

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$26,957.00	\$27,626.00	\$28,272.00	\$28,934.00	\$29,585.00	\$30,250.00	\$30,896.00	\$31,824.00	\$32,779.00
		Bi-Wk	\$1,032.84	\$1,058.47	\$1,083.22	\$1,108.59	\$1,133.53	\$1,159.01	\$1,183.76	\$1,219.32	\$1,255.91
		Daily	\$103.29	\$105.85	\$108.33	\$110.86	\$113.36	\$115.91	\$118.38	\$121.94	\$125.60
		Hourly	\$12.92	\$13.24	\$13.55	\$13.86	\$14.17	\$14.49	\$14.80	\$15.25	\$15.70
AR	2	Annual	\$28,272.00	\$28,934.00	\$29,585.00	\$30,250.00	\$30,896.00	\$31,556.00	\$32,211.00	\$33,178.00	\$34,174.00
		Bi-Wk	\$1,083.22	\$1,108.59	\$1,133.53	\$1,159.01	\$1,183.76	\$1,209.05	\$1,234.14	\$1,271.19	\$1,309.35
		Daily	\$108.33	\$110.86	\$113.36	\$115.91	\$118.38	\$120.91	\$123.42	\$127.12	\$130.94
		Hourly	\$13.55	\$13.86	\$14.17	\$14.49	\$14.80	\$15.12	\$15.43	\$15.89	\$16.37
AR	3	Annual	\$28,934.00	\$29,585.00	\$30,250.00	\$30,896.00	\$31,556.00	\$32,211.00	\$32,868.00	\$33,854.00	\$34,870.00
		Bi-Wk	\$1,108.59	\$1,133.53	\$1,159.01	\$1,183.76	\$1,209.05	\$1,234.14	\$1,259.32	\$1,297.09	\$1,336.02
		Daily	\$110.86	\$113.36	\$115.91	\$118.38	\$120.91	\$123.42	\$125.94	\$129.71	\$133.61
		Hourly	\$13.86	\$14.17	\$14.49	\$14.80	\$15.12	\$15.43	\$15.75	\$16.22	\$16.71
AR	4	Annual	\$29,865.00	\$30,663.00	\$31,460.00	\$32,259.00	\$33,068.00	\$33,852.00	\$34,653.00	\$35,695.00	\$36,766.00
		Bi-Wk	\$1,144.26	\$1,174.83	\$1,205.37	\$1,235.98	\$1,266.98	\$1,297.02	\$1,327.71	\$1,367.63	\$1,408.66
		Daily	\$114.43	\$117.49	\$120.54	\$123.60	\$126.70	\$129.71	\$132.78	\$136.77	\$140.87
		Hourly	\$14.31	\$14.69	\$15.07	\$15.45	\$15.84	\$16.22	\$16.60	\$17.10	\$17.61
AR	5	Annual	\$30,613.00	\$31,460.00	\$32,304.00	\$33,143.00	\$33,988.00	\$34,830.00	\$35,674.00	\$36,743.00	\$37,846.00
		Bi-Wk	\$1,172.92	\$1,205.37	\$1,237.71	\$1,269.85	\$1,302.23	\$1,334.49	\$1,366.82	\$1,407.78	\$1,450.04
		Daily	\$117.30	\$120.54	\$123.78	\$126.99	\$130.23	\$133.45	\$136.69	\$140.78	\$145.01
		Hourly	\$14.67	\$15.07	\$15.48	\$15.88	\$16.28	\$16.69	\$17.09	\$17.60	\$18.13
AR	6	Annual	\$31,657.00	\$32,502.00	\$33,337.00	\$34,180.00	\$35,023.00	\$35,862.00	\$36,702.00	\$37,803.00	\$38,938.00
		Bi-Wk	\$1,212.92	\$1,245.29	\$1,277.28	\$1,309.58	\$1,341.88	\$1,374.03	\$1,406.21	\$1,448.40	\$1,491.88
		Daily	\$121.30	\$124.53	\$127.73	\$130.96	\$134.19	\$137.41	\$140.63	\$144.84	\$149.19
		Hourly	\$15.17	\$15.57	\$15.97	\$16.37	\$16.78	\$17.18	\$17.58	\$18.11	\$18.65
AR	7	Annual	\$32,587.00	\$33,426.00	\$34,275.00	\$35,119.00	\$35,958.00	\$36,798.00	\$37,641.00	\$38,770.00	\$39,934.00
