

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$25,408.00	\$26,039.00	\$26,648.00	\$27,272.00	\$27,886.00	\$28,512.00	\$29,122.00	\$29,997.00	\$30,897.00
		Bi-Wk	\$973.49	\$997.67	\$1,021.00	\$1,044.91	\$1,068.43	\$1,092.42	\$1,115.79	\$1,149.32	\$1,183.80
		Daily	\$97.35	\$99.77	\$102.10	\$104.50	\$106.85	\$109.25	\$111.58	\$114.94	\$118.38
		Hourly	\$12.17	\$12.48	\$12.77	\$13.07	\$13.36	\$13.66	\$13.95	\$14.37	\$14.80
AR	2	Annual	\$26,648.00	\$27,272.00	\$27,886.00	\$28,512.00	\$29,122.00	\$29,743.00	\$30,361.00	\$31,272.00	\$32,211.00
		Bi-Wk	\$1,021.00	\$1,044.91	\$1,068.43	\$1,092.42	\$1,115.79	\$1,139.58	\$1,163.26	\$1,198.17	\$1,234.14
		Daily	\$102.10	\$104.50	\$106.85	\$109.25	\$111.58	\$113.96	\$116.33	\$119.82	\$123.42
		Hourly	\$12.77	\$13.07	\$13.36	\$13.66	\$13.95	\$14.25	\$14.55	\$14.98	\$15.43
AR	3	Annual	\$27,272.00	\$27,886.00	\$28,512.00	\$29,122.00	\$29,743.00	\$30,361.00	\$30,980.00	\$31,909.00	\$32,867.00
		Bi-Wk	\$1,044.91	\$1,068.43	\$1,092.42	\$1,115.79	\$1,139.58	\$1,163.26	\$1,186.98	\$1,222.57	\$1,259.28
		Daily	\$104.50	\$106.85	\$109.25	\$111.58	\$113.96	\$116.33	\$118.70	\$122.26	\$125.93
		Hourly	\$13.07	\$13.36	\$13.66	\$13.95	\$14.25	\$14.55	\$14.84	\$15.29	\$15.75
AR	4	Annual	\$28,150.00	\$28,901.00	\$29,653.00	\$30,406.00	\$31,168.00	\$31,908.00	\$32,663.00	\$33,645.00	\$34,655.00
		Bi-Wk	\$1,078.55	\$1,107.32	\$1,136.14	\$1,164.99	\$1,194.18	\$1,222.53	\$1,251.46	\$1,289.09	\$1,327.78
		Daily	\$107.86	\$110.74	\$113.62	\$116.50	\$119.42	\$122.26	\$125.15	\$128.91	\$132.78
		Hourly	\$13.49	\$13.85	\$14.21	\$14.57	\$14.93	\$15.29	\$15.65	\$16.12	\$16.60
AR	5	Annual	\$28,855.00	\$29,653.00	\$30,449.00	\$31,239.00	\$32,036.00	\$32,830.00	\$33,625.00	\$34,633.00	\$35,672.00
		Bi-Wk	\$1,105.56	\$1,136.14	\$1,166.63	\$1,196.90	\$1,227.44	\$1,257.86	\$1,288.32	\$1,326.94	\$1,366.75
		Daily	\$110.56	\$113.62	\$116.67	\$119.69	\$122.75	\$125.79	\$128.84	\$132.70	\$136.68
		Hourly	\$13.82	\$14.21	\$14.59	\$14.97	\$15.35	\$15.73	\$16.11	\$16.59	\$17.09
AR	6	Annual	\$29,838.00	\$30,635.00	\$31,423.00	\$32,217.00	\$33,011.00	\$33,802.00	\$34,595.00	\$35,632.00	\$36,701.00
		Bi-Wk	\$1,143.22	\$1,173.76	\$1,203.95	\$1,234.37	\$1,264.79	\$1,295.10	\$1,325.48	\$1,365.22	\$1,406.17
		Daily	\$114.33	\$117.38	\$120.40	\$123.44	\$126.48	\$129.51	\$132.55	\$136.53	\$140.62
		Hourly	\$14.30	\$14.68	\$15.05	\$15.43	\$15.81	\$16.19	\$16.57	\$17.07	\$17.58
AR	7	Annual	\$30,715.00	\$31,506.00	\$32,306.00	\$33,102.00	\$33,893.00	\$34,685.00	\$35,479.00	\$36,543.00	\$37,640.00
