

Subject: Affirmative Action, OJT Pilot Program and Pre-Award DBE/SBE Review

Contract Number: 22-105

Contract Amount: \$ 715,517.00

Bid Opening Date: 5/1/13

OJT Requirement: NO

% Requirement:      DBE, 25 SBE if SBE, is the Prime a SBE   N   (Yes/No)

Dollar Amount Requirement: \$ 178,879.25

Contractor: Richards Corp.

Date: 5/16/13

To: Scott J. Hoffman/Irma I. Reyes/Phylisha J. Coles  
Office of Contract Compliance

From: <sup>945</sup>Eileen Dean Ext.3132  
Contracts Section

Please indicate if this contractor has an approved Affirmative Action Plan on file?  Yes  No

If yes, indicate the expiration date: 4-30-2015

Is this Firm enrolled in the OJT Pilot Program?  Yes  No

In accordance with the provisions, the contractor has submitted the following to meet the pre-award requirements for this contract.

Subcontractor	Race/Gender	Amount Nominated (\$)	Amount Credited (\$)
CT Paving, LLC	SBE	32,134.30	
Eastern Electric, Inc.	SBE	48,000.00	
Kessler Construction Co., Inc.	SBE	107,000.00	
Total Fence, LLC	SBE	16,700.00	
Total		203,834.30	

Please review and indicate if you find this submittal acceptable by signing below. If you find any nominated subcontractor is not to receive credit for any line item but the prime still meets the minimum requirement, please indicate your exception below.



Office of Contract Compliance

5-23-13

Date

Comments: Eastern Electric does not have an approved Affirmative Action Plan on file. The pre-award can be approved, but Eastern will not be allowed to perform work until the AA plan is submitted & approved.