion of the documents presented, Lisa Freeman moved to table the voting on the Consent Order as presented until the Board receives the additional documentation. The motion was seconded by Ellen Komar and passed unanimously, including Jennifer Long via telephone.

CONSENT ORDER – WILLIAM E. GILMOUR, JR., LPN

Staff Attorney Leslie Scoville was present for the Department. Mr. Gilmour was not present and did not have representation at this meeting. Jennifer Long (via telephone) moved to accept the Consent Order as written which will place Mr. Gilmour's license on probation for one year with the successful completion of coursework in documentation standards, pre-approved by the Department, along with employer reports. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Consent Order which becomes effective February 1, 2014.

CONSENT ORDER – IMMACULADA MANGADO, RN

Staff Attorney Ellen M. Shanley was present for the Department. Ms. Mangado was not present and did not have representation at this meeting. Geraldine Marrocco moved to accept the Consent Order as presented which will place Ms. Mangado's license on probation for four years along with the successful completion of coursework in professional ethics, pre-approved by the Department, with the usual probationary parameters in place. The motion was seconded by Gina Reiners, and passed unanimously, including Jennifer Long via telephone. Chair Bouffard signed the Consent Order which becomes effective February 1, 2014.

MEMORANDUM OF DECISION – MEGAN REILLY, LPN

Janice E. Wojick presented the Board with a Memorandum of Decision for Megan Reilly. Ms. Reilly's license was revoked December 21, 2011. A Reinstatement Hearing was held before the Board on December 4, 2013 at which time it was the decision of the Board Members present to reinstate Ms. Reilly's license to probation for three years with the usual probationary parameters. Jennifer Long (via telephone) moved to affirm the Board's prior decision to reinstate Ms. Reilly's license to probation for three years. The motion was seconded by Lisa Freeman and passed unanimously. Chair Bouffard signed the Memorandum of Decision.

At 9:49 AM Jennifer Long was no longer available via telephone

HEARING – JACQUELINE SILVA, LPN

Hearing was scheduled and held on December 4, 2013. DPH Staff Attorney Ellen M. Shanley was present for the Department. Ms. Silva was not present and did not have representation at the hearing. Attorney Shanley advised the Board that Ms. Silva has been incarcerated at York Correctional in Niantic since September. Notice of Hearing, Summary Suspension Order, and the Statement of Charges were served in-hand to Ms. Silva via State Marshal. Ms. Silva has made no attempt to contact the Board Office or the Department to provide a response to the Statement of Charges, and, as mentioned above, does not have representation at this hearing. The Board ordered that the Department contact Ms. Silva and/or her prison counselor or someone who has direct contact with Ms. Silva to ascertain her intentions on answering these charges. Jennifer Long moved, which was seconded by Lisa Freeman, to close the hearing record for December 4, 2013 and to reopen the record at their January 15, 2014 meeting to allow Ms. Silva time to respond to the charges. The motion passed unanimously.

DPH Staff Attorney Ellen M. Shanley was present for the Department. Ms. Silva was not present and did not have representation at this hearing. Since the December 4, 2013 hearing, Ms. Silva was released from York Correctional with no forwarding address.

Attorney Shanley made an Oral Motion to Deem Allegations Admitted as Ms. Silva never provided the Department or the Board Office with an Answer to the Statement of Charges. Ellen Komar moved, which was seconded by Lisa Freeman, to grant to Motion to Deem Allegations Admitted. The motion passed unanimously.

Ellen Komar moved, seconded by Geraldine Marrocco, that Ms. Santo be found on all charges as they were deemed admitted. The motion passed unanimously.

Ellen Komar then moved that Ms. Silva's license be revoked. The motion was seconded by Lisa Freeman and passed unanimously.

Just an FYI – All Nursing Board Meetings from February 5, 2015 through and including May 7, 2014 will be held at the Department of Public Health Complex, 410 Capitol Avenue, Hartford, CT in Conference Room 470-A/B at 8:30 AM.

The 2014 Legislative Session commences on February 5, 2014 and concludes on May 7, 2014.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 10:10 AM.

Patricia C. Bouffard, Chair
Board of Examiners for Nursing

Board of Examiners for Nursing Meeting, scheduled for February 5, 2014, at the Department of Public Health Complex, Floor 470-A/B, 410 Capitol Avenue, Hartford, Connecticut, was cancelled due to the prediction of inclement weather. This meeting was cancelled on February 4, 2014 by Chair Bouffard.

Patricia C. Bouffard, Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on February 19, 2014 at the Department of Public Health Complex, Floor 470-A/B, 410 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Ellen M. Komar, RN
Jennifer Long, APRN
Geraldine Marrocco, RN
Gina M. Reiners, RN

BOARD MEMBERS ABSENT: Mary M. Brown, RN
Lisa S. Freeman, Public Member
Carrie Simon, Public Member

ALSO PRESENT: Stacy M. Schulman, Counsel to the Board, DPH
Jennifer Filippone, Section Chief, PLIS, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
David Tilles, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Tynan E. Cooney, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:45 AM.

STUDENTS

Chair Bouffard welcomed students from Central CT State University.

Chair Bouffard was not able to provide the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs as they left prior to the completion of the Board meeting.

CHAIR UPDATES

Chair Bouffard will be doing a presentation at Northwestern CT Community College next week regarding the duties/responsibilities of the Board.

OPEN FORUM

OPEN FORUM

A question was raised as to whether or not PA's can preceptor Nurse Practitioner Students. The answer is NO as the current definition of preceptor under the Nursing Education Programs and Licensure Requirements (20-90-45) does not include PA's. In addition, the preceptor must meet the requirements outlined in section 20-90-51 (f) of the Regulations of CT State Agencies.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

There were no changes to the agenda as presented.

LEGISLATIVE UPDATE

The 2014 Legislative Session, which is the non-budget session, was scheduled to begin February 5, 2014. Due to inclement weather the 2014 Session started on February 6, 2014 and is scheduled to conclude on May 7, 2014. Jennifer Filippone provided the Department with an update of the agenda for the 2014 Session. A bill which is of interest to the Board is the Governor's Bill SB36 which would eliminate the collaborative agreement for APRNs after three

years of collaborative practice. Ms. Filippone also stated that the Natureopaths will be submitting a bill regarding full prescriptive authority and the authority to do minimal medical procedures in their offices.

SCHOOL ISSUES – CENTRAL CT STATE UNIVERSITY – WAIVER REQUEST

Dr. Margaret Levvis, Chairperson of the CCSU Nursing Department, presented the Board with a temporary faculty education waiver request for Nancy Clements. Pamela Pelletier-Stevens provided the Board with an update on the file presented to the Board Office.

Geraldine Marrocco moved to grant the program a one-year temporary faculty education waiver for Ms. Clements. The motion was seconded by Ellen Komar and passed unanimously contingent upon Pamela Pelletier-Stevens receiving the official MSN transcript from Sacred Heart University.

SCHOOLS ISSUES – PORTER AND CHESTER INSTITUTE – SUPERVISOR CHANGES

Patricia Donovan, LPN Program Director at the Porter and Chester Institute, presented the Board with supervisory changes regarding their Enfield Campus. On February 2, 2014 Pamela Gallagher was selected supervisor for their Enfield Campus.

Jennifer Long moved that Ms. Gallagher meets the criteria as written in the Nursing School Regulations. The motion was seconded by Geraldine Marrocco and passed unanimously.

SCOPE OF PRACTICE – CORRESPONDENCE/STATISTICS ON INQUIRIES – DECEMBER 2013

Pamela Pelletier-Stevens reviewed the correspondence/inquiries received in the Board Office during the month of December, 2013. Areas of interest included several questions regarding the medication administration course for unlicensed assistive personnel, nursing programs accepting HIV positive students, which is a privacy issues for the school and could possibly put students and the population at risk. There were also multiple inquiries regarding the status of the APRN Collaborative Agreement.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

Highlights of the NCSBN December 9-11, 2013 Board of Directors Meeting are as follows: Financially, the NCSBN continues to be in a solid position. Discussion incurred regarding exhibits and their usefulness to conference attendees; the NCLEX-PN passing standard change from -0.27 to -0.21 logits. The Board reviewed the summaries of the two Executive Officer Forums held in July and November, 2013. The Board of the Directors and the Leadership Team participated in a generative discussion regarding the National Nurse Aide Assessment Program and Medication Aide Certification Examination. The essence of the discussion was what is or should be the role of the NCSBN in relation to medication aides and nursing assistants and what is the NCSBNs role regarding testing of medication aides and nursing assistants.

There was a NCSBN Board of Directors (BOD) Meeting on February 20, 2014 at which time the financial statement for the first quarter was approved.

Highlights included the following:

- An article in USA Today, dated February 8-9, 2014, indicated that pharmacists are interested in becoming involved in more clinical activity.
- Confusion exists among health care practitioners when licensure is based on where the patient is and payment is based on where the provider is.
- The Federation of Associations and Regulatory Board (FARB) will soon offer a subscription service providing a database of regulatory case law that Board Attorneys may find useful.

- The BOD received a preliminary report regarding recidivism among nurses on NURSYS data, although more investigation is necessary to confirm the findings.
- The BOD approved TriRegulator Collaborative position statement on the practice location occurring where the patient is located. The TriRegulator Collaborative consists of the NCSBN, the Federation of State Medical Boards, and the National Association of Boards of Pharmacy.
- Representatives of the NLN present the BOD their concerns regarding trends in LPN practice which include the NCLEX-PN test plan and the variability of nurse practice acts, a small group will convene to better articulate and understand the specific issues.
- The BOD has agreed that the first standard to be addressed should be fingerprint-based criminal background checks. The American National Standards Institute requires that the committee established must be chaired by a BOD Member. The BOD will make the selection in March.
- After Executive Sessional discussion regarding international market analysis, the BOD directed that further exploration is both necessary and appropriate in accordance with our vision to advance regulatory excellence worldwide.
- The NCSBN has procured rental space in Washington, D.C. in order to establish a nursing regulatory presence among national policymakers and influences. One FTE is being recruited in the D.C. area.

Chair Bouffard, Mary Brown, and Geraldine Marrocco will be attending the NCSBN Mid-Year Meeting, March 10-12, 2014, in Kansas City, Missouri. This meeting allows NCSBN members to learn the status of current NCSBN initiatives and provide feedback to the NCSBN Board of Directors and committees.

The NCSBN is having their Scientific Symposium in Arlington, VA on April 10th. This Symposium presents diverse national and international studies that advance the science of nursing policy and increase the body of evidence for regulatory decision making.

The 2014 NCSBN State of Consensus Conference will be held in Chicago, IL April 23-24, 2014. This is an opportunity for APRN stakeholders to discuss common issues/concerns regarding APRNs.

Jennifer Filippone did state that there were Member Board resource funds available if Board Members wished to attend any of the above conferences.

MINUTES

The Board reviewed the following minutes.

MINUTES – OCTOBER 2, 2013

Jennifer Long moved to accept the minutes as written. The motion was seconded by Gina Reiners and passed with two abstentions: Chair Bouffard and Ellen Komar.

MINUTES – OCTOBER 16, 2013

Geraldine Marrocco moved to accept the minutes as edited. The motion was seconded by Ellen Komar and passed with two abstentions: Jennifer Long and Gina Reiners.

MINUTES – NOVEMBER 6, 2013

Gina Reiners moved to accept the minutes as edited. The motion was seconded by Ellen Komar and passed unanimously.

MINUTES – NOVEMBER 20, 2013

Jennifer Long moved to accept the minutes as written. The motion was seconded by Ellen Komar and passed with two abstentions: Geraldine Marrocco and Gina Reiners.

MINUTES – DECEMBER 4, 2013

Jennifer Long moved to accept the minutes as written. The motion was seconded by Ellen Komar and passed unanimously.

MINUTES – DECEMBER 18, 2013

Jennifer Long moved to accept the minutes as written. The motion was seconded by Gina Reiners and passed with two abstentions: Geraldine Marrocco and Ellen Komar.

MINUTES – JANUARY 15, 2014

Gina Reiners moved to accept the minutes as edited. The motion was seconded by Ellen Komar and passed unanimously.

MOTION FOR SUMMARY SUSPENSION – DAYNA WRIGHT, LPN

Staff Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Dayna Wright. Ms. Wright was not present and did not have representation at this meeting.

Jennifer Long moved and Gina Reiners seconded to grant the Department's Motion for Summary Suspension. The motion passed unanimously.

Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for March 5, 2014 at 9:00 AM at the Department of Public Health Complex.

CONSENT ORDER – ADRIENNE DeLUCIA, RN

Staff Attorney Diane Wilan presented the Board with a Consent Order that the Board had reviewed at their January 15, 2014 meeting. At that meeting the Board had requested further documentation from Ms. DeLucia. Ms. DeLucia was present with counsel, Attorney Mary Alice Moore Leonhardt. The Board reviewed the additional documents provided by Attorney Moore Leonhardt and Attorney Wilan.

Jennifer Long moved to accept the Consent Order as written. The motion passed unanimously. Chair Bouffard signed the Consent Order which places Ms. DeLucia's RN License on probation for four years.

CONSENT ORDER – DELORES TILERY, RN

Staff Attorney Diane Wilan presented the Board with a Consent Order for Delores Tilery. Ms. Tilery was present with counsel, Attorney Martha Murray.

Jennifer Long moved to accept the Consent Order as written. The motion passed unanimously. Chair Bouffard signed the Consent Order which reprimand's Ms. Tillery's RN License.

CONSENT ORDER – M. LUCIENNE BAYONNE, RN

Staff Attorney Diane Wilan presented with the Board a Consent Order for M. Lucienne Bayonne. Ms. Bayonne was present with counsel, Attorney John Gesmonde.

Ellen Komar moved to accept the Consent Order as written. The motion passed unanimously. Chair Bouffard signed the Consent Order which reprimand's Ms. Bayonne's RN License, and also places her license on probation for one year, during which time she is to successfully complete coursework in medication administration, management and accountability of controlled substances, documentation standards, and professional ethics.

MEMORANDUM OF DECISION – JANE SMITH, LPN

The Board was e-mailed the Memorandum of Decision for Ms. Smith prior to today's meeting. Jennifer Long moved and Gina Reiners seconded to affirm the Board's prior decision to revoke Ms. Smith's LPN License. The motion passed unanimously. The Board took a five minute break.

HEARING – PAMELA DOLE, RN/APRN

Today is the 9th scheduled day of hearing regarding the Pamela Dole case. Ms. Dole appeared *pro se*. Attorney David Tilles represented the Department of Public Health ("the Department"). At the Board's January 15, 2014 meeting, Ms. Dole and the Department presented oral arguments regarding Ms. Dole's Oral Motion to Dismiss the Statement of Charges. After hearing arguments from both parties, the Board unanimously decided additional information was required and Ms. Dole's Oral Motion to Dismiss was denied. During today's hearing, such additional information was sought through examination by Board members of Ms. Dole. For questions relating to patient medical records and other sealed documents, Jennifer Long moved to go into executive session, Ellen Komar seconded, and the Board unanimously passed the motion to go into executive session. All members of the public were removed from the room. Department Exhibit 1, which was the medical record of patient A.H., was formally sealed by Attorney Stacy Schulman (counsel to the board) after it was recognized that although entered into the record during the July 18, 2012 hearing, it was not appropriately marked as sealed. Once questions and testimony relating to patient medical records and other sealed documents were completed, Jennifer Long moved, Geraldine Marrocco seconded, and the Board unanimously voted to return the hearing to public session and the members of the public were directed back into the room. In public hearing the Board continued to question Ms. Dole, and Attorney Tilles cross-examined.

During Attorney Tilles' cross-examination, Jennifer Long moved, Gina Reiners seconded, and the Board unanimously voted to go into executive session again when Attorney Tilles' questions and Ms. Dole's testimony covered medical records and other sealed documents. All members of the public were removed from the room. Once Attorney Tilles' cross-examination and additional Board questions relating to patient records and other sealed documents were completed, Geraldine Marrocco moved, Jennifer Long seconded, and the Board unanimously voted to return the hearing to public session and the members of the public were directed back into the room. Afterwards, the Board and Attorney Tilles continued to solicit additional testimony from Ms. Dole in public hearing. To conclude, both parties were given the opportunity to provide 10 minutes each of closing statements. Closing Statements were made by both parties and the record was closed.

Fact-Finding followed, at which time Jennifer Long moved that the Board could not find Ms. Dole on any of the allegations in the Statement of Charges. Ms. Long discussed each of the allegations. After this discussion, the motion to not find Ms. Dole on the charges listed in the Statement of Charges was seconded by Geraldine Marrocco, and passed unanimously by the Board.

Jennifer Long moved that the charges against Ms. Dole's RN and APRN licenses be dismissed. The motion was seconded by Geraldine Marrocco and passed unanimously by the Board.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 11:57 AM.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on March 5, 2014 at the Department of Public Health Complex, Conference Room 470-A.B, 410 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Lisa S. Freeman, Public Member
Jennifer Long, APRN
Geraldine Marrocco, RN

BOARD MEMBERS ABSENT: Ellen M. Komar, RN
Gina M. Reiners, RN
Carrie Simon, Public Member

ALSO PRESENT: Joanne V. Yandow, Counsel to the Board, DPH
Jennifer Filippone, Section Chief, PLIS, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Linda Fazzino, Staff Attorney, Licensure Regulation and Compliance, DPH
Joelle Newton, Staff Attorney, Licensure Regulation and Compliance, DPH
Ellen M. Shanley, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:30 AM.

STUDENTS

Chair Bouffard welcomed students from the University of Hartford

At the conclusion of the hearings, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

CHAIR UPDATES

Chair Bouffard, Mary Brown, and Geraldine Marrocco will be attending the NCSBN Mid-Year Meeting in Kansas City, Missouri March 10-12, 2014

Chair Bouffard did a presentation at Northwestern CT Community College regarding the duties and jurisdiction of the Board and how it is related to the importance of nursing practice.

OPEN FORUM

There were no comments or questions from the audience.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

The March 4, 2014 Revised Agenda was provided to the Board Members and visitors.

Attorney Joelle Newton will be presenting a Motion to Withdraw Statement of Charges on the Jill Bennett-Granda as Ms. Bennett-Granda, RN, has signed a Voluntary Surrender.

LEGISLATIVE UPDATE

Jennifer Filippone provided the Board an overview of the bills which would be of interest to the Board.

The Governor's Bill SB36 would eliminate the APRN Collaborative Agreement after three years of collaborative practice. The Public Hearing was held on February 28, 2014 at the Legislative Office Building before the Public Health Committee. Dr. Mullen testified on behalf of the Department of Public Health. Some people have concerns that this bill would be making APRNs "Physicians" and this is not true.

The Department is working on proposed language regarding Medical Assistants as the Connecticut Society of Medical Assistants (CSMA) and the American Association Medical Assistants (AAMA) jointly submitted a scope of practice request to enable physicians to delegate medication administration to certified medical assistants, and establish mandatory education and training requirements and a recognized scope of practice for medical assistants who engage in medication administration. More specifically, CSMA and AAMA are requesting a scope of practice change that would enable licensed physicians to delegate: (1) the administration of medication orally or by inhalation; and (2) the administration of intramuscular, intradermal, and subcutaneous injections (including vaccinations/ immunizations) to medical assistants working under their direct supervision in outpatient settings who (1) have graduated from an accredited, postsecondary medical assisting program that is accredited by either the Commission on Accreditation of Allied Health Education Programs or the Accrediting Bureau of Health Education Schools; and (2) have a current medical assisting credential acceptable to and recognized by the Connecticut Department of Public Health. For purposes of this request, "direct supervision" is defined as the overseeing/delegating/supervising physician being on the premises and reasonably available although not necessarily in the same room.

The Natureopaths will be submitting a bill requesting full prescriptive authority and ability to perform minor office procedures. To date, the bill has not been submitted. Also, there is the usual legislation regarding coaches and teachers and Epi-Pens.

SCHOOL ISSUES – LPN WORK GROUP UPDATE

The first meeting of the LPN Work Group was held on Friday, February 28, 2014. Jennifer Filippone, Chair Bouffard, and Pamela Pelletier-Stevens were present at this meeting. Currently the nursing school regulations state that it has to be clock hours for LPNs and no simulation. The private LPN programs are requesting credit hours and simulation for LPNs.

Everyone that attended this meeting expressed their individual concerns regarding the above issue. Chair Bouffard will be attending the NCSBN Mid-Year Meeting being held in Kansas City, Missouri March 10-12, 2014 and will discuss this issue with Member Board LPN Programs at the meeting to see what other states do. Also, Jennifer Filippone will be attending an NCSBN and will inquire how other states are handling this as the Board Office had received correspondence on February 12, 2014 from Stone Academy advising the Board of their intent to revise the current LPN curriculum.

Chair Bouffard asked that all Board Members review the nursing school regulations to see if any other changes are warranted as they will be opening up the school regulations. The current nursing school regulations went into effect in 2004.

SCOPE OF PRACTICE – CORRESPONDENCE/STATISTICS ON INQUIRIES

Pamela Pelletier-Stevens reviewed the calls received into the Board Office during the month of January, 2014. There was discussion regarding the Governor's Bill SB36 and the APRN Collaborative Agreement Hearing before the Public Health Committee on February 28, 2013. Dr. Mullen provided testimony at the Public Hearing on behalf of the Department of Public Health. There were several NCSBN telephonic surveys including one regarding the NCLEX pass rate requirements. Ms. Pelletier-Stevens discussed the problems with the survey monkey tool which is being used to capture the annual nursing education program statistics regarding all RN and LPN Nursing Programs. Ms. Pelletier-Stevens is hoping that a full report will be available for the Board's May 7, 2014 Business Meeting.

