

State of Connecticut Employee Benefits Contact Information

Group Life Insurance:

- The State of Connecticut offers basic and supplemental group life insurance.
- Participation in supplemental group life requires participation in basic group life insurance.
- Supplemental group life coverage availability is dependent on your collective bargaining agreement.
- Employees who waive life coverage or do not enroll **during the first 31 days** of employment are subject to evidence of insurability requirements.
- For enrollment or questions regarding basic/supplemental group life coverage, please contact Sharon Soucy (860) 594-2355 or Catherine Cidela (860) 594-2353 in the Payroll Unit.

Voluntary Life Insurance:

- New employees who enroll during the first 6 months of employment can obtain guaranteed coverage up to \$100,000 and up to \$30,000 for their spouse.
- Employees enrolling after their first 6 months of employment are subject to Evidence of Insurability requirements.
- For Voluntary Life coverage enrollment, contact Unum Life Insurance Company's enrollment representatives at 833-703-1967 and note employer code 1357722.

Health Enhancement Program:

- If you are participating in health insurance sponsored by the State, you are automatically enrolled in the Health Enhancement Program (HEP).
- This HEP is designed to encourage employees and dependents to visit healthcare providers regularly through required preventive screenings.
- If you are enrolled in State sponsored health coverage and choose to opt-out of the HEP or do not complete the required screenings, you will have an additional payroll deduction of \$46.15 per pay period, as well as an additional \$350 in-network deductible.
- For additional information regarding the HEP, visit carecompass.ct.gov/hep/

Retirement Information:

To access your Defined Contribution Plan/401(a) online through Empower:

1. Visit CTDCP.com and choose Register
2. Select '*I do not have a PIN*'
3. Enter your personal information and create a username and password
4. Select '*Sign In*' going forward

If you have questions regarding the Defined Contribution Plan or wish to enroll in a 457 Plan through Empower, please contact our Empower liaison, Anthony Anzellotti, at (860) 541-1785 or visit osc.ct.gov/retirement/sers/plan-info/ and select your retirement Tier on the lefthand menu. Most employees who are new to the State will be placed in Tier IV.

The above link also has resources with information about your pension/Defined Benefit plan.

Short Term Disability:

Colonial Life:

- New employees who enroll **during the first 90 days** of employment can obtain guaranteed coverage for up to 66 2/3% of salary to a maximum of \$4,000 in monthly disability benefit. After the first 90 days, only a \$500 monthly disability benefit is guaranteed.
- For enrollment and questions regarding short term disability, contact 1-800-884-0689, email ColonialHR@Colcapitol.com or visit learn.coloniallife.com/State-of-CT/p/1 and click “Connect with a Benefits Counselor”

Lincoln National:

- Employees can obtain guaranteed coverage (no health questions asked) up to \$1,250 per week, not to exceed 70% of the basic weekly gross income. The weekly short term disability benefit will be the amount selected when you enroll.
- Call (866) 858-1171 for enrollment or questions regarding short term disability.

Long Term Disability:

- New employees who enroll **during the first 60 days** of employment can obtain guaranteed coverage. If you waive participation and choose to enroll after the 60-day period, you will be subject to evidence of insurability guidelines.
- For enrollment and questions regarding long term disability, call The Hartford at (888) 723-8583 or (203) 634-2829, email USICT.SCEVLTD@usi.biz or use the mobile app.

For more information on all benefits, please visit [Care Compass - Connecticut Office of the State Comptroller](#) and click “Active Employees” at the top of the page!