

**P-3B EC 35 HOUR PAY PLAN EFFECTIVE 7/01/2008**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	1	Annual	\$21,042.00	\$21,555.00	\$22,067.00	\$22,577.00	\$23,253.00	\$23,769.00	\$24,285.00	\$25,013.00	\$25,765.00	
		Bi-Wk	\$806.21	\$825.87	\$845.48	\$865.02	\$890.92	\$910.69	\$930.46	\$958.36	\$987.17	
		Daily	\$80.63	\$82.59	\$84.55	\$86.51	\$89.10	\$91.07	\$93.05	\$95.84	\$98.72	
		Hourly	\$11.52	\$11.80	\$12.08	\$12.36	\$12.73	\$13.01	\$13.30	\$13.70	\$14.11	
EC	2	Annual	\$22,067.00	\$22,577.00	\$23,087.00	\$23,604.00	\$24,285.00	\$24,805.00	\$25,315.00	\$26,074.00	\$26,857.00	
		Bi-Wk	\$845.48	\$865.02	\$884.56	\$904.37	\$930.46	\$950.39	\$969.93	\$999.01	\$1,029.01	
		Daily	\$84.55	\$86.51	\$88.46	\$90.44	\$93.05	\$95.04	\$97.00	\$99.91	\$102.91	
		Hourly	\$12.08	\$12.36	\$12.64	\$12.92	\$13.30	\$13.58	\$13.86	\$14.28	\$14.71	
EC	3	Annual	\$22,577.00	\$23,087.00	\$23,604.00	\$24,113.00	\$24,803.00	\$25,315.00	\$25,830.00	\$26,605.00	\$27,404.00	
		Bi-Wk	\$865.02	\$884.56	\$904.37	\$923.87	\$950.31	\$969.93	\$989.66	\$1,019.35	\$1,049.97	
		Daily	\$86.51	\$88.46	\$90.44	\$92.39	\$95.04	\$97.00	\$98.97	\$101.94	\$105.00	
		Hourly	\$12.36	\$12.64	\$12.92	\$13.20	\$13.58	\$13.86	\$14.14	\$14.57	\$15.00	
EC	4	Annual	\$23,308.00	\$23,929.00	\$24,550.00	\$25,175.00	\$25,979.00	\$26,602.00	\$27,238.00	\$28,055.00	\$28,898.00	
		Bi-Wk	\$893.03	\$916.82	\$940.62	\$964.56	\$995.37	\$1,019.24	\$1,043.61	\$1,074.91	\$1,107.21	
		Daily	\$89.31	\$91.69	\$94.07	\$96.46	\$99.54	\$101.93	\$104.37	\$107.50	\$110.73	
		Hourly	\$12.76	\$13.10	\$13.44	\$13.78	\$14.22	\$14.57	\$14.91	\$15.36	\$15.82	
EC	5	Annual	\$23,889.00	\$24,550.00	\$25,212.00	\$25,860.00	\$26,710.00	\$27,371.00	\$28,032.00	\$28,874.00	\$29,740.00	
		Bi-Wk	\$915.29	\$940.62	\$965.98	\$990.81	\$1,023.38	\$1,048.70	\$1,074.03	\$1,106.29	\$1,139.47	
		Daily	\$91.53	\$94.07	\$96.60	\$99.09	\$102.34	\$104.87	\$107.41	\$110.63	\$113.95	
		Hourly	\$13.08	\$13.44	\$13.80	\$14.16	\$14.62	\$14.99	\$15.35	\$15.81	\$16.28	
EC	6	Annual	\$24,705.00	\$25,357.00	\$26,016.00	\$26,670.00	\$27,527.00	\$28,190.00	\$28,856.00	\$29,723.00	\$30,615.00	
		Bi-Wk	\$946.56	\$971.54	\$996.79	\$1,021.84	\$1,054.68	\$1,080.08	\$1,105.60	\$1,138.82	\$1,172.99	
		Daily	\$94.66	\$97.16	\$99.68	\$102.19	\$105.47	\$108.01	\$110.56	\$113.89	\$117.30	