NCSBN UPDATES

Chair Bouffard, Mary Brown, and Geraldine Marrocco, will be attending the NCSBN Mid-Year Meeting in Kansas City, Missouri March 10 – 12, 2014.

MINUTES – FEBRUARY 19, 2014

Janice E. Wojick presented the Board with the minutes from the Board's February 19, 2014 meeting. Jennifer Long moved to accept the minutes as edited. The motion was seconded by Geraldine Marrocco and passed with two abstentions: Mary Brown and Lisa Freeman.

MOTION FOR SUMMARY SUSPENSION – TAMMARA MOREY, LPN

DPH Staff Attorney Ellen M. Shanley presented the Board with a Motion for Summary Suspension for Tammara Morey. Ms. Morey was not present and did not have representation at this meeting.

Mary Brown moved and Geraldine Marrocco seconded to grant the Department's Motion for Summary Suspension. The motion passed unanimously. Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for March 19, 2014.

MOTION FOR SUMMARY SUSPENSION – JENNIFER COTE, LPN

DPH Staff Attorney Ellen M. Shanley presented the Board with a Motion for Summary Suspension for Jennifer Cote. Ms. Cote was not present and did not have representation at this meeting.

Jennifer Long moved and Lisa Freeman seconded to grant the Department's Motion for Summary Suspension.

The motion passed unanimously. Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for March 19, 2014.

MOTION TO WITHDRAW STATEMENT OF CHARGES – JILL BENNETT-GRANDA, RN

DPH Staff Attorney Joelle Newton presented the Board with a Motion to Withdraw Statement of Charges for Jill Bennett-Granda, RN, as Ms. Bennett-Granda had signed a Voluntary Surrender. Ms. Bennett-Granda was not and did not have representation at this meeting.

Geraldine Marrocco moved and Jennifer Long seconded to grant the Department's Motion to Withdraw Statement of Charges as Ms. Bennett-Granda had signed a Voluntary Surrender.

CONSENT ORDER – DONNA PLESZ, RN

DPH Staff Attorney Joelle Newton presented the Board with a Consent Order for Donna Plesz. Ms. Plesz was not present and did not have representation at this meeting. Mary Brown moved to accept the Consent Order as presented. The motion was seconded by Geraldine Marrocco and passed unanimously. Chair Bouffard signed the Consent Order. Chair Bouffard and several of the Board Members stated that the documentation in this report was horrendous which made the report very difficult to read. Chair Bouffard will inform the Commissioner of this problem.

CONSENT ORDER – AMANDA ESPINOZA, LPN

DPH Staff Attorney Joelle Newton presented the Board with a Consent Order for Amanda Espinoza. Ms. Espinoza was not present as she is currently living in Alabama. Ms. Espinoza did not have representation at this meeting. Jennifer Long moved to table this Consent Order. The motion was seconded by Lisa Freeman and passed unanimously. It was the recommendation of the Board that Ms. Espinoza also complete a 16-hour supervised med pass within the first three months of her probation. Tolling language should be included in this Consent Order to start after the probationary period is completed. The Board had grave concerns with the number of patients and the number of medications. Patient assessment should be done before the pouring of medications.

MEMORANDUM OF DECISION – NICOLE SANTO, LPN

The Board reviewed the above Memorandum of Decision which was e-mailed to all Board Members prior to this meeting. Jennifer Long moved to accept the Memorandum of Decision as written. The motion was seconded by Geraldine Marrocco and passed unanimously. Chair Bouffard signed this Order which places Ms. Santo's license on probation for four years with conditions.

HEARING – CANDACE KLANESKI, LPN

DPH Staff Attorney Linda Fazzina was present representing the Department of Public Health. Ms. Klaneski was present with counsel, Attorney Mary Alice Moore Leonhardt. Testimony was provided by Ms. Klaneski.

Geraldine Marrocco moved that Ms. Klaneski be found on all charges. The motion was seconded by Mary Brown and passed unanimously.

Geraldine Marrocco moved that charges against Ms. Klaneski's license be dismissed as the charges do not rise to the level of Board discipline. The motion was seconded by Mary Brown and passed unanimously.

The Board took a ten minute recess.

HEARING – PATRICIA CONKLIN, RN

DPH Staff Attorney Linda Fazzina was present representing the Department of Public Health. Ms. Conklin was present with counsel, Attorney Mary Alice Moore Leonhardt. Due to the fact that Attorney Moore-Leonhardt did not have the entire medical record for Ms. Conklin, Geraldine Marrocco moved, which was seconded by Lisa Freeman, to reschedule the hearing to April 2, 2014 in order to allow time for the respondent to produce her entire medical record to the Department. The motion passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 11:36 AM at which time Chair Bouffard spoke to the students from the University of Hartford.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on March 19, 2014 at the Department of Public Health Complex, Conference Room 470-A.B, 410 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Lisa S. Freeman, Public Member
Jennifer Long, APRN
Geraldine Marrocco, RN
Gina M. Reiners, RN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Mary M. Brown, RN
Ellen M. Komar, RN

ALSO PRESENT: Stacy M. Schulman, Counsel to the Board, DPH
Jennifer Filippone, Section Chief, PLIS, DPH
Leslie Scoville, Staff Attorney, Licensure Regulation and Compliance, DPH
Ellen M. Shanley, Staff Attorney, Licensure Regulation and Compliance, DPH
David Tilles, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:35 AM.

STUDENTS

Chair Bouffard welcomed students from Southern CT State University, Central CT State University, and the University of Hartford.

Chair Bouffard will provide the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs at the conclusion of today's meeting.

LEGISLATIVE UPDATE

Jennifer Filippone was present to provide an update regarding the progress of the 2014 Legislative Session which are of interest to this Board: **APRN – Senate Bill 36** - Public Hearing was held on March 5, 2014; bill voted out of Public Health Committee; **Medical Orders for Life Sustaining Treatment – Senate Bill 413** - Public Hearing was held on March 14, 2014; **Medical Spas – Senate Bill 418** - Public Hearing was held on March 14, 2014; **Medical Assistants – Senate Bill 459** - Public Hearing to be held today and, **Compassionate Aid in Dying for Terminally Ill Patients – House Bill 5326** – Public Hearing held on March 17, 2014.

Ms. Filippone will e-mail Janice Wojick the links to the actual Bills, the CGA Website to track progress on all bills, the link to the testimony for each bill, and the DPH 2014 Scope Report to be forwarded to all of the Board Members.

MOTION TO REOPEN CONSENT ORDER – ROBBIN CAPP, RN

Attorney Jeremy Weingast was present with his client, Ms. Robbin Cappa, and Staff Attorney David Tilles was present representing the Department of Public Health. Prior to today's meeting each Board Member was mailed the Respondent's Motion to Modify Consent Order and the Department's Objection to Respondent's Motion to Modify Consent Order. The Board discussed the Respondent's Motion and the Department's Objection and stated that the Board's main concern is to protect the public which is the reason that these safeguards are in place.

Consent Orders also are designed to help the nurse along the path to her recovery and it has only been a very short time since this Consent Order was issued. After review and discussion of the documentation presented by the Respondent and the Department, Jennifer Long moved that the Board deny the Respondent's Motion to Reopen Consent Order. The motion was seconded by Gina Reiners and passed unanimously.

MOTION TO WITHDRAW STATEMENT OF CHARGES – PATRICIA JOHNSON, LPN

Staff Attorney Ellen M. Shanley presented the Board with a Motion to Withdraw Statement of Charges for Patricia Johnson as Ms. Johnson signed a Voluntary Agreement Not to Renew or Reinstate License on February 24, 2014. Geraldine Marrocco moved to grant the Department's Motion to Withdraw Statement of Charges. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Motion to Withdraw Statement of Charges.

PREHEARING REVIEW – NINA M. VECCHIARELLI, RN

Staff Attorney Leslie Scoville was present representing the Department. Ms. Vecchiarelli was present with counsel, Attorney Mary Alice Moore Leonhardt. The Board stated that they were very disturbed about this whole situation. It was the recommendation of the Board that Ms. Vecchiarelli's license be reprimanded and that she successfully complete the following educational practice courses: safe injection practice and infection control including disease transmission. All coursework must be approved by the Department of Public Health Monitoring Unit.

HEARING – TAMMARA MOREY, LPN

Staff Attorney Ellen M. Shanley was present representing the Department of Public Health. Ms. Morey was not present and did not have representation at this meeting. Ms. Morey called the Board Office late yesterday afternoon stating that she would not be able to make it for 8:30 AM as she has to bring her daughter to school for 8:55 AM. She was then asked whether or not she would be attending the hearing. She stated she would be attending and was told that the Board would be informed that she would be arriving late. The Board rearranged their agenda to accommodate Ms. Morey's request.

HEARING – JENNIFER COTE, LPN

Staff Attorney Leslie Scoville was present representing the Department of Public Health. Ms. Cote was not present and did not have representation at this meeting. Gina Reiners recused herself from discussion and voting regarding this case. There was no testimony provided. The Department entered the Investigation Report into the record. Attorney Scoville made an Oral Motion to Deem Allegations Admitted. In view of the fact that Ms. Cote was not in attendance and the fact that she did not file an Answer to the Statement of Charges, Jennifer Long moved to grant the Department's request to Deem the Allegations Admitted. The motion was seconded by Geraldine Marrocco and passed unanimously.

Jennifer Long moved to revoke Ms. Cote's LPN License based on the documents provided to the Board from the Department of Public Health as Ms. Cote did not file an Answer to the Statement of Charges and did not appear for today's hearing. The motion was seconded by Carrie Simon and passed unanimously.

HEARING – LAURIE B. MATHERS, LPN

Staff Attorney Leslie Scoville was present representing the Department of Public Health. Ms. Mather's was present with counsel, Attorney Peter Soulsby. The Board took a ten minute recess to have copies made of Respondent's Answer. Testimony was provided by Ms. Mathers and Ms. Najma Jabeen, RN, Ms. Mathers' current supervisor at Chelsea Place.

Gina Reiners moved that Ms. Mathers be found as charged with the exception of 3.b. The motion was seconded by Geraldine Marrocco and passed unanimously.

Gina Reiners moved, after discussion and friendly amendments, that Ms. Mathers' license be placed on probation for one-year with monthly employer reports, bimonthly therapist reports, an Ethics Course approved by the Department of Public Health, and there is to be no key restriction. The motion passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 11:15 AM.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on April 2, 2014 at the Department of Public Health Complex, Conference Room 470-A.B, 410 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Ellen M. Komar, RN
Jennifer Long, APRN
Geraldine Marrocco, RN – *left at 11:40 AM*
Gina M. Reiners, RN
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Lisa S. Freeman, Public Member

ALSO PRESENT: Joanne V. Yandow, Counsel to the Board, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Linda Fazzina, Staff Attorney, Licensure Regulation and Compliance, DPH
Ellen M. Shanley, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:30 AM.

STUDENTS

Chair Bouffard welcomed students from the University of Hartford.

At the conclusion of today's meeting Chair Bouffard will provide the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

INTRODUCTION OF THE BOARD

Chair Bouffard welcomed to the Board Robin Rettig Cattanio, who was appointed by Governor Dannel P. Malloy on March 20, 2014 to represent the LPN nursing community in Connecticut. The Board is very grateful for this appointment as the LPN Board Member positions have been vacant for approximately two years.

OPEN FORUM

There were no comments or questions from the audience.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Revised agendas were provided to all Board Members.

Additional Agenda Items added to the agenda are as follows:

Scope of Practice: Question from the U. S. Department of Transportation re: APRNs

School Issue: Stone Academy West Haven Campus Program Manager regulation requirements

LEGISLATIVE UPDATE

Chair Bouffard updated the Board on recent legislative issues as Jennifer Filippone was unable to attend today's Meeting. **APRN – Senate Bill 36:** Public Hearing was held on March 5, 2014; bill was voted out of Public Health Committee. Substitute language came out of committee. This bill is on the Senate calendar for action at some point. Fiscal note and bill analysis are also available. **Medical Orders for Life Sustaining Treatment – Senate Bill 413:** Public Hearing was held on March 14, 2014. The bill was voted out of committee with substitute language. The substitute language is not yet available on-line. **Medical Spas – Senate Bill 418:** Public Hearing was held on March 14, 2014. The bill was voted out of committee with substitute language. Substitute language not yet available on-line. **Medical Assistants – Senate Bill 459:** Public Hearing was held on March 19, 2014. The bill was NOT voted out of committee and appears to be dead unless the language is inserted into another bill at a later time. **Compassionate Aid in Dying for Terminally Ill Patients – House Bill 5326:** Public Hearing was held on March 17, 2014. The bill was NOT voted out of committee and appears to be dead unless the language is inserted into another bill at a later date.

SCHOOL ISSUES – STONE ACADEMY

The Board reviewed documentation received by Pamela Pelletier-Stevens from Andrew Tierney, COO of Stone Academy, advising the Board that Deborah Cardi had left her position as Program Manager of Stone Academy's West Haven Campus, although the departure date was not disclosed, and that Akinola Mohalaji has assumed the position of the LPN Program Manager at Stone Academy's West Haven Campus.

The Board reviewed the documentation provided regarding Mr. Mobalaji and stated that Mr. Mobalaji does not meet the regulatory requirements to hold the position of Program Manager as he does not have an MSN Degree. The Board stated that this is not in compliance with the Nursing School Regulations, Section 20-90-48 (a)(1) and Section 20-90-51 (b)(1) and (c)(1). It is very clear that the Program Manager position requires an MSN Degree.

The Board discussed this issue at their April 6, 2011 Board Meeting when Lincoln Technical Institute had an issue regarding this same situation. The Regulations were last revised in December 1994 and required that the Administrator have a baccalaureate degree and a master's degree, experience in teaching and supervision in practical nursing education, and appropriate clinical experience.

In accordance with Section 20-90-48(a)(1) of the Regulations of Connecticut State Agencies, each nursing education program shall have its own administrator who shall have the authority over and administrative responsibility for the nursing education program. Based on the information that was presented, it was the Board's understanding that for each of the Lincoln Technical Institute's programs, the Program Manager is responsible for the daily operations of an individual LPN program site. As such, the Program Manager must meet the education and experience requirements as outlined in Section 20-90-51(b)(1) and (c)(1) of the Regulations of Connecticut State Agencies, which state:

(b)(1) Except as provided in subsection (c) of this section, the administrator of the program shall be a registered nurse and shall have an earned advanced degree in nursing, teaching experience in a program in nursing, and administrative experience.

(c)(1) Any faculty member or program administrator employed by a nursing education program approved by the board who was employed as such on the effective date of this section, shall be determined to have met the educational degree requirements in subsection (b) of this section provided such person holds the minimum of an earned master's degree.

After discussion and review of the documents presented, the Board stated that Mr. Mobalaji does not meet the above regulations and as such, does not meet the regulatory requirements to hold the position of Program Manager. Therefore, Geraldine Marrocco moved that Stone Academy provide the Board with a corrective action plan by April 9, 2014 addressing how the school intends to comply with the regulations regarding the Program Manager at their West Haven Campus. In addition, please provide the name and credentials of Mr. Mobolaji's replacement. If the program is not in compliance, the Board stated that the West Haven Campus of Stone Academy will immediately be placed on Conditional Status and this will be placed on the May 7, 2014 Agenda. The motion was seconded by Jennifer Long and passed unanimously.

SCOPE OF PRACTICE – CORRESPONDENCE/STATISTICS ON INQUIRIES

Pamela Pelletier-Stevens reviewed the calls received into the Board Office during the month of February, 2014. The call volume for February was lighter than usual as there were only 40 calls. There were a number of on-line, out-of-state RN to BSN Programs requesting authorization from the Department. Post licensure programs do not require Department approval and have to check with the Office of Higher Education. There continues to be multiple questions regarding Rn and LPN scope of practice including IV therapy and Botox/dermafillers. Lastly, there continues to be several NCSBN survey requests.

NCSBN UPDATE

Chair Bouffard, Geraldine Marrocco, and Mary Brown attended the NCSBN Mid-Year Meeting "Building High Performance Regulatory Boards" in Kansas City, MO - March 10 – 12, 2014.

Objectives of the 2014 Mid-Year Meeting were as follows: explain governance as a leadership model; analyze how to optimize Board performance, discuss strategies to create a governance-as-leadership culture, and describe what governance-as-leadership requires of leaders.

Day One: Topics discussed were observations about boards, the best regulatory boards, the values of the NCSBN (collaboration, excellence, innovation, integrity, transparency), consequential governance, governance as leadership, diagnosing the problem, mental maps or mindsets, modes on the generative curve, value-aided work higher on the curve, generative governance, Hurdle #1 – force of habit; Hurdle #2 – critical think as a group; Hurdle #3 – discerning and defining best practice: find, frame, focus; Hurdle #4 – rigid structures, best practice: align board structure with strategy, what is optimized at a typical board meeting; Hurdle #5 – mind numbing meetings, best practice – build a culture of inquiry; Hurdle #6 – not saying what we really think, best practice – ensure robust discourse; Hurdle#8 – the board is not a team, best practice – build the board team; Hurdle #8 – lack of accountability, best practice – engender diligence and accountability; Boards as viewed by Executives; Effective Executive Officers; Effective Board Presidents; Questions for Executive Officers and Board Presidents to consider with their Boards.

Day Two: A welcome from NCSBN's President, Myra Broadway, followed by updates from the following: the Board of Directors, the Leadership Succession Committee, the Bylaws Committee, the APRN Compact, the Distance Learning Education Committee. The four Area Groups met, there was a presentation regarding the strategic use of the media followed by a Networking Reception with NCSBN members and staff.

Day Three: A breakfast with informal networking groups, fellow NCSBN members, sponsored by Pearson VUE, a welcome from Kathy Apple, NCSBN's CEO, an update on the Institute of Medicine Future of Nursing Report, telehealth nursing practice today, American Telemedicine Association's Federal Policy Agenda, a Q & A Panel, and Private Policy: Impact on State-based Licensure. Lastly President Broadway held a membership discussion on the information presented throughout the day to hear member's thoughts and comments that will help guide the future work of the organization.

APPROVAL OF MINUTES

Janice E. Wojick presented the Board with the following minutes for review and approval.

MARCH 5, 2014

Jennifer Long moved that the minutes be approved as written. The motion was seconded by Mary Brown and passed with all in favor with the following abstentions: Ellen Komar, Gina Reiners, Carrie Simon, and Robin Rettig Cattanio.

MARCH 19, 2014

Geraldine Marrocco moved that the minutes be approved as edited. The motion was seconded by Carrie Simon and passed with all in favor with the following abstentions: Mary Brown, Ellen Komar, and Robin Rettig Cattanio.

SCOPE OF PRACTICE

The Board Office received an inquiry addressed to Chair Bouffard from the U.S. Department of Transportation Federal Motor Carrier Safety Administration (FMCSA) advising the Board that a CT licensed APRN has applied to become a certified medical examiner listed on the FMCSA's National Registry of Certified Medical Examiners. To be listed in this registry, the FMCSA Regulations require a healthcare practitioner to be licensed, certified, or registered in accordance with applicable state laws and regulations to perform physical examinations. They are requesting a response as to whether or not APRN scope of practice (specifically, Clinical Nurse Specialists, Nurse Midwives, and Nurse Anesthetists) in the State of Connecticut permits them to conduct the testing and physical examination of body systems required on the Medical Examination Report, determine whether the driver is physically qualified to drive a commercial motor vehicle in interstate commerce, and complete the Medical Examiner's Certificate? After discussion, and advice from the Board's Counsel, this item was tabled to a future date.

CONSENT ORDER – DONNA RICHIELL, LPN

DPH Staff Attorney, Linda Fazzina, presented the Board with a Consent Order for Donna Richiell. Ms. Richiell was not present and did not have representation at this meeting. Mary Brown moved to accept this Consent Order as written which places Ms. Richiell's LPN license on probation for one year. The motion was seconded by Jennifer Long and passed unanimously.

HEARING – PATRICIA CONKLIN, RN

DPH Staff Attorney Linda Fazzina was present representing the Department of Public Health. Ms. Conklin was present with counsel, Attorney Mary Alice Moore Leonhardt. This is the second day of hearing. The first hearing was held on March 5, 2014 at which time Ms. Conklin did not have her complete medical record. The hearing was rescheduled to allow time for the Department to receive the entire file. Attorney Mary Alice Moore Leonhardt requested a continuance request to July 16, 2014 as Ms. Conklin has to go out of state for a few months. The records that the Department requested were not released directly to the Department. They were provided to Attorney Moore Leonhardt who forwarded them to the Department. Jennifer Long moved to grant the continuance request to July 16, 2014 which should allow enough time for the Department to receive the treatment record through the proper channels. The Board also requested that the records between today's date and the rescheduled hearing of July 16, 2014 be provided to the Board on the hearing date. The motion was seconded by Geraldine Marrocco and passed with all in favor with the exception of Robin Rettig Cattanio who abstained. Chair Bouffard also advised the parties that the July 16, 2014 hearing will be held at the Legislative Office Building, Conference Room 1-A, 300 Capitol Avenue, Hartford, CT.

HEARING – DOROTA SLAWSKA, RN

Staff Attorney Diane Wilan was present representing the Department of Public Health. Ms. Slawska was present pro se. Neither the Department nor the Respondent had any witnesses. Therefore, the Board questioned Ms. Slawska. The hearing closed.