		Bi-Wk	\$1,248.55	\$1,280.69	\$1,313.22	\$1,345.56	\$1,377.71	\$1,409.89	\$1,442.19	\$1,485.45	\$1,530.04
		Daily	\$124.86	\$128.07	\$131.33	\$134.56	\$137.78	\$140.99	\$144.22	\$148.55	\$153.01
		Hourly	\$15.61	\$16.01	\$16.42	\$16.82	\$17.23	\$17.63	\$18.03	\$18.57	\$19.13

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AR	8	Annual	\$35,023.00	\$36,055.00	\$37,089.00	\$38,118.00	\$39,156.00	\$40,181.00	\$41,216.00	\$42,453.00	\$43,727.00
		Bi-Wk	\$1,341.88	\$1,381.42	\$1,421.04	\$1,460.46	\$1,500.23	\$1,539.51	\$1,579.16	\$1,626.56	\$1,675.37
		Daily	\$134.19	\$138.15	\$142.11	\$146.05	\$150.03	\$153.96	\$157.92	\$162.66	\$167.54
		Hourly	\$16.78	\$17.27	\$17.77	\$18.26	\$18.76	\$19.25	\$19.74	\$20.34	\$20.95
AR	9	Annual	\$36,096.00	\$37,173.00	\$38,246.00	\$39,326.00	\$40,400.00	\$41,478.00	\$42,560.00	\$43,838.00	\$45,154.00
		Bi-Wk	\$1,382.99	\$1,424.26	\$1,465.37	\$1,506.75	\$1,547.90	\$1,589.20	\$1,630.66	\$1,679.62	\$1,730.04
		Daily	\$138.30	\$142.43	\$146.54	\$150.68	\$154.79	\$158.92	\$163.07	\$167.97	\$173.01
		Hourly	\$17.29	\$17.81	\$18.32	\$18.84	\$19.35	\$19.87	\$20.39	\$21.00	\$21.63
AR	10	Annual	\$37,260.00	\$38,388.00	\$39,504.00	\$40,640.00	\$41,761.00	\$42,907.00	\$44,091.00	\$45,414.00	\$46,777.00
		Bi-Wk	\$1,427.59	\$1,470.81	\$1,513.57	\$1,557.09	\$1,600.04	\$1,643.95	\$1,689.32	\$1,740.00	\$1,792.23
		Daily	\$142.76	\$147.09	\$151.36	\$155.71	\$160.01	\$164.40	\$168.94	\$174.00	\$179.23
		Hourly	\$17.85	\$18.39	\$18.92	\$19.47	\$20.01	\$20.55	\$21.12	\$21.75	\$22.41
AR	11	Annual	\$38,446.00	\$39,610.00	\$40,787.00	\$41,957.00	\$43,168.00	\$44,397.00	\$45,632.00	\$47,000.00	\$48,410.00
		Bi-Wk	\$1,473.03	\$1,517.63	\$1,562.73	\$1,607.55	\$1,653.95	\$1,701.04	\$1,748.36	\$1,800.77	\$1,854.79
		Daily	\$147.31	\$151.77	\$156.28	\$160.76	\$165.40	\$170.11	\$174.84	\$180.08	\$185.48
		Hourly	\$18.42	\$18.98	\$19.54	\$20.10	\$20.68	\$21.27	\$21.86	\$22.51	\$23.19
AR	12	Annual	\$39,691.00	\$40,918.00	\$42,126.00	\$43,397.00	\$44,669.00	\$45,955.00	\$47,229.00	\$48,645.00	\$50,105.00
		Bi-Wk	\$1,520.73	\$1,567.74	\$1,614.03	\$1,662.73	\$1,711.46	\$1,760.73	\$1,809.55	\$1,863.80	\$1,919.74
		Daily	\$152.08	\$156.78	\$161.41	\$166.28	\$171.15	\$176.08	\$180.96	\$186.38	\$191.98
		Hourly	\$19.01	\$19.60	\$20.18	\$20.79	\$21.40	\$22.01	\$22.62	\$23.30	\$24.00
AR	13	Annual	\$41,930.00	\$43,477.00	\$45,033.00	\$46,593.00	\$48,158.00	\$49,711.00	\$51,282.00	\$52,821.00	\$54,406.00
		Bi-Wk	\$1,606.52	\$1,665.79	\$1,725.41	\$1,785.18	\$1,845.14	\$1,904.64	\$1,964.83	\$2,023.80	\$2,084.53
