

**P-5 AR 40-Hours Salary Plan Effective 07/01/2014**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$26,171.00	\$26,821.00	\$27,448.00	\$28,091.00	\$28,723.00	\$29,368.00	\$29,996.00	\$30,897.00	\$31,824.00
		Bi-Wk	\$1,002.73	\$1,027.63	\$1,051.65	\$1,076.29	\$1,100.50	\$1,125.22	\$1,149.28	\$1,183.80	\$1,219.32
		Daily	\$100.28	\$102.77	\$105.17	\$107.63	\$110.05	\$112.53	\$114.93	\$118.38	\$121.94
		Hourly	\$12.54	\$12.85	\$13.15	\$13.46	\$13.76	\$14.07	\$14.37	\$14.80	\$15.25
AR	2	Annual	\$27,448.00	\$28,091.00	\$28,723.00	\$29,368.00	\$29,996.00	\$30,636.00	\$31,272.00	\$32,211.00	\$33,178.00
		Bi-Wk	\$1,051.65	\$1,076.29	\$1,100.50	\$1,125.22	\$1,149.28	\$1,173.80	\$1,198.17	\$1,234.14	\$1,271.19
		Daily	\$105.17	\$107.63	\$110.05	\$112.53	\$114.93	\$117.38	\$119.82	\$123.42	\$127.12
		Hourly	\$13.15	\$13.46	\$13.76	\$14.07	\$14.37	\$14.68	\$14.98	\$15.43	\$15.89
AR	3	Annual	\$28,091.00	\$28,723.00	\$29,368.00	\$29,996.00	\$30,636.00	\$31,272.00	\$31,910.00	\$32,867.00	\$33,854.00
		Bi-Wk	\$1,076.29	\$1,100.50	\$1,125.22	\$1,149.28	\$1,173.80	\$1,198.17	\$1,222.61	\$1,259.28	\$1,297.09
		Daily	\$107.63	\$110.05	\$112.53	\$114.93	\$117.38	\$119.82	\$122.27	\$125.93	\$129.71
		Hourly	\$13.46	\$13.76	\$14.07	\$14.37	\$14.68	\$14.98	\$15.29	\$15.75	\$16.22
AR	4	Annual	\$28,995.00	\$29,769.00	\$30,543.00	\$31,319.00	\$32,104.00	\$32,866.00	\$33,643.00	\$34,655.00	\$35,695.00
		Bi-Wk	\$1,110.92	\$1,140.58	\$1,170.23	\$1,199.97	\$1,230.04	\$1,259.24	\$1,289.01	\$1,327.78	\$1,367.63
		Daily	\$111.10	\$114.06	\$117.03	\$120.00	\$123.01	\$125.93	\$128.91	\$132.78	\$136.77
		Hourly	\$13.89	\$14.26	\$14.63	\$15.00	\$15.38	\$15.75	\$16.12	\$16.60	\$17.10
AR	5	Annual	\$29,721.00	\$30,543.00	\$31,363.00	\$32,177.00	\$32,998.00	\$33,815.00	\$34,634.00	\$35,672.00	\$36,743.00
		Bi-Wk	\$1,138.74	\$1,170.23	\$1,201.65	\$1,232.84	\$1,264.30	\$1,295.60	\$1,326.98	\$1,366.75	\$1,407.78
		Daily	\$113.88	\$117.03	\$120.17	\$123.29	\$126.43	\$129.56	\$132.70	\$136.68	\$140.78
		Hourly	\$14.24	\$14.63	\$15.03	\$15.42	\$15.81	\$16.20	\$16.59	\$17.09	\$17.60
AR	6	Annual	\$30,734.00	\$31,555.00	\$32,366.00	\$33,184.00	\$34,002.00	\$34,817.00	\$35,633.00	\$36,701.00	\$37,803.00
		Bi-Wk	\$1,177.55	\$1,209.01	\$1,240.08	\$1,271.42	\$1,302.76	\$1,333.99	\$1,365.25	\$1,406.17	\$1,448.40
		Daily	\$117.76	\$120.91	\$124.01	\$127.15	\$130.28	\$133.40	\$136.53	\$140.62	\$144.84
		Hourly	\$14.72	\$15.12	\$15.51	\$15.90	\$16.29	\$16.68	\$17.07	\$17.58	\$18.11
AR	7	Annual	\$31,637.00	\$32,452.00	\$33,276.00	\$34,096.00	\$34,910.00	\$35,726.00	\$36,544.00	\$37,640.00	\$38,770.00