Mary Brown moved that Ms. Slawska be found as charged as she orally admitted to all charges. The motion was seconded by Jennifer Long and passed with all in favor with one abstention: Robin Rettig Cattanio.

Due to the fact that Ms. Slawska's license had lapsed on April 30, 2013 there was a very lengthy discussion regarding remedy. CT General Statutes, Section 19a-14a, states that a lapsed license can be disciplined if it within 18 months after the license lapsed. Geraldine Marrocco moved to revoke Ms. Slawska's license. The motion was seconded by Ellen Komar and passed with all in favor with one abstention, Robin Rettig Cattanio.

HEARING – TAMMARA MOREY, LPN

Staff Attorney Ellen M. Shanley was present representing the Department of Public Health. Ms. Morey was present pro se. Testimony was provided by Ms. Morey. The hearing closed.

Ellen Komar moved that Ms. Morey be found as charged as she orally admitted to all of the charges. The motion was seconded by Gina Reiners and passed with all in favor with one abstention, Robin Rettig Cattanio.

Ellen Komar moved that Ms. Morey's license be placed on suspension for six months with concurrent probation for four years with the following restrictions: monthly therapist and employer reports for the first and fourth years of probation and quarterly for the second and third year; negative, observed random drug/alcohol screen reports weekly for the first and fourth years of probation and monthly for the second and third year; and Ms. Morey is not to have access to the narcotic keys nor be allowed to administer controlled substances for the first year upon her return to work as a nurse. The motion was seconded by Gina Reiners and passed with all in favor with one abstention, Robin Rettig Cattanio.

ADJOURNMENT

It was the unanimous decision of the Board Members present that this meeting be adjourned at 12:11 PM.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing Meeting** scheduled for April 16, 2014 was cancelled.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on **May 7, 2014** at the Department of Public Health Complex, Conference Room 470-A.B, 410 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Lisa S. Freeman, Public Member
Ellen M. Komar, RN
Jennifer Long, APRN
Gina M. Reiners, RN
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Geraldine Marrocco, RN

ALSO PRESENT: Joanne V. Yandow, Counsel to the Board, DPH
Jennifer Filippone, Section Chief, PLIS, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Matthew Antonetti, Staff Attorney, Licensure Regulation and Compliance, DPH
Linda Fazzina, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Tynan E. Cooney, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:35 AM.

STUDENTS

There were no students in attendance at this meeting.

OPEN FORUM

There were no comments or questions from the audience.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Revised Agendas were e-mailed to the Board Members yesterday.

LEGISLATIVE UPDATE

At midnight tonight the 2014 Legislative Session concludes. Jennifer Filippone provided a brief update.

SCHOOL ISSUES – STONE ACADEMY – WEST HAVEN CAMPUS PROGRAM DIRECTOR

Joseph Bierbaum, President, and Mary Walker, Interim Program Manager for the West Haven Campus, were present from the program. The program has appointed Mary A. Walker as the Interim Program Manager for the West Haven Campus effective April 4, 2014. Ms. Walker has been a faculty member of the campus since 2010 and has over 40 years of nursing experience. Mary Brown moved and Gina Reiners seconded to accept the appointment of Ms. Walker as the Interim Program Manager. The motion passed unanimously.

SCHOOL ISSUES – LINCOLN TECHNICAL INSTITUTE – CLOSING OF HAMDEN CAMPUS

Patricia DeLucia, LTI's Regional Director of Nursing, and Louise Simmonetti, Program Manager of the Hamden Campus, were present from the program to present their action plan to the Board as they are closing the entire Hamden Campus on June 30, 2014. They provided a seamless transition for their students to complete their education at either their New Britain Campus or their Shelton Campus. The nursing management team will be meeting with the students to assist them with the transition which should have no impact on their progression through the program. Lincoln's Hamden faculty will be placed at either campus and for those who will not make the transition, a severance package will be developed. Faculty will remain at the Hamden Campus up to the final day of operation to ensure that quality education is provided. Gina Reiners moved to approve LTI's Action Plan to close the Hamden Campus. The motion was seconded by Ellen Komar and passed unanimously.

SCHOOL ISSUES – ACHIEVE TEST PREP – ON-LINE RN PROGRAM – 3 CT LOCATIONS

The Board Office received an anonymous letter expressing concerns that an organization, Achieve Test Prep, is operating an unlicensed independent post-secondary school and/or tutoring company offering nursing education in CT offering location based and/or virtual classes for LPN to RN programs, BSN bridge program, and testing preparation. This letter has been sent to the Office of the Attorney General and the Office of Higher Education for review. Pat Santoro of OHE informed Pamela Pelletier-Stevens that a Cease & Desist Order was issued by OHE and currently they are researching the company's operation to ensure no pre-licensure programs are offered. Pat Santoro will keep the Board Office informed if there are any issues that arise from their research of this company that the Board needs to act on.

SCHOOL ISSUES – UNIVERSITY OF BRIDGEPORT BSN PROGRAM–Bridgeport Hospital School of Nursing

Carol Papp, Director of the Bridgeport Hospital School of Nursing, and Dr. Stephen Healy, Dean of the University of Bridgeport's School of Arts and Sciences, were present for this discussion. The Bridgeport Hospital School of Nursing sent a Letter of Intent to the Board Office on March 31, 2014 explaining their plan to transition to a BSN Program through the University of Bridgeport. A secondary letter was sent on April 14, 2014 stating that BHSON will accept their final class for the Diploma Nursing Program in August of 2016 and this class would graduate in May of 2018. In addition, the Board Office received a letter from the University of Bridgeport dated April 15, 2014 indicating intent to pursue offering a BSN Degree. This will entail submitting a Feasibility Study to the Board and undertaking other steps defined in the Nursing School Regulations. The University also will be submitting material in due course to the CT Office of Higher Education and the Commission on Collegiate Nursing Education. The University is collaborating with the Bridgeport Hospital School of Nursing and plans are being developed to integrate resources of the School into the University. The proposed BSN will build on the history of that fine school. Both institutions are excited about this project and look forward to working with the Board. The Board wished both programs luck with this very interesting process.

SCHOOL ISSUES – CT TECHNICAL HIGH SCHOOL SYSTEM LPN PROGRAMS – CURRICULUM REVISION

For the minutes, the Board Office received a letter from Patricia Fennessy, the Education Consultant for the CT Technical High School System LPN Programs, advising the Board that they will be revising their LPN curriculum. Ms. Fennessy stated that she will keep the Board informed as to the progress and will submit the revised curriculum for approval to the Board in June 2014.

SCOPE OF PRACTICE – DECLARATORY RULING – APRNs LICENSED in CT PERFORMING PHYSICAL EXAMINATIONS FOR COMMERCIAL DRIVER’S LICENSE

Carrie Simon motioned to initiate a Declaratory Ruling Proceeding to issue a ruling on the above, without a public hearing, which was requested by the U.S. Department of Transportation. The motion was seconded by Jennifer Long and passed unanimously. After review and discussion of the documents received from the U.S. Department of Transportation, Jennifer Long moved and Carrie Simon seconded that APRNs are indeed qualified to perform physical examinations for commercial driver’s licenses. The motion passed unanimously.

CORRESPONDENCE AND STATISTICS ON INQUIRIES

Pamela Pelletier-Stevens reviewed the calls received in the Board Office with the Board. This month the largest volume of calls were from LPN’s regarding their scope of practice in the homecare and physician office setting. In homecare, they must call the RN assigned to the case in changes of condition and/or questions regarding the plan of care. In the physician office, a RN must be available for the LPN to ask questions and ensure they work under the direction of an RN not a physician per the nurse practice act.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

The NCSBN signed the Membership agreement on April 15, 2014.

The NCSBN Annual Meeting will be held in Chicago August 13-15, 2014. Please let Chair Bouffard know if you are planning to attend.

APPROVAL OF MINUTES

Janice E. Wojick presented the Board with the minutes of April 2, 2014. Jennifer Long moved and Ellen Komar seconded, that the minutes be approved as written. The motion passed with one abstention: Lisa Freeman.

BOEN 2014 MEETING CALENDAR

The Board reviewed and discussed their meeting dates for the remainder of 2014 and also for 2015. By Statute the BOEN only has to meet quarterly. In the past, the Board would meet twice per month, and then at some point in time the Board reduced their meetings to 21 times per year meeting only once per month in the months of January, July, and August and twice per month all other months. Due to the reduction in the amount of cases being presented to the Board, the Board is going to try meeting only once per month for the remainder of 2014. Effective in June 2014, the Board will meet as follows: June 4th, July 16th, August 20th, September 3rd, October 1st, November 5th, and December 3rd.

In the event that there is an emergency Motion for Summary Suspension, Lisa Freeman moved, which was seconded by Mary Brown, to meet telephonically on the following dates: June 18th, September 17th, October 15th, November 19th, and December 17th. The primary site to be used for these emergency telephonic meetings will be at the Department of Public Health in Conference Room 3-C. The motion passed unanimously. Prior to the emergency meeting, the Board will be e-mailed the Motion for Summary Suspension packet which is received from OLRC at DPH. Emergency meetings will only be held for Motions for Summary Suspension.

Mary Brown then moved, seconded by Robin Cattanio, for all 2015 meetings to be held on the third Wednesday of each month and if the need arises for an emergency Motion for Summary Suspension meeting, the Board will meet telephonically on the first Wednesday of each month to rule on the Motion for Summary Suspension only. This motion passed unanimously.

MOTION TO WITHDRAW STATEMENT OF CHARGES – CHRISTOPHER TETRAULT, LPN

DPH Attorney Matthew Antonetti presented the Board with a Motion to Withdraw Statement of Charges as Mr. Tetrault has signed a Voluntary Surrender. Jennifer Long moved and Ellen Komar seconded to grant the Department's Motion to Withdraw Statement of Charges. The motion passed unanimously.

MOTION FOR SUMMARY SUSPENSION – GREGORY KLIMAYTIS, RN

Staff Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Mr. Gregory Klimaytis. Mr. Klimaytis was not present and did not have representation at this meeting.

Ellen Komar moved to grant the Department's Motion for Summary Suspension. The motion was seconded by Carrie Simon and passed unanimously.

MOTION FOR SUMMARY SUSPENSION – EVA LENGYEL, LPN

Staff Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Ms. Eva Lengyel. Ms. Lengyel was not present and did not have representation at this meeting.

Jennifer Long moved to grant the Department's Motion for Summary Suspension. The motion was seconded by Gina Reiners and passed unanimously.

At this point the Board requested that Kathleen Boulware, Public Health Services Manager at DPH Investigations Unit, attend the June 4th BOEN meeting to explain the relationship between DPH and the HAVEN Program.

CONSENT ORDER – SHAWN HOWARD, RN

Staff Attorney Diane Wilan presented the Board with a Consent Order for Shawn Howard. Mr. Howard was present without representation. Mary Brown moved to accept the Consent Order as written, The motion was seconded by Gina Reiners and passed with all in favor with two abstentions: Carrie Simon and Lisa Freeman.

CONSENT ORDER – HEATHER ALFONSO, APRN

Staff Attorney Linda Fazzina was present representing the Department of Public Health. Ms. Alfonso was present with counsel, Attorney Joanne Sheehan. Mary Brown moved to accept the Consent Order as written. The motion was seconded by Gina Reiners. Chair Bouffard took the vote: In favor of granting the Consent Order: were Gina Reiners, Robin Rettig Cattanio, Jennifer Long, and Mary Brown. Opposed: were Lisa Freeman, Ellen Komar, Carrie Simon, and Chair Bouffard. The motion failed. It was the recommendation of the Board that Ms. Alfonso complete coursework approved by the Department of Public Health regarding scope of practice with the focus on the responsibility of delegation to unlicensed assistive personnel.

HEARING – NATALIE PRIMINI, LPN

Staff Attorney Diane Wilan was present representing the Department of Public Health. Ms. Primini was not present and did not have representation at this hearing. There was no testimony provided. Gina Reiners recused herself from all proceedings related to this case.

Attorney Wilan made a Motion to Deem Allegations Admitted as Ms. Primini did not attend the hearing nor did she provide an Answer to the Statement of Charges. Jennifer Long moved, which was seconded by Mary Brown, to grant the Motion to Deem Allegations Admitted and that Ms. Primini be found as charged as she has had over one year to file an answer to the Statement of Charges. As of today's date Ms. Primini has not filed an Answer to the Statement of Charges. The motion passed with one abstention: Robin Cattanio.

There was no testimony provided. Jennifer Long moved, which was seconded by Lisa Freeman, to revoke Ms. Primini's license. The motion passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 10:55 AM.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on **May 21, 2014** at the Legislative Office Building, Conference Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Ellen M. Komar, RN
Jennifer Long, APRN
Geraldine Marrocco, RN – *via telephone till 9:15 AM*
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Lisa S. Freeman, Public Member
Gina M. Reiners, RN

ALSO PRESENT: Stacy M. Schulman, Counsel to the Board, DPH
Jennifer Filippone, Section Chief, PLIS, DPH
Brittany Allen, Staff Attorney, Licensure Regulation and Compliance, DPH
Joelle Newton, Staff Attorney, Licensure Regulation and Compliance, DPH
David Tilles, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:30 AM.

STUDENTS

Chair Bouffard welcomed students from all three Lincoln Technical Institute's LPN Campuses.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Revised Agendas were e-mailed to the Board Members and posted on the Web Page prior to today's meeting. There were no additional items.

REINSTATEMENT HEARING REQUEST – LAURENE MORGAN, RN

Ms. Morgan was present pro se. The Board reviewed the documents provided. Mary Brown moved to grant Ms. Morgan's request for a reinstatement hearing. The motion was seconded by Jennifer Long and passed unanimously, including Geraldine Marrocco via telephone. The hearing will be held on August 20, 2014.

DISCUSSION: SECURITY OF ELECTRONIC DOCUMENTS

The Board has concerns with receiving all agenda meeting documents electronically. The Board is a Volunteer Board and there are no benefits. They are not reimbursed for mileage, lunch, or time out of work, etc. Most members work full-time and meeting preparation is done late in the evening. Reading the material prior to the meeting is critical to ensure that the meetings proceed in a timely manner. Hard copies provide Board Members the ability to comment and highlight sections that need further clarification and questioning. This activity cannot take place on a PDF using a computer. Board Members view their participation on the Nursing Board as 'giving back to the profession.' The expectation that this entirely volunteer Board will assume the cost of printing out documents is unconscionable. Members already give hours of their time and expertise. If they print out the documents there again is an additional cost for paper and toner which will not be reimbursed.

Although the Department's process might ensure confidentiality, the Board Members themselves will print out the documents on unsecured printers. Some Members have tried to use their iPads/lap tops at the LOB and DPH and many are not successful in getting service.

MOTION FOR SUMMARY SUSPENSION – SHERI L. JULIAN, LPN

Staff Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Sheri L. Julian. Ms. Julian was not present and did not have representation at this meeting.

Mary Brown moved, which was seconded by Jennifer Long, to grant the Department's Motion for Summary Suspension. The motion passed unanimously, including Geraldine Marrocco via telephone.

CONSENT ORDER – AMANDA ESPINOSA, LPN

Staff Attorney Joelle Newton presented the Board with a Consent Order for Amanda Espinosa. Ms. Espinosa was not present and did not have representation at this meeting.

Jennifer Long moved to accept the Consent Order as presented. The motion passed with all in favor, including Geraldine Marrocco via telephone, and Robin Cattanio abstained.

CONSENT ORDER – KYLE McCLINTOCK, APRN, RN

Staff Attorney Joelle Newton presented the Board with a Consent Order for Kyle McClintock. Ms. McClintock was not present and did not have representation at this meeting.

After discussion regarding EtG cut off levels and frequency levels of urine screen, it was the Board's decision to table this to a future date to attain more information regarding the cut off levels and to change the frequency of the drug/alcohol screens to twice per month for the 1st and 4th years and then monthly for the second and third years.

CONSENT ORDER – KERRY CURRAN, LPN

Staff Attorney Joelle Newton presented the Board with a Consent Order for Kerry Curran. Ms. Curran was not present and did not have representation at this meeting.

Mary Brown moved to accept the Consent Order as presented. The motion was seconded by Geraldine Marrocco and passed unanimously. Chair Bouffard signed the Order.

MEMORANDA OF DECISION

All Board Members received the Memoranda of Decision prior to today's meeting.

PAMELA DOLE, APRN, RN

Jennifer Long moved, which was seconded by Ellen Komar, to reaffirm the Board's prior decision to dismiss the charges related to Ms. Dole's RN and APRN licenses. The motion passed with two abstentions: Mary Brown and Robin Cattanio. Chair Bouffard commented on how well written and detailed this decision was. Chair Bouffard signed the MOD.

JENNIFER R. COTE, LPN

Jennifer Long moved and Geraldine Marrocco seconded to reaffirm the Board's prior decision to revoke Ms. Cote's LPN License. The motion passed unanimously. Chair Bouffard signed the MOD.

MOTION OF ORDER AND ERASURE OF STATEMENT OF CHARGES - PAMELA DOLE, APRN, RN

Ms. Dole was not present for this discussion. After review of the documentation presented, Mary Brown moved to deny Ms. Dole's request as it is not in the Board's purview to control what goes on the DPH Licensure Web Site. The motion passed with all in favor with the exception of Robin Cattanio who abstained and Geraldine Marrocco was opposed.

HEARING – RATTANA DUONG, RN

Staff Attorney David Tilles was present representing the Department of Public Health. Ms. Duong was present pro se. Testimony was provided by Ms. Duong.

Mary Brown moved that Ms. Duong be found as charged. The motion was seconded by Ellen Komar and passed unanimously.

Mary Brown moved that Ms. Duong's license be placed on probation for six months with monthly employer reports and no employment for a personnel provider service, assisted living services, etc., and shall be self-employed during the probation. She must successfully complete the Department approved coursework as follows: scope of practice related to delegation, leadership and chain of command, neuro-assessment, and management in stressful environments. The motion was seconded by Jennifer Long and passed unanimously.

Jennifer Long left at this time for the day.

HEARING – DAYNA WRIGHT, LPN

DPH Staff Attorney Diane Wilan was present representing the Department of Public Health. Ms. Wright was not present and did not have representation at this hearing. There was no testimony provided.

Attorney Wilan motioned to Deem the Allegations Admitted. Mary Brown moved, seconded by Ellen Komar, to grant the Department's Motion, which passed unanimously.

Ellen Komar moved, seconded by Mary Brown, that Ms. Wright be found on all charges as the charges were deemed admitted. The motion passed unanimously.

Ellen Komar moved, seconded by Carrie Simon, that Ms. Wright's license be revoked. The motion passed unanimously.

HEARING – LESLIE MATEJEK, RN

DPH Staff Attorney Diane Wilan was present representing the Department of Public Health. Ms. Matejek was present with counsel, Attorney Ralph Crozier. Testimony was provided by Jolanta Gawinski, DPH, and Ms. Matejek.

Mary Brown moved that Ms. Matejek be found on all charges. The motion was seconded by Robin Cattanio and passed unanimously.

Mary Brown moved to extend Ms. Matejek's probation one additional year concluding on February 1, 2016 with weekly drug/alcohol screen reports. The motion was seconded by Robin Cattanio and passed unanimously.

Mary Brown then moved that the Summary Suspension of Ms. Matejek's RN License be immediately vacated. The motion was seconded by Carrie Simon and passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members present that this meeting be adjourned at 1:10 PM.

STUDENTS

After the adjournment of today's meeting, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on **June 4, 2014** at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Ellen M. Komar, RN
Jennifer Long, APRN
Geraldine Marrocco, RN
Gina M. Reiners, RN
Robin Rettig Cattanio. LPN

BOARD MEMBERS ABSENT: Lisa S. Freeman, Public Member
Carrie Simon, Public Member

ALSO PRESENT: Alfreda Gaither, Counsel to the Board, DPH
Jennifer Filippone, Section Chief, PLIS, DPH
Kathleen Boulware, Public Health Services Manager, DPH
Stephen Carragher, Public Health Services Manager, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Leslie Scoville, Staff Attorney, OLRC, DPH
Sarah Montauti, HPA, DPH
Janice E. Wojick, Administrative Assistant, DPH

Chair Patricia Bouffard called the meeting to order at 8:30 AM.

STUDENTS

Chair Bouffard welcomed students from Stone Academy – West Haven Campus.

CHAIR UPDATES

Chair Bouffard had no updates at this time.

OPEN FORUM

There were questions from the audience regarding issues related to attaining nurse licensure in the State of CT.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Revised agendas were e-mailed to the Board Members on Monday and were also placed at their seats prior to the meeting.

LEGISLATIVE UPDATE

Jennifer Filippone stated that the APRN Bill passed and DPH is currently putting together a FAQ and Face Sheet regarding APRNs. Also, the Med Spa Bill passed and there is no grandfathering language in this Bill. Ms. Filippone also stated that Jill Kentfield, Office of Government Relations, will work with the Board regarding the regulations process.

Geraldine Marrocco arrived at this time.

Chair Bouffard announced to everyone that June 12, 2014 will be Jennifer Filippone's last day at DPH. Jen has taken a position at a private concern after twenty-three and a half years of DPH state service. The Board wished Jen well and continued success in all of her future endeavors. Jen will truly be missed by this Board. The wealth of knowledge that Jen is taking with her is irreplaceable.

CONSENT ORDER – RACHEL M. MARCANO, LPN

Ms. Marcano was present with counsel, Attorney Mary Alice Moore Leonhardt. Staff Attorney Leslie Scoville was present representing the Department.

