

P-3B EC 35-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$22,884.00	\$23,440.00	\$23,997.00	\$24,553.00	\$25,288.00	\$25,848.00	\$26,410.00	\$27,202.00	\$28,020.00	
		Bi-Wk	\$876.79	\$898.09	\$919.43	\$940.73	\$968.89	\$990.35	\$1,011.88	\$1,042.23	\$1,073.57	
		Daily	\$87.68	\$89.81	\$91.95	\$94.08	\$96.89	\$99.04	\$101.19	\$104.23	\$107.36	
		Hourly	\$12.53	\$12.83	\$13.14	\$13.44	\$13.85	\$14.15	\$14.46	\$14.89	\$15.34	
EC	2	Annual	\$23,997.00	\$24,553.00	\$25,107.00	\$25,669.00	\$26,410.00	\$26,975.00	\$27,529.00	\$28,354.00	\$29,206.00	
		Bi-Wk	\$919.43	\$940.73	\$961.96	\$983.49	\$1,011.88	\$1,033.53	\$1,054.76	\$1,086.37	\$1,119.01	
		Daily	\$91.95	\$94.08	\$96.20	\$98.35	\$101.19	\$103.36	\$105.48	\$108.64	\$111.91	
		Hourly	\$13.14	\$13.44	\$13.75	\$14.05	\$14.46	\$14.77	\$15.07	\$15.52	\$15.99	
EC	3	Annual	\$24,553.00	\$25,107.00	\$25,669.00	\$26,222.00	\$26,973.00	\$27,529.00	\$28,090.00	\$28,933.00	\$29,801.00	
		Bi-Wk	\$940.73	\$961.96	\$983.49	\$1,004.68	\$1,033.45	\$1,054.76	\$1,076.25	\$1,108.55	\$1,141.81	
		Daily	\$94.08	\$96.20	\$98.35	\$100.47	\$103.35	\$105.48	\$107.63	\$110.86	\$114.19	
		Hourly	\$13.44	\$13.75	\$14.05	\$14.36	\$14.77	\$15.07	\$15.38	\$15.84	\$16.32	
EC	4	Annual	\$25,347.00	\$26,022.00	\$26,697.00	\$27,378.00	\$28,251.00	\$28,930.00	\$29,620.00	\$30,509.00	\$31,426.00	
		Bi-Wk	\$971.15	\$997.02	\$1,022.88	\$1,048.97	\$1,082.42	\$1,108.43	\$1,134.87	\$1,168.93	\$1,204.07	
		Daily	\$97.12	\$99.71	\$102.29	\$104.90	\$108.25	\$110.85	\$113.49	\$116.90	\$120.41	
		Hourly	\$13.88	\$14.25	\$14.62	\$14.99	\$15.47	\$15.84	\$16.22	\$16.70	\$17.21	
EC	5	Annual	\$25,979.00	\$26,697.00	\$27,418.00	\$28,123.00	\$29,046.00	\$29,765.00	\$30,483.00	\$31,399.00	\$32,341.00	
		Bi-Wk	\$995.37	\$1,022.88	\$1,050.50	\$1,077.51	\$1,112.88	\$1,140.43	\$1,167.94	\$1,203.03	\$1,239.12	
		Daily	\$99.54	\$102.29	\$105.05	\$107.76	\$111.29	\$114.05	\$116.80	\$120.31	\$123.92	
		Hourly	\$14.22	\$14.62	\$15.01	\$15.40	\$15.90	\$16.30	\$16.69	\$17.19	\$17.71	
EC	6	Annual	\$26,866.00	\$27,575.00	\$28,293.00	\$29,003.00	\$29,935.00	\$30,655.00	\$31,380.00	\$32,324.00	\$33,293.00	
		Bi-Wk	\$1,029.35	\$1,056.52	\$1,084.03	\$1,111.23	\$1,146.94	\$1,174.53	\$1,202.30	\$1,238.47	\$1,275.60	