		Bi-Wk	\$1,212.15	\$1,243.38	\$1,274.95	\$1,306.37	\$1,337.55	\$1,368.82	\$1,400.16	\$1,442.15	\$1,485.45
		Daily	\$121.22	\$124.34	\$127.50	\$130.64	\$133.76	\$136.89	\$140.02	\$144.22	\$148.55
		Hourly	\$15.16	\$15.55	\$15.94	\$16.33	\$16.72	\$17.12	\$17.51	\$18.03	\$18.57

**P-5 AR 40-Hours Salary Plan Effective 07/01/2014**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	8	Annual	\$34,002.00	\$35,004.00	\$36,008.00	\$37,007.00	\$38,015.00	\$39,010.00	\$40,015.00	\$41,216.00	\$42,453.00
		Bi-Wk	\$1,302.76	\$1,341.15	\$1,379.62	\$1,417.90	\$1,456.52	\$1,494.64	\$1,533.15	\$1,579.16	\$1,626.56
		Daily	\$130.28	\$134.12	\$137.97	\$141.79	\$145.66	\$149.47	\$153.32	\$157.92	\$162.66
		Hourly	\$16.29	\$16.77	\$17.25	\$17.73	\$18.21	\$18.69	\$19.17	\$19.74	\$20.34
AR	9	Annual	\$35,044.00	\$36,090.00	\$37,132.00	\$38,180.00	\$39,223.00	\$40,269.00	\$41,320.00	\$42,561.00	\$43,838.00
		Bi-Wk	\$1,342.69	\$1,382.76	\$1,422.69	\$1,462.84	\$1,502.80	\$1,542.88	\$1,583.15	\$1,630.69	\$1,679.62
		Daily	\$134.27	\$138.28	\$142.27	\$146.29	\$150.28	\$154.29	\$158.32	\$163.07	\$167.97
		Hourly	\$16.79	\$17.29	\$17.79	\$18.29	\$18.79	\$19.29	\$19.79	\$20.39	\$21.00
AR	10	Annual	\$36,174.00	\$37,269.00	\$38,353.00	\$39,456.00	\$40,544.00	\$41,657.00	\$42,806.00	\$44,091.00	\$45,414.00
		Bi-Wk	\$1,385.98	\$1,427.94	\$1,469.47	\$1,511.73	\$1,553.41	\$1,596.06	\$1,640.08	\$1,689.32	\$1,740.00
		Daily	\$138.60	\$142.80	\$146.95	\$151.18	\$155.35	\$159.61	\$164.01	\$168.94	\$174.00
		Hourly	\$17.33	\$17.85	\$18.37	\$18.90	\$19.42	\$19.96	\$20.51	\$21.12	\$21.75
AR	11	Annual	\$37,326.00	\$38,456.00	\$39,599.00	\$40,734.00	\$41,910.00	\$43,103.00	\$44,302.00	\$45,631.00	\$47,000.00
		Bi-Wk	\$1,430.12	\$1,473.41	\$1,517.21	\$1,560.69	\$1,605.75	\$1,651.46	\$1,697.40	\$1,748.32	\$1,800.77
		Daily	\$143.02	\$147.35	\$151.73	\$156.07	\$160.58	\$165.15	\$169.74	\$174.84	\$180.08
		Hourly	\$17.88	\$18.42	\$18.97	\$19.51	\$20.08	\$20.65	\$21.22	\$21.86	\$22.51
AR	12	Annual	\$38,534.00	\$39,726.00	\$40,899.00	\$42,133.00	\$43,367.00	\$44,616.00	\$45,853.00	\$47,228.00	\$48,645.00
		Bi-Wk	\$1,476.40	\$1,522.07	\$1,567.02	\$1,614.30	\$1,661.58	\$1,709.43	\$1,756.82	\$1,809.51	\$1,863.80
		Daily	\$147.64	\$152.21	\$156.71	\$161.43	\$166.16	\$170.95	\$175.69	\$180.96	\$186.38
		Hourly	\$18.46	\$19.03	\$19.59	\$20.18	\$20.77	\$21.37	\$21.97	\$22.62	\$23.30
AR	13	Annual	\$40,708.00	\$42,210.00	\$43,721.00	\$45,235.00	\$46,755.00	\$48,263.00	\$49,788.00	\$51,282.00	\$52,821.00
