

State of Connecticut
Department of Labor
Standard Operating Policies & Procedures

Policy Title: Prohibition of Weapons in State of Connecticut DOL worksites

Policy Issue Date: August 10, 2016

1.0 Scope: This policy is intended to encompass all State premises over which the CT DOL owns or exercises control.

2.0 Authority: CGS Sec. 29-28(e) The issuance of any permit to carry a pistol or revolver does not thereby authorize the possession or carrying of a pistol or revolver in any premises where the possession or carrying of a pistol or revolver is otherwise prohibited by law or is prohibited by the person who owns or exercises control over such premises.

3.0 Policy: Except as may be required as a condition of employment, weapons are not permitted in any DOL worksites.

3.1 This policy is intended to be inclusive of all state agency personnel, contractors, subcontractors and vendors, as well as the public who may come to state work sites.

3.2 Excluded from this policy are law enforcement personnel and others who are required to carry weapons as a condition of employment.

3.3 Off duty law enforcement personnel and others who are required to carry weapons as a condition of employment, particularly those who come to a state work site to conduct personal business that may be contentious by its nature may be required to comply with the no weapons policy. This should be addressed on a case-by-case basis.

3.4 Appropriate signage is to be installed at all points of entry into the building. This includes public entrances as well as those that are limited to employee access only.

3.5 In leased locations where there are other non-state agency tenants in the facility, the aforementioned "no weapons" signage may only be installed at the point(s) of entry into the state-occupied areas of the building, unless the building landlord approves otherwise.

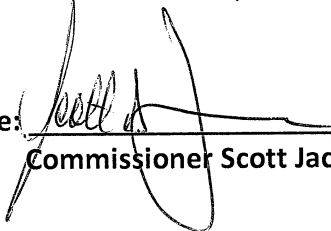
4.0 Other Affirmations of Authority Related to this Policy:

4.1 Governor's Executive Order No. 16 – Violence in the Workplace Prevention Policy.
"No employee shall bring into any state worksite any weapon or dangerous instrument as defined herein."

5.0 Definitions: (Define any specific words or phrases within the document that may not be widely known by the general population)

5.1 DOL Worksites: Any location, either permanent or temporary, where an employee performs any work-related duty. This includes but is not limited to the buildings and the surrounding perimeters, including the parking lots. It includes all state-owned and leased space, including vehicles, and any location where state business is conducted.

5.2 Weapons: Any firearm, including a BB gun, whether loaded or unloaded, any knife (excluding a small pen or pocket knife), including a switchblade or other knife having an automatic spring release device, a stiletto, any police baton or nightstick or any martial arts weapon or electronic defense weapon.

Signature:  _____
Commissioner Scott Jackson

Date: 8/10/16
August , 2016

X. Document Information

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