		Daily	\$160.66	\$166.58	\$172.55	\$178.52	\$184.52	\$190.47	\$196.49	\$202.38	\$208.46
		Hourly	\$20.09	\$20.83	\$21.57	\$22.32	\$23.07	\$23.81	\$24.57	\$25.30	\$26.06
AR	14	Annual	\$43,890.00	\$45,506.00	\$47,114.00	\$48,726.00	\$50,334.00	\$51,945.00	\$53,558.00	\$55,165.00	\$56,820.00
		Bi-Wk	\$1,681.61	\$1,743.53	\$1,805.14	\$1,866.90	\$1,928.51	\$1,990.23	\$2,052.04	\$2,113.61	\$2,177.02
		Daily	\$168.17	\$174.36	\$180.52	\$186.69	\$192.86	\$199.03	\$205.21	\$211.37	\$217.71
		Hourly	\$21.03	\$21.80	\$22.57	\$23.34	\$24.11	\$24.88	\$25.66	\$26.43	\$27.22

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AR	15	Annual	\$45,994.00	\$47,657.00	\$49,312.00	\$50,975.00	\$52,629.00	\$54,299.00	\$55,958.00	\$57,637.00	\$59,367.00
		Bi-Wk	\$1,762.23	\$1,825.94	\$1,889.35	\$1,953.07	\$2,016.44	\$2,080.43	\$2,143.99	\$2,208.32	\$2,274.60
		Daily	\$176.23	\$182.60	\$188.94	\$195.31	\$201.65	\$208.05	\$214.40	\$220.84	\$227.46
		Hourly	\$22.03	\$22.83	\$23.62	\$24.42	\$25.21	\$26.01	\$26.80	\$27.61	\$28.44
AR	16	Annual	\$48,235.00	\$49,945.00	\$51,653.00	\$53,367.00	\$55,072.00	\$56,781.00	\$58,486.00	\$60,242.00	\$62,050.00
		Bi-Wk	\$1,848.09	\$1,913.61	\$1,979.05	\$2,044.72	\$2,110.04	\$2,175.52	\$2,240.85	\$2,308.13	\$2,377.40
		Daily	\$184.81	\$191.37	\$197.91	\$204.48	\$211.01	\$217.56	\$224.09	\$230.82	\$237.74
		Hourly	\$23.11	\$23.93	\$24.74	\$25.56	\$26.38	\$27.20	\$28.02	\$28.86	\$29.72
AR	17	Annual	\$50,624.00	\$52,383.00	\$54,141.00	\$55,896.00	\$57,655.00	\$59,414.00	\$61,174.00	\$63,007.00	\$64,898.00
		Bi-Wk	\$1,939.62	\$2,007.02	\$2,074.37	\$2,141.61	\$2,209.01	\$2,276.40	\$2,343.84	\$2,414.07	\$2,486.52
		Daily	\$193.97	\$200.71	\$207.44	\$214.17	\$220.91	\$227.64	\$234.39	\$241.41	\$248.66
		Hourly	\$24.25	\$25.09	\$25.93	\$26.78	\$27.62	\$28.46	\$29.30	\$30.18	\$31.09
AR	18	Annual	\$53,179.00	\$54,981.00	\$56,781.00	\$58,586.00	\$60,382.00	\$62,186.00	\$63,987.00	\$65,907.00	\$67,885.00
		Bi-Wk	\$2,037.51	\$2,106.56	\$2,175.52	\$2,244.68	\$2,313.49	\$2,382.61	\$2,451.61	\$2,525.18	\$2,600.96
		Daily	\$203.76	\$210.66	\$217.56	\$224.47	\$231.35	\$238.27	\$245.17	\$252.52	\$260.10
		Hourly	\$25.47	\$26.34	\$27.20	\$28.06	\$28.92	\$29.79	\$30.65	\$31.57	\$32.52
AR	19	Annual	\$55,797.00	\$57,655.00	\$59,511.00	\$61,369.00	\$63,215.00	\$65,068.00	\$66,923.00	\$68,931.00	\$70,999.00
		Bi-Wk	\$2,137.82	\$2,209.01	\$2,280.12	\$2,351.31	\$2,422.04	\$2,493.03	\$2,564.10	\$2,641.04	\$2,720.27