		Bi-Wk	\$1,559.70	\$1,617.25	\$1,675.14	\$1,733.15	\$1,791.38	\$1,849.16	\$1,907.59	\$1,964.83	\$2,023.80
		Daily	\$155.97	\$161.73	\$167.52	\$173.32	\$179.14	\$184.92	\$190.76	\$196.49	\$202.38
		Hourly	\$19.50	\$20.22	\$20.94	\$21.67	\$22.40	\$23.12	\$23.85	\$24.57	\$25.30
AR	14	Annual	\$42,611.00	\$44,180.00	\$45,741.00	\$47,306.00	\$48,867.00	\$50,432.00	\$51,998.00	\$53,558.00	\$55,165.00
		Bi-Wk	\$1,632.61	\$1,692.73	\$1,752.53	\$1,812.50	\$1,872.30	\$1,932.27	\$1,992.27	\$2,052.04	\$2,113.61
		Daily	\$163.27	\$169.28	\$175.26	\$181.25	\$187.23	\$193.23	\$199.23	\$205.21	\$211.37
		Hourly	\$20.41	\$21.16	\$21.91	\$22.66	\$23.41	\$24.16	\$24.91	\$25.66	\$26.43

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AR	15	Annual	\$44,654.00	\$46,268.00	\$47,875.00	\$49,490.00	\$51,096.00	\$52,717.00	\$54,328.00	\$55,958.00	\$57,637.00
		Bi-Wk	\$1,710.89	\$1,772.73	\$1,834.30	\$1,896.17	\$1,957.71	\$2,019.81	\$2,081.54	\$2,143.99	\$2,208.32
		Daily	\$171.09	\$177.28	\$183.43	\$189.62	\$195.78	\$201.99	\$208.16	\$214.40	\$220.84
		Hourly	\$21.39	\$22.16	\$22.93	\$23.71	\$24.48	\$25.25	\$26.02	\$26.80	\$27.61
AR	16	Annual	\$46,830.00	\$48,490.00	\$50,148.00	\$51,812.00	\$53,467.00	\$55,127.00	\$56,782.00	\$58,487.00	\$60,242.00
		Bi-Wk	\$1,794.26	\$1,857.86	\$1,921.38	\$1,985.14	\$2,048.55	\$2,112.15	\$2,175.56	\$2,240.89	\$2,308.13
		Daily	\$179.43	\$185.79	\$192.14	\$198.52	\$204.86	\$211.22	\$217.56	\$224.09	\$230.82
		Hourly	\$22.43	\$23.23	\$24.02	\$24.82	\$25.61	\$26.41	\$27.20	\$28.02	\$28.86
AR	17	Annual	\$49,149.00	\$50,857.00	\$52,564.00	\$54,267.00	\$55,975.00	\$57,683.00	\$59,392.00	\$61,171.00	\$63,007.00
		Bi-Wk	\$1,883.11	\$1,948.55	\$2,013.95	\$2,079.20	\$2,144.64	\$2,210.08	\$2,275.56	\$2,343.72	\$2,414.07
		Daily	\$188.32	\$194.86	\$201.40	\$207.92	\$214.47	\$221.01	\$227.56	\$234.38	\$241.41
		Hourly	\$23.54	\$24.36	\$25.18	\$25.99	\$26.81	\$27.63	\$28.45	\$29.30	\$30.18
AR	18	Annual	\$51,630.00	\$53,379.00	\$55,127.00	\$56,879.00	\$58,623.00	\$60,374.00	\$62,123.00	\$63,987.00	\$65,907.00
		Bi-Wk	\$1,978.17	\$2,045.18	\$2,112.15	\$2,179.28	\$2,246.10	\$2,313.19	\$2,380.20	\$2,451.61	\$2,525.18
		Daily	\$197.82	\$204.52	\$211.22	\$217.93	\$224.61	\$231.32	\$238.02	\$245.17	\$252.52
		Hourly	\$24.73	\$25.57	\$26.41	\$27.25	\$28.08	\$28.92	\$29.76	\$30.65	\$31.57
AR	19	Annual	\$54,171.00	\$55,975.00	\$57,777.00	\$59,581.00	\$61,373.00	\$63,172.00	\$64,973.00	\$66,923.00	\$68,931.00
		Bi-Wk	\$2,075.52	\$2,144.64	\$2,213.68	\$2,282.80	\$2,351.46	\$2,420.39	\$2,489.39	\$2,564.10	\$2,641.04