		Bi-Wk	\$1,176.82	\$1,207.13	\$1,237.78	\$1,268.28	\$1,298.59	\$1,328.93	\$1,359.35	\$1,400.12	\$1,442.15
		Daily	\$117.69	\$120.72	\$123.78	\$126.83	\$129.86	\$132.90	\$135.94	\$140.02	\$144.22
		Hourly	\$14.72	\$15.09	\$15.48	\$15.86	\$16.24	\$16.62	\$17.00	\$17.51	\$18.03

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

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AR	8	Annual	\$33,011.00	\$33,984.00	\$34,959.00	\$35,929.00	\$36,907.00	\$37,873.00	\$38,849.00	\$40,015.00	\$41,216.00
		Bi-Wk	\$1,264.79	\$1,302.07	\$1,339.43	\$1,376.60	\$1,414.07	\$1,451.08	\$1,488.47	\$1,533.15	\$1,579.16
		Daily	\$126.48	\$130.21	\$133.95	\$137.66	\$141.41	\$145.11	\$148.85	\$153.32	\$157.92
		Hourly	\$15.81	\$16.28	\$16.75	\$17.21	\$17.68	\$18.14	\$18.61	\$19.17	\$19.74
AR	9	Annual	\$34,023.00	\$35,038.00	\$36,050.00	\$37,067.00	\$38,080.00	\$39,096.00	\$40,116.00	\$41,321.00	\$42,561.00
		Bi-Wk	\$1,303.57	\$1,342.46	\$1,381.23	\$1,420.20	\$1,459.01	\$1,497.94	\$1,537.02	\$1,583.19	\$1,630.69
		Daily	\$130.36	\$134.25	\$138.13	\$142.02	\$145.91	\$149.80	\$153.71	\$158.32	\$163.07
		Hourly	\$16.30	\$16.79	\$17.27	\$17.76	\$18.24	\$18.73	\$19.22	\$19.79	\$20.39
AR	10	Annual	\$35,120.00	\$36,183.00	\$37,235.00	\$38,306.00	\$39,363.00	\$40,443.00	\$41,559.00	\$42,806.00	\$44,091.00
		Bi-Wk	\$1,345.60	\$1,386.33	\$1,426.63	\$1,467.67	\$1,508.17	\$1,549.55	\$1,592.30	\$1,640.08	\$1,689.32
		Daily	\$134.56	\$138.64	\$142.67	\$146.77	\$150.82	\$154.96	\$159.23	\$164.01	\$168.94
		Hourly	\$16.82	\$17.33	\$17.84	\$18.35	\$18.86	\$19.37	\$19.91	\$20.51	\$21.12
AR	11	Annual	\$36,238.00	\$37,335.00	\$38,445.00	\$39,547.00	\$40,689.00	\$41,847.00	\$43,011.00	\$44,301.00	\$45,631.00
		Bi-Wk	\$1,388.43	\$1,430.46	\$1,472.99	\$1,515.22	\$1,558.97	\$1,603.34	\$1,647.94	\$1,697.36	\$1,748.32
		Daily	\$138.85	\$143.05	\$147.30	\$151.53	\$155.90	\$160.34	\$164.80	\$169.74	\$174.84
		Hourly	\$17.36	\$17.89	\$18.42	\$18.95	\$19.49	\$20.05	\$20.60	\$21.22	\$21.86
AR	12	Annual	\$37,411.00	\$38,568.00	\$39,707.00	\$40,905.00	\$42,103.00	\$43,316.00	\$44,517.00	\$45,852.00	\$47,228.00
		Bi-Wk	\$1,433.38	\$1,477.71	\$1,521.35	\$1,567.25	\$1,613.15	\$1,659.62	\$1,705.64	\$1,756.79	\$1,809.51
		Daily	\$143.34	\$147.78	\$152.14	\$156.73	\$161.32	\$165.97	\$170.57	\$175.68	\$180.96
		Hourly	\$17.92	\$18.48	\$19.02	\$19.60	\$20.17	\$20.75	\$21.33	\$21.96	\$22.62
AR	13	Annual	\$39,522.00	\$40,980.00	\$42,447.00	\$43,917.00	\$45,393.00	\$46,857.00	\$48,337.00	\$49,788.00	\$51,282.00