		Daily	\$102.94	\$105.66	\$108.41	\$111.13	\$114.70	\$117.46	\$120.23	\$123.85	\$127.56	
		Hourly	\$14.71	\$15.10	\$15.49	\$15.88	\$16.39	\$16.78	\$17.18	\$17.70	\$18.23	
EC	7	Annual	\$27,651.00	\$28,369.00	\$29,082.00	\$29,790.00	\$30,733.00	\$31,444.00	\$32,167.00	\$33,133.00	\$34,129.00	
		Bi-Wk	\$1,059.43	\$1,086.94	\$1,114.26	\$1,141.38	\$1,177.51	\$1,204.76	\$1,232.46	\$1,269.47	\$1,307.63	
		Daily	\$105.95	\$108.70	\$111.43	\$114.14	\$117.76	\$120.48	\$123.25	\$126.95	\$130.77	
		Hourly	\$15.14	\$15.53	\$15.92	\$16.31	\$16.83	\$17.22	\$17.61	\$18.14	\$18.69	

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EC	8	Annual	\$29,722.00	\$30,600.00	\$31,472.00	\$32,353.00	\$33,460.00	\$34,344.00	\$35,230.00	\$36,287.00	\$37,376.00	
		Bi-Wk	\$1,138.78	\$1,172.42	\$1,205.83	\$1,239.58	\$1,282.00	\$1,315.87	\$1,349.81	\$1,390.31	\$1,432.04	
		Daily	\$113.88	\$117.25	\$120.59	\$123.96	\$128.20	\$131.59	\$134.99	\$139.04	\$143.21	
		Hourly	\$16.27	\$16.75	\$17.23	\$17.71	\$18.32	\$18.80	\$19.29	\$19.87	\$20.46	
EC	9	Annual	\$30,635.00	\$31,550.00	\$32,460.00	\$33,380.00	\$34,532.00	\$35,448.00	\$36,375.00	\$37,467.00	\$38,592.00	
		Bi-Wk	\$1,173.76	\$1,208.82	\$1,243.68	\$1,278.93	\$1,323.07	\$1,358.17	\$1,393.68	\$1,435.52	\$1,478.63	
		Daily	\$117.38	\$120.89	\$124.37	\$127.90	\$132.31	\$135.82	\$139.37	\$143.56	\$147.87	
		Hourly	\$16.77	\$17.27	\$17.77	\$18.28	\$18.91	\$19.41	\$19.91	\$20.51	\$21.13	
EC	10	Annual	\$31,620.00	\$32,575.00	\$33,529.00	\$34,492.00	\$35,695.00	\$36,674.00	\$37,688.00	\$38,820.00	\$39,985.00	
		Bi-Wk	\$1,211.50	\$1,248.09	\$1,284.64	\$1,321.54	\$1,367.63	\$1,405.14	\$1,443.99	\$1,487.36	\$1,532.00	
		Daily	\$121.15	\$124.81	\$128.47	\$132.16	\$136.77	\$140.52	\$144.40	\$148.74	\$153.20	
		Hourly	\$17.31	\$17.83	\$18.36	\$18.88	\$19.54	\$20.08	\$20.63	\$21.25	\$21.89	
EC	11	Annual	\$32,622.00	\$33,620.00	\$34,612.00	\$35,613.00	\$36,894.00	\$37,945.00	\$38,999.00	\$40,170.00	\$41,376.00	
		Bi-Wk	\$1,249.89	\$1,288.13	\$1,326.14	\$1,364.49	\$1,413.57	\$1,453.84	\$1,494.22	\$1,539.09	\$1,585.29	
		Daily	\$124.99	\$128.82	\$132.62	\$136.45	\$141.36	\$145.39	\$149.43	\$153.91	\$158.53	
		Hourly	\$17.86	\$18.41	\$18.95	\$19.50	\$20.20	\$20.77	\$21.35	\$21.99	\$22.65	