		Hourly	\$13.53	\$13.88	\$14.24	\$14.60	\$15.07	\$15.43	\$15.80	\$16.27	\$16.76	
EC	7	Annual	\$25,427.00	\$26,086.00	\$26,742.00	\$27,394.00	\$28,260.00	\$28,915.00	\$29,580.00	\$30,468.00	\$31,383.00	
		Bi-Wk	\$974.22	\$999.47	\$1,024.60	\$1,049.58	\$1,082.76	\$1,107.86	\$1,133.34	\$1,167.36	\$1,202.42	
		Daily	\$97.43	\$99.95	\$102.46	\$104.96	\$108.28	\$110.79	\$113.34	\$116.74	\$120.25	
		Hourly	\$13.92	\$14.28	\$14.64	\$15.00	\$15.47	\$15.83	\$16.20	\$16.68	\$17.18	
EC	8	Annual	\$27,331.00	\$28,138.00	\$28,941.00	\$29,751.00	\$30,768.00	\$31,581.00	\$32,396.00	\$33,368.00	\$34,370.00	
		Bi-Wk	\$1,047.17	\$1,078.09	\$1,108.86	\$1,139.89	\$1,178.86	\$1,210.00	\$1,241.23	\$1,278.47	\$1,316.86	
		Daily	\$104.72	\$107.81	\$110.89	\$113.99	\$117.89	\$121.00	\$124.13	\$127.85	\$131.69	
		Hourly	\$14.96	\$15.41	\$15.85	\$16.29	\$16.85	\$17.29	\$17.74	\$18.27	\$18.82	

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EC	9	Annual	\$28,170.00	\$29,012.00	\$29,849.00	\$30,695.00	\$31,755.00	\$32,597.00	\$33,449.00	\$34,453.00	\$35,487.00	
		Bi-Wk	\$1,079.32	\$1,111.58	\$1,143.64	\$1,176.06	\$1,216.67	\$1,248.93	\$1,281.58	\$1,320.04	\$1,359.66	
		Daily	\$107.94	\$111.16	\$114.37	\$117.61	\$121.67	\$124.90	\$128.16	\$132.01	\$135.97	
		Hourly	\$15.42	\$15.88	\$16.34	\$16.81	\$17.39	\$17.85	\$18.31	\$18.86	\$19.43	
EC	10	Annual	\$29,077.00	\$29,955.00	\$30,832.00	\$31,718.00	\$32,824.00	\$33,723.00	\$34,657.00	\$35,698.00	\$36,769.00	
		Bi-Wk	\$1,114.07	\$1,147.71	\$1,181.31	\$1,215.25	\$1,257.63	\$1,292.07	\$1,327.86	\$1,367.74	\$1,408.78	
		Daily	\$111.41	\$114.78	\$118.14	\$121.53	\$125.77	\$129.21	\$132.79	\$136.78	\$140.88	
		Hourly	\$15.92	\$16.40	\$16.88	\$17.37	\$17.97	\$18.46	\$18.97	\$19.54	\$20.13	
EC	11	Annual	\$29,998.00	\$30,916.00	\$31,828.00	\$32,748.00	\$33,926.00	\$34,893.00	\$35,863.00	\$36,940.00	\$38,048.00	
		Bi-Wk	\$1,149.35	\$1,184.53	\$1,219.47	\$1,254.72	\$1,299.85	\$1,336.90	\$1,374.07	\$1,415.33	\$1,457.78	
		Daily	\$114.94	\$118.46	\$121.95	\$125.48	\$129.99	\$133.69	\$137.41	\$141.54	\$145.78	
		Hourly	\$16.42	\$16.93	\$17.43	\$17.93	\$18.57	\$19.10	\$19.63	\$20.22	\$20.83	
EC	12	Annual	\$30,976.00	\$31,925.00	\$32,874.00	\$33,864.00	\$35,111.00	\$36,117.00	\$37,123.00	\$38,238.00	\$39,385.00	