		Bi-Wk	\$1,514.26	\$1,570.12	\$1,626.33	\$1,682.65	\$1,739.20	\$1,795.29	\$1,852.00	\$1,907.59	\$1,964.83
		Daily	\$151.43	\$157.02	\$162.64	\$168.27	\$173.92	\$179.53	\$185.20	\$190.76	\$196.49
		Hourly	\$18.93	\$19.63	\$20.33	\$21.04	\$21.74	\$22.45	\$23.15	\$23.85	\$24.57
AR	14	Annual	\$41,369.00	\$42,893.00	\$44,408.00	\$45,928.00	\$47,443.00	\$48,963.00	\$50,483.00	\$51,998.00	\$53,558.00
		Bi-Wk	\$1,585.02	\$1,643.41	\$1,701.46	\$1,759.70	\$1,817.74	\$1,875.98	\$1,934.22	\$1,992.27	\$2,052.04
		Daily	\$158.51	\$164.35	\$170.15	\$175.97	\$181.78	\$187.60	\$193.43	\$199.23	\$205.21
		Hourly	\$19.82	\$20.55	\$21.27	\$22.00	\$22.73	\$23.45	\$24.18	\$24.91	\$25.66

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AR	15	Annual	\$43,353.00	\$44,920.00	\$46,480.00	\$48,048.00	\$49,607.00	\$51,181.00	\$52,745.00	\$54,328.00	\$55,958.00
		Bi-Wk	\$1,661.04	\$1,721.08	\$1,780.85	\$1,840.92	\$1,900.66	\$1,960.96	\$2,020.89	\$2,081.54	\$2,143.99
		Daily	\$166.11	\$172.11	\$178.09	\$184.10	\$190.07	\$196.10	\$202.09	\$208.16	\$214.40
		Hourly	\$20.77	\$21.52	\$22.27	\$23.02	\$23.76	\$24.52	\$25.27	\$26.02	\$26.80
AR	16	Annual	\$45,466.00	\$47,077.00	\$48,687.00	\$50,302.00	\$51,909.00	\$53,521.00	\$55,128.00	\$56,783.00	\$58,487.00
		Bi-Wk	\$1,742.00	\$1,803.72	\$1,865.41	\$1,927.28	\$1,988.86	\$2,050.62	\$2,112.19	\$2,175.60	\$2,240.89
		Daily	\$174.20	\$180.38	\$186.55	\$192.73	\$198.89	\$205.07	\$211.22	\$217.56	\$224.09
		Hourly	\$21.78	\$22.55	\$23.32	\$24.10	\$24.87	\$25.64	\$26.41	\$27.20	\$28.02
AR	17	Annual	\$47,717.00	\$49,375.00	\$51,033.00	\$52,686.00	\$54,344.00	\$56,002.00	\$57,662.00	\$59,389.00	\$61,171.00
		Bi-Wk	\$1,828.24	\$1,891.77	\$1,955.29	\$2,018.63	\$2,082.15	\$2,145.68	\$2,209.28	\$2,275.45	\$2,343.72
		Daily	\$182.83	\$189.18	\$195.53	\$201.87	\$208.22	\$214.57	\$220.93	\$227.55	\$234.38
		Hourly	\$22.86	\$23.65	\$24.45	\$25.24	\$26.03	\$26.83	\$27.62	\$28.45	\$29.30
AR	18	Annual	\$50,126.00	\$51,824.00	\$53,521.00	\$55,222.00	\$56,915.00	\$58,615.00	\$60,313.00	\$62,123.00	\$63,987.00
		Bi-Wk	\$1,920.54	\$1,985.60	\$2,050.62	\$2,115.79	\$2,180.66	\$2,245.79	\$2,310.85	\$2,380.20	\$2,451.61
		Daily	\$192.06	\$198.56	\$205.07	\$211.58	\$218.07	\$224.58	\$231.09	\$238.02	\$245.17
		Hourly	\$24.01	\$24.82	\$25.64	\$26.45	\$27.26	\$28.08	\$28.89	\$29.76	\$30.65
AR	19	Annual	\$52,593.00	\$54,344.00	\$56,094.00	\$57,845.00	\$59,585.00	\$61,332.00	\$63,080.00	\$64,973.00	\$66,923.00
		Bi-Wk	\$2,015.06	\$2,082.15	\$2,149.20	\$2,216.29	\$2,282.96	\$2,349.89	\$2,416.86	\$2,489.39	\$2,564.10