EC	12	Annual	\$33,686.00	\$34,718.00	\$35,749.00	\$36,826.00	\$38,182.00	\$39,275.00	\$40,370.00	\$41,582.00	\$42,830.00	
		Bi-Wk	\$1,290.66	\$1,330.20	\$1,369.70	\$1,410.96	\$1,462.92	\$1,504.79	\$1,546.75	\$1,593.19	\$1,641.00	
		Daily	\$129.07	\$133.02	\$136.97	\$141.10	\$146.30	\$150.48	\$154.68	\$159.32	\$164.10	
		Hourly	\$18.44	\$19.01	\$19.57	\$20.16	\$20.90	\$21.50	\$22.10	\$22.76	\$23.45	
EC	13	Annual	\$35,579.00	\$36,891.00	\$38,209.00	\$39,543.00	\$41,160.00	\$42,493.00	\$43,826.00	\$45,141.00	\$46,496.00	
		Bi-Wk	\$1,363.19	\$1,413.45	\$1,463.95	\$1,515.06	\$1,577.02	\$1,628.09	\$1,679.16	\$1,729.55	\$1,781.46	
		Daily	\$136.32	\$141.35	\$146.40	\$151.51	\$157.71	\$162.81	\$167.92	\$172.96	\$178.15	
		Hourly	\$19.48	\$20.20	\$20.92	\$21.65	\$22.53	\$23.26	\$23.99	\$24.71	\$25.45	
EC	14	Annual	\$37,251.00	\$38,617.00	\$39,987.00	\$41,359.00	\$43,014.00	\$44,393.00	\$45,779.00	\$47,154.00	\$48,568.00	
		Bi-Wk	\$1,427.25	\$1,479.58	\$1,532.07	\$1,584.64	\$1,648.05	\$1,700.89	\$1,753.99	\$1,806.67	\$1,860.85	
		Daily	\$142.73	\$147.96	\$153.21	\$158.47	\$164.81	\$170.09	\$175.40	\$180.67	\$186.09	
		Hourly	\$20.39	\$21.14	\$21.89	\$22.64	\$23.55	\$24.30	\$25.06	\$25.81	\$26.59	

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EC	15	Annual	\$39,035.00	\$40,439.00	\$41,848.00	\$43,257.00	\$44,989.00	\$46,403.00	\$47,823.00	\$49,257.00	\$50,735.00	
		Bi-Wk	\$1,495.60	\$1,549.39	\$1,603.38	\$1,657.36	\$1,723.72	\$1,777.90	\$1,832.30	\$1,887.25	\$1,943.87	
		Daily	\$149.56	\$154.94	\$160.34	\$165.74	\$172.38	\$177.79	\$183.23	\$188.73	\$194.39	
		Hourly	\$21.37	\$22.14	\$22.91	\$23.68	\$24.63	\$25.40	\$26.18	\$26.97	\$27.77	
EC	16	Annual	\$40,941.00	\$42,388.00	\$43,839.00	\$45,288.00	\$47,070.00	\$48,532.00	\$49,988.00	\$51,488.00	\$53,034.00	
		Bi-Wk	\$1,568.63	\$1,624.07	\$1,679.66	\$1,735.18	\$1,803.45	\$1,859.47	\$1,915.25	\$1,972.73	\$2,031.96	
		Daily	\$156.87	\$162.41	\$167.97	\$173.52	\$180.35	\$185.95	\$191.53	\$197.28	\$203.20	
		Hourly	\$22.41	\$23.21	\$24.00	\$24.79	\$25.77	\$26.57	\$27.37	\$28.19	\$29.03	
EC	17	Annual	\$42,962.00	\$44,458.00	\$45,949.00	\$47,438.00	\$49,274.00	\$50,776.00	\$52,280.00	\$53,849.00	\$55,466.00	