Ellen Komar moved to accept the Consent Order as written. The motion was seconded by Geraldine Marrocco and passed unanimously. Chair Bouffard signed the Order.

Attorney Mary Alice Moore Leonhardt announced that she has joined the Law Firm of Rome McGuigan, P.C. in Hartford, CT.

CONSENT ORDER – LORI KAREN SALUPEN, RN

Ms. Salupen was not present and did not have representation at this meeting. Staff Attorney Leslie Scoville was present representing the Department.

Gina Reiners moved to accept the Consent Order as written. The motion was seconded by Mary Brown and passed unanimously. Chair Bouffard signed the Order.

DISCUSSION REGARDING DISCIPLINE

Kathleen Boulware, DPH Public Health Services Manager, was present at this meeting, at the Board's request, to answer questions the Board had regarding the HAVEN Program/DPH interfacing. Attorney Alfreda Gaither arrived during this discussion. Robin Cattanio arrived at the conclusion of the above discussion.

SCHOOL ISSUES – NCLEX-RN SCORES - MAY 1, 2013 through APRIL 30, 2014

Pam Pelletier-Stevens has forwarded each nursing program a copy of their school's scores and the student roster for the time period stated including the out-of-state takers. The following programs failed to meet the 80% first time pass rate.

ST. VINCENT'S COLLEGE

Dr. Karen Barnett, Dean, and Margo McCarthy, Chair, were present for this discussion regarding their NCLEX Scores and their Plan of Correction. The Day Program has a 63% first time pass rate and the Evening Program has a 55% first time pass rate. Geraldine Marrocco moved that the day program be placed on conditional status for one year and the evening program be placed on conditional status for one additional year. The motion was seconded by Mary Brown and passed unanimously.

The program was reminded that any substantive changes to their curriculum and/or student requirements must be provided in writing to the Board and does require Board notification and approval.

CENTRAL CT STATE UNIVERSITY (CCSU)

During the May 1, 2013 - April 30, 2014 time period, the CCSU nursing program had a 69% first time pass rate.

Dr. Margaret Levvis, Chair of the Nursing Program, was unable to attend due to a scheduling conflict. In Dr. Levvis' absence, attending were Nancy Peer and Catherine Thomas, Assistant Professors at CCSU, for the discussion regarding CCSU's NCLEX scores and their Plan of Correction. Mary Brown moved to accept CCSU's Plan of Correction and to place their program on conditional status for one year. The motion was seconded by Geraldine Marrocco and passed unanimously.

The program was reminded that any substantive changes to their curriculum and/or student requirements must be provided in writing to the Board and does require Board notification and approval.

UNIVERSITY OF SAINT JOSEPH CT (USJ)

During the May 1, 2013 – April 30, 2014 time period, the USJ Program had a 76% NCLEX first time pass rate.

Dr. Patricia Padula Morgan, Chair of the Department of Nursing, and Dr. Kimberly Joerg, Director of the Undergraduate Program, were present to discuss their NCLEX scores and to present their Plan of Correction (POC) to the Board. After a review of the POC, Mary Brown moved to accept USJ's POC. The motion was seconded by Ellen Komar and passed unanimously. After review of USJ's NCLEX Scores for the above time period, Geraldine Marrocco moved to place the program on conditional status for one year. The motion was seconded by Mary Brown and passed unanimously.

The program was reminded that any substantive changes to their curriculum and/or student requirements must be provided in writing to the Board and does require Board notification and approval.

UCONN – GROTON CAMPUS

During the June 19, 2013 BOEN Meeting, UCONN's Groton Campus was placed on conditional status for their NCLEX-RN score of 71%. Their pass rate for their first time takers for the above time period was 91%. Jennifer Long moved, which was seconded by Geraldine Marrocco, to remove the conditional status and return the program to full approval. The motion passed unanimously.

SCHOOL ISSUES – NCLEX-PN SCORES - MAY 1, 2013 through APRIL 30, 2014

Patricia Fennessy, Educational Consultant for the CT Technical High School System (CTHSS), was unable to attend today's meeting. In her place was Anne Simko, Department Head for the Eli Whitney Program, and Deb Detrick, Department Head for the A.I. Prince Program. Also present was Karen Ivers, Bullard-Havens Department Head, who updated the Board on the progress she has made over the past year in bringing up the NCLEX scores for her program. The next graduating class for CTHSS will be in June of 2015.

Pam Pelletier-Stevens has forwarded each nursing program a copy of their school's scores and the student roster for the time period stated including the out-of-state takers. A.I. Prince, Eli Whitney, and Vinal Tech Programs failed to meet the 80% first time pass rate for the May 1, 2013 to April 30, 2014 time period.

A.I. PRINCE TECH had a 77% first time pass rate for the May 1, 2013 to April 30, 2014 time period. This program has been on conditional status since June of 2013. Mary Brown moved to accept the POC and to place A.I. Prince on an additional year of conditional status through June 2015. The motion was seconded by Jennifer Long and passed unanimously.

ELI WHITNEY TECH had a 75% first time pass rate for the May 1, 2013 to April 30, 2014 time period. This program has been on conditional status since June of 2013. Mary Brown moved to accept the POC and to place Eli Whitney an additional year of conditional status through June 2015. The motion was seconded by Jennifer Long and passed unanimously.

VINAL TECH had a 65% first time pass rate for the May 1, 2013 - April 30, 2014 time period. This program has been on conditional status since June of 2013. Mary Brown moved to accept the POC and to place Vinal Tech on an additional year of conditional status through June 2015. The motion was seconded by Jennifer Long and passed unanimously.

W. F. KAYNOR TECH had a 79% first time pass rate for the May 1, 2013 - April 30, 2014 time period and one out-of-state taker which brought their pass rate to 80%. This program has been on conditional status since June of 2013. Mary Brown moved, which was seconded by Ellen Komar, to remove the W. F. Kaynor Tech Program from conditional status to full approval status. The motion passed unanimously.

PORTER AND CHESTER INSTITUTE – ENFIELD CAMPUS has a 67% first time pass rate for the above time period. This program had 10 out-of-state first time takers which increased their pass rate to 84%. This program has been on conditional status since June of 2013. Jennifer Long moved, which was seconded by Ellen Komar, to remove the Porter and Chester Institute Enfield Campus from conditional status to full approval status. The motion passed unanimously.

LINCOLN TECHNICAL INSTITUTE – HAMDEN CAMPUS: During the December 12, 2011 and June 19, 2013 meetings, the LTI – Hamden Evening LPN Program was placed on conditional status for a NCLEX pass rate of 69% for first time takers. Their current score is now 80%. Jennifer Long moved, which was seconded by Ellen Komar, to remove the Lincoln Technical Institute Hamden Campus from conditional status to full approval status. The motion passed unanimously. At the Board's May 7, 2014 meeting, Patricia DeLucia, Regional Director for the LTI Programs, announced that Lincoln Technical Institute was closing their *entire* Hamden Campus effective June 30, 2014. Students will be relocated to the student's choice of either LTI's New Britain or Shelton Campuses.

RN STATISTICS FOR 2013

This was the first year of using the survey monkey tool was quite challenging. There are still some sections in the stats that have to be worked on as we are not capturing all of the necessary information. Revisions to the survey monkey tool will be made prior to sending it out in January 2015.

The RN student population has increased by 273 students while the attrition rate decreased from 8% to 4%. There were 291 more males that entered the RN programs and there was no change in the number of LPNs entering the RN programs. The total graduates from all RN programs has increased by 99 students.

LPN STATISTICS FOR 2013

The LPN student population has increased by 97 students while the attrition rate decreased from 29% to 15%. The 2012 survey projected 1,588 LPN graduates for 2013. A total of only 773 graduated from all the LPN programs for 2013.

CORRESPONDENCE/STATISTICS ON INQUIRIES

Pam Pelletier-Stevens apprised the Board of the calls received in the Board Office during the month of April. Once again, the majority of the calls were from LPNs who do not understand the limitation of their scope. LPNs *cannot* work under the direction of an MD unless there is RN accessibility in the office. If they continue to work under an MD without an RN in the office or facility, they are putting their license in jeopardy. Many calls – “can I do this” or can I do that?”

Also, there were many nurses calling as to whether or not they can work below their license level because they cannot find jobs in their licensure level. Nurses can work below their licensure level, but must work within the scope of that level and cannot perform duties at their current licensure level. Example, if hired as a nurse aide, they cannot dispense meds if they are licensed as a nurse. If you were hired as an LPN and you also have an RN license, you cannot do assessments as this is done by an RN.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

The NCSBN Board of Directors (BOD) met May 7 – 9, 2014. During this time the BOD was able to meet Elliot Vice, Director, Government Affairs, who will serve as NCSBN's presence in Washington, D.C.

The Finance Committee reported that the operating deficit is much less than originally projected therefore the NCSBN continues to enjoy a solid financial position.

The Finance Committee recommended and the BOD approved elimination of the e-Notify fee. The rationale behind the decision is to increase participation (for the benefit of public protection) and to provide a mechanism to determine who is practicing in the state, thereby helping the workforce data collection process. The e-Notify program is designed so that boards of nursing have the ability to easily offer their licensure and discipline data to their stakeholders.

The BOD received the committee reports and expresses its appreciation to all volunteers who served as chair or committee member, and the NCSBN staff who provided herculean support. Thank you!

The BOD approved the revised APRN Compact with the inclusion of the terminology "independent practice." The modified document will be presented at Delegate Assembly in August 2014 for adoption.

The BOD looked at some Nursys® trend data, which naturally prompts further questions. This endeavor will continue as the NCSBN strives to discover what they can learn from studying their own database.

The BOD approved the following committees for FY15: Awards, CORE, APRN, Distance Learning Education and IRE. Finance, NCLEX® Examinations and Leadership Succession (LSC) Committees are in the bylaws and therefore do not need BOD approval for continuation.

At the Award Ceremony at the NCSBN Annual Meeting in August, the following outstanding nurse regulators will be honored: Myra Broadway, Maine BON, Gloria Damgaard, South Dakota BON, and Ann L. O'Sullivan, PA BON. The Nevada BON will be awarded the Regulatory Achievement Award, and there will also be several service awards to executive officers of BONs including Jennifer Filippone, Section Chief of PLIS at DPH. Also, the Kentucky BON and the Mississippi BON are celebrating their 100 years of nursing regulation in 2014. The CT BOEN celebrated their 100 year anniversary in July 2005.

The NCSBN, founded March 15, 1978 as an independent not-for-profit organization, was created to lessen the burdens of state governments and bring together Boards of Nursing to act and counsel together on matters of common interest. Membership is comprised of the BONs in the 50 states, the District of Columbia, and four U.S. territories – American Samoa, Guam, Northern Mariana Islands, and the Virgin Islands. There are also 16 associate members that are either nursing regulatory bodies or empowered regulatory authorities from other countries or territories.

REINSTATEMENT HEARING REQUEST – JAMES SNOW, RN

Mr. Snow was present to request from the Board a reinstatement hearing for his RN license and to answer any questions the Board may have regarding the packet of information that was provided. The Board was mailed a packet of documents for review prior to today's meeting. After review of the documents presented and the discussion, Jennifer Long moved to grant Mr. Snow's reinstatement hearing request. The motion was seconded by Mary Brown and passed unanimously. The hearing will be scheduled for August 20, 2014.

MEMORANDA OF DECISION

Alfreda Gaither, Board Counsel, provided the Board Members with an overview the MODs being presented for signature.

CAROL D. GEE, RN

Ellen Komar moved, which was seconded by Gina Reiners, to affirm the Board's prior decision to revoke Ms. Gee's RN license. The motion passed unanimously. Chair Bouffard signed the Decision which becomes effective immediately upon signature.

SAMANTHA COLBERT, LPN

Gina Reiners moved, which was seconded by Ellen Komar, to affirm the Board's prior decision to revoke Ms. Colbert's LPN license. The motion passed unanimously. Chair Bouffard signed the Decision which becomes effective immediately upon signature.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 10:50 AM.

STUDENTS

After the adjournment of today's meeting, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** had scheduled a meeting on **June 18, 2014** at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

At their May 7, 2014 meeting, the Board revised their calendar for the remainder of 2014.

At that time the June 18, 2014 meeting was cancelled.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on July 16, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Lisa S. Freeman, Public Member
Ellen M. Komar, RN
Jennifer Long, APRN
Gina M. Reiners, RN
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Geraldine Marrocco, RN

ALSO PRESENT: Alfreda G. Gaither, Counsel to the Board, DPH
Christian Andresen, Section Chief, Practitioner Licensing and Investigations, DPH
Kathleen Boulware, Public Health Service Manager, DPH
Jolanta M. Gawinski, Health Program Supervisor, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Brittany Allen, Staff Attorney, Licensure Regulation and Compliance, DPH
Linda Fazzina, Staff Attorney, Licensure Regulation and Compliance, DPH
Leslie Scoville, Staff Attorney, Licensure Regulation and Compliance, DPH
Ellen M. Shanley, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:35 AM.

STUDENTS

Chair Bouffard welcomed students from Lincoln Technical Institute's New Britain and Shelton Campuses, and Goodwin College.

SCHOOL ISSUES

STONE ACADEMY – CURRICULUM REVISION

Present from the program were Joseph Bierbaum, President, Eleanor Davio, Program Administrator for the Stone Academy Programs, and Ceil Meehan, Gina Kolstad, Elizabeth Briglia, Stone Academy Staff. Stone Academy is requesting a curriculum revision as outlined in the documents presented to the Board. Their current program has 1,560 cumulative hours and the program wishes to increase those hours to 1,800. They have outlined modifications to the clinical experience, theoretical components, and course length changes. Mr. Bierbaum stated that they will keep the Board updated as they proceed.

SACRED HEART UNIVERSITY – WAIVER REQUEST

Present from the program were Dr. Mary Alice Donius, Nancy Pires, Tricia Natkiel, and Shery Watson. The program is requesting from the Board a six-month temporary faculty education waiver for Robin Cournoyer, RN. Ms. Cournoyer is a fully matriculated MSN student at UConn with an expected graduation date of December, 2014. Gina Reiners moved, seconded by Lisa Freeman, to grant the six-month faculty education waiver as requested. The motion passed unanimously.

SACRED HEART UNIVERSITY – ADMINISTRATION CHANGES

Nancy Pires and Tricia Natkiel, SHU Staff, were present to inform the Board that Mary Alice Donius EdD, RN, assumed the position of Director of the School of Nursing effective July 1, 2014. Dr. Donius, also present, was selected from a nation-wide search and has an extensive background in nursing education and was present to answer questions from the Board. Mary Brown moved to accept the credentials of Dr. Donius as outlined in the nursing school regulations. The motion was seconded by Gina Reiners and passed unanimously.

The Board also acknowledged the appointment of Shery Watson, also present, as the Undergraduate Program Director effective August 21, 2014. Professor Watson has been with SHU for the last seven years as faculty. Professor Watson is currently enrolled in a PhD Program at Capella University and was present to answer any questions from the Board.

The Board wished both Dr. Donius and Professor Watson success in their future endeavors at SHU.

FAIRFIELD UNIVERSITY – WAIVER REQUEST

Present from the program was Dr. Meredith Wallace Kazer to request from the Board a one-year temporary faculty education waiver request for Susan Bartos, RN. Ms. Bartos is a matriculated student in the BSN to PhD Program at UConn with an anticipated graduation date of May, 2015. Mary Brown moved, seconded by Jennifer Long, to grant the one-year faculty education waiver as requested contingent upon the receipt of Ms. Bartos' BSN transcript and the letter of matriculation. The motion passed unanimously. These documents are to be forwarded directly to Pamela Pelletier-Stevens at DPH.

FAIRFIELD UNIVERSITY – NEW DEAN

Present from the program was Dr. Meredith Wallace Kazer, the new Dean of the School of Nursing. Dr. Lynn Babington has been appointed Senior Vice President of Academic Affairs and the University has appointed Dr. Meredith Wallace Kazer as Dean of the School of Nursing for a two-year term effective June 16, 2014. Jennifer Long moved, seconded by Ellen Komar, to approve the appointment of Dr. Kazer as her qualifications do meet the qualifications as outlined in the nursing school regulations. The motion passed unanimously. The Board wished Dr. Kazer well in her new role as Dean of the School of Nursing.

GATEWAY COMMUNITY COLLEGE – WAIVER REQUEST

Present from the program was Sheila Solernou, Division Director of Nursing, to request from the Board continuances for two temporary faculty education waivers for Donna McKeegan and Nancy Clements. Both Ms. McKeegan and Ms. Clements are fully matriculated students in the MSN Program at Sacred Heart University. Both were granted waivers for the 2013-2014 academic year and are requesting a waiver for one additional year for the 2014-2015 academic year.

Carrie Simon moved, seconded by Gina Reiners, to grant the one-year faculty education waiver continuance for Donna McKeegan. The motion passed unanimously.

Ellen Komar moved, seconded by Carrie Simon, to grant the one-year faculty education waiver continuance for Nancy Clements. The motion passed unanimously.

The above two waiver continuances do not exceed the 10% as outlined in the regulations.

Board's Counsel, Alfreda Gaither, arrived at this time.

UNIVERSITY OF SAINT JOSEPH

Dr. Pamela Padula Morgan was present from the program to present their updated plan of correction. The original plan was presented to the Board at the June 4, 2014 meeting. Jennifer Long moved, seconded by Robin Cattanio to approve the modifications to the program's plan of improvement. The motion passed unanimously.

BRIDGEPORT HOSPITAL SCHOOL OF NURSING/UNIVERSITY OF BRIDGEPORT UPDATE

The Board Office received a letter from the Bridgeport Hospital School of Nursing (BHSON) regarding clarification of intent to transition from a diploma program to a BSN entailing collaboration between the Bridgeport Hospital School of Nursing and the University of Bridgeport (UB). During BHSON's transition to a BSN program at UB, the program now intends to offer a 1-2-1 program for the fall of 2014. The students will spend their first year at UB, the next two years at BHSON during which time they will obtain their RN, and then return to UB for one year to obtain their BSN. The letter outlined how this was to be done including UB's intention to obtain licensure from the Department of Higher Education for RN to BSN Program with a start date of the fall of 2015. Dr. Carol Papp was present to update the Board on the progress of the transition and to answer any questions from the Board.

WESTERN CT STATE UNIVERSITY – WAIVER REQUEST

Joan Palladino, Chair of the Nursing Program at WCSU, was present to request a one-year faculty education waiver for Teresa Puckhaber. Ms. Puckhaber is a matriculated MSN student at WCSU with an anticipated graduation date of December, 2015. Mary Brown moved, seconded by Gina Reiners, to grant the one-year faculty education waiver as requested. The motion passed unanimously.

EtG and EtS TESTING FOR ALCOHOL CONSUMPTION BY RESPONDENTS

Kathleen Boulware was present to continue the discussion of EtG testing. Carrie Simon moved, seconded by Lisa Freeman, to add this item to today's agenda for discussion. The motion passed unanimously. Ms. Boulware updated the Board on EtG/EtS testing and the Board had additional questions regarding the cut off levels. Ms. Boulware stated that the EtG language will be inserted into all Consent Orders and will speak with Henry Salton regarding the same language in all Memoranda of Decision. Ms. Boulware will try and arrange to have Maureen Dinnan from the HAVEN Program at the August 20, 2014 to answer additional questions regarding EtG testing and their cut off levels.

CONSENT ORDERS

KYLE MCCLINTOCK, APRN, RN

DPH Staff Attorney Linda Fazzina presented the Board with a revised Consent Order. Ms. McClintock was not present nor was she represented by counsel at this meeting. After review of the documents presented on May 21, 2014, it was the recommendation of the Board to table this Consent Order to change the frequency of the drug/ alcohol screen reports to twice per month for the first and fourth years and monthly for the second and third years of probation. Mary Brown moved, which was seconded by Gina Reiners, to accept the Consent Order as presented. The motion passed unanimously. Chair Bouffard signed the Consent Order which becomes effective August 1, 2014.

HEATHER ALFONSO, APRN

DPH Staff Attorney Linda Fazzina presented the Board with a revised Consent Order. After the review and the vote regarding the Consent Order presented to the Board on May 7, 2014, it was the recommendation of the Board to table this Consent Order and to add language that Ms. Alfonso complete coursework approved by the Department of Public Health regarding scope of practice with the focus on the responsibility of delegation to unlicensed assistive personnel. Ms. Alfonso was not present although she was represented by counsel, Attorney Joanne Sheehan. Mary Brown moved to accept this Consent Order as presented. The motion was seconded by Ellen Komar and passed unanimously. Chair Bouffard signed the Consent Order which becomes effective August 1, 2014.

PATRICIA CONKLIN, RN

DPH Staff Attorney Linda Fazzina presented the Board with a Consent Order for Patricia Conklin. Ms. Conklin was present with counsel, Attorney Mary Alice Moore Leonhardt. Mary Brown moved to accept the Consent Order as presented. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Consent Order which becomes effective August 1, 2014.

WILLIAM DEAKIN, RN

DPH Staff Attorney Leslie Scoville presented the Board with a Consent Order for William Deakin. Mr. Deakin was not present and did not have representation at this meeting. Jennifer Long moved, and Ellen Komar seconded to accept the Consent Order as presented. The motion passed with Lisa Freeman and Carrie Simon opposed. Chair Bouffard signed the Consent Order which becomes effective August 1, 2014.

PETER M. MYERS, RN

DPH Staff Attorney Leslie Scoville presented the Board with a Consent Order for Peter M. Myers. Mr. Myers was not present at this meeting. Lisa Freeman moved, seconded by Mary Brown, to accept the Consent Order as presented. The motion passed with Chair Bouffard opposed. Chair Bouffard signed the Consent Order which becomes effective August 1, 2014.