		Daily	\$207.56	\$214.47	\$221.37	\$228.28	\$235.15	\$242.04	\$248.94	\$256.41	\$264.11
		Hourly	\$25.95	\$26.81	\$27.68	\$28.54	\$29.40	\$30.26	\$31.12	\$32.06	\$33.02
AR	20	Annual	\$56,932.00	\$58,772.00	\$60,621.00	\$62,462.00	\$64,297.00	\$66,145.00	\$67,985.00	\$70,024.00	\$72,125.00
		Bi-Wk	\$2,181.31	\$2,251.81	\$2,322.65	\$2,393.19	\$2,463.49	\$2,534.30	\$2,604.79	\$2,682.92	\$2,763.41
		Daily	\$218.14	\$225.19	\$232.27	\$239.32	\$246.35	\$253.43	\$260.48	\$268.30	\$276.35
		Hourly	\$27.27	\$28.15	\$29.04	\$29.92	\$30.80	\$31.68	\$32.56	\$33.54	\$34.55
AR	21	Annual	\$59,737.00	\$61,639.00	\$63,532.00	\$65,420.00	\$67,318.00	\$69,210.00	\$71,107.00	\$73,242.00	\$75,440.00
		Bi-Wk	\$2,288.78	\$2,361.65	\$2,434.18	\$2,506.52	\$2,579.24	\$2,651.73	\$2,724.41	\$2,806.21	\$2,890.43
		Daily	\$228.88	\$236.17	\$243.42	\$250.66	\$257.93	\$265.18	\$272.45	\$280.63	\$289.05
		Hourly	\$28.61	\$29.53	\$30.43	\$31.34	\$32.25	\$33.15	\$34.06	\$35.08	\$36.14

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AR	22	Annual	\$61,373.00	\$63,624.00	\$65,873.00	\$68,122.00	\$70,369.00	\$72,618.00	\$74,864.00	\$77,110.00	\$79,424.00
		Bi-Wk	\$2,351.46	\$2,437.71	\$2,523.87	\$2,610.04	\$2,696.14	\$2,782.30	\$2,868.36	\$2,954.41	\$3,043.07
		Daily	\$235.15	\$243.78	\$252.39	\$261.01	\$269.62	\$278.23	\$286.84	\$295.45	\$304.31
		Hourly	\$29.40	\$30.48	\$31.55	\$32.63	\$33.71	\$34.78	\$35.86	\$36.94	\$38.04
AR	23	Annual	\$64,284.00	\$66,630.00	\$68,957.00	\$71,304.00	\$73,647.00	\$75,991.00	\$78,334.00	\$80,682.00	\$83,103.00
		Bi-Wk	\$2,462.99	\$2,552.88	\$2,642.04	\$2,731.96	\$2,821.73	\$2,911.54	\$3,001.31	\$3,091.27	\$3,184.03
		Daily	\$246.30	\$255.29	\$264.21	\$273.20	\$282.18	\$291.16	\$300.14	\$309.13	\$318.41
		Hourly	\$30.79	\$31.92	\$33.03	\$34.15	\$35.28	\$36.40	\$37.52	\$38.65	\$39.81
AR	24	Annual	\$67,371.00	\$69,813.00	\$72,256.00	\$74,699.00	\$77,140.00	\$79,580.00	\$82,024.00	\$84,483.00	\$87,018.00
		Bi-Wk	\$2,581.27	\$2,674.83	\$2,768.43	\$2,862.04	\$2,955.56	\$3,049.05	\$3,142.69	\$3,236.90	\$3,334.03
		Daily	\$258.13	\$267.49	\$276.85	\$286.21	\$295.56	\$304.91	\$314.27	\$323.69	\$333.41
		Hourly	\$32.27	\$33.44	\$34.61	\$35.78	\$36.95	\$38.12	\$39.29	\$40.47	\$41.68
AR	25	Annual	\$70,666.00	\$73,201.00	\$75,720.00	\$78,254.00	\$80,794.00	\$83,323.00	\$85,852.00	\$88,427.00	\$91,080.00
		Bi-Wk	\$2,707.51	\$2,804.64	\$2,901.15	\$2,998.24	\$3,095.56	\$3,192.46	\$3,289.35	\$3,388.01	\$3,489.66
		Daily	\$270.76	\$280.47	\$290.12	\$299.83	\$309.56	\$319.25	\$328.94	\$338.81	\$348.97
