

**Connecticut State Apprenticeship Council**  
**Meeting Minutes**  
**May 26, 2022**  
**Connecticut Department of Labor**  
**Office of Apprenticeship Training**  
**Virtual MS TEAMS Meeting**

**Meeting Call to Order at 1:33 p.m.**

**SAC Attendees**- Chair/Commissioner Dante Bartolomeo, Larry Vallieres, Frank DaCato, Paul Costello, Christopher J. Brown, Robert M. Berkmoes, Richard DuPont were present for a quorum.

**Minutes of Previous Meeting** – November 2021 meeting was informational with NAW week presentations, no business before nor conducted by the SAC.

**Correspondence** - None.

**Public Comment** - None.

**Apprenticeship Director Report** - Todd Berch reported that there are currently active 1772 Employers and 6290 apprentices. Since last report, 1231 new apprentices have been registered, 761 apprentices have completed their programs, 401 apprentices separated without completion of their programs. Todd thanked his staff for taking on additional work assignments assisting the general public and other units at the CT Department of Labor during the pandemic.

**New Business**

- 1) Discussion led by Council member Larry Vallieres- companies have requested the SAC recommend guidance regarding employers not properly, nor timely, registering apprentices. The companies making this request hire apprentices only to become aware previous companies have failed to register individuals as an apprentice. Companies claim it is punitive to the apprentice and new company alike and request exploring policy recommendations. After discussion, including recommendations from Chair Bartolomeo to include DOL Legal and Wage & Workplace Standards divisions, a motion was made by Larry Vallieres to form a subcommittee to address these issues. Motion seconded by Paul Costello. Amendment to the motion permitting members of the public to serve on the sub-committee was accepted. Council voted approval of the motion and amendment unanimously.
- 2) Chair Bartolomeo asked council members and any public members if interested in serving on the subcommittee be nominated at this time. Melissa Sheffy and Cameron Champlin, both public members, as well as Paul Costello and Larry Vallieres, both from industry, were nominated. Motion was made, seconded, and approved unanimously for these 4 individuals as the subcommittee members. Motion made by Costello nominating Vallieres as chair of the subcommittee, seconded, and unanimously approved. First subcommittee meeting will be forthcoming as called by the subcommittee chair.

3) Chair Bartolomeo presented a draft informational flyer regarding a potential campaign informing current registered apprenticeship employers and prospective apprentices of the rules and laws of registered apprenticeship. The formation of the subcommittee is timely as the agency is exploring a targeted campaign. Chair Bartolomeo asked the subcommittee to review the draft flyer as part of their work. The subcommittee was amenable to the suggestion as a previous campaign existed decades ago with industry outreach. Subcommittee members also suggested many ideas, to be followed up on in the working group, including informational posters being posted in supply houses, schools, forwarded to industry organizations, as well as making recommendations to DCP for potential outreach and partnership. Motion to accept draft flyer for consideration of subcommittee inclusion was made, seconded, and unanimously approved.

**Old Business – None**

**Good and Welfare - None**

**Date of Next Meeting** – Thursday September 22, 2022 at 1:30 p.m. Location: To be determined

**Meeting Adjourned** - 2:44 pm as motioned by DaCato and seconded by Costello