		Bi-Wk	\$1,646.06	\$1,703.38	\$1,760.50	\$1,817.55	\$1,887.90	\$1,945.45	\$2,003.07	\$2,063.19	\$2,125.14	
		Daily	\$164.61	\$170.34	\$176.05	\$181.76	\$188.79	\$194.55	\$200.31	\$206.32	\$212.52	
		Hourly	\$23.52	\$24.34	\$25.15	\$25.97	\$26.97	\$27.80	\$28.62	\$29.48	\$30.36	
EC	18	Annual	\$45,132.00	\$46,657.00	\$48,185.00	\$49,724.00	\$51,610.00	\$53,152.00	\$54,684.00	\$56,324.00	\$58,015.00	
		Bi-Wk	\$1,729.20	\$1,787.63	\$1,846.17	\$1,905.14	\$1,977.40	\$2,036.48	\$2,095.18	\$2,158.01	\$2,222.80	
		Daily	\$172.92	\$178.77	\$184.62	\$190.52	\$197.74	\$203.65	\$209.52	\$215.81	\$222.28	
		Hourly	\$24.71	\$25.54	\$26.38	\$27.22	\$28.25	\$29.10	\$29.94	\$30.83	\$31.76	
EC	19	Annual	\$47,352.00	\$48,931.00	\$50,503.00	\$52,079.00	\$54,030.00	\$55,617.00	\$57,204.00	\$58,921.00	\$60,689.00	
		Bi-Wk	\$1,814.26	\$1,874.76	\$1,934.99	\$1,995.37	\$2,070.12	\$2,130.92	\$2,191.73	\$2,257.51	\$2,325.25	
		Daily	\$181.43	\$187.48	\$193.50	\$199.54	\$207.02	\$213.10	\$219.18	\$225.76	\$232.53	
		Hourly	\$25.92	\$26.79	\$27.65	\$28.51	\$29.58	\$30.45	\$31.32	\$32.26	\$33.22	
EC	20	Annual	\$49,766.00	\$51,375.00	\$52,987.00	\$54,596.00	\$56,608.00	\$58,233.00	\$59,855.00	\$61,651.00	\$63,500.00	
		Bi-Wk	\$1,906.75	\$1,968.40	\$2,030.16	\$2,091.81	\$2,168.89	\$2,231.15	\$2,293.30	\$2,362.11	\$2,432.96	
		Daily	\$190.68	\$196.84	\$203.02	\$209.19	\$216.89	\$223.12	\$229.33	\$236.22	\$243.30	
		Hourly	\$27.24	\$28.12	\$29.01	\$29.89	\$30.99	\$31.88	\$32.77	\$33.75	\$34.76	
EC	21	Annual	\$52,217.00	\$53,877.00	\$55,529.00	\$57,187.00	\$59,269.00	\$60,929.00	\$62,591.00	\$64,470.00	\$66,404.00	
		Bi-Wk	\$2,000.66	\$2,064.26	\$2,127.55	\$2,191.08	\$2,270.85	\$2,334.45	\$2,398.13	\$2,470.12	\$2,544.22	
		Daily	\$200.07	\$206.43	\$212.76	\$219.11	\$227.09	\$233.45	\$239.82	\$247.02	\$254.43	
		Hourly	\$28.59	\$29.49	\$30.40	\$31.31	\$32.45	\$33.35	\$34.26	\$35.29	\$36.35	

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EC	22	Annual	\$53,651.00	\$55,611.00	\$57,581.00	\$59,546.00	\$61,951.00	\$63,932.00	\$65,907.00	\$68,214.00	\$70,261.00	
		Bi-Wk	\$2,055.60	\$2,130.69	\$2,206.17	\$2,281.46	\$2,373.61	\$2,449.51	\$2,525.18	\$2,613.57	\$2,692.00	
		Daily	\$205.56	\$213.07	\$220.62	\$228.15	\$237.37	\$244.96	\$252.52	\$261.36	\$269.20	