		Daily	\$213.79	\$220.91	\$228.02	\$235.14	\$242.21	\$249.31	\$256.41	\$264.11	\$272.03
		Hourly	\$26.73	\$27.62	\$28.51	\$29.40	\$30.28	\$31.17	\$32.06	\$33.02	\$34.01
AR	20	Annual	\$58,640.00	\$60,536.00	\$62,440.00	\$64,336.00	\$66,226.00	\$68,130.00	\$70,025.00	\$72,125.00	\$74,289.00
		Bi-Wk	\$2,246.75	\$2,319.39	\$2,392.34	\$2,464.99	\$2,537.40	\$2,610.35	\$2,682.96	\$2,763.41	\$2,846.33
		Daily	\$224.68	\$231.94	\$239.24	\$246.50	\$253.74	\$261.04	\$268.30	\$276.35	\$284.64
		Hourly	\$28.09	\$29.00	\$29.91	\$30.82	\$31.72	\$32.63	\$33.54	\$34.55	\$35.58
AR	21	Annual	\$61,530.00	\$63,489.00	\$65,438.00	\$67,383.00	\$69,338.00	\$71,287.00	\$73,241.00	\$75,440.00	\$77,704.00
		Bi-Wk	\$2,357.48	\$2,432.53	\$2,507.21	\$2,581.73	\$2,656.63	\$2,731.31	\$2,806.17	\$2,890.43	\$2,977.17
		Daily	\$235.75	\$243.26	\$250.73	\$258.18	\$265.67	\$273.14	\$280.62	\$289.05	\$297.72
		Hourly	\$29.47	\$30.41	\$31.35	\$32.28	\$33.21	\$34.15	\$35.08	\$36.14	\$37.22

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AR	22	Annual	\$63,215.00	\$65,533.00	\$67,850.00	\$70,166.00	\$72,481.00	\$74,797.00	\$77,110.00	\$79,424.00	\$81,807.00
		Bi-Wk	\$2,422.04	\$2,510.85	\$2,599.62	\$2,688.36	\$2,777.05	\$2,865.79	\$2,954.41	\$3,043.07	\$3,134.37
		Daily	\$242.21	\$251.09	\$259.97	\$268.84	\$277.71	\$286.58	\$295.45	\$304.31	\$313.44
		Hourly	\$30.28	\$31.39	\$32.50	\$33.61	\$34.72	\$35.83	\$36.94	\$38.04	\$39.18
AR	23	Annual	\$66,213.00	\$68,629.00	\$71,026.00	\$73,444.00	\$75,857.00	\$78,271.00	\$80,685.00	\$83,103.00	\$85,597.00
		Bi-Wk	\$2,536.90	\$2,629.47	\$2,721.31	\$2,813.95	\$2,906.40	\$2,998.89	\$3,091.38	\$3,184.03	\$3,279.58
		Daily	\$253.69	\$262.95	\$272.14	\$281.40	\$290.64	\$299.89	\$309.14	\$318.41	\$327.96
		Hourly	\$31.72	\$32.87	\$34.02	\$35.18	\$36.33	\$37.49	\$38.65	\$39.81	\$41.00
AR	24	Annual	\$69,393.00	\$71,908.00	\$74,424.00	\$76,940.00	\$79,455.00	\$81,968.00	\$84,485.00	\$87,018.00	\$89,629.00
		Bi-Wk	\$2,658.74	\$2,755.10	\$2,851.50	\$2,947.90	\$3,044.26	\$3,140.54	\$3,236.98	\$3,334.03	\$3,434.07
		Daily	\$265.88	\$275.51	\$285.15	\$294.79	\$304.43	\$314.06	\$323.70	\$333.41	\$343.41
		Hourly	\$33.24	\$34.44	\$35.65	\$36.85	\$38.06	\$39.26	\$40.47	\$41.68	\$42.93
AR	25	Annual	\$72,786.00	\$75,398.00	\$77,992.00	\$80,602.00	\$83,218.00	\$85,823.00	\$88,428.00	\$91,080.00	\$93,813.00
		Bi-Wk	\$2,788.74	\$2,888.82	\$2,988.20	\$3,088.20	\$3,188.43	\$3,288.24	\$3,388.05	\$3,489.66	\$3,594.37
		Daily	\$278.88	\$288.89	\$298.82	\$308.82	\$318.85	\$328.83	\$338.81	\$348.97	\$359.44
