

P-4 Lump Sum Payments at Maximum

P-4 2.5 % Lump Sum Payment Effective 7/1/2003*

Plan >	EU	ET	ES (11 STEP)	ES (12 STEP)
<u>Salary</u>				
<u>Group</u>				
11	\$814.00	\$834.00	\$877.00	\$907.00
12	\$843.00	\$864.00	\$907.00	\$985.00
13	\$915.00	\$938.00	\$985.00	\$1,029.00
14	\$955.00	\$979.00	\$1,029.00	\$1,075.00
15	\$998.00	\$1,023.00	\$1,075.00	\$1,124.00
16	\$1,043.00	\$1,069.00	\$1,124.00	\$1,175.00
17	\$1,091.00	\$1,118.00	\$1,175.00	\$1,229.00
18	\$1,141.00	\$1,170.00	\$1,229.00	\$1,285.00
19	\$1,194.00	\$1,224.00	\$1,285.00	\$1,345.00
20	\$1,249.00	\$1,280.00	\$1,345.00	\$1,407.00
21	\$1,306.00	\$1,339.00	\$1,407.00	\$1,481.00
22	\$1,375.00	\$1,410.00	\$1,481.00	\$1,550.00
23	\$1,439.00	\$1,475.00	\$1,550.00	\$1,623.00
24	\$1,507.00	\$1,544.00	\$1,623.00	\$1,698.00
25	\$1,577.00	\$1,617.00	\$1,698.00	\$1,778.00
26	\$1,651.00	\$1,693.00	\$1,778.00	\$1,862.00
27	\$1,729.00	\$1,772.00	\$1,862.00	\$1,951.00
28	\$1,812.00	\$1,857.00	\$1,951.00	\$2,000.00
29	\$1,858.00	\$1,904.00	\$2,000.00	\$2,077.00
30	\$1,928.00	\$1,977.00	\$2,077.00	\$2,156.00
31	\$2,002.00	\$2,052.00	\$2,156.00	\$2,238.00
32	\$2,078.00	\$2,130.00	\$2,238.00	\$2,323.00
33	\$2,157.00	\$2,211.00	\$2,323.00	\$2,412.00
34	\$2,240.00	\$2,296.00	\$2,412.00	\$2,505.00
35	\$2,326.00	\$2,384.00	\$2,505.00	\$2,602.00
36	\$2,416.00	\$2,477.00	\$2,602.00	\$2,704.00
37	\$2,511.00	\$2,574.00	\$2,704.00	\$2,807.00
38	\$2,607.00	\$2,672.00	\$2,807.00	\$2,916.00
39	\$2,708.00	\$2,775.00	\$2,916.00	\$3,028.00
40	\$2,811.00	\$2,882.00	\$3,028.00	\$3,146.00
41	\$2,921.00	\$2,994.00	\$3,146.00	\$3,267.00
42	\$3,034.00	\$3,110.00	\$3,267.00	\$3,394.00
43	\$3,152.00	\$3,231.00	\$3,394.00	-

* Lump sum payments will be made effective when the annual increment would have been applied.