

P-4 Lump Sum Payments at Maximum Step
2.5% Lump Sum Payment effective 6/22/2018 *

Salary Group	Plan ES (12th Step)	Plan ET (10th Step)	Plan EU (9th Step)	Plan FS (12th Step)	Plan FT (10th Step)	Plan FD (9th Step)
11	\$ 1,149.00	\$ 1,094.00	\$ 1,067.00	\$ 1,314.00	\$ 1,250.00	\$ 1,220.00
12	\$ 1,189.00	\$ 1,132.00	\$ 1,105.00	\$ 1,359.00	\$ 1,294.00	\$ 1,262.00
13	\$ 1,292.00	\$ 1,229.00	\$ 1,199.00	\$ 1,476.00	\$ 1,405.00	\$ 1,371.00
14	\$ 1,349.00	\$ 1,284.00	\$ 1,253.00	\$ 1,542.00	\$ 1,467.00	\$ 1,432.00
15	\$ 1,409.00	\$ 1,341.00	\$ 1,309.00	\$ 1,611.00	\$ 1,533.00	\$ 1,495.00
16	\$ 1,473.00	\$ 1,402.00	\$ 1,368.00	\$ 1,683.00	\$ 1,602.00	\$ 1,563.00
17	\$ 1,541.00	\$ 1,466.00	\$ 1,431.00	\$ 1,761.00	\$ 1,676.00	\$ 1,635.00
18	\$ 1,611.00	\$ 1,534.00	\$ 1,496.00	\$ 1,842.00	\$ 1,753.00	\$ 1,710.00
19	\$ 1,685.00	\$ 1,604.00	\$ 1,565.00	\$ 1,926.00	\$ 1,833.00	\$ 1,789.00
20	\$ 1,763.00	\$ 1,678.00	\$ 1,638.00	\$ 2,015.00	\$ 1,918.00	\$ 1,871.00
21	\$ 1,844.00	\$ 1,756.00	\$ 1,713.00	\$ 2,108.00	\$ 2,006.00	\$ 1,957.00
22	\$ 1,942.00	\$ 1,848.00	\$ 1,803.00	\$ 2,219.00	\$ 2,112.00	\$ 2,061.00
23	\$ 2,032.00	\$ 1,934.00	\$ 1,887.00	\$ 2,322.00	\$ 2,210.00	\$ 2,156.00
24	\$ 2,127.00	\$ 2,025.00	\$ 1,975.00	\$ 2,431.00	\$ 2,314.00	\$ 2,258.00
25	\$ 2,227.00	\$ 2,119.00	\$ 2,068.00	\$ 2,545.00	\$ 2,422.00	\$ 2,363.00
26	\$ 2,331.00	\$ 2,219.00	\$ 2,165.00	\$ 2,664.00	\$ 2,536.00	\$ 2,474.00
27	\$ 2,441.00	\$ 2,324.00	\$ 2,267.00	\$ 2,790.00	\$ 2,655.00	\$ 2,591.00
28	\$ 2,557.00	\$ 2,434.00	\$ 2,375.00	\$ 2,923.00	\$ 2,782.00	\$ 2,714.00
29	\$ 2,623.00	\$ 2,496.00	\$ 2,435.00	\$ 2,997.00	\$ 2,853.00	\$ 2,783.00
30	\$ 2,723.00	\$ 2,591.00	\$ 2,528.00	\$ 3,112.00	\$ 2,962.00	\$ 2,889.00
31	\$ 2,826.00	\$ 2,690.00	\$ 2,625.00	\$ 3,230.00	\$ 3,075.00	\$ 3,000.00
32	\$ 2,934.00	\$ 2,792.00	\$ 2,724.00	\$ 3,353.00	\$ 3,191.00	\$ 3,113.00
33	\$ 3,045.00	\$ 2,898.00	\$ 2,828.00	\$ 3,480.00	\$ 3,312.00	\$ 3,232.00
34	\$ 3,163.00	\$ 3,010.00	\$ 2,937.00	\$ 3,614.00	\$ 3,440.00	\$ 3,356.00
35	\$ 3,284.00	\$ 3,126.00	\$ 3,050.00	\$ 3,753.00	\$ 3,572.00	\$ 3,485.00
36	\$ 3,412.00	\$ 3,247.00	\$ 3,168.00	\$ 3,899.00	\$ 3,711.00	\$ 3,620.00
37	\$ 3,545.00	\$ 3,374.00	\$ 3,292.00	\$ 4,051.00	\$ 3,856.00	\$ 3,762.00
38	\$ 3,681.00	\$ 3,503.00	\$ 3,418.00	\$ 4,206.00	\$ 4,004.00	\$ 3,906.00
39	\$ 3,823.00	\$ 3,639.00	\$ 3,550.00	\$ 4,369.00	\$ 4,158.00	\$ 4,057.00
40	\$ 3,969.00	\$ 3,778.00	\$ 3,686.00	\$ 4,536.00	\$ 4,318.00	\$ 4,212.00
41	\$ 4,124.00	\$ 3,925.00	\$ 3,830.00	\$ 4,713.00	\$ 4,486.00	\$ 4,377.00
42	\$ 4,283.00	\$ 4,077.00	\$ 3,977.00	\$ 4,895.00	\$ 4,659.00	\$ 4,546.00
43	\$ 4,450.00	\$ 4,235.00	\$ 4,132.00	\$ 5,085.00	\$ 4,840.00	\$ 4,722.00

* Lump Sum Payments are effective when the Annual Increment would have been applied.