		Daily	\$201.51	\$208.22	\$214.92	\$221.63	\$228.30	\$234.99	\$241.69	\$248.94	\$256.41
		Hourly	\$25.19	\$26.03	\$26.87	\$27.71	\$28.54	\$29.38	\$30.22	\$31.12	\$32.06
AR	20	Annual	\$55,273.00	\$57,060.00	\$58,855.00	\$60,642.00	\$62,424.00	\$64,218.00	\$66,004.00	\$67,984.00	\$70,024.00
		Bi-Wk	\$2,117.74	\$2,186.21	\$2,254.99	\$2,323.45	\$2,391.73	\$2,460.46	\$2,528.89	\$2,604.76	\$2,682.92
		Daily	\$211.78	\$218.63	\$225.50	\$232.35	\$239.18	\$246.05	\$252.89	\$260.48	\$268.30
		Hourly	\$26.48	\$27.33	\$28.19	\$29.05	\$29.90	\$30.76	\$31.62	\$32.56	\$33.54
AR	21	Annual	\$57,997.00	\$59,843.00	\$61,681.00	\$63,514.00	\$65,357.00	\$67,194.00	\$69,035.00	\$71,108.00	\$73,242.00
		Bi-Wk	\$2,222.11	\$2,292.84	\$2,363.26	\$2,433.49	\$2,504.10	\$2,574.49	\$2,645.02	\$2,724.45	\$2,806.21
		Daily	\$222.22	\$229.29	\$236.33	\$243.35	\$250.41	\$257.45	\$264.51	\$272.45	\$280.63
		Hourly	\$27.78	\$28.67	\$29.55	\$30.42	\$31.31	\$32.19	\$33.07	\$34.06	\$35.08

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AR	22	Annual	\$59,585.00	\$61,770.00	\$63,954.00	\$66,137.00	\$68,319.00	\$70,502.00	\$72,683.00	\$74,864.00	\$77,110.00
		Bi-Wk	\$2,282.96	\$2,366.67	\$2,450.35	\$2,533.99	\$2,617.59	\$2,701.23	\$2,784.79	\$2,868.36	\$2,954.41
		Daily	\$228.30	\$236.67	\$245.04	\$253.40	\$261.76	\$270.13	\$278.48	\$286.84	\$295.45
		Hourly	\$28.54	\$29.59	\$30.63	\$31.68	\$32.72	\$33.77	\$34.81	\$35.86	\$36.94
AR	23	Annual	\$62,411.00	\$64,689.00	\$66,948.00	\$69,227.00	\$71,501.00	\$73,777.00	\$76,052.00	\$78,332.00	\$80,682.00
		Bi-Wk	\$2,391.23	\$2,478.51	\$2,565.06	\$2,652.38	\$2,739.51	\$2,826.71	\$2,913.87	\$3,001.23	\$3,091.27
		Daily	\$239.13	\$247.86	\$256.51	\$265.24	\$273.96	\$282.68	\$291.39	\$300.13	\$309.13
		Hourly	\$29.90	\$30.99	\$32.07	\$33.16	\$34.25	\$35.34	\$36.43	\$37.52	\$38.65
AR	24	Annual	\$65,408.00	\$67,779.00	\$70,151.00	\$72,523.00	\$74,893.00	\$77,262.00	\$79,634.00	\$82,022.00	\$84,483.00
		Bi-Wk	\$2,506.06	\$2,596.90	\$2,687.78	\$2,778.66	\$2,869.47	\$2,960.23	\$3,051.12	\$3,142.61	\$3,236.90
		Daily	\$250.61	\$259.69	\$268.78	\$277.87	\$286.95	\$296.03	\$305.12	\$314.27	\$323.69
		Hourly	\$31.33	\$32.47	\$33.60	\$34.74	\$35.87	\$37.01	\$38.14	\$39.29	\$40.47
AR	25	Annual	\$68,607.00	\$71,068.00	\$73,514.00	\$75,974.00	\$78,440.00	\$80,896.00	\$83,351.00	\$85,851.00	\$88,427.00
		Bi-Wk	\$2,628.63	\$2,722.92	\$2,816.63	\$2,910.89	\$3,005.37	\$3,099.47	\$3,193.53	\$3,289.32	\$3,388.01