MOTION TO WITHDRAW STATEMENT OF CHARGES – LINDSAY J. TUCCI, LPN

DPH Staff Attorney Leslie Scoville presented the Board with a Motion to Withdraw Statement of Charges as Ms. Tucci signed a Voluntary Surrender Affidavit on June 17, 2014. Jennifer Long moved and Robin Cattanio seconded to accept the documents as presented. The motion passed unanimously. Chair Bouffard signed the Motion to Withdraw Statement of Charges.

KATHERINE KOCZAK, RN

DPH Staff Attorney Diane Wilan presented the Board with a Consent Order for Katherine Koczak. Ms. Koczak was present without representation at this meeting. Mary Brown moved, seconded by Jennifer Long, to accept the Consent Order as presented. The motion passed unanimously. Chair Bouffard signed the Consent Order which becomes effective August 1, 2014.

Chair Bouffard commented to Ms. Boulware that Tolling Language does not appear in all of the Consent Orders. Ms. Boulware will speak with Matthew Antonetti in the Office of Licensure Regulation and Compliance and bring this to his attention to have the language included in the templates for all Consent Orders.

KAREN DAVIS, RN

DPH Staff Attorney Diane Wilan presented the Board with a Consent Order for Karen Davis. Ms. Davis was not present and did not have representation at this meeting. Jennifer Long moved, seconded by Mary Brown, to accept the Consent Order as presented. The motion passed unanimously. Chair Bouffard signed the Consent Order effective August 1, 2014.

MOTION FOR SUMMARY SUSPENSION – GINA VINCENZI, RN

Staff Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Gina Vincenzi. Ms. Vincenzi was not present and was not represented at this meeting. Jennifer Long moved and Lisa Freeman seconded to grant the Department's Motion for Summary Suspension. The motion passed unanimously. Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for August 20, 2014.

MOTION TO WITHDRAW STATEMENT OF CHARGES – TRACY MALUK, RN

DPH Staff Attorney Ellen M. Shanley presented the Board with a Motion to Withdraw Statement of Charges as Ms. Maluk signed a Voluntary Surrender Affidavit on June 25, 2014. Ms. Maluk was not present nor was she represented by counsel at this meeting. Gina Reiners moved, seconded by Ellen Komar, to accept the documents as presented. The motion passed unanimously. Chair Bouffard signed the Motion to Withdraw Statement of Charges.

MEMORANDA OF DECISION

TINA VACCARO, RN

The Board reviewed the Memorandum of Decision for Ms. Vaccaro. Gina Reiners moved to affirm the Board's prior decision to not add any further discipline on Ms. Vaccaro's license. The motion was seconded by Mary Brown and passed with one Abstention: Lisa Freeman. Chair Bouffard signed the Decision which becomes effective immediately upon signature.

KRISTEN WEBBER, RN

The Board reviewed the Memorandum of Decision for Ms. Webber. Gina Reiners moved to affirm the Board's prior decision to place Ms. Webber's license on probation for four years. The motion was seconded by Mary Brown and passed unanimously. Chair Bouffard signed the Decision which becomes effective immediately upon signature.

MINUTES

Janice E. Wojick presented the Board with the following minutes.

MAY 7, 2014

Jennifer Long moved to accept the minutes as edited. The motion was seconded by Lisa Freeman and passed unanimously.

MAY 21, 2014

Jennifer Long moved to accept the minutes as edited. The motion was seconded by Carrie Simon and passed with two abstentions: Lisa Freeman and Gina Reiners.

JUNE 4, 2014

Ellen Komar moved to accept the minutes as written. The motion was seconded by Gina Reiners and passed with two abstentions: Lisa Freeman and Carrie Simon.

The Board recessed from 10:45 AM to 11:02 AM.

HEARING – GREGORY KLIMAYTIS, RN

Staff Attorney Diane Wilan was present representing the Department of Public Health. Mr. Klimaytis was present pro se. Testimony was provided by Jolanta M. Gawinski, DPH, and Gregory Klimaytis.

Mary Brown moved and Jennifer Long seconded that Mr. Klimaytis be found on all charges with the exception of No. 5. The motion passed unanimously.

Mary Brown moved, based on the testimony from Ms. Gawinski, Mr. Klimaytis has been compliant, therefore this does not rise to additional disciplinary action. Mr. Klimaytis is to continue following the terms of the Consent Order that is currently in place. The motion was seconded by Jennifer Long and passed unanimously.

Mary Brown also moved that the Summary Suspension of Mr. Klimaytis' license be immediately removed. The motion was seconded by Jennifer Long and passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 11:49 AM.

STUDENTS

After the adjournment of today's meeting, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on August 20, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Lisa S. Freeman, Public Member
Ellen M. Komar, RN
Geraldine Marrocco, RN
Robin Rettig Cattanio. LPN

BOARD MEMBERS ABSENT: Jennifer Long, APRN
Gina M. Reiners, RN
Carrie Simon, Public Member

ALSO PRESENT: Stacy M. Schulman, Counsel to the Board, DPH
Christian Andresen, Section Chief, Practitioner Licensing and Investigations, DPH
Kathleen Boulware, RN, Public Health Services Manager, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Helen Centano, Nurse Consultant, DPH
Sarah Montauti, Health Program Associate, DPH
Brittany Allen, Staff Attorney, Licensure Regulation and Compliance, DPH
Joelle Newton, Staff Attorney, Licensure Regulation and Compliance, DPH
Leslie Scoville, Staff Attorney, Licensure Regulation and Compliance, DPH
Ellen M. Shanley, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Tynan E. Cooney, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:30 AM.

STUDENTS

Chair Bouffard welcomed students from Porter and Chester and Lincoln Technical Institutes.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Porter and Chester Institute – Administration Update

SCHOOL ISSUES:

NORWALK COMMUNITY COLLEGE – ADMINISTRATIVE CHANGES

Dr. Coral Presti retired as Director of Nursing and Allied Health at Norwalk Community College on July 1, 2014. President Levison appointed Kathleen Fries, RN, PhD, as Director. Mary Brown moved and Geraldine Marrocco seconded that Dr. Fries does meet the qualifications as outlined in the nursing school regulations. The motion passed unanimously. The Board welcomed Dr. Fries to the Community College System.

NORWALK COMMUNITY COLLEGE – WAIVER REQUEST

Dr. Fries, Director of the ADN Program, was present to present to the Board a one-year temporary faculty education waiver request for Brenda Lee Hooper. Ms. Hooper is a matriculated MSN student at Southern CT State University (SCSU) with an anticipated graduation date of May, 2016. Geraldine Marrocco moved and Lisa Freeman seconded to grant the one-year faculty education waiver for Ms. Hooper contingent upon receipt of the letter from SCSU. The motion passed unanimously.

GATEWAY COMMUNITY COLLEGE – WAIVER REQUEST

Sheila Solernou, Division Director of Nursing, presented the Board with a one-year temporary faculty education waiver continuance for Nana Boahemaa. Ms. Boahemaa is a matriculated MSN student at the University of Hartford with an anticipated graduation date of May, 2016. Ellen Komar moved and Mary Brown seconded to grant the one-year faculty education waiver continuance requested. The motion passed unanimously.

STONE ACADEMY – ADMINISTRATIVE CHANGES

There was no one present from the program. The Board reviewed documentation received regarding administration changes in the West Haven Campus. Deborah Wesley, RN, MSN, has been appointed Campus Supervisor in West Haven. Mary Brown moved and Geraldine Marrocco seconded that Ms. Wesley does meet the criteria as outlined in the nursing school regulations. The motion passed unanimously.

THREE RIVERS COMMUNITY COLLEGE – WAIVER REQUEST

Edith Ouellet, Interim Director of Nursing, was present from the program to request a one-year temporary faculty education waiver for Sarah Korpak. Ms. Korpak is currently a matriculated MSN student at Sacred Heart University with an anticipated graduation date of May, 2015. Mary Brown moved, seconded by Ellen Komar, to grant the one-year temporary faculty education waiver contingent upon receipt of the office transcripts in the Board Office. The motion passed unanimously.

PORTER AND CHESTER INSTITUTE – STAFF UPDATE – THREE CAMPUSES

This is an FYI for the Minutes. The Board Office received a letter dated August 14, 2014 from Patricia Donovan, Corporate Director regarding staff issues at three of the five Porter and Chester Institute (PCI) Campuses.

Regarding PCI's Stratford Campus – Grace Clark, Campus Supervisor, resigned her position on May 30, 2014. Campus is currently being covered by Patricia Donovan and they are actively seeking a replacement.

Regarding PCI's Rocky Hill Campus – the Rocky Hill Campus Supervisor, Karyn Therrien, has been covering students in clinical due to the unexpected departure of a staff member. The program is in the process of interviewing candidates for that position.

Regarding PCI's Enfield Campus – Pam Gallagher, Campus Supervisor, will be covering clinical assignments temporarily due to a staff member's departure On August 14, 2014. The program will start to actively interview for a replacement.

The Board has made it very clear in the past that Administrators are not to be teaching clinical. The Board has grave concerns that Ms. Clark resigned her position on May 30th at the Stratford Campus and they are just hearing about this. The Board requested that Porter and Chester be placed on the September 3, 2014 agenda and requested that Patricia Donovan be present at that meeting with an update on the above administrative position vacancies.

CONSENT ORDER - DOREEN BOWTRUCZYK, RN

DPH Staff Attorney Ellen M. Shanley presented the Board with a Proposed Consent Order for Doreen Bowtruczyk. Ms. Bowtruczyk was not present and did not have representation at this meeting. Mary Brown moved, which was seconded by Ellen Komar, to accept the Consent Order as written. The motion failed as all were opposed. The Board had concerns as Ms. Bowtruczyk has been a nurse for a long time and she does not understand the scope of practice of a registered nurse.

Allegedly, Ms. Bowtruczyk picked up the phone and misrepresented herself as a physician, she forged the physician's signature, and ordered multiple medications on multiple occasions. It was the recommendation of the Board that in addition to the six month probation, the reprimand, and the coursework, that Ms. Bowtruczyk successfully complete the coursework within the first three months of her probation and she is to provide monthly employer reports for six months upon her return to work as a nurse.

CONSENT ORDER - SUZANNE CARLONA, RN

DPH Staff Attorney Joelle Newton presented the Board with a Proposed Consent Order for Suzanne Carlona. Ms. Carlona was not present and did not have representation at this meeting. Lisa Freeman moved, seconded by Geraldine Marrocco, to accept the Consent Order as written. After discussion, the motion failed as all were opposed. In addition to the reprimand and the coursework, it was the recommendation of the Board that Ms. Carlona's license be placed on probation for one year with monthly employer reports which would commence upon her return to work as a nurse. Respondent shall not be employed as a nurse for a personnel provider service, assistant living services agency, homemaker-home health agency, or home health care agency, and shall not be self-employed as a nurse for the entire period of her probation.

CONSENT ORDER - EVA LENGYEL, LPN

DPH Staff Attorney Diane Wilan presented the Board with a Consent Order for Eva Lengyel. Ms. Lengyel was present with counsel, Attorney Lawrence Brick. Ellen Komar moved and Geraldine Marrocco seconded to accept the Consent Order as written. The motion failed as all were opposed. Mary Brown moved to accept the Consent Order upon receipt of a letter from Ms. Lengyel's therapist that she is safe and competent to work. The motion was seconded by Geraldine Marrocco and passed unanimously. Upon receipt of the letter from her therapist, Chair Bouffard will sign the Consent Order.

PREHEARING REVIEW - ALICE MILLER, RN

DPH Staff Attorney Brittany Allen presented the Board with a Prehearing Review for Alice Miller. It was the recommendation of the Board to extend Ms. Miller's current probation through March, 2016 with the frequency of reports to be the same as in the fourth year of her probation.

MOTION FOR SUMMARY SUSPENSION - JENNIFER SULLIVAN, RN

DPH Staff Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Jennifer Sullivan. Ms. Sullivan was present with counsel, Attorney Mary Alice Moore Leonhardt.

Mary Brown moved, which was seconded by Lisa Freeman, to move into Executive to discuss Ms. Sullivan's medical records. The motion passed unanimously and the room was cleared of all observers with the exception of Maureen Dinnan, the Executive Director of HAVEN, and Attorney Daniel Csuka, Attorney Moore Leonhardt's Assistant. Attorney Newton objected to Attorney Dinnan and Attorney Csuka being allowed to stay in the room during Executive Session. After Attorney Moore Leonhardt explained the need for both Attorney Dinnan and Attorney Csuka to remain in the room, the Board allowed it.

After discussion regarding Ms. Sullivan medical history, Mary Brown moved and Lisa Freeman seconded to return the discussion to Public Session. The motion passed unanimously and observers were invited back into the room.

Mary Brown then moved, which was seconded by Geraldine Marrocco, to place the Summary Suspension Packet under seal as it contains medical records regarding Ms. Sullivan health issues. The motion passed unanimously.

Mary Brown moved and Lisa Freeman seconded to grant the Department's Motion for Summary Suspension. The motion passed unanimously. Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for September 3, 2014. Attorney Moore Leonhardt was then served in hand with the Summary Suspension Order, the Statement of Charges, and the Notice of Hearing.

MOTION FOR SUMMARY SUSPENSION – TAKENYA TINSLEY, LPN

DPH Staff Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Takenya Tinsley. Ms. Tinsley was not present and did not have representation at this meeting.

Mary Brown moved and Ellen Komar seconded to grant the Department's Motion for Summary Suspension. The motion passed unanimously.

Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for September 3, 2014.

MEMORANDA OF DECISION

Board Members were all e-mailed the following Memoranda of Decision prior to today's meeting.

CANDACE KLANESKI, LPN

Lisa Freeman moved and Geraldine Marrocco seconded to affirm the Board's prior decision to dismiss the charges. The motion passed unanimously. Chair Bouffard signed the Decision.

LESLIE MATEJEK, RN

Mary Brown moved and Geraldine Marrocco seconded to affirm the Board's prior decision to extend Ms. Matejek's probation to February, 2016 with a change in the frequency of reports. The motion passed with one abstention; Lisa Freeman. Chair Bouffard signed the Decision.

LAURIE B. MATHERS, LPN

Ellen Komar moved and Lisa Freeman seconded to affirm the Board's prior decision to place Ms. Mathers' license on probation for one year. The motion passed with one abstention; Mary Brown. Chair Bouffard signed the Decision.

TAMMARA MOREY, LPN

Mary Brown moved and Ellen Komar seconded to affirm the Board's prior decision to keep the current suspension in place through October 2, 2014 with concurrent probation for four years. After discussion, the Board stated that they would like this MOD tabled as it did not include tolling language. The motion failed as all were opposed.

Mary Brown then moved to table this decision due to further discussion regarding tolling language. The motion was seconded by Ellen Komar and passed unanimously. This will be placed on the September 3, 2014 agenda for discussion and signature.

NATALIE PRIMINI, LPN

Ellen Komar moved, which was seconded by Lisa Freeman, to affirm the Board's prior decision to revoke Ms. Primini's license. The motion passed unanimously. Chair Bouffard signed the Decision.

DOROTA SLAWSKA, RN

Mary Brown moved, which was seconded by Geraldine Marrocco, to affirm the Board's prior decision to revoke Ms. Slawska's license. The motion passed with one abstention; Lisa Freeman. Chair Bouffard signed the Decision.

DAYNA WRIGHT, LPN

Mary Brown moved, which was seconded by Geraldine Marrocco, to affirm the Board's prior decision to revoke Ms. Wright's license. The motion passed with one abstention: Lisa Freeman. Chair Bouffard signed the Decision.

Break – 15 minutes

MINUTES – JULY 16, 2014

The Board reviewed the minutes of the July 16th meeting. Ellen Komar moved, seconded by Mary Brown, to accept the minutes as written. The motion passed with Geraldine Marrocco abstaining.

HEARING – GINA VINCENZI, RN

Staff Attorney Diane Wilan was present representing the Department of Public Health. Ms. Vincenzi was present pro se. Testimony was provided by Jay Falcioni, DPH, and Jolanta Gawinski, DPH, and Ms. Vincenzi.

Ellen Komar moved that Ms. Vincenzi be found as charged. The motion was seconded by Geraldine Marrocco and passed unanimously.

Ellen Komar moved that Ms. Vincenzi's license be suspended for six months effective upon the signature of the Memorandum of Decision with concurrent probation for four years with the usual probationary terms including the key restriction for one year and tolling language. The motion was seconded by Geraldine Marrocco and passed unanimously.

REINSTATEMENT HEARING – LAURENE MORGAN, RN

Staff Attorney Leslie Scoville was present representing the Department of Public Health. Ms. Morgan was present pro se. Testimony was provided by Ms. Morgan.

Geraldine Marrocco moved to grant Ms. Morgan's request for RN licensure reinstatement. The motion was seconded by Robin Rettig Cattanio and passed unanimously.

Mary Brown then moved to place Ms. Morgan's license on probation for one year with quarterly employer and therapist reports, coursework in professional boundaries, and tolling language. The motion was seconded by Ellen Komar and passed unanimously.

Robin Rettig Cattanio left for the day at this time.

REINSTATEMENT HEARING – JAMES F. SNOW, RN

Staff Attorney Joelle Newton was present representing the Department of Public Health. Mr. Snow was present pro se. Testimony was provided by Mr. Snow.

Geraldine Marrocco moved to grant Mr. Snow's request for RN licensure reinstatement. The motion was seconded by Mary Brown and passed unanimously.

Geraldine Marrocco moved to place Mr. Snow's RN license on probation for four years with the usual probationary restrictions, including continued participation in AA/NA Support Group Meetings, after he successfully completes the NCLEX-RN examination. The motion was seconded by Ellen Komar and passed unanimously. Prior to this meeting date Mr. Snow had successfully completed the Department approved RN Refresher Program at Charter Oak State College.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 12:50 PM.

STUDENTS

After the adjournment of today's meeting, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on September 3, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Ellen M. Komar, RN
Jennifer Long, APRN
Geraldine Marrocco, RN
Gina M. Reiners, RN
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Lisa S. Freeman, Public Member

ALSO PRESENT: Stacy M. Schulman, Legal Counsel to the Board, DPH
Marianne Horn, Director of Legal Services, DPH
Joanne V. Yandow, Legal Counsel to the Board, DPH
Christian Andresen, Section Chief, PLIS, DPH
Kathleen Boulware, Public Health Services Manager, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Jolanta Gawinski, Health Program Supervisor, DPH
Linda Fazzina, Staff Attorney, Licensure Regulation and Compliance, DPH
Joelle Newton, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:30 AM.

STUDENTS

Chair Bouffard welcomed students from Stone Academy's East Hartford and West Haven campuses.

CHAIR UPDATES

This will be deferred to the NCSBN Updates later in the meeting.

OPEN FORUM

There were no comments or questions from the audience.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Revised agendas were e-mailed to the Board Members on September 2, 2014.

LEGISLATIVE UPDATE

The 2015 Legislative Session dates are January 7, 2015 through June 3, 2015. This is the budget (long) session during which time the BOEN meetings will be held at the Department of Public Health Complex in Room 470-C. The Board will return to the LOB for their June 17, 2015 Board Meeting.

TRANSMISSION TO ELECTRONIC TRANSMISSIONS

Marianne Horn, Director of Legal Services at the Department of Public Health, was present to update the Board on the Department's transition to electronic transmissions.

During the next six months DPH will be implementing a process to minimize the use of paper with respect to agenda packets for BOEN meetings. The BOEN Agenda packets will be posted on a secure website one week prior to each meeting. Board Members will be assigned a user name and password for accessing this site and will be provided with detailed instructions.

DPH is committed to making this a very seamless process and will provide a demonstration at a future BOEN meeting regarding this new process along with assistance on accessing the site and the agenda documents will be available through DPH staff at each meeting and in between meetings if they are any issues.

Regarding reviewing the agenda material prior to the BOEN meeting, you will have the option of either viewing the documents on-line with your own device (desktop computer, laptop, tablet or smartphone); or printing out a paper copy of the agenda materials.

Regarding accessing the agenda materials at the BOEN meetings, Board Members will have the option of viewing the downloaded materials with their own portable devices (laptop computer, tablet or smartphone), using a laptop provided by DPH, or using a paper copy which they have printed out prior to the meeting.

Concerns expressed by Board Members during this discussion were the difficulty of reading scanned copies of transcripts and medical records on line which will be an additional cost that will be incurred by each Board Member. This is a volunteer Board with no compensation for mileage, loss of work pay, etc.

Board Members also stated that these documents may be printed out at their work sites which are not secure printers. Also a concern is making notes on PDF documents on the computer vs notes on a hard copy that they will bring to the meeting.

The CT Medical Examining Board will start using this procedure on the third Tuesday of October.

DPH would like to know whether Board Members will be using a personal laptop, tablet or smart phone, or would like a laptop supplied at each meeting, or a paper copy that they printed out themselves. Input on the Board's preferences and any feedback on the process will be part of the agenda for discussion at the October 1st BOEN meeting.

Kathy Boulware arrived at this time.

HAVEN ANNUAL UPDATE

Maureen Dinnan, Executive Director of the HAVEN Program, was present to provide the Board with the Annual Update and also to speak with the students.

The primary mission of HAVEN is to enhance patient safety by supporting the health and wellbeing of CT health professions which is accomplished through education and prevention, early identification and intervention, referral for evaluation and treatment, and support and monitoring. HAVEN does not engage in the practice of medicine or mental health care. HAVEN is dedicated to serving healthcare professionals through monitoring, support and advocacy with dignity, respect, and confidentiality as allowed by law. Addiction is a brain disease and must be treated with total abstinence.