		Hourly	\$29.37	\$30.44	\$31.52	\$32.60	\$33.91	\$35.00	\$36.08	\$37.34	\$38.46	
EC	23	Annual	\$56,188.00	\$58,234.00	\$60,280.00	\$62,330.00	\$64,840.00	\$66,898.00	\$68,962.00	\$71,030.00	\$73,162.00	
		Bi-Wk	\$2,152.80	\$2,231.19	\$2,309.58	\$2,388.13	\$2,484.30	\$2,563.15	\$2,642.23	\$2,721.46	\$2,803.15	
		Daily	\$215.28	\$223.12	\$230.96	\$238.82	\$248.43	\$256.32	\$264.23	\$272.15	\$280.32	
		Hourly	\$30.76	\$31.88	\$33.00	\$34.12	\$35.49	\$36.62	\$37.75	\$38.88	\$40.05	
EC	24	Annual	\$58,898.00	\$61,023.00	\$63,162.00	\$65,295.00	\$67,910.00	\$70,058.00	\$72,209.00	\$74,375.00	\$76,608.00	
		Bi-Wk	\$2,256.63	\$2,338.05	\$2,420.00	\$2,501.73	\$2,601.92	\$2,684.22	\$2,766.63	\$2,849.62	\$2,935.18	
		Daily	\$225.67	\$233.81	\$242.00	\$250.18	\$260.20	\$268.43	\$276.67	\$284.97	\$293.52	
		Hourly	\$32.24	\$33.41	\$34.58	\$35.74	\$37.18	\$38.35	\$39.53	\$40.71	\$41.94	
EC **	25	Annual	\$61,767.00	\$63,984.00	\$66,189.00	\$68,405.00	\$71,123.00	\$73,348.00	\$75,579.00	\$76,333.00	\$78,623.00	\$80,982.00
		Bi-Wk	\$2,366.56	\$2,451.50	\$2,535.98	\$2,620.89	\$2,725.02	\$2,810.27	\$2,895.75	\$2,924.64	\$3,012.38	\$3,102.76
		Daily	\$236.66	\$245.15	\$253.60	\$262.09	\$272.51	\$281.03	\$289.58	\$292.47	\$301.24	\$310.28
		Hourly	\$33.81	\$35.03	\$36.23	\$37.45	\$38.93	\$40.15	\$41.37	\$41.79	\$43.04	\$44.33
EC	26	Annual	\$64,815.00	\$67,102.00	\$69,404.00	\$71,696.00	\$74,519.00	\$76,824.00	\$79,136.00	\$81,511.00	\$83,958.00	
		Bi-Wk	\$2,483.34	\$2,570.96	\$2,659.16	\$2,746.98	\$2,855.14	\$2,943.45	\$3,032.04	\$3,123.03	\$3,216.79	
		Daily	\$248.34	\$257.10	\$265.92	\$274.70	\$285.52	\$294.35	\$303.21	\$312.31	\$321.68	
		Hourly	\$35.48	\$36.73	\$37.99	\$39.25	\$40.79	\$42.05	\$43.32	\$44.62	\$45.96	
EC	27	Annual	\$68,030.00	\$70,403.00	\$72,771.00	\$75,153.00	\$78,080.00	\$80,469.00	\$82,859.00	\$85,345.00	\$87,905.00	
		Bi-Wk	\$2,606.52	\$2,697.44	\$2,788.17	\$2,879.43	\$2,991.58	\$3,083.11	\$3,174.68	\$3,269.93	\$3,368.01	
		Daily	\$260.66	\$269.75	\$278.82	\$287.95	\$299.16	\$308.32	\$317.47	\$327.00	\$336.81	
		Hourly	\$37.24	\$38.54	\$39.84	\$41.14	\$42.74	\$44.05	\$45.36	\$46.72	\$48.12	
EC	28	Annual	\$71,465.00	\$73,917.00	\$76,381.00	\$78,835.00	\$81,866.00	\$84,344.00	\$86,815.00	\$87,682.00	\$90,314.00	