		Daily	\$262.87	\$272.30	\$281.67	\$291.09	\$300.54	\$309.95	\$319.36	\$328.94	\$338.81
		Hourly	\$32.86	\$34.04	\$35.21	\$36.39	\$37.57	\$38.75	\$39.92	\$41.12	\$42.36
AR	26	Annual	\$71,988.00	\$74,567.00	\$77,087.00	\$79,634.00	\$82,183.00	\$84,726.00	\$87,270.00	\$89,888.00	\$92,585.00
		Bi-Wk	\$2,758.17	\$2,856.98	\$2,953.53	\$3,051.12	\$3,148.78	\$3,246.21	\$3,343.68	\$3,443.99	\$3,547.32
		Daily	\$275.82	\$285.70	\$295.36	\$305.12	\$314.88	\$324.63	\$334.37	\$344.40	\$354.74
		Hourly	\$34.48	\$35.72	\$36.92	\$38.14	\$39.36	\$40.58	\$41.80	\$43.05	\$44.35
AR	27	Annual	\$75,553.00	\$78,196.00	\$80,836.00	\$83,461.00	\$86,108.00	\$88,737.00	\$91,381.00	\$94,124.00	\$96,948.00
		Bi-Wk	\$2,894.76	\$2,996.02	\$3,097.17	\$3,197.74	\$3,299.16	\$3,399.89	\$3,501.19	\$3,606.29	\$3,714.49
		Daily	\$289.48	\$299.61	\$309.72	\$319.78	\$329.92	\$339.99	\$350.12	\$360.63	\$371.45
		Hourly	\$36.19	\$37.46	\$38.72	\$39.98	\$41.24	\$42.50	\$43.77	\$45.08	\$46.44
AR	28	Annual	\$79,369.00	\$82,099.00	\$84,832.00	\$87,562.00	\$90,287.00	\$93,013.00	\$95,739.00	\$98,612.00	\$101,571.00
		Bi-Wk	\$3,040.96	\$3,145.56	\$3,250.27	\$3,354.87	\$3,459.28	\$3,563.72	\$3,668.17	\$3,778.24	\$3,891.61
		Daily	\$304.10	\$314.56	\$325.03	\$335.49	\$345.93	\$356.38	\$366.82	\$377.83	\$389.17
		Hourly	\$38.02	\$39.32	\$40.63	\$41.94	\$43.25	\$44.55	\$45.86	\$47.23	\$48.65

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AR	29	Annual	\$80,130.00	\$83,139.00	\$86,151.00	\$89,154.00	\$92,163.00	\$95,167.00	\$98,174.00	\$101,121.00	\$104,155.00
		Bi-Wk	\$3,070.12	\$3,185.41	\$3,300.81	\$3,415.87	\$3,531.15	\$3,646.25	\$3,761.46	\$3,874.37	\$3,990.62
		Daily	\$307.02	\$318.55	\$330.09	\$341.59	\$353.12	\$364.63	\$376.15	\$387.44	\$399.07
		Hourly	\$38.38	\$39.82	\$41.27	\$42.70	\$44.14	\$45.58	\$47.02	\$48.43	\$49.89
AR	30	Annual	\$83,351.00	\$86,440.00	\$89,541.00	\$92,629.00	\$95,725.00	\$98,817.00	\$101,918.00	\$104,978.00	\$108,128.00
		Bi-Wk	\$3,193.53	\$3,311.88	\$3,430.69	\$3,549.01	\$3,667.63	\$3,786.10	\$3,904.91	\$4,022.15	\$4,142.84
		Daily	\$319.36	\$331.19	\$343.07	\$354.91	\$366.77	\$378.61	\$390.50	\$402.22	\$414.29
		Hourly	\$39.92	\$41.40	\$42.89	\$44.37	\$45.85	\$47.33	\$48.82	\$50.28	\$51.79
AR	31	Annual	\$86,698.00	\$89,876.00	\$93,064.00	\$96,250.00	\$99,439.00	\$102,624.00	\$105,808.00	\$108,982.00	\$112,252.00
		Bi-Wk	\$3,321.77	\$3,443.53	\$3,565.68	\$3,687.74	\$3,809.93	\$3,931.96	\$4,053.95	\$4,175.56	\$4,300.85
		Daily	\$332.18	\$344.36	\$356.57	\$368.78	\$381.00	\$393.20	\$405.40	\$417.56	\$430.09