		Hourly	\$34.86	\$36.12	\$37.36	\$38.61	\$39.86	\$41.11	\$42.36	\$43.63	\$44.93
AR	26	Annual	\$76,373.00	\$79,110.00	\$81,782.00	\$84,485.00	\$87,189.00	\$89,887.00	\$92,586.00	\$95,363.00	\$98,224.00
		Bi-Wk	\$2,926.17	\$3,031.04	\$3,133.41	\$3,236.98	\$3,340.58	\$3,443.95	\$3,547.36	\$3,653.76	\$3,763.38
		Daily	\$292.62	\$303.11	\$313.35	\$323.70	\$334.06	\$344.40	\$354.74	\$365.38	\$376.34
		Hourly	\$36.58	\$37.89	\$39.17	\$40.47	\$41.76	\$43.05	\$44.35	\$45.68	\$47.05
AR	27	Annual	\$80,155.00	\$82,959.00	\$85,760.00	\$88,544.00	\$91,353.00	\$94,142.00	\$96,947.00	\$99,857.00	\$102,853.00
		Bi-Wk	\$3,071.08	\$3,178.51	\$3,285.83	\$3,392.50	\$3,500.12	\$3,606.98	\$3,714.45	\$3,825.94	\$3,940.73
		Daily	\$307.11	\$317.86	\$328.59	\$339.25	\$350.02	\$360.70	\$371.45	\$382.60	\$394.08
		Hourly	\$38.39	\$39.74	\$41.08	\$42.41	\$43.76	\$45.09	\$46.44	\$47.83	\$49.26
AR	28	Annual	\$84,204.00	\$87,099.00	\$89,999.00	\$92,895.00	\$95,786.00	\$98,679.00	\$101,571.00	\$104,619.00	\$107,758.00
		Bi-Wk	\$3,226.21	\$3,337.13	\$3,448.24	\$3,559.20	\$3,669.97	\$3,780.81	\$3,891.61	\$4,008.40	\$4,128.66
		Daily	\$322.63	\$333.72	\$344.83	\$355.92	\$367.00	\$378.09	\$389.17	\$400.84	\$412.87
		Hourly	\$40.33	\$41.72	\$43.11	\$44.49	\$45.88	\$47.27	\$48.65	\$50.11	\$51.61

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AR	29	Annual	\$85,011.00	\$88,204.00	\$91,399.00	\$94,584.00	\$97,776.00	\$100,964.00	\$104,154.00	\$107,280.00	\$110,499.00
		Bi-Wk	\$3,257.13	\$3,379.47	\$3,501.88	\$3,623.91	\$3,746.21	\$3,868.36	\$3,990.58	\$4,110.35	\$4,233.68
		Daily	\$325.72	\$337.95	\$350.19	\$362.40	\$374.63	\$386.84	\$399.06	\$411.04	\$423.37
		Hourly	\$40.72	\$42.25	\$43.78	\$45.30	\$46.83	\$48.36	\$49.89	\$51.38	\$52.93
AR	30	Annual	\$88,428.00	\$91,706.00	\$94,995.00	\$98,271.00	\$101,555.00	\$104,836.00	\$108,126.00	\$111,372.00	\$114,714.00
		Bi-Wk	\$3,388.05	\$3,513.64	\$3,639.66	\$3,765.18	\$3,891.00	\$4,016.71	\$4,142.76	\$4,267.13	\$4,395.18
		Daily	\$338.81	\$351.37	\$363.97	\$376.52	\$389.10	\$401.68	\$414.28	\$426.72	\$439.52
		Hourly	\$42.36	\$43.93	\$45.50	\$47.07	\$48.64	\$50.21	\$51.79	\$53.34	\$54.94
AR	31	Annual	\$91,978.00	\$95,351.00	\$98,732.00	\$102,113.00	\$105,496.00	\$108,875.00	\$112,253.00	\$115,620.00	\$119,089.00
		Bi-Wk	\$3,524.07	\$3,653.30	\$3,782.84	\$3,912.38	\$4,042.00	\$4,171.46	\$4,300.89	\$4,429.89	\$4,562.80
		Daily	\$352.41	\$365.33	\$378.29	\$391.24	\$404.20	\$417.15	\$430.09	\$442.99	\$456.28
		Hourly	\$44.06	\$45.67	\$47.29	\$48.91	\$50.53	\$52.15	\$53.77	\$55.38	\$57.04