		Hourly	\$33.85	\$35.06	\$36.27	\$37.48	\$38.70	\$39.91	\$41.12	\$42.36	\$43.63
AR	26	Annual	\$74,148.00	\$76,805.00	\$79,400.00	\$82,024.00	\$84,649.00	\$87,268.00	\$89,889.00	\$92,585.00	\$95,363.00
		Bi-Wk	\$2,840.92	\$2,942.73	\$3,042.15	\$3,142.69	\$3,243.26	\$3,343.61	\$3,444.03	\$3,547.32	\$3,653.76
		Daily	\$284.10	\$294.28	\$304.22	\$314.27	\$324.33	\$334.37	\$344.41	\$354.74	\$365.38
		Hourly	\$35.52	\$36.79	\$38.03	\$39.29	\$40.55	\$41.80	\$43.06	\$44.35	\$45.68
AR	27	Annual	\$77,820.00	\$80,542.00	\$83,262.00	\$85,965.00	\$88,692.00	\$91,400.00	\$94,123.00	\$96,948.00	\$99,857.00
		Bi-Wk	\$2,981.61	\$3,085.91	\$3,190.12	\$3,293.68	\$3,398.17	\$3,501.92	\$3,606.25	\$3,714.49	\$3,825.94
		Daily	\$298.17	\$308.60	\$319.02	\$329.37	\$339.82	\$350.20	\$360.63	\$371.45	\$382.60
		Hourly	\$37.28	\$38.58	\$39.88	\$41.18	\$42.48	\$43.78	\$45.08	\$46.44	\$47.83
AR	28	Annual	\$81,751.00	\$84,562.00	\$87,377.00	\$90,189.00	\$92,996.00	\$95,804.00	\$98,612.00	\$101,571.00	\$104,619.00
		Bi-Wk	\$3,132.23	\$3,239.93	\$3,347.78	\$3,455.52	\$3,563.07	\$3,670.66	\$3,778.24	\$3,891.61	\$4,008.40
		Daily	\$313.23	\$324.00	\$334.78	\$345.56	\$356.31	\$367.07	\$377.83	\$389.17	\$400.84
		Hourly	\$39.16	\$40.50	\$41.85	\$43.20	\$44.54	\$45.89	\$47.23	\$48.65	\$50.11

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AR	29	Annual	\$82,534.00	\$85,634.00	\$88,736.00	\$91,829.00	\$94,928.00	\$98,023.00	\$101,120.00	\$104,155.00	\$107,280.00
		Bi-Wk	\$3,162.23	\$3,281.00	\$3,399.85	\$3,518.36	\$3,637.09	\$3,755.68	\$3,874.33	\$3,990.62	\$4,110.35
		Daily	\$316.23	\$328.10	\$339.99	\$351.84	\$363.71	\$375.57	\$387.44	\$399.07	\$411.04
		Hourly	\$39.53	\$41.02	\$42.50	\$43.98	\$45.47	\$46.95	\$48.43	\$49.89	\$51.38
AR	30	Annual	\$85,852.00	\$89,034.00	\$92,228.00	\$95,408.00	\$98,597.00	\$101,782.00	\$104,976.00	\$108,128.00	\$111,372.00
		Bi-Wk	\$3,289.35	\$3,411.27	\$3,533.64	\$3,655.48	\$3,777.67	\$3,899.70	\$4,022.07	\$4,142.84	\$4,267.13
		Daily	\$328.94	\$341.13	\$353.37	\$365.55	\$377.77	\$389.97	\$402.21	\$414.29	\$426.72
		Hourly	\$41.12	\$42.65	\$44.18	\$45.70	\$47.23	\$48.75	\$50.28	\$51.79	\$53.34
AR	31	Annual	\$89,299.00	\$92,573.00	\$95,856.00	\$99,138.00	\$102,423.00	\$105,703.00	\$108,983.00	\$112,252.00	\$115,620.00
		Bi-Wk	\$3,421.42	\$3,546.86	\$3,672.65	\$3,798.40	\$3,924.26	\$4,049.93	\$4,175.60	\$4,300.85	\$4,429.89
		Daily	\$342.15	\$354.69	\$367.27	\$379.84	\$392.43	\$405.00	\$417.56	\$430.09	\$442.99
		Hourly	\$42.77	\$44.34	\$45.91	\$47.48	\$49.06	\$50.63	\$52.20	\$53.77	\$55.38