		Bi-Wk	\$2,738.13	\$2,832.07	\$2,926.48	\$3,020.50	\$3,136.63	\$3,231.58	\$3,326.25	\$3,359.47	\$3,460.31	
		Daily	\$273.82	\$283.21	\$292.65	\$302.05	\$313.67	\$323.16	\$332.63	\$335.95	\$346.04	
		Hourly	\$39.12	\$40.46	\$41.81	\$43.15	\$44.81	\$46.17	\$47.52	\$48.00	\$49.44	

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EC	29	Annual	\$72,153.00	\$74,857.00	\$77,562.00	\$80,269.00	\$83,574.00	\$86,301.00	\$89,021.00	\$91,691.00	\$94,443.00	
		Bi-Wk	\$2,764.49	\$2,868.09	\$2,971.73	\$3,075.45	\$3,202.07	\$3,306.56	\$3,410.77	\$3,513.07	\$3,618.51	
		Daily	\$276.45	\$286.81	\$297.18	\$307.55	\$320.21	\$330.66	\$341.08	\$351.31	\$361.86	
		Hourly	\$39.50	\$40.98	\$42.46	\$43.94	\$45.75	\$47.24	\$48.73	\$50.19	\$51.70	
EC	30	Annual	\$75,046.00	\$77,835.00	\$80,618.00	\$83,401.00	\$86,799.00	\$89,613.00	\$92,416.00	\$95,190.00	\$98,046.00	
		Bi-Wk	\$2,875.33	\$2,982.19	\$3,088.82	\$3,195.45	\$3,325.64	\$3,433.45	\$3,540.85	\$3,647.13	\$3,756.56	
		Daily	\$287.54	\$298.22	\$308.89	\$319.55	\$332.57	\$343.35	\$354.09	\$364.72	\$375.66	
		Hourly	\$41.08	\$42.61	\$44.13	\$45.65	\$47.51	\$49.05	\$50.59	\$52.11	\$53.67	
EC	31	Annual	\$78,055.00	\$80,922.00	\$83,793.00	\$86,659.00	\$90,172.00	\$93,059.00	\$95,944.00	\$98,823.00	\$101,789.00	
		Bi-Wk	\$2,990.62	\$3,100.46	\$3,210.46	\$3,320.27	\$3,454.87	\$3,565.48	\$3,676.02	\$3,786.33	\$3,899.97	
		Daily	\$299.07	\$310.05	\$321.05	\$332.03	\$345.49	\$356.55	\$367.61	\$378.64	\$390.00	
		Hourly	\$42.73	\$44.30	\$45.87	\$47.44	\$49.36	\$50.94	\$52.52	\$54.10	\$55.72	
EC	32	Annual	\$81,184.00	\$84,130.00	\$87,076.00	\$90,021.00	\$93,638.00	\$96,605.00	\$99,576.00	\$102,564.00	\$105,641.00	
		Bi-Wk	\$3,110.50	\$3,223.38	\$3,336.25	\$3,449.09	\$3,587.67	\$3,701.35	\$3,815.18	\$3,929.66	\$4,047.55	
		Daily	\$311.05	\$322.34	\$333.63	\$344.91	\$358.77	\$370.14	\$381.52	\$392.97	\$404.76	
		Hourly	\$44.44	\$46.05	\$47.67	\$49.28	\$51.26	\$52.88	\$54.51	\$56.14	\$57.83	
EC	33	Annual	\$84,450.00	\$87,480.00	\$90,508.00	\$93,538.00	\$97,262.00	\$100,307.00	\$103,367.00	\$106,469.00	\$109,665.00	
		Bi-Wk	\$3,235.64	\$3,351.73	\$3,467.74	\$3,583.84	\$3,726.52	\$3,843.19	\$3,960.43	\$4,079.28	\$4,201.73	