		Hourly	\$41.53	\$43.05	\$44.58	\$46.10	\$47.63	\$49.15	\$50.68	\$52.20	\$53.77
AR	32	Annual	\$90,172.00	\$93,441.00	\$96,710.00	\$99,986.00	\$103,265.00	\$106,530.00	\$109,819.00	\$113,112.00	\$116,506.00
		Bi-Wk	\$3,454.87	\$3,580.12	\$3,705.37	\$3,830.89	\$3,956.52	\$4,081.61	\$4,207.63	\$4,333.80	\$4,463.84
		Daily	\$345.49	\$358.02	\$370.54	\$383.09	\$395.66	\$408.17	\$420.77	\$433.38	\$446.39
		Hourly	\$43.19	\$44.76	\$46.32	\$47.89	\$49.46	\$51.03	\$52.60	\$54.18	\$55.80
AR	33	Annual	\$93,797.00	\$97,161.00	\$100,525.00	\$103,892.00	\$107,261.00	\$110,625.00	\$113,997.00	\$117,417.00	\$120,940.00
		Bi-Wk	\$3,593.76	\$3,722.65	\$3,851.54	\$3,980.54	\$4,109.62	\$4,238.51	\$4,367.71	\$4,498.74	\$4,633.72
		Daily	\$359.38	\$372.27	\$385.16	\$398.06	\$410.97	\$423.86	\$436.78	\$449.88	\$463.38
		Hourly	\$44.93	\$46.54	\$48.15	\$49.76	\$51.38	\$52.99	\$54.60	\$56.24	\$57.93
AR	34	Annual	\$97,661.00	\$101,119.00	\$104,572.00	\$108,037.00	\$111,488.00	\$114,946.00	\$118,398.00	\$121,950.00	\$125,609.00
		Bi-Wk	\$3,741.81	\$3,874.30	\$4,006.60	\$4,139.35	\$4,271.58	\$4,404.07	\$4,536.33	\$4,672.42	\$4,812.61
		Daily	\$374.19	\$387.43	\$400.66	\$413.94	\$427.16	\$440.41	\$453.64	\$467.25	\$481.27
		Hourly	\$46.78	\$48.43	\$50.09	\$51.75	\$53.40	\$55.06	\$56.71	\$58.41	\$60.16
AR	35	Annual	\$101,672.00	\$105,213.00	\$108,766.00	\$112,310.00	\$115,851.00	\$119,392.00	\$122,941.00	\$126,630.00	\$130,429.00
		Bi-Wk	\$3,895.48	\$4,031.15	\$4,167.28	\$4,303.07	\$4,438.74	\$4,574.41	\$4,710.39	\$4,851.73	\$4,997.28
		Daily	\$389.55	\$403.12	\$416.73	\$430.31	\$443.88	\$457.45	\$471.04	\$485.18	\$499.73
		Hourly	\$48.70	\$50.39	\$52.10	\$53.79	\$55.49	\$57.19	\$58.88	\$60.65	\$62.47

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$105,904.00	\$109,532.00	\$113,174.00	\$116,811.00	\$120,448.00	\$124,085.00	\$127,717.00	\$131,549.00	\$135,496.00
		Bi-Wk	\$4,057.63	\$4,196.63	\$4,336.17	\$4,475.52	\$4,614.87	\$4,754.22	\$4,893.38	\$5,040.20	\$5,191.42
		Daily	\$405.77	\$419.67	\$433.62	\$447.56	\$461.49	\$475.43	\$489.34	\$504.02	\$519.15
		Hourly	\$50.73	\$52.46	\$54.21	\$55.95	\$57.69	\$59.43	\$61.17	\$63.01	\$64.90
AR	37	Annual	\$110,298.00	\$114,026.00	\$117,770.00	\$121,505.00	\$125,239.00	\$128,974.00	\$132,711.00	\$136,692.00	\$140,793.00
		Bi-Wk	\$4,225.98	\$4,368.82	\$4,512.27	\$4,655.37	\$4,798.43	\$4,941.54	\$5,084.72	\$5,237.25	\$5,394.37
		Daily	\$422.60	\$436.89	\$451.23	\$465.54	\$479.85	\$494.16	\$508.48	\$523.73	\$539.44
		Hourly	\$52.83	\$54.62	\$56.41	\$58.20	\$59.99	\$61.77	\$63.56	\$65.47	\$67.43