AR	32	Annual	\$92,878.00	\$96,245.00	\$99,612.00	\$102,986.00	\$106,363.00	\$109,726.00	\$113,114.00	\$116,506.00	\$120,002.00
		Bi-Wk	\$3,558.55	\$3,687.55	\$3,816.56	\$3,945.83	\$4,075.22	\$4,204.07	\$4,333.87	\$4,463.84	\$4,597.78
		Daily	\$355.86	\$368.76	\$381.66	\$394.59	\$407.53	\$420.41	\$433.39	\$446.39	\$459.78
		Hourly	\$44.49	\$46.10	\$47.71	\$49.33	\$50.95	\$52.56	\$54.18	\$55.80	\$57.48
AR	33	Annual	\$96,611.00	\$100,076.00	\$103,541.00	\$107,009.00	\$110,479.00	\$113,944.00	\$117,417.00	\$120,940.00	\$124,569.00
		Bi-Wk	\$3,701.58	\$3,834.33	\$3,967.09	\$4,099.97	\$4,232.92	\$4,365.68	\$4,498.74	\$4,633.72	\$4,772.76
		Daily	\$370.16	\$383.44	\$396.71	\$410.00	\$423.30	\$436.57	\$449.88	\$463.38	\$477.28
		Hourly	\$46.27	\$47.93	\$49.59	\$51.25	\$52.92	\$54.58	\$56.24	\$57.93	\$59.66
AR	34	Annual	\$100,591.00	\$104,153.00	\$107,710.00	\$111,279.00	\$114,833.00	\$118,395.00	\$121,950.00	\$125,609.00	\$129,378.00
		Bi-Wk	\$3,854.07	\$3,990.54	\$4,126.82	\$4,263.57	\$4,399.74	\$4,536.21	\$4,672.42	\$4,812.61	\$4,957.02
		Daily	\$385.41	\$399.06	\$412.69	\$426.36	\$439.98	\$453.63	\$467.25	\$481.27	\$495.71
		Hourly	\$48.18	\$49.89	\$51.59	\$53.30	\$55.00	\$56.71	\$58.41	\$60.16	\$61.97
AR	35	Annual	\$104,723.00	\$108,370.00	\$112,029.00	\$115,680.00	\$119,327.00	\$122,974.00	\$126,630.00	\$130,429.00	\$134,342.00
		Bi-Wk	\$4,012.38	\$4,152.11	\$4,292.30	\$4,432.19	\$4,571.92	\$4,711.65	\$4,851.73	\$4,997.28	\$5,147.21
		Daily	\$401.24	\$415.22	\$429.23	\$443.22	\$457.20	\$471.17	\$485.18	\$499.73	\$514.73
		Hourly	\$50.16	\$51.91	\$53.66	\$55.41	\$57.15	\$58.90	\$60.65	\$62.47	\$64.35

**P-5 AR 40-Hours Salary Plan Effective 07/01/2014**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$109,082.00	\$112,818.00	\$116,570.00	\$120,316.00	\$124,062.00	\$127,808.00	\$131,549.00	\$135,496.00	\$139,561.00
		Bi-Wk	\$4,179.39	\$4,322.53	\$4,466.29	\$4,609.81	\$4,753.34	\$4,896.86	\$5,040.20	\$5,191.42	\$5,347.17
		Daily	\$417.94	\$432.26	\$446.63	\$460.99	\$475.34	\$489.69	\$504.02	\$519.15	\$534.72
		Hourly	\$52.25	\$54.04	\$55.83	\$57.63	\$59.42	\$61.22	\$63.01	\$64.90	\$66.84
AR	37	Annual	\$113,607.00	\$117,447.00	\$121,304.00	\$125,151.00	\$128,997.00	\$132,844.00	\$136,693.00	\$140,793.00	\$145,017.00
		Bi-Wk	\$4,352.76	\$4,499.89	\$4,647.67	\$4,795.06	\$4,942.42	\$5,089.81	\$5,237.28	\$5,394.37	\$5,556.21
		Daily	\$435.28	\$449.99	\$464.77	\$479.51	\$494.25	\$508.99	\$523.73	\$539.44	\$555.63
		Hourly	\$54.41	\$56.25	\$58.10	\$59.94	\$61.79	\$63.63	\$65.47	\$67.43	\$69.46