HAVEN is an independent non-profit corporation and the sole health intervention assistance program authorized by state law to serve virtually all licensed health care professions. HAVEN offers a confidential alternative to “public disciplinary action for professionals suffering from chemical dependency, emotional or behavioral disorder, or physical or mental illness.” HAVEN provides a safe environment for coordinating educational, rehabilitative, and supportive services to healthcare professionals.

In 2013, HAVEN provided assistance to more than 340 healthcare professionals, including active and closed matters. The breakdown regarding the nursing profession is as follows:

| <u>2013 Active Participants</u> | <u>RNs</u> | <u>LPNs</u> | <u>APRNs</u> |
|--|-------------------|--------------------|---------------------|
| Substance Abuse Disorder | 62 | 12 | 1 |
| Mental Illness | 8 | - | 2 |
| Substance Abuse and Mental Illness | 94 | 14 | 10 |
| Chronic Pain | - | - | 1 |
| Substance Abuse and Chronic Pain | 1 | - | 1 |
| Physical Illness | 1 | - | - |
| Mental Illness and Physical Illness | 2 | 2 | 1 |
| Emotional Disorders/Behavioral Concerns | 1 | - | - |
| Chronic Pain, Mental Illness, Substance Abuse | 4 | - | - |
| Emotional Disorders/Behavioral Concerns, Substance Abuse | 2 | - | - |
| No Diagnosis | 2 | - | - |
| <u>TOTALS</u> | 177 | 28 | 16 |
| | | | |
| <u>Reason for Closing Cases</u> | <u>RNs</u> | <u>LPNs</u> | <u>OTHER</u> |
| Successfully Completed | 10 | 1 | 3 |
| Transferred to DPH | 17 | 6 | 3 |
| Insufficient Basis for Monitoring | | | 2 |
| Elected not to apply for CT Licensure | 1 | - | - |
| Deceased | - | 1 | - |
| <u>Total Closed in 2013</u> | 28 | 8 | 8 |
| | | | |

Public Act 07-103, signed by Governor Jodi M. Rell on June 12, 2007, enables the establishment of a confidential assistance program for health care professionals licensed by the State of Connecticut Department of Public Health and suffering from physical or mental illness, emotional disorder or chemical dependency. Following the passage of this important legislation, the Connecticut Academy of Physician Assistants, the Connecticut Nurses' Association, the Connecticut State Dental Association, the Connecticut State Medical Society and the Connecticut Veterinary Medicine Association, as a coalition of health care professionals, created the Health Assistance InterVention Education Network for Connecticut Health Professionals (HAVEN). This initiative represents a model in our state and the country for the teamwork so essential in today's health care environment.

EtG TESTING

Kathleen Boulware and Maureen Dinnan were present to discuss EtG (Ethyl Glucuronide) alcohol screens. EtG can be used for very low measurement of exposure. EtG will be positive in urine one hour after alcohol consumption and even after one drink and peaks at 3 – 6 hours and is detectable 1-5 days. The Department recommends a cut-off point of EtG over 1,000ng/ml. They also discussed studies, surveys, and the benefits of EtG and EtS testing. This type of testing is better than other markers for detecting recent alcohol use.

TOLLING LANGUAGE IN ORDERS

Joanne V. Yandow and Kathleen Boulware discussed Tolling Language with the Board. It was determined that Tolling Language needs to be part of Fact Findings at which time this should be discussed on a case-by-case basis as to whether or not it is appropriate or not. Marianne Horn, Joanne V. Yandow, Kathleen Boulware, and Matthew Antonetti will be working on the appropriate Tolling Language for Consent Orders and Memoranda of Decision.

SCHOOL ISSUES – GOODWIN COLLEGE – FIVE YEAR STUDY

Janice Costello, Director of the ADN Program, was present for Goodwin College's five-year review of their Associate Degree Nursing Program. After review and discussion of the report, Mary Brown moved, which was seconded by Geraldine Marrocco, to accept Goodwin College's five-year study and granted the Program Full Approval. The motion passed unanimously. The program's next review will be in September of 2019.

PORTER AND CHESTER INSTITUTE – ADMINISTRATIVE CHANGES UPDATE

The Board Office received a letter dated August 14, 2014 from Patricia Donovan, Corporate Director regarding staff issues at three of the five Porter and Chester Institute (PCI) Campuses. Ms. Donovan was present to update the Board.

Regarding PCI's **Stratford Campus** – Grace Clark, Campus Supervisor, resigned her position on May 30, 2014. Campus is currently being covered by Patricia Donovan. Ms. Donovan was present today, to advise and introduce to the Board Ms. Kathleen Bhatti, who has been hired as the new Stratford Campus Supervisor. Ms. Bhatti was present to answer any questions from the Board. Gina Reiners moved, which was seconded by Mary Brown, that Ms. Bhatti does meet the regulations of nursing programs as Campus Supervisor. The motion passed unanimously. The Board welcomed Ms. Bhatti and wished her well in this new endeavor.

Regarding PCI's **Rocky Hill Campus** – the Rocky Hill Campus Supervisor, Karyn Therrien, has been covering students in clinical due to the unexpected departure of a staff member. The program is in the process of interviewing candidates for that position. Ms. Donovan advised the Board that this position has been filled effective September 29, 2014.

Regarding PCI's **Enfield Campus** – Pam Gallagher, Campus Supervisor, will be covering clinical assignments temporarily due to a staff member's departure On August 14, 2014. The program will start to actively interview for a replacement. Ms. Donovan apprised the Board that an offer will be made later today to fill the staff member's position.

NORWALK COMMUNITY COLLEGE – PERMANENT WAIVER REQUEST

Dr. Kathleen Fries was present from the program to request a permanent waiver for Rayna Salemmé, who was also in attendance at this meeting.

Ellen Komar moved, which was seconded by Gina Reiners, to grant the permanent waiver. The motion failed as all were opposed.

Geraldine Marrocco then moved to deny the permanent waiver request for Ms. Salemmé. The denial was based upon the school's failure to demonstrate how Ms. Salemmé's Master of Arts Degree and her work-experience were applicable to teach medical/surgical nursing of the adult in an acute care setting. The motion to deny the permanent waiver request was seconded by Ellen Komar and passed unanimously.

CORRESPONDENCE/STATISTICS ON INQUIRIES FOR JUNE AND JULY, 2014

Pamela Pelletier-Stevens apprised the Board that there were several scope of practice calls for RNs, LPNs, and APRNs. Questions regarding APRNs were mostly due to the recently regulatory changes. A document has been posted regarding "Advanced Practice – Independent/Collaborative Practice" on the BOEN web page which should answer questions regarding out-of-state APRNs moving to CT. Currently there is no grandfathering for out-of-state APRNs who have completed the collaborative agreement and the required hours. The Board stated that they feel this needs to be revisited as it is a barrier to health care access. On the BOEN Web Page there is an article by the Department of Public Health regarding the new regulations regarding Advanced Practice: Independent/Collaborative Practice.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING

Chair Bouffard and Kathleen Boulware attended the NCSBN Delegate Assembly and Annual Meeting in Chicago August 13 – 15, 2014. The NCSBN met in Chicago to consider pertinent association business with its member boards of nursing. There were 58 member boards represented by delegates.

Election of New Members to the Board of Directors

President: Shirley Brekken, MS, RN, Executive Director of the Minnesota Board of Nursing, was elected president after having served as vice president from 2010-2014. She previously served as Area II director from 1990-1992 and has served on 12 NCSBN committees/task forces as either chair or committee member. Ms. Brekken is a partner in several Minnesota efforts related to patient safety and advancing a "Just Culture" (Minnesota Alliance for Patient Safety); nursing excellence (Stratis Health Institute); nursing workforce (Minnesota Center for Nursing BOD, Minnesota Colleagues in Caring and Minnesota Health Education and Industry Partnership Steering Committees and Governor's Healthcare Reform Workforce Committee); technology (Governor's e-Licensing Steering Committee); and nursing leadership (Minnesota Organization of Leaders in Nursing).

President-elect: Katherine Thomas, MN, RN, FAAN, Executive Officer of the Texas Board of Nursing, previously served as Area III director and a director-at-large on the NCSBN BOD. She also served as the NCSBN representative to the APRN Joint Dialogue Group, and was a member of several NCSBN Advanced Nursing Practice committees and chaired several advanced practice committees from 1995-2007.

Treasurer: Julia L. George, MSN, RN, FRE, Executive Director, North Carolina Board of Nursing, was re-elected Treasurer after having served in that office since 2011. She previously served as the Area III Director from 2007-2011 and is a Fellow of the NCSBN Institute of Regulatory Excellence. Ms. George served on the NCSBN Resolutions Committee from 2002-2003 and the NCSBN Practice, Regulation & Education Committee from 2003-2004.

Directors-at-Large: Joe Baker, Jr., Executive Director of the Florida Board of Nursing, was re-elected Director-at-Large. He previously served on the NCSBN Nursing Education Committee from 2011-2012 and has worked as the Executive Director for numerous regulatory boards since June 1995, both with the Florida Department of Business & Professional Regulation and the Florida Department of Health.

Gloria Damgaard, MS, RN, FRE, Executive Secretary of the South Dakota Board of Nursing, was re-elected Director-at-Large. She previously served on the NCSBN Commitment to Ongoing Regulatory Excellence Committee from 2011-2012 and the NCSBN Resolutions Committee from 2005-2007 and also served as chair of the National Licensure Compact Administrators from 2006-2009.

NCSBN delegates also elected members of the Leadership Succession Committee (LSC):

Area I – Pamela Randolph, MS, RN, FRE, Board Staff, Arizona State Board of Nursing

Area II – Deb Haagenson, RN, Board Member, Minnesota Board of Nursing

Area III – Patricia Dufrene, MSN, RN, Board Staff, Louisiana State Board of Nursing.

Interstate Practice

The NCSBN passed a resolution affirming its commitment to facilitating interstate practice at their Delegate Assembly and Annual Meeting. With this resolution, NCSBN affirms its endorsement of a uniform mutual recognition model for state-based nurse licensure to enhance public protection and use of tele-health technology for access to health care as well as facilitate the mobility of nurses.

NCSBN recognized the importance of facilitating interstate practice by endorsing the mutual recognition model of nurse licensure in 1997. In 2000, the Nurse Licensure Compact (NLC) for registered nurses (RNs) and licensed practical nurses (LPNs) was implemented. The Nurse Licensure Compact Administrators (NLCA) representing the 24 states in the NLC, have continuously explored potential revisions to the NLC to enhance its operations.

Over the past year, the NCSBN Executive Officer Forum has engaged in a dialogue about the mutual recognition model of licensure and has reached consensus among those members who participated to propose revisions to the NLC that will allow for its expeditious adoption by states. Additionally, the Advanced Practice Registered Nurse (APRN) Compact, a mutual recognition model for advanced practice nursing, has been proposed and is being aligned with the NLC.

NCSBN Considers Pertinent Association Business with its Member Boards of Nursing at its 2014 Annual Meeting

Outgoing NCSBN Board of Directors President Myra A. Broadway, JD, MS, RN, Executive Director of the Maine State Board of Nursing, stated, "Our delegate assembly members were delighted by two stellar keynote speakers who left us with much to ponder and apply to the world of nursing regulation. We learned more about the value of meta leadership from Leonard J.

Marcus, PhD, Harvard School of Public Health and were taken on the photographic journey of Steve Uzzell, former National Geographic Magazine, and corporate and advertising photographer, who challenged the audience to experience the 'open road' to clear the mind and recognize the need to continually challenge one's own assumptions. "

Highlights of some of the significant actions approved by the member boards of nursing include:

- Commitment to Facilitating Interstate Practice Resolution;
- Adoption of revisions to the NCSBN Model Practice Act and Rules;
- Adoption of the revisions to the NCSBN Bylaws; and
- Approval of the Nurses Association of New Brunswick, College of Licensed Practical Nurses of Newfoundland and Labrador, Nursing & Midwifery Board of New South Wales, Yukon Registered Nurses Association and Nursing & Midwifery Board of Australia as associate members of NCSBN

The NCSBN released the findings of its award-winning research, "The NCSBN National Simulation Study: A Longitudinal, Randomized, Controlled Study Replacing Clinical Hours with Simulation in Prelicensure Nursing Education," which concluded that substituting high quality simulation experiences for up to half of traditional clinical hours produces comparable end of program educational outcomes to those students whose experiences are mostly just traditional clinical hours and produces new graduates that are ready for clinical practice.

The largest and most comprehensive research to date examining the use of simulation in the prelicensure nursing curriculum, this longitudinal study included incoming nursing students from 10 prelicensure programs across the U.S. who were randomized to one of three study groups:

- Control group (traditional clinical where up to 10% of clinical time was allowed in simulation)
- 25% simulation in place of traditional clinical hours
- 50% simulation in place of traditional clinical hours

The study began in the 2011 fall semester with the first clinical nursing course and continued throughout the core clinical courses to graduation in May 2013. Students were assessed on clinical competency and nursing knowledge. They provided ratings on how well they perceived their learning needs were met in both the clinical and simulation environments. A total of 666 students completed the study requirements at the time of graduation.

It was found that up to 50 percent simulation was effectively substituted for traditional clinical experience in all core courses across the prelicensure nursing curriculum. Additionally, the use of up to 50 percent simulation did not affect NCLEX pass rates.

Study participants were also followed into their first six months of clinical practice. The study found that there were no meaningful differences between the groups in critical thinking, clinical competency and overall readiness for practice as rated by managers at six weeks, three months and six months after working in a clinical position.

The full report is available as a supplement to the *Journal of Nursing Regulation (JNR)* and can be accessed on [our web site](#).

The NCSBN was founded March 15, 1978, as an independent not-for-profit organization and was created to lessen the burdens of state governments and bring together boards of nursing (BONs) to act and counsel together on matters of common interest. NCSBN's membership is comprised of the BONs in the 50 states, the District of Columbia, and four U.S. territories — American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also 21 associate members that are either nursing regulatory bodies or empowered regulatory authorities from other countries or territories.

NCSBN Member Boards protect the public by ensuring that safe and competent nursing care is provided by licensed nurses. These BONs regulate more than 3 million licensed nurses, the second largest group of licensed professionals in the U.S.

The Mission of the NCSBN is to provide education, service, and research through collaborative leadership to promote evidence-based regulatory excellence for patient safety and public protection.

REINSTATEMENT HEARING REQUEST, DEBRA B. KENNEDY, LPN

Ms. Kennedy was present. The Board reviewed the documents presented. After review of the documents presented, Gina Reiners moved, seconded by Geraldine Marrocco, to grant Ms. Kennedy's request for a reinstatement hearing. The motion passed unanimously and the hearing was scheduled for November 5, 2014. The Board advised Ms. Kennedy that she will need to provide results of drug/alcohol screens along with therapist reports at the time of the hearing

Break 11:25 AM – 11:55 AM.

MEMORANDA OF DECISION

The Board Members received both Memoranda of Decision via e-mail prior to today's meeting.

RATTANA DUONG, RN

Gina Reiners moved and Geraldine Marrocco seconded to affirm the Board's prior decision to place Ms. Duong's license on probation for six months and the successful completion of coursework. The motion passed unanimously. Chair Bouffard signed the Memorandum of Decision.

TAMMARA MOREY, LPN

The Board reviewed this decision at their August 20, 2014 meeting and tabled signing the Order as the Board had questions regarding tolling language.

After review and discussion earlier today regarding tolling language, Mary Brown moved to deny the Memorandum of Decision which included tolling language. The motion was seconded by Jennifer Long and passed unanimously.

A new motion was raised by Mary Brown to affirm the original Memorandum of Decision without the tolling language. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Decision.

CONSENT ORDER – EVA LENGYEL, LPN

OLRC Staff Attorney Diane Wilan presented the Board with the therapist letter which the Board had requested at their August 20, 2014 meeting. The Board reviewed the letter which stated that Ms. Lengyel was safe to return to the practice nursing.

Mary Brown moved, which was seconded by Ellen Komar, to accept the Consent Order as written. The motion passed unanimously. Chair Bouffard signed the Consent Order.

HEARING – JENNIFER SULLIVAN, RN

OLRC Staff Attorney Joelle Newton was present representing the Department of Public Health. Ms. Sullivan was present with counsel, Attorney Mary Alice Moore Leonhardt. Testimony was provided by Jennifer Sullivan. At 12:47 PM Jennifer Long moved, that the Board go into Executive Session in order to question Ms. Sullivan on her medical history. The motion was seconded by Geraldine Marrocco and passed unanimously. The room was cleared of all observers. Ms. Sullivan continued her testimony. At 1:25 PM, Jennifer Long moved that the Board conclude the Executive Session portion of the hearing and return to Public Session. The motion was seconded by Gina Reiners and passed unanimously and observers were invited back into the Public Hearing. At this point all of the students left for the day. Geraldine Marrocco left for the day at the conclusion of Executive Session prior to Fact Finding.

In her closing statement, Attorney Newton stated that the Department felt that the appropriate parameters to protect the public should be the discipline, and that the Board should issue an additional amount of suspension to allow the Respondent to fully participate in her recovery for a longer duration. The Board stated that due to the fact that the Respondent has been challenged by health and addiction issues, the Board was concerned as to whether or not the Respondent was getting enough treatment at this point in time.

Gina Reiners moved that Ms. Sullivan be found as charged as she admitted to all charges with the exception of #4 which the Board can find on. The motion was seconded by Ellen Komar and passed unanimously.

Gina Reiners moved that Ms. Sullivan's license be placed on probation for four years with the usual probationary reporting terms including a one year narcotic key restriction/administration of controlled substances for her first year of returning to work as a nurse. The suspension of Ms. Sullivan's license remains in place until the signing of the Memorandum of Decision (MOD). The motion was seconded by Ellen Komar and passed unanimously.

The Board was very uncomfortable about the Respondent not being monitored between the conclusion of the hearing and the signing of the MOD. DPH does not monitor discipline until the actual Order has been signed by the Board. Attorney Moore Leonhardt stated that Ms. Sullivan has a sponsor and will continue her meetings, drug/alcohol screen reports, therapist reports, medication administration reports, and that she would provide the reports from all practitioners prior to the signing of the MOD. The target date for the signature of the MOD is at the December 3, 2014 Board Meeting. The Board stated that the Respondent is on her own recognizance to continue all treatments. Attorney Moore Leonhardt also requested that the Board order Ms. Sullivan to return to the HAVEN Program. The Board stated this was not under their control, it is between HAVEN and DPH.

The Board recessed for lunch from 1:47 PM to 2:25 PM.

HEARING – TAKENYA TINSLEY, LPN

OLRC Staff Attorney Joelle Newton was present representing the Department of Public Health. Ms. Tinsley was not present and did not have representation at this meeting. There was no testimony provided.

Attorney Newton made an Oral Motion to Deem the Allegations Admitted. Ellen Komar moved, seconded by Carrie Simon, to grant the Motion to Deem which passed unanimously.

Ellen Komar moved to find Ms. Tinsley as charged. The motion was seconded by Mary Brown and passed unanimously.

Ellen Komar moved that Ms. Tinsley's license be revoked based on the fact that Ms. Tinsley did not show for the hearing, did not provide a written response to the charges as instructed in the Notice of Hearing, although Ms. Tinsley did admit to the substance abuse charges in her written statement to the Drug Control Agent on June 5, 2014. The motion was seconded by Carrie Simon and passed unanimously.

HEARING – JAMES MURPHY, RN, APRN

OLRC Staff Attorney Linda Fazzina was present representing the Department of Public Health. Mr. Murphy was present pro se. Gina Reiners recused herself from participation in this hearing and left for the day.

Attorney Fazzina made a Motion to Deem Allegations Admitted. Mary Brown moved to deny the Department's motion as Mr. Murphy was present to answer to the charges. The motion was seconded by Jennifer Long and passed unanimously.

Testimony was provided by Mr. Murphy. The hearing closed.

Jennifer Long moved that Mr. Murphy be found as charged. The motion was seconded by Mary Brown and passed unanimously.

Jennifer Long moved that Mr. Murphy's license be placed on probation for four years with the usual probationary stipulations including adding an inhalant test to the toxicology panel. In a December 5, 2013 e-mail, Olive Tronchin, DPH Practitioner Monitoring Unit, provided the Board with information regarding inhalant testing which will be added to the Memorandum of Decision. The Board also requested that a letter from Mr. Dale Smith be provided to the Board by October 1, 2014 stating that Mr. Murphy is safe to return to the practice nursing. Mary Brown seconded the motion which passed unanimously.

HEARING – ARLENE DUMAIS, APRN, RN

OLRC Staff Attorney Joelle Newton was present representing the Department of Public Health. Ms. Dumais was present without representation at this meeting. The Department had filed a Motion to Amend the Statement of Charges to include Ms. Dumais' RN license. Jennifer Long moved, seconded by Mary Brown, to grant the Department's Motion to Amend Statement of Charges, which passed unanimously. Testimony was provided by Joanne Hudson, Registered Staff Pharmacist at Walgreens Pharmacy, Alyssa Horton, Pharmacy Manager at Walgreens Pharmacy, Michelle Sylvestre, State of CT Drug Control Agent, and Arlene Dumais.

Mary Brown moved and Jennifer Long seconded that Ms. Dumais be found as charged with the exception of 4A and 4C. The motion passed with Carrie Simon opposed.

