

STEP Incentives

For additional details about any of the STEP incentives, please reference the [STEP Guide](#).

Incentive Name	Description	Incentive Amount
Scope Incentive (Day and Residential)	Payment to a residential or day provider that transforms one or more of their programs. All approved plans count as transforming at least one program.	1 Program: \$7,500 2 Programs: \$12,500 3+ Programs: \$17,500
Restructuring Incentive (Day and Residential)	Payment to a residential or day provider that successfully achieves one of the four Appendix K Restructuring objectives based on established outcome criteria. Providers can receive up to four separate outcome payments for this incentive, one for each objective.	\$33,000 for each objective achieved (can receive up to four times)
STEP Incentive (Day and Residential)	Payment paid to the provider of the congregate setting when each individual transitions to a more independent, community-based setting and remains in that support for 60 calendar days.	Residential: \$33,500 Day: \$15,000
Provider Transition Incentive (Day and Residential)	Paid to the provider of the congregate setting to support the provider to maintain supports and program viability in the previous setting until the last person transitions in accordance with the transition plan. The incentive covers up to four (Day) or six (Residential) months or when the last individual transitions out of the support, whichever is less, in accordance with the approved transition plan.	Current monthly funding authorization * months needed
New Residential Placement Incentive	Paid to the agency providing the alternative supports. Incentive payment equal to the support rate of the alternative residential setting for each hour of support in addition to the regular support rate. This incentive is for a total of 20 weeks for each individual that moves out of the CLA or CRS setting.	Target weekly funding authorization * 20 weeks
New Employment Focused Placement Incentive (Day)	Providers serving individuals moving from a non-employment day setting into a setting that works toward employment will receive an additional hourly rate based on hours of the new supports in addition to the individuals' previous rate. This incentive is for each hour billed up to 30 hours per week for six months.	Target weekly funding authorization * hours per week of support * 6 months
New Individualized Placement Incentive (Day)	Providers serving individuals moving from a congregate setting to individualized supported employment or customized employment will receive an additional hourly rate of \$71.50 per hour for each hour billed of these supports up to 25 hours per week for six months.	\$71.50 * hours per week of support * 6 months



Non-STEP Appendix K Incentives

These incentives do **not** require an approved STEP Transition Plan and are available to any DDS-qualified provider once DDS verifies completion. For additional details about the training incentives, please reference the [August 3, 2023, memo from the Commissioner](#).

Incentive Name	Description	Incentive Amount
Assistive Technology Training Incentive	Payment to a provider that has one or more of their staff complete training certification expectations consistent with Technology First SHIFT LLC, Rehabilitation Engineering and Assistive Technology Society of North America (RESNA) Assistive Technology professional, or other similarly recognized organizations that focus on utilization of assistive technology. DDS will also reimburse the cost of the training.	\$3,000 per employee (can receive up to \$30,000)
Job Coach or Job Developer Incentive	Payment to a provider for each job coach or job developer that completes training expectations consistent with professional standards from accepted accreditation or certification entities such as the Association of People Supporting Employment First (APSE), Association of Community Rehabilitation Educators (ACRE), or other similarly recognized organizations. DDS will also reimburse the cost of the training.	\$3,000 per employee (can receive up to \$30,000)
National Core Indicator (NCI) Workforce Incentive	Payment to provider agencies that complete the National Core Indicator IDD State of the Workforce Survey.	\$2,500