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Work History: Labor Arbitrator, 1985 - present; Member, Connecticut State Board of Labor Relations, 1988-1991; Alternate Member, Connecticut State Board of Labor Relations, 1978-1986, 2016 - present; Legal Director, Connecticut Women's Educational and Legal Fund, 1974-1980.

Experience: I have been a neutral in labor-management relations since 1978 and an arbitrator since 1985. 100% of my practice is in the arbitration of labor-management disputes. I have worked in public and private employment areas. My public sector work has included significant interest arbitration in state, municipal, and education bargaining units. I have done public sector grievance work in corrections, health care higher education, public works, clerical and professional units. Private sector work includes manufacturing, transit, health care, hotels and other service employees, utilities, entertainment. Issues I have seen in arbitration include discipline and discharge, pay issues, pensions, benefits and health care, overtime, hiring and promotions, insurance, sick leave, FMLA and Workers' Compensation issues, reductions in force, discrimination and sexual harassment. I am a member of the permanent panel of arbitrators for Pratt Whitney Aircraft and the International Association of Machinists and Aerospace Workers, Sikorsky and Teamsters, and General Dynamics and the Metal Trades Council.

Professional Licenses: Admitted to the Bar: Connecticut, 1974, U.S. District Court, District of Connecticut, 1976.

Professional Associations: National Academy of Arbitrators, College of Labor and Employment Attorneys, Labor Relations Connection, American Arbitration Association, American Dispute Resolution Center, Federal Mediation and Conciliation Service, National Mediation Board.

Education: Northeastern University School of Law, J.D. 1974; Vanderbilt University, B.A. 1966.

Fees: \$2800 per diem for grievance arbitration, \$3000 per diem for interest arbitration and statutory teacher terminations. One per diem is charged for any day cancelled with fewer than 30 days notice. Reasonable travel and lodging expenses will be charged if applicable.