

Janis C. Jerman

JCJ Strategy LLC

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(860) 518-5656 Janis@JJerman.com

Neutral arbitrator with experience as sole arbitrator and on tripartite panels; available for in-person and remote hearings. Experience includes public and private sector labor and employment, education, contract, personal injury, and consumer protection.

Current rosters:

National Mediation Board Arbitration Panel

Labor Relations Connection

Connecticut Employee Review Board

Connecticut State Board of Mediation & Arbitration

- Grievance Arbitration
- Interest Arbitration

Connecticut Department of Education

- Interest Arbitration
- Due Process Special Education Hearing Officer
- School Accommodations Hearing Officer
- UAPA Proceedings Hearing Officer (declaratory rulings, unit clarification petitions, revocation or denial of educator certificates and permits)

Connecticut Technical Education and Career System Expulsion Hearing Officer

Massachusetts Department of Labor Panel

PROFESSIONAL EXPERIENCE

JCJ Strategy LLC, New Britain, CT

Neutral Arbitrator/Hearing Officer (1995-present)

Self-employed neutral arbitrator and hearing officer providing services to public agencies and private parties.

EMPLOYEE FAMILY PROTECTION, INC., Glastonbury, CT - *National, privately held entrepreneurial employee benefits communication, education, and enrollment firm for government, unions, and private corporations.*

Chief Compliance & Communications Officer (2014-2020)

Chief Operating Officer (2011-2014)

CONNECTICUT BAR ASSOCIATION, INC., New Britain, CT - *Non-profit voluntary membership association for lawyers.*

Associate Executive Director (2006-2009)

Director of Administration & Finance (2001-2006)

LAW OFFICE OF JANIS C. JERMAN, Hartford, CT - *Private law practice*

Attorney (1993-2001)

EDUCATION

Juris Doctorate, University of Connecticut School of Law

Bachelors' Degree in Psychology, Purdue University