AR	38	Annual	\$114,852.00	\$118,669.00	\$122,499.00	\$126,321.00	\$130,143.00	\$133,965.00	\$137,788.00	\$141,921.00	\$146,179.00
		Bi-Wk	\$4,400.46	\$4,546.71	\$4,693.45	\$4,839.89	\$4,986.33	\$5,132.76	\$5,279.24	\$5,437.59	\$5,600.73
		Daily	\$440.05	\$454.68	\$469.35	\$483.99	\$498.64	\$513.28	\$527.93	\$543.76	\$560.08
		Hourly	\$55.01	\$56.84	\$58.67	\$60.50	\$62.33	\$64.16	\$66.00	\$67.97	\$70.01
AR	39	Annual	\$119,629.00	\$123,540.00	\$127,450.00	\$131,372.00	\$135,289.00	\$139,194.00	\$143,116.00	\$147,410.00	\$151,833.00
		Bi-Wk	\$4,583.49	\$4,733.34	\$4,883.15	\$5,033.41	\$5,183.49	\$5,333.11	\$5,483.38	\$5,647.90	\$5,817.36
		Daily	\$458.35	\$473.34	\$488.32	\$503.35	\$518.35	\$533.32	\$548.34	\$564.79	\$581.74
		Hourly	\$57.30	\$59.17	\$61.04	\$62.92	\$64.80	\$66.67	\$68.55	\$70.60	\$72.72
AR	40	Annual	\$124,612.00	\$128,607.00	\$132,609.00	\$136,606.00	\$140,606.00	\$144,604.00	\$148,606.00	\$153,064.00	\$157,656.00
		Bi-Wk	\$4,774.41	\$4,927.48	\$5,080.81	\$5,233.95	\$5,387.21	\$5,540.39	\$5,693.72	\$5,864.53	\$6,040.46
		Daily	\$477.45	\$492.75	\$508.09	\$523.40	\$538.73	\$554.04	\$569.38	\$586.46	\$604.05
		Hourly	\$59.69	\$61.60	\$63.52	\$65.43	\$67.35	\$69.26	\$71.18	\$73.31	\$75.51
AR	41	Annual	\$129,827.00	\$133,919.00	\$138,013.00	\$142,105.00	\$146,207.00	\$150,299.00	\$154,392.00	\$159,025.00	\$163,796.00
		Bi-Wk	\$4,974.22	\$5,131.00	\$5,287.86	\$5,444.64	\$5,601.81	\$5,758.59	\$5,915.41	\$6,092.92	\$6,275.71
		Daily	\$497.43	\$513.10	\$528.79	\$544.47	\$560.19	\$575.86	\$591.55	\$609.30	\$627.58
		Hourly	\$62.18	\$64.14	\$66.10	\$68.06	\$70.03	\$71.99	\$73.95	\$76.17	\$78.45
AR	42	Annual	\$135,231.00	\$139,421.00	\$143,613.00	\$147,783.00	\$151,981.00	\$156,165.00	\$160,353.00	\$165,164.00	\$170,119.00
		Bi-Wk	\$5,181.27	\$5,341.81	\$5,502.42	\$5,662.19	\$5,823.03	\$5,983.34	\$6,143.80	\$6,328.13	\$6,517.97
		Daily	\$518.13	\$534.19	\$550.25	\$566.22	\$582.31	\$598.34	\$614.38	\$632.82	\$651.80
		Hourly	\$64.77	\$66.78	\$68.79	\$70.78	\$72.79	\$74.80	\$76.80	\$79.11	\$81.48

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$140,976.00	\$145,245.00	\$149,515.00	\$153,779.00	\$158,059.00	\$162,321.00	\$166,587.00	\$171,585.00	\$176,733.00
		Bi-Wk	\$5,401.38	\$5,564.95	\$5,728.55	\$5,891.92	\$6,055.91	\$6,219.20	\$6,382.65	\$6,574.14	\$6,771.38
		Daily	\$540.14	\$556.50	\$572.86	\$589.20	\$605.60	\$621.92	\$638.27	\$657.42	\$677.14
		Hourly	\$67.52	\$69.57	\$71.61	\$73.65	\$75.70	\$77.74	\$79.79	\$82.18	\$84.65