Mary Brown moved that Ms. Dumais' APRN/RN licenses be placed on probation for six months, with a civil penalty of \$1,000.00, including coursework in Maintaining Professional Boundaries and Ethics. The motion was seconded by Jennifer Long and failed as all were opposed. After discussion, Mary Brown made an amendment to her initial motion to increase the probation to one year, and to also include coursework in APRN Scope of Practice, and the civil penalty is to be paid and all coursework is to be completed within the first six months of probation. The motion was seconded by Jennifer Long and passed with all in favor with the exception of Carrie Simon and Ellen Komar who were opposed.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 5:30 PM.

STUDENTS

Due to the fact that the students left after the first hearing, Chair Bouffard was unable to provide the students with an overview of today's meeting, the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** had scheduled a meeting on September 17, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

At their May 7, 2014 meeting, the Board revised their calendar for the remainder of 2014.

At that time the September 17, 2014 meeting was cancelled.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on October 1, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Lisa S. Freeman, Public Member
Jennifer Long, APRN
Geraldine Marrocco, RN
Gina M. Reiners, RN
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Ellen M. Komar, RN

ALSO PRESENT: Alfreda Gaither, Counsel to the Board, DPH
Kathleen Boulware, Public Health Services Manager, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Brittany Allen, Staff Attorney, Licensure Regulations and Compliance, DPH
Matthew Antonetti, Staff Attorney, Licensure Regulation and Compliance, DPH
Linda Fazzino, Staff Attorney, Licensure Regulation and Compliance, DPH
Joelle Newton, Staff Attorney, Licensure Regulation and Compliance, DPH
Leslie Scoville, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:45 AM.

STUDENTS

Chair Bouffard welcomed students from Vinal Tech, Goodwin College, and Porter and Chester Institute – Rocky Hill Campus.

CHAIR UPDATES

Chair Bouffard had nothing new to report to the Board at this time. Will provide the NCSBN update later in today's meeting.

OPEN FORUM

There were no comments or questions from the audience.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

The Board Office received a request from Attorney Leon Ahern to reorder the hearings on today's agenda. Attorney Ahern is representing Andrea Bunnell, LPN, and has a scheduling conflict and will arrive late. If Attorney Ahern has not arrived at the conclusion of today's scheduled hearings, the Andrea Bunnell hearing will be held at the Board's next available hearing date which is December 3, 2015. Chair Bouffard approved Attorney Ahern's request for reordering of the hearings and/or continuation of the hearing to the next available date.

Also, DPH received notification from the NCSBN regarding the implementation of the NCLEX Exam in Canada. Pamela Pelletier-Stevens will update the Board regarding the Canadian Transition and use of the NCLEX during Correspondence/Scope of Practice discussion.

In the packets that were mailed out to all Board Members prior to today's meeting, there was a letter received in the Board Office regarding the Porter and Chester Institute's Enfield and Rocky Hill Campus vacancies, advising the Board that all vacancies have been filled.

Also, in the Board's packets was a letter the Board had requested from Mr. James Murphy's therapist, which will be placed in Mr. Murphy's file.

LEGISLATIVE UPDATE

There is nothing new to report at this time.

SCHOOL ISSUES: YALE UNIVERSITY SCHOOL OF NURSING – FIVE YEAR STUDY REVIEW

Dr. Margaret Grey, Dean, and Philip Martinez, GEPN Program, presented the Board with Yale's Five Year Study. Pamela Pelletier-Stevens provided her review of the five-year survey report. Dr. Grey and Mr. Martinez answered questions from the Board. Mary Brown moved, which was seconded by Gina Reiners, to accept Yale School of Nursing's Five-Year Report. The motion passed with all in favor with the exception of Geraldine Marrocco, who recused herself, and Jennifer Long who abstained. The next report will be due in October of 2019. Chair Bouffard commented that this was an excellent report although she requested that in all future school reports that the pages be numbered.

Geraldine Marrocco, Jennifer Long, and Board's Counsel Alfreda Gaither arrived during the presentation due to traffic tie ups.

SCHOOL ISSUES: THREE RIVERS COMMUNITY COLLEGE – WAIVER REQUEST

Edith Ouellet was present from the program to request a one-year faculty education waiver for Bernadette Marshall. The Board reviewed the documentation presented. Ms. Marshall is a matriculated MSN student with an anticipated graduation date of May 2016. Mary Brown moved to grant the temporary one-year faculty education waiver request for Ms. Marshall. The motion was seconded by Jennifer Long and passed with one opposition: Geraldine Marrocco.

SCHOOL ISSUES: NCLEX SCORES – SIX MONTH UPDATE

Pamela Pelletier-Stevens reviewed the NCLEX Scores from May 1, 2014 through September 22, 2014 with the Board.

NCLEX – RN:

The following RN Programs were placed on Conditional Status at the June 4, 2014 Nursing Board Meeting. Below is a list of their most recent scores.

St. Vincent's College Day Program: Scores have improved from 63% to 97%. 37 students took the exam and 36 passed.

St. Vincent's College Evening Program: Scores identified that four students took the exam and passed. This elevated their score from 55% to 100% currently. (Four students were more than likely late test takers.)

Central CT State University: Scores have improved from 69% to 80% so far. 46 students took and exam and 37 passed.

University of Saint Joseph CT: Scores have improved from 76% to 87.5% so far. 48 students took the exam and 42 passed.

The following RN Programs failed to meet the 80% first time pass rate.

Bridgeport Hospital Accelerated Program: Only three students took the exam and two passed. (Three students were more than likely late test takers and not a graduation class. The last class graduated in December of 2013.)

Gateway Community College: 79.66% - 59 students took the exam and 47 passed.

Norwalk Community College: 77.14% - 35 students took the exam and 27 passed.

NCLEX – PN:

The CT Technical High School System LPN Programs remain on Conditional Status for the 2nd consecutive year effective June 4, 2014. Their last graduation class was in January of 2014 so their NCLEX scores are reflective of late test takers.

A. I. Prince Program: 40% - ten took the exam and four passed.

Eli Whitney: 66.67% - six took the exam and four passed.

Vinal: 60% - five took the exam and three passed.

The following LPN Programs failed to meet the 80% first time pass rate.

W. F. Kaynor: 62.5% - eight students took the exam and five passed. Their NCLEX scores are reflective of late test takers.

Stone Academy – West Haven Campus: 52% - 25 students sat for the exam and 13 passed.

Porter and Chester Institute – Stratford Campus: 72.7% - 11 students sat for the exam and 8 passed.

Porter and Chester Institute – Watertown Campus: 72.7% - 11 students sat for the exam and 8 passed.

Lincoln Technical Institute – New Britain Campus – Day Program: 61% - 18 students took the exam and 11 passed.

Lincoln Technical Institute – Hamden Campus – Day and Evening Programs: Evening 72.7% - 11 students took the exam and 8 passed. The entire LTI Hamden Campus closed on June 23, 2014.

All RN and LPN Programs received a copy of their scores and student roster including out-of-state test takers.

The Board requested that the NCLEX be reviewed two times per year. Will review in 2015 for the time period of May 1, 2014 through April 30, 2015.

SCOPE OF PRACTICE – CORRESPONDENCE/STATISTICS ON INQUIRIES

Pamela Pelletier-Stevens reviewed the calls into the Board Office during the month of August, 2015. There were several APRN calls regarding the new 2014 collaborative agreement requirements, which are posted on the BOEN Web Page. Also, there were two inquiries as to whether or not an APRN could be supervised by a PA.

There were also several calls regarding RN Scope of practice including practicing in a medical spa, RN case management, medication administration in home care setting, reporting medication errors, performing ultrasound exams, provide cannulation during a cosmetic procedure, and working below the level of their license.

There were also four calls regarding LPN scope of practice and who can supervise. An LPN cannot work under the direction of an MD. They can only work under the direction of an APRN or an RN. LPNs cannot perform patient assessment, topics included: scope of practice in medical spas which will no longer be permitted to perform cosmetic procedures which becomes effective today, October 1, 2014 per Public Act 14-119.

DPH received notification from the NCSBN regarding the implementation of the NCLEX Exam in Canada in 2014. No later than October 1, 2014 the NCLEX Administration Website will have changes regarding ethnicity, exam name language, and candidate exam history.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

The NCSBN Board of Directors (BOD) held a brief meeting immediately following the Delegate Assembly in August. Pamela Zickafoose, Executive Director of the Delaware Board of Nursing, was appointed by the BOD to the Area IV position on the Leadership Succession Committee and Pam agreed to serve.

The BOD met again September 4-5, 2014 for a full meeting. Jim Cleghorn, Executive Director of the Georgia Board of Nursing, was appointed by the BOD to serve as the Area III Director. This position became vacant due to the selection of Kathy Thomas as the President-Elect. According to the BCSBN Bylaws, Jim will serve in this position until August 2015 when the election will be held. Again, the BOD was gratified that Jim agreed to serve.

The BOD reviewed and approved the financial statements of the Finance Committee, the fiscal year 2015 budget, and the audit plan for fiscal year 2014 engagements. The BOD stated that the organization is in good financial health.

Updates were provided on federal government affairs and other activities including increasing the NCSBN's present in Washington, D.C. with government entities and the nurse policy community. Discussions included the telehealth and interstate nursing practice mobility, licensure portability, and implementation of the APRN consensus model. Congressman Thompson removed licensure language from H.R. 5380, the Medicare Telehealth Parity Act, and after careful review, NCSBN staff voice public support for the legislation as recognition of the importance of advancing telehealth legislation at the federal level while maintaining a state-based licensing model. The results of the Transition to Practice Study were present and should be coming out soon.

Appointments were made to the Fraud Detection Committee, as member boards had reported increased incidences of fraud in the application process. The committee is charged with identifying best practices for detecting fraud and guidelines for the utilization of FITS regarding applicant fraud.

There will be a retreat in October for the BOD to discuss future detection and programs for the NCSBN. There will be more conversations with the BOD on where the journey might take everyone and the road for success.

Pamela Pelletier-Stevens will be attending the NCSBN's Internal Investigator's Meeting in Chicago at the end of October, 2014.

APPROVAL OF AUGUST 20, 2014 MINUTES

The Board reviewed the August 20, 2014 minutes. Geraldine Marrocco moved, which was seconded by Lisa Freeman, to approve the minutes as edited. The motion passed with all in favor with three abstentions: Carrie Simon, Gina Reiners, and Jennifer Long.

MEMORANDUM OF DECISION – GREGORY KLIMAYTIS, RN

The Board was e-mailed the final MOD for Mr. Klimaytis. After review and discussion, Gina Reiners moved to affirm the Board's prior decision that Mr. Klimaytis' RN license is to remain on probation under the same terms and conditions of the Consent Order signed on February 6, 2013. There were no additional probationary terms added. The motion was seconded by Mary Brown and passed unanimously. Chair Bouffard signed the MOD.

MOTION FOR SUMMARY SUSPENSION – CHRISTINE HETRICK-SHAMASNA, RN

Staff Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Christine Hetrick-Shamasna. Ms. Hetrick-Shamasna was not present and did not have representation at this meeting. Gina Reiners moved to grant the Department's Motion for Summary Suspension. The motion was seconded by Carrie Simon and passed unanimously. Chair Bouffard signed the Orders scheduling the hearing for November 5, 2014.

CONSENT ORDER – ROBIN ANNECHARICO, RN

OLRC Principal Attorney Matthew Antonetti presented the Board with a Consent Order for Robin Annecharico. Ms. Annecharico was present pro se. Mary Brown moved to accept the Consent Order as written. The motion was seconded by Gina Reiners and motion passed unanimously. Chair Bouffard signed the Order.

CONSENT ORDER – ALICE MILLER, RN

Staff Attorney Brittany Allen presented the Board with a Consent Order for Alice Miller. Ms. Miller was not present and did not have representation at this meeting. Gina Reiners moved, seconded by Geraldine Marrocco, to accept the Consent Order as written. The motion passed unanimously. Chair Bouffard signed the Order.

CONSENT ORDER – MICHAEL TELLA, RN

Staff Attorney Diane Wilan presented the Board with a Consent Order for Michael Tella. Mr. Tella was not present and did not have representation at this meeting. Jennifer Long moved to accept the Consent Order as written. The motion was seconded by Lisa Freeman and passed unanimously. Chair Bouffard signed the Order.

CONSENT ORDER – KATHRYN A. JAWORSKI, LPN

Staff Attorney Leslie Scoville presented the Board with a Consent Order for Kathryn A. Jaworski. Ms. Jaworski was not present and did not have representation at this meeting. Mary Brown moved to accept the Consent Order as written. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Order.

REINSTATEMENT CONSENT ORDER – ERIKA L. WETTEMANN, RN

Staff Attorney Joelle Newton presented the Board with a Reinstatement Consent Order for Erika L. Wettemann. Ms. Wettemann was present pro se. Gina Reiners moved to accept the Consent Order as written. The motion was seconded by Jennifer Long and passed unanimously. Chair Bouffard signed the Order.

REINSTATEMENT CONSENT ORDER – LAURA KISATSKY, RN

Staff Attorney Joelle Newton presented the Board with a Reinstatement Consent Order for Laura Kisatsky. Ms. Kisatsky was present pro se. Gina Reiners moved to accept the Consent Order as written. The motion was seconded by Jennifer Long and passed unanimously. Chair Bouffard signed the Order.

HEARING – CATHALEEN DAHM, RN

Staff Attorney Joelle Newton was present representing the Department of Public Health. Ms. Dahm was not present and did not have representation at this hearing. Board's Counsel reviewed the file and stated that all reasonable attempts were made to notify Ms. Dahm of today's hearing. Attorney Newton made an Oral Motion to Deem Allegations Admitted. Carrie Simon moved to grant the Department's Motion to Deem, which was seconded by Gina Reiners, and passed unanimously. There was no testimony provided.

Jennifer Long moved that Ms. Dahm be found as charged. The motion was seconded by Gina Reiners and passed with all in favor with the exception of Mary Brown and Geraldine Marrocco who were opposed. The motion carried.

Mary Brown then motioned that the Department get Ms. Dahm's complete file from HAVEN. The motion was seconded by Geraldine Marrocco. The motion failed as only Mary Brown and Geraldine Marrocco were in favor.

Jennifer Long moved, which was seconded by Gina Reiners, that Ms. Dahm's license be revoked. Ms. Dahm did not file an Answer to the Statement of Charges, she did not attend today's hearing, and she did not contact the Board Office or the Department with the reason for her non-attendance. The Board noted that in the Drug Control Report, Ms. Dahm did admit abuse. The motion passed with all in favor with the exception of Mary Brown and Geraldine Marrocco, who were both opposed.

HEARING – NINA M. VECCHIARELLI, RN

Staff Attorney Leslie Scoville was present representing the Department of Public Health. Ms. Vecchiarelli was present with counsel, Attorney Mary Alice Moore Leonhardt. Testimony was provided by Ms. Vecchiarelli. Geraldine Marrocco left prior to Respondent's Closing Statement.

Mary Brown moved that Ms. Vecchiarelli be found as charged. The motion was seconded by Jennifer Long and passed unanimously.

Mary Brown moved, seconded by Robbin Cattanio, that Ms. Vecchiarelli's license be reprimanded. Ms. Vecchiarelli has completed the educational coursework that was requested at her Prehearing Review as she did not understand the error immediately. The motion passed unanimously.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 12:37 PM.

STUDENTS

After the adjournment of today's meeting, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** had scheduled a meeting on October 15, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

At their May 7, 2014 meeting the Board revised their calendar for the remainder of 2014.

At that time the October 15, 2014 meeting was cancelled.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on November 5, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Lisa S. Freeman, Public Member
Ellen M. Komar, RN
Jennifer Long, APRN
Geraldine Marrocco, RN
Gina M. Reiners, RN
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Mary M. Brown, RN

ALSO PRESENT: Stacy M. Schulman, Counsel to the Board, DPH
Alfreda G. Gaither, Counsel to the Board, DPH
Marianne Horn, Agency Legal Director, DPH
Kathleen Boulware, Public Health Services Managers, DPH
Christian Andresen, Section Chief, PLIS, DPH
Stephen Carragher, Health Program Supervisor, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Matthew Antonetti, Principal Attorney, Licensure Regulation and Compliance, DPH
Joelle Newton, Staff Attorney, Licensure Regulations and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Alison Rau, Paralegal Specialist, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:36 AM.

STUDENTS

Chair Bouffard welcomed students from Stone Academy in East Hartford, Norwalk Community College, Lincoln Technical Institute in New Britain and Shelton, Bullard Havens, Goodwin College, Porter and Chester Institute in Branford, and the University of Saint Joseph Doctoral Program.

Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

CHAIR UPDATES

Chair Bouffard stated that she participated in several NCSBN Education/Survey Calls.

OPEN FORUM

There were no comments or questions from the audience.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Revised agendas were e-mailed to Board Members on Tuesday morning
Hearing for Jennifer Genova, RN – continuance request

Carrie Simon arrived at this time

LEGISLATIVE UPDATE

There was nothing discussed regarding 2015 Legislative Issues.

ELECTRONIC TRANSMISSION OF AGENDA PACKETS

Marianne Horn, DPH Legal Director, and Alison Rau, DPH Paralegal Specialist, were present to discuss the Transition to Electronic Transmissions for the BOEN Agenda Packets. If all goes as planned, the Board will only be receiving a hard copy of the agenda packets for the December 3, 2014 meeting which will also be posted on the DPH Secure Web Site. BOEN will be receiving their logins and passwords from Lamont Quinitchett, DPH IT Department. Alison Rau will be the Board's contact person and may be reached at 860-509-7977. The Board commented that the last time they met at the DPH Complex there were WiFi issues in the 470-A/B conference room. The Board will be meeting at the DPH 470-A/B location during the 2015 Legislative Session, and stated that they hope the WiFi issues in that room have been resolved. Board Members wishing to receive a secure laptop for use during the Board meeting should notify Alison Rau. Flash Drives are also available with the Board Agenda documents. Some of the Board Members have confidential work devices and are unable to download the DPH documents onto these devices. Some Board Members will need a lap top as they do not want to use their "provider's minutes" on BOEN matters as Board Members cannot be reimbursed.

SCHOOL ISSUES – UNIVERSITY OF SAINT JOSEPH CT – CHANGES IN PROGRAM OUTCOMES

Dr. Patricia Padula Morgan was present from the program to discuss the Universities' New Vision Statement, their Revised Mission Statement, and Philosophy and Program Outcomes. Pamela Pelletier-Stevens presented the Board with an overview of the documents submitted by Dr. Morgan. Dr. Morgan also provided an overview and answered questions from the Board. Gina Reiners recused herself from the discussion and the voting. Geraldine Marrocco moved to accept and approve the University's Vision Statement, their Revised Mission Statement, their Philosophy and Program Outcomes as outlined and also their Executive Summary. The motion was seconded by Jennifer Long and passed unanimously.

SCOPE OF PRACTICE CALLS

Pamela Pelletier-Stevens reviewed the calls received in the Board Office during the month of September.

When reviewing the Scope of Practice calls for the Month of September, APRN's still are unsure of the new regulation requirements and have called the Department regarding their employers insisting on collaborative agreements when the regulation states it is no longer necessary. This is an employer-employee issue. APRN's no longer need a collaborative agreement if they can prove they had been in a collaborative agreement for three years and performed 2000 hours. In addition, the Department completed approximately nine NCSBN surveys. Please refer to Advanced Practice – Independent/ Collaborative Practice on the BOEN Web Page.

There were also several calls as to whether or not Medical Assistants can administer flu vaccines. In the State of Connecticut this is not allowed. Specifically prohibited activities regarding Medical Assistants are radiography and medication administration by any route (including oxygen, immunizations, and tuberculin testing).

NATIONAL COUNCIL OF STATE BOARD OF NURSING – UPDATE

Pamela Pelletier-Stevens attended the NCSBN International Nurse Regulator Conference that was held in Chicago from October 27 – 30, 2014. Nursing Executives world-wide attended this conference from places as far away as Wales, New Zealand, Australia, Saipan, and Ireland.

Area's discussed during this conference included social media, performance & accountability, how much regulation is really needed, the aging healthcare practitioner, and the role of the nurse regulator with the aging nurse. One of the areas of discussion was should there be a mandatory age of retirement for nurses as pilots have in the airline industry and/or should there be aged based competencies for older practitioners. The Conference definitely was very enlightening, thought provoking, and one theme resounded – no matter where you live in this world, the problems that occur in nursing are universal.

APPROVAL OF MINUTES OF SEPTEMBER 3, 2014

The Board reviewed the above minutes which were provided in their agenda packets. Gina Reiners moved that the minutes be approved as written. The motion was seconded by Carrie Simon and passed with one abstention: Lisa Freeman.

MOTION FOR SUMMARY SUSPENSION – MICHAL KARBOWSKI, RN

DPH Staff Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Michal Karbowski. Mr. Karbowski was not present and did not have representation at this meeting. After review of the documents provided, Gina Reiners moved that the Motion for Summary Suspension be granted. The motion was seconded by Lisa Freeman and passed unanimously. Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing scheduling the hearing for December 3, 2014.

MEMORANDUM OF DECISION – TAKENYA TINSLEY, LPN

All Board Members were e-mailed this MOD prior to today's meeting. After review and discussion, Jennifer Long moved to affirm the Board's prior decision to revoke Ms. Tinsley's license. The motion was seconded by Geraldine Marrocco and passed with all in favor with one abstention: Lisa Freeman. The Board stated that Ms. Tinsley did not show up for the hearing and did not file an Answer to the Statement of Charges although she did admit to the charges in her statement to Drug Control. Chair Bouffard signed the MOD which becomes effective immediately upon signature.

