

P-4 Lump Sum Payments at Maximum Step

2.5% Lump Sum Payment effective 6/26/2015 *

Salary Group	Plan ES (12th Step)	Plan ET (10th Step)	Plan EU (9th Step)	Plan FS (12th Step)	Plan FT (10th Step)	Plan FD (9th Step)
11	\$1,116.00	\$1,062.00	\$1,036.00	\$1,275.00	\$1,214.00	\$1,184.00
12	\$1,155.00	\$1,099.00	\$1,072.00	\$1,320.00	\$1,256.00	\$1,226.00
13	\$1,254.00	\$1,193.00	\$1,164.00	\$1,433.00	\$1,364.00	\$1,331.00
14	\$1,310.00	\$1,247.00	\$1,216.00	\$1,497.00	\$1,425.00	\$1,390.00
15	\$1,368.00	\$1,302.00	\$1,270.00	\$1,564.00	\$1,488.00	\$1,452.00
16	\$1,430.00	\$1,361.00	\$1,328.00	\$1,634.00	\$1,555.00	\$1,518.00
17	\$1,496.00	\$1,424.00	\$1,389.00	\$1,709.00	\$1,627.00	\$1,587.00
18	\$1,564.00	\$1,489.00	\$1,453.00	\$1,788.00	\$1,702.00	\$1,660.00
19	\$1,636.00	\$1,557.00	\$1,519.00	\$1,870.00	\$1,780.00	\$1,736.00
20	\$1,712.00	\$1,630.00	\$1,590.00	\$1,957.00	\$1,862.00	\$1,817.00
21	\$1,791.00	\$1,704.00	\$1,663.00	\$2,046.00	\$1,948.00	\$1,900.00
22	\$1,885.00	\$1,794.00	\$1,751.00	\$2,155.00	\$2,051.00	\$2,001.00
23	\$1,973.00	\$1,877.00	\$1,832.00	\$2,254.00	\$2,146.00	\$2,093.00
24	\$2,065.00	\$1,966.00	\$1,918.00	\$2,360.00	\$2,247.00	\$2,192.00
25	\$2,162.00	\$2,058.00	\$2,007.00	\$2,471.00	\$2,351.00	\$2,294.00
26	\$2,264.00	\$2,155.00	\$2,102.00	\$2,587.00	\$2,462.00	\$2,402.00
27	\$2,370.00	\$2,256.00	\$2,201.00	\$2,709.00	\$2,578.00	\$2,515.00
28	\$2,483.00	\$2,363.00	\$2,306.00	\$2,838.00	\$2,701.00	\$2,635.00
29	\$2,546.00	\$2,424.00	\$2,364.00	\$2,910.00	\$2,770.00	\$2,702.00
30	\$2,643.00	\$2,516.00	\$2,455.00	\$3,021.00	\$2,875.00	\$2,805.00
31	\$2,744.00	\$2,612.00	\$2,548.00	\$3,136.00	\$2,985.00	\$2,912.00
32	\$2,848.00	\$2,711.00	\$2,645.00	\$3,255.00	\$3,098.00	\$3,023.00
33	\$2,956.00	\$2,814.00	\$2,745.00	\$3,379.00	\$3,216.00	\$3,138.00
34	\$3,071.00	\$2,923.00	\$2,851.00	\$3,509.00	\$3,340.00	\$3,259.00
35	\$3,188.00	\$3,035.00	\$2,961.00	\$3,644.00	\$3,468.00	\$3,384.00
36	\$3,312.00	\$3,153.00	\$3,076.00	\$3,785.00	\$3,603.00	\$3,515.00
37	\$3,442.00	\$3,276.00	\$3,196.00	\$3,933.00	\$3,744.00	\$3,652.00
38	\$3,573.00	\$3,401.00	\$3,318.00	\$4,084.00	\$3,887.00	\$3,792.00
39	\$3,711.00	\$3,533.00	\$3,446.00	\$4,242.00	\$4,037.00	\$3,939.00
40	\$3,854.00	\$3,668.00	\$3,579.00	\$4,404.00	\$4,192.00	\$4,090.00
41	\$4,004.00	\$3,811.00	\$3,718.00	\$4,576.00	\$4,355.00	\$4,249.00
42	\$4,158.00	\$3,958.00	\$3,862.00	\$4,752.00	\$4,524.00	\$4,413.00
43	\$4,320.00	\$4,112.00	\$4,012.00	\$4,937.00	\$4,699.00	\$4,585.00

* Lump Sum Payments are effective when the Annual Increment would have been applied.