		Daily	\$323.57	\$335.18	\$346.78	\$358.39	\$372.66	\$384.32	\$396.05	\$407.93	\$420.18	
		Hourly	\$46.23	\$47.89	\$49.54	\$51.20	\$53.24	\$54.91	\$56.58	\$58.28	\$60.03	
EC	34	Annual	\$87,929.00	\$91,044.00	\$94,152.00	\$97,268.00	\$101,088.00	\$104,231.00	\$107,364.00	\$110,585.00	\$113,903.00	
		Bi-Wk	\$3,368.93	\$3,488.28	\$3,607.36	\$3,726.75	\$3,873.11	\$3,993.53	\$4,113.57	\$4,236.98	\$4,364.10	
		Daily	\$336.90	\$348.83	\$360.74	\$372.68	\$387.32	\$399.36	\$411.36	\$423.70	\$436.41	
		Hourly	\$48.13	\$49.84	\$51.54	\$53.24	\$55.34	\$57.06	\$58.77	\$60.53	\$62.35	
EC	35	Annual	\$91,537.00	\$94,732.00	\$97,927.00	\$101,123.00	\$105,053.00	\$108,264.00	\$111,479.00	\$114,824.00	\$118,269.00	
		Bi-Wk	\$3,507.17	\$3,629.58	\$3,752.00	\$3,874.45	\$4,025.02	\$4,148.05	\$4,271.23	\$4,399.39	\$4,531.38	
		Daily	\$350.72	\$362.96	\$375.20	\$387.45	\$402.51	\$414.81	\$427.13	\$439.94	\$453.14	
		Hourly	\$50.11	\$51.86	\$53.60	\$55.35	\$57.51	\$59.26	\$61.02	\$62.85	\$64.74	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	36	Annual	\$95,351.00	\$98,620.00	\$101,895.00	\$105,165.00	\$109,221.00	\$112,512.00	\$115,815.00	\$119,291.00	\$122,869.00	
		Bi-Wk	\$3,653.30	\$3,778.55	\$3,904.03	\$4,029.32	\$4,184.72	\$4,310.81	\$4,437.36	\$4,570.54	\$4,707.63	
		Daily	\$365.33	\$377.86	\$390.41	\$402.94	\$418.48	\$431.09	\$443.74	\$457.06	\$470.77	
		Hourly	\$52.19	\$53.98	\$55.78	\$57.57	\$59.79	\$61.59	\$63.40	\$65.30	\$67.26	
EC	37	Annual	\$99,308.00	\$102,671.00	\$106,032.00	\$109,401.00	\$113,563.00	\$116,952.00	\$120,335.00	\$123,946.00	\$127,665.00	
		Bi-Wk	\$3,804.91	\$3,933.76	\$4,062.53	\$4,191.61	\$4,351.08	\$4,480.92	\$4,610.54	\$4,748.89	\$4,891.38	
		Daily	\$380.50	\$393.38	\$406.26	\$419.17	\$435.11	\$448.10	\$461.06	\$474.89	\$489.14	
		Hourly	\$54.36	\$56.20	\$58.04	\$59.89	\$62.16	\$64.02	\$65.87	\$67.85	\$69.88	
EC	38	Annual	\$103,401.00	\$106,841.00	\$110,290.00	\$113,733.00	\$118,006.00	\$121,481.00	\$124,945.00	\$128,694.00	\$132,555.00	
		Bi-Wk	\$3,961.73	\$4,093.53	\$4,225.68	\$4,357.59	\$4,521.31	\$4,654.45	\$4,787.17	\$4,930.81	\$5,078.74	
		Daily	\$396.18	\$409.36	\$422.57	\$435.76	\$452.14	\$465.45	\$478.72	\$493.09	\$507.88	
		Hourly	\$56.60	\$58.48	\$60.37	\$62.26	\$64.60	\$66.50	\$68.39	\$70.45	\$72.56	
