

## P-4 Lump Sum Payments at Maximum Step

2.5% Lump Sum Payment effective 6/27/2014 \*

<u>Salary Group</u>	<u>Plan ES (12th Step)</u>	<u>Plan ET (10th Step)</u>	<u>Plan EU (9th Step)</u>	<u>Plan FS (12th Step)</u>	<u>Plan FT (10th Step)</u>	<u>Plan FD (9th Step)</u>
11	\$1,083.00	\$ 1,031.00	\$ 1,006.00	\$ 1,238.00	\$ 1,178.00	\$ 1,150.00
12	\$1,121.00	\$ 1,067.00	\$ 1,041.00	\$ 1,281.00	\$ 1,220.00	\$ 1,190.00
13	\$1,217.00	\$ 1,159.00	\$ 1,130.00	\$ 1,391.00	\$ 1,324.00	\$ 1,292.00
14	\$1,271.00	\$ 1,210.00	\$ 1,181.00	\$ 1,453.00	\$ 1,383.00	\$ 1,349.00
15	\$1,328.00	\$ 1,264.00	\$ 1,233.00	\$ 1,518.00	\$ 1,445.00	\$ 1,410.00
16	\$1,388.00	\$ 1,321.00	\$ 1,289.00	\$ 1,587.00	\$ 1,510.00	\$ 1,473.00
17	\$1,452.00	\$ 1,382.00	\$ 1,348.00	\$ 1,659.00	\$ 1,580.00	\$ 1,541.00
18	\$1,519.00	\$ 1,446.00	\$ 1,410.00	\$ 1,736.00	\$ 1,652.00	\$ 1,612.00
19	\$1,589.00	\$ 1,512.00	\$ 1,475.00	\$ 1,815.00	\$ 1,728.00	\$ 1,686.00
20	\$1,662.00	\$ 1,582.00	\$ 1,544.00	\$ 1,900.00	\$ 1,808.00	\$ 1,764.00
21	\$1,738.00	\$ 1,655.00	\$ 1,614.00	\$ 1,987.00	\$ 1,891.00	\$ 1,845.00
22	\$1,830.00	\$ 1,742.00	\$ 1,700.00	\$ 2,092.00	\$ 1,991.00	\$ 1,942.00
23	\$1,915.00	\$ 1,823.00	\$ 1,778.00	\$ 2,189.00	\$ 2,083.00	\$ 2,032.00
24	\$2,005.00	\$ 1,909.00	\$ 1,862.00	\$ 2,292.00	\$ 2,181.00	\$ 2,128.00
25	\$2,099.00	\$ 1,998.00	\$ 1,949.00	\$ 2,399.00	\$ 2,283.00	\$ 2,227.00
26	\$2,198.00	\$ 2,092.00	\$ 2,041.00	\$ 2,511.00	\$ 2,391.00	\$ 2,332.00
27	\$2,301.00	\$ 2,190.00	\$ 2,137.00	\$ 2,630.00	\$ 2,503.00	\$ 2,442.00
28	\$2,411.00	\$ 2,295.00	\$ 2,239.00	\$ 2,755.00	\$ 2,622.00	\$ 2,558.00
29	\$2,472.00	\$ 2,353.00	\$ 2,296.00	\$ 2,825.00	\$ 2,689.00	\$ 2,623.00
30	\$2,566.00	\$ 2,443.00	\$ 2,383.00	\$ 2,933.00	\$ 2,792.00	\$ 2,723.00
31	\$2,664.00	\$ 2,536.00	\$ 2,474.00	\$ 3,045.00	\$ 2,898.00	\$ 2,827.00
32	\$2,765.00	\$ 2,632.00	\$ 2,568.00	\$ 3,160.00	\$ 3,008.00	\$ 2,934.00
33	\$2,870.00	\$ 2,732.00	\$ 2,665.00	\$ 3,280.00	\$ 3,122.00	\$ 3,046.00
34	\$2,981.00	\$ 2,838.00	\$ 2,768.00	\$ 3,407.00	\$ 3,243.00	\$ 3,164.00
35	\$3,096.00	\$ 2,946.00	\$ 2,875.00	\$ 3,538.00	\$ 3,367.00	\$ 3,285.00
36	\$3,216.00	\$ 3,061.00	\$ 2,986.00	\$ 3,675.00	\$ 3,498.00	\$ 3,413.00
37	\$3,341.00	\$ 3,180.00	\$ 3,103.00	\$ 3,819.00	\$ 3,635.00	\$ 3,546.00
38	\$3,469.00	\$ 3,302.00	\$ 3,222.00	\$ 3,965.00	\$ 3,774.00	\$ 3,682.00
39	\$3,603.00	\$ 3,430.00	\$ 3,346.00	\$ 4,118.00	\$ 3,920.00	\$ 3,824.00
40	\$3,742.00	\$ 3,561.00	\$ 3,474.00	\$ 4,276.00	\$ 4,070.00	\$ 3,971.00
41	\$3,887.00	\$ 3,700.00	\$ 3,610.00	\$ 4,443.00	\$ 4,228.00	\$ 4,125.00
42	\$4,037.00	\$ 3,843.00	\$ 3,749.00	\$ 4,614.00	\$ 4,392.00	\$ 4,285.00
43	\$4,194.00	\$ 3,992.00	\$ 3,895.00	\$ 4,793.00	\$ 4,562.00	\$ 4,451.00

\*Lump Sum Payments are effective when the Annual Increment would have been applied.