CONSENT ORDER – SUZANNE C. CARLONA, RN

Staff Attorney Joelle Newton presented the Board with a Consent Order for Suzanne C. Carlona for review, approval, and signature. Ms. Carlona was not present and did not have representation at this meeting. Geraldine Marrocco moved to accept the Consent Order as written. The motion was seconded by Jennifer Long and passed unanimously. Chair Bouffard signed the Order.

CONSENT ORDER – ROBERTA JOHNSON, LPN

Staff Attorney Joelle Newton presented the Board with a Consent Order for Roberta Johnson for review, approval, and signature. Ms. Johnson was not present and did not have representation at this meeting. Gina Reiners moved to deny the Consent Order as written. The motion was seconded by Geraldine Marrocco and passed unanimously. During their discussion, the Board stated that the terms in this Consent Order were overdone. It appears that the system is broken at this facility. The MARs the facility is using, there are so many concentrations of Morphine that it is a mistake waiting to happen. The Board stated that this should not have come to the Board and should have been dealt with at a whole different level. Coursework was the only recommendation of the Board.

CONSENT ORDER – ANTHONY SAVINO, LPN

Staff Attorney Joelle Newton presented the Board with a Consent Order for Anthony Savino for review, approval, and signature. Mr. Savino was present pro se. Gina Reiners moved to deny the Consent Order as written. The motion was seconded by Ellen Komar and passed unanimously. It was the recommendation of the Board that Mr. Savino successfully complete coursework in Ethics and Scope of Practice with concurrent probation. The probation will conclude upon the Department's approval of the completion of the coursework.

HEARING – JEMMA WETTISH, RN

Staff Attorney Diane Wilan was present representing the Department of Public Health. Ms. Wettish was present pro se. Attorney Wilan called Ms. Wettish to testify regarding her treatment records. Lisa Freeman moved, seconded by Gina Reiners, to move the hearing into Executive Session to review medical records and to hear testimony from Ms. Wettish regarding her medical/treatment records. The motion passed unanimously. The room was cleared of all visitors. Testimony was provided by Ms. Wettish. The hearing closed during Executive Session and the Board went on to Fact Finding while in Executive Session as they would be making referrals to the treatment records.

Geraldine Marrocco moved that Ms. Wettish be found as charged. The motion was seconded by Lisa Freeman, which passed unanimously.

Geraldine Marrocco moved, seconded by Carrie Simon, that Ms. Wettish's license be revoked. The motion passed unanimously.

At the conclusion of the Fact Finding, Geraldine Marrocco moved, seconded by Robin Cattanio, to move the hearing back to Public Session. The motion passed unanimously and visitors were invited to return to the hearing room.

Once the Hearing had returned to Public Session, Chair Bouffard provided a summary of the Fact Finding.

HEARING – Jennifer Genova, RN

DPH Attorney Matthew Antonetti was present representing the Department of Public Health. Ms. Genova was not present and did not have representation. There was no testimony provided as Ms. Genova did not attend the hearing. Attorney Antonetti made a verbal Motion to Deem Allegations admitted as Ms. Genova had never filed a written response to the Statement of Charges. Ellen Komar moved to grant the Department's Motion to Deem Allegations Admitted. The motion was seconded by Gina Reiners and passed unanimously. Exhibits were entered into the record and the hearing closed.

Geraldine Marrocco left for the day at this point in the hearing.

Gina Reiners moved that Ms. Genova be found as charged. The motion was seconded by Carrie Simon and passed unanimously.

Gina Reiners moved that Ms. Genova's license be revoked as she did not provide any treatment information despite the fact that her license has been suspended since October 29, 2013 and did not show up for this hearing. The motion was seconded by Carrie Simon and passed unanimously.

REINSTATEMENT HEARING – DEBRA B. KENNEDY, LPN

Staff Attorney Joelle Newton was present representing the Department of Public Health. Ms. Kennedy was present pro se. Testimony was provided by Bette Jane Haskell, Tabitha Bozzuto, Tammy Wrice, Nicole Gagnon, and Ms. Kennedy.

Geraldine Marrocco left at 12:07 PM prior to the Fact Finding.

Ellen Komar moved to grant Ms. Kennedy's request for licensure reinstatement. The motion was seconded by Robin Cattanio, which passed unanimously.

Jennifer Long moved to place Ms. Kennedy's license on probation for two years with the following restrictions: quarterly therapist and employer reports, bi-monthly drug/alcohol screen reports, and no employment in home health care for the entire probationary period. Ms. Kennedy must successfully complete a Department approved LPN Refresher Program followed by the NCLEX-PN Exam. There was no key restriction and no additional coursework. The motion was seconded by Ellen Komar and passed unanimously.

The Board requested that this Memorandum of Decision be expedited if at all possible in order for Ms. Kennedy to participate in the LPN Refresher Program which has a clinical component requiring a temporary license in order to complete the program.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 12:50 PM.

STUDENTS

After the adjournment of today's meeting, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

2015 SNOW DATES

At the conclusion of the discussion with the students, Chair Bouffard mentioned to that she would like snow dates incorporated into the winter months of the Board's 2015 Calendar. The reason for this request is that on May 7th the Board changed their calendar to meet only once per month effective June 4, 2014. If the Board found it necessary to cancel a meeting due to inclement weather, it would be too long of a period of time between Board meetings. The snow dates are as follows:

| <u>2015 Meeting Dates</u> | <u>Snow Dates (if necessary)</u> |
|---------------------------|----------------------------------|
| January 21 st | February 4 th |
| February 18 th | March 4 th |
| March 18 th | April 1 st |

The Revised 2015 BOEN Calendar will be attached to the December 3, 2014 Meeting Agenda.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** had scheduled a meeting on November 19, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

At their May 7, 2014 meeting the Board revised their calendar for the remainder of 2014.

At that time the November 19, 2014 meeting was cancelled.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing

The **Board of Examiners for Nursing** held a meeting on December 3, 2014 at the Legislative Office Building, Room 1-A, 300 Capitol Avenue, Hartford, Connecticut.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, Chair
Mary M. Brown, RN
Lisa S. Freeman, Public Member
Ellen M. Komar, RN
Geraldine Marrocco, RN – *left at noon*
Gina M. Reiners, RN
Robin Rettig Cattanio, LPN
Carrie Simon, Public Member

BOARD MEMBERS ABSENT: Jennifer Long, APRN

ALSO PRESENT: Joanne V. Yandow, Counsel to the Board, DPH
Kathleen Boulware, Public Health Services Manager, DPH
Pamela Pelletier-Stevens, Nurse Consultant, DPH
Brittany Allen, Staff Attorney, Licensure Regulation and Compliance, DPH
Linda Fazzina, Staff Attorney, Licensure Regulation and Compliance, DPH
Joelle Newton, Staff Attorney, Licensure Regulation and Compliance, DPH
Leslie Scoville, Staff Attorney, Licensure Regulation and Compliance, DPH
Diane Wilan, Staff Attorney, Licensure Regulation and Compliance, DPH
Janice E. Wojick, Administrative Assistant, DPH
Gail Gregoriades, Court Reporter

Chair Patricia Bouffard called the meeting to order at 8:40 AM.

STUDENTS

Chair Bouffard welcomed students from Norwalk Community College, Lincoln Technical Institute, Porter and Chester Institute, - Enfield Campus, and the University of Saint Joseph CT.

CHAIR UPDATES

Chair Bouffard discussed the CT Nursing Collaborative Action Coalition Site Visit. Diane Cybulski attended the CNCAC Meeting.

OPEN FORUM

There were no comments or questions from the audience.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Legislative Update – Kathy Boulware has a scheduling conflict and asked that she be taken out of order when she arrives.

Goodwin College - Janice Costello has a scheduling conflict this morning and asked if the Board could reorder the Agenda if she arrives later than scheduled on the agenda.

Andrea Bunnell, RN, Hearing – Attorney Leo Ahern has a scheduling conflict and asked if the Board could reorder the Agenda if he arrives later than scheduled on the agenda.

FYI – Mailed to the Board Members in their Agenda Packets - St. Vincent's College is discontinuing their Evening/Weekend Programs, effective January 2015.

Kelli M. Russell, RN – Continuance Request received via e-mail in Board Office at 3:15 PM on December 2, 2014 – Chair Bouffard granted the continuance request. The hearing will be rescheduled for January 21, 2015.

TRANSITION TO ELECTRONIC TRANSMISSIONS

Marianne Horn, Legal Director of the Department of Public Health, and Alison Rau, Paralegal Specialist at DPH, were present to follow-through with the Board's first agenda packet documents which were posted on the DPH Secure Web Site. Hard copies were also mailed to the Board Members this month. As everyone has been made aware, the Department is phasing out paper agenda packets. The Board's contact person is Alison Rau at 860-509-7977 or at alison.rau@ct.gov. Ms. Rau provided the Board with a short presentation regarding logging into the DPH secure Web Site. She also discussed several ways to download the documents, how to make notes on PAF documents, saving to a thumb drive, etc. The Board had concerns about getting "timed out" and requested that the allowed time be extended before being timed out. Ms. Rau said she would contact and discuss this with the DPH IT Department.

SCHOOL ISSUES:

ST. VINCENT'S COLLEGE – FYI FOR THE MINUTES RE: CLOSING OF EVENING/WEEKEND PROGRAMS

The Board Office received a letter dated November 17, 2014 from Dr. Karen L. Barnett, Dean of Nursing, regarding the discontinuation of the Evening/Weekend ADN Programs, effective January 2015. St. Vincent's admitted their last Evening/Weekend Class in August of 2014 and did provide their "teach out plan" through October 2016, which is their expected graduation date. The last class of 32 enrolled in August of 2014. The total number of students admitted to the St. Vincent's Nursing Program will remain the same at 120 students in the fall and 40 students in the spring.

CENTRAL CT STATE UNIVERSITY – WAIVER REQUEST

Present from the program were Dr. Margaret Levvis, Chairperson of the CCSU Nursing Department, and Professor Nancy Peer. Dr. Levvis is requesting a one-year temporary faculty education waiver for Donna McKeehan. Ms. McKeehan is a fully matriculated student in the MSN Nursing Education Program at Sacred Heart University with an expected graduation date of June, 2015. Gina Reiners moved to grant Ms. McKeehan a one-year temporary faculty education waiver. The motion was seconded by Lisa Freeman and passed unanimously.

BRIDGEPORT HOSPITAL SCHOOL OF NURSING – ADMINISTRATION CHANGE

Present from the program were Dr. Carol Papp, the current Program Administrator for the BHSON, and Dr. Linda Podolak, Associate Director. The BHSON has appointed a New Director of their Nursing Program. Dr. Linda Podolak has over 18 years' experience at the school and has been the Associate Director of the school for the last three years. Once approved by the Board, Dr. Podolak will assume the position of Director of the Nursing Program on December 28, 2014. Mary Brown moved to accept Dr. Podolak's credentials as meeting the requirements of the DPH Nursing Education Programs and Licensure Requirements. The motion was seconded by Gina Reiners, and passed unanimously.

UNIVERSITY OF BRIDGEPORT – DEAN APPOINTMENT

It was the unanimous decision of the Board Members present at this meeting to table this discussion to the January 21, 2015 meeting.

UNIVERSITY OF BRIDGEPORT – FEASIBILITY STUDY

Present from the program were Dr. Carol Papp and Dr. Stephen Healy, Associate Provost. The Board reviewed the Feasibility Study for the University of Bridgeport that was presented. After discussion, Mary Brown moved, which was seconded by Geraldine Marrocco, to approve the Feasibility Study. The motion failed as it was unanimously opposed. The Revised Feasibility Study will be presented to the Board at their January 21, 2015 meeting. The Board stated that there were several concerns that must be addressed before the study can be presented to the Board. Also, the report is to be received by the Board 30 days prior to the scheduled meeting.

The Board requested the following information:

- Based upon the completed surveys, there is insufficient information to support the need for a BSN program in the Bridgeport area. The survey response rate was only 18% of the surveys sent out. The BOEN requests at least a 50% return rate and stated that the survey be re-sent to the programs that did not respond to the survey request as this information is required in order to make a decision to ensure that there is a demonstrated need and minimal overlap to existing BSN programs;
- Strengthen clinical site data;
- Clarify number of faculty to be hired; and,
- Remove the RN-BSN data within the study to eliminate confusion - including budget information.

LEGISLATIVE UPDATE

Kathleen Boulware was present to update the Board on DPH Legislative Issues for the 2015 Legislative Session. DPH proposals are at OPM and the Governor's Office and the Department is awaiting approval on what they are proposing.

GOODWIN COLLEGE – WAIVER REQUEST

Janice Costello, Director of the ADN Nursing Program at Goodwin College, was unable to attend this meeting due to a scheduling conflict. Ms. Costello is requesting a six-month faculty education waiver for Robin Cournoyer, who is currently enrolled in the MSN Program at the University of Connecticut and is expected to graduate in May of 2015. The Board tabled this waiver request to their January 21, 2015 meeting as they would like Ms. Cournoyer to submit an updated resume reflecting her current experience in Pediatric Care and the responsibilities of each role.

STONE ACADEMY – CURRICULUM CHANGE

Present from the program were Joseph Bierbaum, President, Dale DeMille, Program Manager for State Academy, Gina Kolstad, and Ceil Mann, and seated in the audience was Eleanor Davio. After review and discussion of the documents presented, Mary Brown moved to approve Stone Academy's request for their curriculum change of the theory and clinical syllabi for the new 1800 hour program. The motion was seconded by Ellen Komar and passed unanimously. Now that the Board has approved their curriculum change, they will be seeking approval from the Office of Higher Education.

CORRESPONDENCE AND INQUIRIES – OCTOBER 2014

Pamela Pelletier-Stevens reviewed the calls received in the Board Office during the month of October.

When reviewing the Scope of Practice calls for the Month of October, it appears that APRN's are still unsure of the new regulation requirements and have called the Department regarding their employers insisting on collaborative agreements when the regulation states it is no longer necessary. This is an employer-employee issue. APRN's no longer need a collaborative agreement if they can prove they had been in a collaborative agreement for not less than three years and performed not less than 2000 hours. Please refer to Advanced Practice – Independent/Collaborative Practice on the BOEN Web Page.

In addition, the Department completed numerous NCSBN surveys.

There were also several calls as to whether or not LPNs can work in an MD Office. LPNs may work in a medical office under the direction of an RN **not the MD**. There were the usual questions regarding Botox and Dermafillers for which there is the need to prove experience and clinical expertise – refer to Decision Tree.

NATIONAL COUNCIL OF STATE BOARDS OF NURSING UPDATE

Chair Bouffard stated that the license renewal survey was approved by the NCSBN and they had provided support to the Boards in implementing it as part of the renewal.

APPROVAL OF MINUTES

OCTOBER 1, 2014

Gina Reiners moved, seconded by Mary Brown, that the minutes be approved as written. The motion passed with all in favor with one abstention: Ellen Komar.

NOVEMBER 5, 2014

Gina Reiners moved, seconded by Carrie Simon, that the minutes be approved as written. The motion passed with all in favor with one abstention: Mary Brown.

REINSTATEMENT CONSENT ORDER - PHILLIP ROCKET, RN

OLRC Staff Attorney, Brittany Allen, presented the Board with a Reinstatement Consent Order for Phillip Rocket. Mr. Rockett was present pro se. After review of the documents presented, Gina Reiners moved to grant the Reinstatement Consent Order for Mr. Rocket as presented. The motion was seconded by Carrie Simon and passed unanimously. Chair Bouffard signed the Reinstatement Consent Order.

CONSENT ORDER – ANDREW TUDESCO, LPN

OLRC Staff Attorney, Joelle Newton, presented the Board with a Consent Order for Andrew Tudesco. Mr. Tudesco was not present and did not have representation at this meeting. Gina Reiners moved to accept the Consent Order as written. The motion was seconded by Carrie Simon and passed with two opposed: Lisa Freeman and Robin Rettig-Cattanio. Chair Bouffard signed the Consent Order.

CONSENT ORDER – ANTHONY SAVINO, LPN

OLRC Staff Attorney, Joelle Newton, presented the Board with a Consent Order for Anthony Savino. Mr. Savino was not present and did not have representation at this meeting. Lisa Freeman moved to accept the Consent Order as written. The motion was seconded by Carrie Simon and passed unanimously. Chair Bouffard signed the Consent Order.

CONSENT ORDER – VALERIE CORMIER, RN

OLRC Staff Attorney, Joelle Newton, presented the Board with a Consent Order for Valerie Cormier. Ms. Cormier was not present and did not have representation at this meeting. Carrie Simon moved to accept the Consent Order as written. The motion was seconded by Geraldine Marrocco for discussion. The motion failed as all were opposed. It was the recommendation of the Board that Ms. Cormier have eight hours of observed med passes, and coursework in nursing strategies and the care of the elderly and confused patient.

CONSENT ORDER – REBECCA PEPE, RN

OLRC Staff Attorney, Diane Wilan, presented the Board with a Consent Order for Rebecca Pepe. Ms. Pepe was not present and did not have representation at this meeting. Mary Brown moved to accept the Consent Order as written. The motion was seconded by Geraldine Marrocco and passed unanimously. Chair Bouffard signed the Consent Order.

MOTION FOR SUMMARY SUSPENSION – KRISTINE R. ALEXANDER, RN

OLRC Staff Attorney Linda Fazzina presented the Board with a Motion for Summary Suspension for Kristine R. Alexander. Ms. Alexander was not present and did not have representation at this meeting.

Mary Brown moved, which was seconded by Lisa Freeman, to grant the Department's Motion for Summary Suspension. The motion passed unanimously. Chair Bouffard signed the Motion for Summary Suspension scheduling the hearing for January 21, 2015.

Break 10:52 AM – 11:20 AM

MEMORANDA OF DECISION

The Board reviewed the following Memoranda of Decision (MOD).

JENNIFER SULLIVAN, RN

Mary Brown moved, which was seconded by Gina Reiners, to affirm the Board's prior decision to place Ms. Sullivan's license on probation for four years. The motion passed unanimously. Chair Bouffard signed the MOD which becomes effective immediately upon signature.

JAMES MURPHY, RN/APRN

Gina Reiners moved, which was seconded by Geraldine Marrocco, to affirm the Board's prior decision to place Mr. Murphy's license on probation for four years. The motion passed unanimously. Chair Bouffard signed the MOD which becomes effective immediately upon signature.

LAUREEN MORGAN RN

Mary Brown moved, which was seconded by Gina Reiners, to affirm the Board's prior decision to place Ms. Morgan's license on probation for one year. The motion passed unanimously. Chair Bouffard signed the MOD which becomes effective immediately upon signature.

JAMES SNOW, RN

Gina Reiners moved, which was seconded by Ellen Komar, to affirm the Board's prior decision to place Mr. Snow's license on probation for four years. The motion passed unanimously. Chair Bouffard signed the MOD which becomes effective immediately upon signature.

PREHEARING REVIEW – LORI KAREN SALUPEN, RN

OLRC Staff Attorney Brittany Allen presented the Board with a PreHearing Review for Lori Karen Salupen. Ms. Salupen was not present and did not have representation at this meeting.

It was the recommendation of the Board that Ms. Salupen's June 4, 2014 Consent Order remain in effect. No additional sanctions were recommended by the Board.

Attorney Scoville requested a short break, which was granted by the Board, from 11:40 AM to 11:45 AM.

HEARING – MICHAL KARBOWSKI, RN

OLRC Staff Attorney Leslie Scoville was present representing the Department of Public Health. Mr. Karbowski was present pro se. Mr. Karbowski requested a continuance of today's hearing. Geraldine Marrocco moved to grant Mr. Karbowski's continuance request. The motion was seconded by Carrie Simon and passed unanimously. Mr. Karbowski's hearing has been continued to February 18, 2015.

Geraldine Marrocco left for the day at noon.

HEARING – ANDREA BUNNELL, LPN

OLRC Staff Attorney Linda Fazzino was present representing the Department of Public Health. Ms. Bunnell was present with counsel, Attorney Leo E. Ahern. Testimony was provided by Ms. Bunnell. At this point Mary Brown moved that the Board go into Executive Session to question Ms. Bunnell on her medical records. The motion was seconded by Carrie Simon at 12:20 PM and the room was cleared of all visitors. After the completion of Ms. Bunnell's testimony regarding her medical records, Mary Brown moved that the Board move back into a Public Hearing. The motion was seconded by Gina Reiners at 1:00 PM and all visitors were invited back into the room. The hearing closed.

Mary Brown moved, which was seconded by Gina Reiners, to find Ms. Bunnell as charged. The motion passed unanimously.

Mary Brown moved and Lisa Freeman seconded that Ms. Bunnell's license be placed on probation for two years with weekly drug/alcohol screens and therapist reports weekly for the entire probationary period and she is to attend at least four support groups meetings per week. Once employed as a nurse there are to be monthly employer reports. During the entire probationary period Ms. Bunnell shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse. The motion passed unanimously.

HEARING – KAREN V. HAMLEY, RN

OLRC Attorney Linda Fazzino was present representing the Department of Public Health. Ms. Hamley was not present and did not have representation at this meeting. Due to a question regarding proof of service, this hearing will be rescheduled to January 21, 2015 and notice will be sent to both addresses provided by the Office of Licensure Regulation and Compliance via certified mail, return receipt requested, and also first class mail.

ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 2:30 PM.

STUDENTS

After the adjournment of today's meeting, Chair Bouffard provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair
Board of Examiners for Nursing