

P-3B INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/1/2003

Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	Annual	\$37,631.00	\$38,882.00	\$40,133.00	\$41,391.00	\$42,644.00	\$43,901.00	\$45,152.00	\$46,409.00	\$47,661.00	\$48,914.00
	Bi-Wk	\$1,441.81	\$1,489.74	\$1,537.67	\$1,585.87	\$1,633.87	\$1,682.04	\$1,729.97	\$1,778.13	\$1,826.10	\$1,874.10
	Daily	\$144.19	\$148.98	\$153.77	\$158.59	\$163.39	\$168.21	\$173.00	\$177.82	\$182.61	\$187.41
	Hourly	\$20.60	\$21.29	\$21.97	\$22.66	\$23.35	\$24.03	\$24.72	\$25.41	\$26.09	\$26.78