AR	32	Annual	\$95,665.00	\$99,133.00	\$102,601.00	\$106,076.00	\$109,554.00	\$113,018.00	\$116,508.00	\$120,002.00	\$123,603.00
		Bi-Wk	\$3,665.33	\$3,798.20	\$3,931.08	\$4,064.22	\$4,197.48	\$4,330.20	\$4,463.91	\$4,597.78	\$4,735.75
		Daily	\$366.54	\$379.82	\$393.11	\$406.43	\$419.75	\$433.02	\$446.40	\$459.78	\$473.58
		Hourly	\$45.82	\$47.48	\$49.14	\$50.81	\$52.47	\$54.13	\$55.80	\$57.48	\$59.20
AR	33	Annual	\$99,510.00	\$103,079.00	\$106,648.00	\$110,220.00	\$113,794.00	\$117,363.00	\$120,940.00	\$124,569.00	\$128,307.00
		Bi-Wk	\$3,812.65	\$3,949.39	\$4,086.14	\$4,222.99	\$4,359.93	\$4,496.67	\$4,633.72	\$4,772.76	\$4,915.98
		Daily	\$381.27	\$394.94	\$408.62	\$422.30	\$436.00	\$449.67	\$463.38	\$477.28	\$491.60
		Hourly	\$47.66	\$49.37	\$51.08	\$52.79	\$54.50	\$56.21	\$57.93	\$59.66	\$61.45
AR	34	Annual	\$103,609.00	\$107,278.00	\$110,942.00	\$114,618.00	\$118,278.00	\$121,947.00	\$125,609.00	\$129,378.00	\$133,260.00
		Bi-Wk	\$3,969.70	\$4,110.27	\$4,250.66	\$4,391.50	\$4,531.73	\$4,672.30	\$4,812.61	\$4,957.02	\$5,105.75
		Daily	\$396.97	\$411.03	\$425.07	\$439.15	\$453.18	\$467.23	\$481.27	\$495.71	\$510.58
		Hourly	\$49.63	\$51.38	\$53.14	\$54.90	\$56.65	\$58.41	\$60.16	\$61.97	\$63.83
AR	35	Annual	\$107,865.00	\$111,622.00	\$115,390.00	\$119,151.00	\$122,907.00	\$126,664.00	\$130,429.00	\$134,342.00	\$138,373.00
		Bi-Wk	\$4,132.76	\$4,276.71	\$4,421.08	\$4,565.18	\$4,709.09	\$4,853.03	\$4,997.28	\$5,147.21	\$5,301.65
		Daily	\$413.28	\$427.68	\$442.11	\$456.52	\$470.91	\$485.31	\$499.73	\$514.73	\$530.17
		Hourly	\$51.66	\$53.46	\$55.27	\$57.07	\$58.87	\$60.67	\$62.47	\$64.35	\$66.28

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<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$112,355.00	\$116,203.00	\$120,068.00	\$123,926.00	\$127,784.00	\$131,643.00	\$135,496.00	\$139,561.00	\$143,748.00
		Bi-Wk	\$4,304.79	\$4,452.23	\$4,600.31	\$4,748.13	\$4,895.94	\$5,043.80	\$5,191.42	\$5,347.17	\$5,507.59
		Daily	\$430.48	\$445.23	\$460.04	\$474.82	\$489.60	\$504.38	\$519.15	\$534.72	\$550.76
		Hourly	\$53.81	\$55.66	\$57.51	\$59.36	\$61.20	\$63.05	\$64.90	\$66.84	\$68.85
AR	37	Annual	\$117,016.00	\$120,971.00	\$124,944.00	\$128,906.00	\$132,867.00	\$136,830.00	\$140,794.00	\$145,017.00	\$149,368.00
		Bi-Wk	\$4,483.38	\$4,634.91	\$4,787.13	\$4,938.93	\$5,090.69	\$5,242.53	\$5,394.41	\$5,556.21	\$5,722.92
		Daily	\$448.34	\$463.50	\$478.72	\$493.90	\$509.07	\$524.26	\$539.45	\$555.63	\$572.30
		Hourly	\$56.05	\$57.94	\$59.84	\$61.74	\$63.64	\$65.54	\$67.44	\$69.46	\$71.54