EC	39	Annual	\$107,708.00	\$111,228.00	\$114,756.00	\$118,281.00	\$122,683.00	\$126,226.00	\$129,771.00	\$133,665.00	\$137,676.00	
		Bi-Wk	\$4,126.75	\$4,261.61	\$4,396.79	\$4,531.84	\$4,700.50	\$4,836.25	\$4,972.07	\$5,121.27	\$5,274.95	
		Daily	\$412.68	\$426.17	\$439.68	\$453.19	\$470.05	\$483.63	\$497.21	\$512.13	\$527.50	
		Hourly	\$58.96	\$60.89	\$62.82	\$64.75	\$67.15	\$69.09	\$71.03	\$73.17	\$75.36	
EC	40	Annual	\$112,186.00	\$115,793.00	\$119,391.00	\$122,986.00	\$127,494.00	\$131,125.00	\$134,745.00	\$138,787.00	\$142,952.00	
		Bi-Wk	\$4,298.32	\$4,436.52	\$4,574.37	\$4,712.11	\$4,884.83	\$5,023.95	\$5,162.65	\$5,317.51	\$5,477.09	
		Daily	\$429.84	\$443.66	\$457.44	\$471.22	\$488.49	\$502.40	\$516.27	\$531.76	\$547.71	
		Hourly	\$61.41	\$63.38	\$65.35	\$67.32	\$69.79	\$71.78	\$73.76	\$75.97	\$78.25	
EC	41	Annual	\$116,891.00	\$120,578.00	\$124,258.00	\$127,948.00	\$132,573.00	\$136,287.00	\$139,996.00	\$144,197.00	\$148,522.00	
		Bi-Wk	\$4,478.59	\$4,619.85	\$4,760.85	\$4,902.23	\$5,079.43	\$5,221.73	\$5,363.84	\$5,524.79	\$5,690.50	
		Daily	\$447.86	\$461.99	\$476.09	\$490.23	\$507.95	\$522.18	\$536.39	\$552.48	\$569.05	
		Hourly	\$63.98	\$66.00	\$68.02	\$70.04	\$72.57	\$74.60	\$76.63	\$78.93	\$81.30	
EC	42	Annual	\$121,762.00	\$125,526.00	\$129,294.00	\$133,062.00	\$137,810.00	\$141,605.00	\$145,401.00	\$149,766.00	\$154,257.00	
		Bi-Wk	\$4,665.22	\$4,809.43	\$4,953.80	\$5,098.17	\$5,280.08	\$5,425.48	\$5,570.92	\$5,738.17	\$5,910.23	
		Daily	\$466.53	\$480.95	\$495.38	\$509.82	\$528.01	\$542.55	\$557.10	\$573.82	\$591.03	
		Hourly	\$66.65	\$68.71	\$70.77	\$72.84	\$75.43	\$77.51	\$79.59	\$81.98	\$84.44	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	43	Annual	\$126,927.00	\$130,770.00	\$134,612.00	\$138,458.00	\$143,321.00	\$147,193.00	\$151,062.00	\$155,595.00	\$160,263.00	
		Bi-Wk	\$4,863.11	\$5,010.35	\$5,157.55	\$5,304.91	\$5,491.23	\$5,639.58	\$5,787.82	\$5,961.50	\$6,140.35	
		Daily	\$486.32	\$501.04	\$515.76	\$530.50	\$549.13	\$563.96	\$578.79	\$596.15	\$614.04	
		Hourly	\$69.48	\$71.58	\$73.68	\$75.79	\$78.45	\$80.57	\$82.69	\$85.17	\$87.72	

** EC 25 is for use by the class Voc Rehabilitation Counselor (Blind) in the Department of Rehabilitation Services.