AR	38	Annual	\$118,298.00	\$122,230.00	\$126,174.00	\$130,111.00	\$134,048.00	\$137,984.00	\$141,922.00	\$146,179.00	\$150,565.00
		Bi-Wk	\$4,532.50	\$4,683.15	\$4,834.26	\$4,985.10	\$5,135.94	\$5,286.75	\$5,437.63	\$5,600.73	\$5,768.78
		Daily	\$453.25	\$468.32	\$483.43	\$498.51	\$513.60	\$528.68	\$543.77	\$560.08	\$576.88
		Hourly	\$56.66	\$58.54	\$60.43	\$62.32	\$64.20	\$66.09	\$67.98	\$70.01	\$72.11
AR	39	Annual	\$123,218.00	\$127,247.00	\$131,274.00	\$135,314.00	\$139,348.00	\$143,370.00	\$147,410.00	\$151,833.00	\$156,388.00
		Bi-Wk	\$4,721.00	\$4,875.37	\$5,029.66	\$5,184.45	\$5,339.01	\$5,493.11	\$5,647.90	\$5,817.36	\$5,991.88
		Daily	\$472.10	\$487.54	\$502.97	\$518.45	\$533.91	\$549.32	\$564.79	\$581.74	\$599.19
		Hourly	\$59.02	\$60.95	\$62.88	\$64.81	\$66.74	\$68.67	\$70.60	\$72.72	\$74.90
AR	40	Annual	\$128,351.00	\$132,466.00	\$136,588.00	\$140,705.00	\$144,825.00	\$148,943.00	\$153,065.00	\$157,656.00	\$162,386.00
		Bi-Wk	\$4,917.67	\$5,075.33	\$5,233.26	\$5,391.00	\$5,548.86	\$5,706.63	\$5,864.56	\$6,040.46	\$6,221.69
		Daily	\$491.77	\$507.54	\$523.33	\$539.10	\$554.89	\$570.67	\$586.46	\$604.05	\$622.17
		Hourly	\$61.48	\$63.45	\$65.42	\$67.39	\$69.37	\$71.34	\$73.31	\$75.51	\$77.78
AR	41	Annual	\$133,722.00	\$137,937.00	\$142,154.00	\$146,369.00	\$150,594.00	\$154,808.00	\$159,024.00	\$163,796.00	\$168,710.00
		Bi-Wk	\$5,123.45	\$5,284.95	\$5,446.52	\$5,608.01	\$5,769.89	\$5,931.35	\$6,092.88	\$6,275.71	\$6,463.99
		Daily	\$512.35	\$528.50	\$544.66	\$560.81	\$576.99	\$593.14	\$609.29	\$627.58	\$646.40
		Hourly	\$64.05	\$66.07	\$68.09	\$70.11	\$72.13	\$74.15	\$76.17	\$78.45	\$80.80
AR	42	Annual	\$139,288.00	\$143,604.00	\$147,922.00	\$152,217.00	\$156,541.00	\$160,850.00	\$165,164.00	\$170,119.00	\$175,223.00
		Bi-Wk	\$5,336.71	\$5,502.07	\$5,667.51	\$5,832.07	\$5,997.74	\$6,162.84	\$6,328.13	\$6,517.97	\$6,713.53
		Daily	\$533.68	\$550.21	\$566.76	\$583.21	\$599.78	\$616.29	\$632.82	\$651.80	\$671.36
		Hourly	\$66.71	\$68.78	\$70.85	\$72.91	\$74.98	\$77.04	\$79.11	\$81.48	\$83.92

**P-5 AR 40-Hours Salary Plan Effective 07/01/2014**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$145,206.00	\$149,603.00	\$154,001.00	\$158,393.00	\$162,801.00	\$167,191.00	\$171,585.00	\$176,733.00	\$182,035.00
		Bi-Wk	\$5,563.45	\$5,731.92	\$5,900.43	\$6,068.70	\$6,237.59	\$6,405.79	\$6,574.14	\$6,771.38	\$6,974.53
		Daily	\$556.35	\$573.20	\$590.05	\$606.87	\$623.76	\$640.58	\$657.42	\$677.14	\$697.46
		Hourly	\$69.55	\$71.65	\$73.76	\$75.86	\$77.97	\$80.08	\$82.18	\$84.65	\$87.19