AR	38	Annual	\$121,847.00	\$125,897.00	\$129,960.00	\$134,015.00	\$138,070.00	\$142,124.00	\$146,180.00	\$150,565.00	\$155,082.00
		Bi-Wk	\$4,668.47	\$4,823.64	\$4,979.32	\$5,134.68	\$5,290.04	\$5,445.37	\$5,600.77	\$5,768.78	\$5,941.84
		Daily	\$466.85	\$482.37	\$497.94	\$513.47	\$529.01	\$544.54	\$560.08	\$576.88	\$594.19
		Hourly	\$58.36	\$60.30	\$62.25	\$64.19	\$66.13	\$68.07	\$70.01	\$72.11	\$74.28
AR	39	Annual	\$126,915.00	\$131,065.00	\$135,213.00	\$139,374.00	\$143,529.00	\$147,672.00	\$151,833.00	\$156,388.00	\$161,080.00
		Bi-Wk	\$4,862.65	\$5,021.65	\$5,180.58	\$5,340.00	\$5,499.20	\$5,657.94	\$5,817.36	\$5,991.88	\$6,171.65
		Daily	\$486.27	\$502.17	\$518.06	\$534.00	\$549.92	\$565.80	\$581.74	\$599.19	\$617.17
		Hourly	\$60.79	\$62.78	\$64.76	\$66.75	\$68.74	\$70.73	\$72.72	\$74.90	\$77.15
AR	40	Annual	\$132,202.00	\$136,440.00	\$140,686.00	\$144,927.00	\$149,170.00	\$153,412.00	\$157,657.00	\$162,386.00	\$167,258.00
		Bi-Wk	\$5,065.22	\$5,227.59	\$5,390.27	\$5,552.76	\$5,715.33	\$5,877.86	\$6,040.50	\$6,221.69	\$6,408.36
		Daily	\$506.53	\$522.76	\$539.03	\$555.28	\$571.54	\$587.79	\$604.05	\$622.17	\$640.84
		Hourly	\$63.32	\$65.35	\$67.38	\$69.41	\$71.45	\$73.48	\$75.51	\$77.78	\$80.11
AR	41	Annual	\$137,734.00	\$142,076.00	\$146,419.00	\$150,761.00	\$155,112.00	\$159,453.00	\$163,795.00	\$168,710.00	\$173,772.00
		Bi-Wk	\$5,277.17	\$5,443.53	\$5,609.93	\$5,776.29	\$5,942.99	\$6,109.32	\$6,275.68	\$6,463.99	\$6,657.94
		Daily	\$527.72	\$544.36	\$561.00	\$577.63	\$594.30	\$610.94	\$627.57	\$646.40	\$665.80
		Hourly	\$65.97	\$68.05	\$70.13	\$72.21	\$74.29	\$76.37	\$78.45	\$80.80	\$83.23
AR	42	Annual	\$143,467.00	\$147,913.00	\$152,360.00	\$156,784.00	\$161,238.00	\$165,676.00	\$170,119.00	\$175,223.00	\$180,480.00
		Bi-Wk	\$5,496.82	\$5,667.17	\$5,837.55	\$6,007.05	\$6,177.71	\$6,347.74	\$6,517.97	\$6,713.53	\$6,914.95
		Daily	\$549.69	\$566.72	\$583.76	\$600.71	\$617.78	\$634.78	\$651.80	\$671.36	\$691.50
		Hourly	\$68.72	\$70.84	\$72.97	\$75.09	\$77.23	\$79.35	\$81.48	\$83.92	\$86.44

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<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$149,563.00	\$154,092.00	\$158,622.00	\$163,145.00	\$167,686.00	\$172,207.00	\$176,733.00	\$182,035.00	\$187,497.00
		Bi-Wk	\$5,730.39	\$5,903.91	\$6,077.48	\$6,250.77	\$6,424.76	\$6,597.97	\$6,771.38	\$6,974.53	\$7,183.80
		Daily	\$573.04	\$590.40	\$607.75	\$625.08	\$642.48	\$659.80	\$677.14	\$697.46	\$718.38
		Hourly	\$71.63	\$73.80	\$75.97	\$78.14	\$80.31	\$82.48	\$84.65	\$87.19	\$89.80