		Bi-Wk	\$1,186.82	\$1,223.19	\$1,259.55	\$1,297.48	\$1,345.25	\$1,383.80	\$1,422.34	\$1,465.06	\$1,509.01	
		Daily	\$118.69	\$122.32	\$125.96	\$129.75	\$134.53	\$138.38	\$142.24	\$146.51	\$150.91	
		Hourly	\$16.96	\$17.48	\$18.00	\$18.54	\$19.22	\$19.77	\$20.32	\$20.93	\$21.56	
EC	13	Annual	\$32,717.00	\$33,923.00	\$35,136.00	\$36,362.00	\$37,850.00	\$39,076.00	\$40,301.00	\$41,511.00	\$42,757.00	
		Bi-Wk	\$1,253.53	\$1,299.74	\$1,346.21	\$1,393.19	\$1,450.20	\$1,497.17	\$1,544.10	\$1,590.46	\$1,638.20	
		Daily	\$125.36	\$129.98	\$134.63	\$139.32	\$145.02	\$149.72	\$154.41	\$159.05	\$163.82	
		Hourly	\$17.91	\$18.57	\$19.24	\$19.91	\$20.72	\$21.39	\$22.06	\$22.73	\$23.41	
EC	14	Annual	\$34,255.00	\$35,512.00	\$36,771.00	\$38,033.00	\$39,555.00	\$40,823.00	\$42,097.00	\$43,361.00	\$44,662.00	
		Bi-Wk	\$1,312.46	\$1,360.62	\$1,408.86	\$1,457.21	\$1,515.52	\$1,564.10	\$1,612.92	\$1,661.35	\$1,711.19	
		Daily	\$131.25	\$136.07	\$140.89	\$145.73	\$151.56	\$156.41	\$161.30	\$166.14	\$171.12	
		Hourly	\$18.75	\$19.44	\$20.13	\$20.82	\$21.66	\$22.35	\$23.05	\$23.74	\$24.45	
EC	15	Annual	\$35,896.00	\$37,187.00	\$38,482.00	\$39,778.00	\$41,370.00	\$42,671.00	\$43,977.00	\$45,296.00	\$46,655.00	
		Bi-Wk	\$1,375.33	\$1,424.79	\$1,474.41	\$1,524.07	\$1,585.06	\$1,634.91	\$1,684.95	\$1,735.48	\$1,787.55	
		Daily	\$137.54	\$142.48	\$147.45	\$152.41	\$158.51	\$163.50	\$168.50	\$173.55	\$178.76	
		Hourly	\$19.65	\$20.36	\$21.07	\$21.78	\$22.65	\$23.36	\$24.08	\$24.80	\$25.54	
EC	16	Annual	\$37,648.00	\$38,979.00	\$40,314.00	\$41,645.00	\$43,284.00	\$44,629.00	\$45,968.00	\$47,348.00	\$48,769.00	
		Bi-Wk	\$1,442.46	\$1,493.45	\$1,544.60	\$1,595.60	\$1,658.40	\$1,709.93	\$1,761.23	\$1,814.10	\$1,868.55	
		Daily	\$144.25	\$149.35	\$154.46	\$159.56	\$165.84	\$171.00	\$176.13	\$181.41	\$186.86	
		Hourly	\$20.61	\$21.34	\$22.07	\$22.80	\$23.70	\$24.43	\$25.17	\$25.92	\$26.70	

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EC	17	Annual	\$39,507.00	\$40,882.00	\$42,253.00	\$43,623.00	\$45,311.00	\$46,693.00	\$48,076.00	\$49,519.00	\$51,005.00	
		Bi-Wk	\$1,513.68	\$1,566.37	\$1,618.89	\$1,671.38	\$1,736.06	\$1,789.01	\$1,842.00	\$1,897.28	\$1,954.22	
		Daily	\$151.37	\$156.64	\$161.89	\$167.14	\$173.61	\$178.91	\$184.20	\$189.73	\$195.43	
		Hourly	\$21.63	\$22.38	\$23.13	\$23.88	\$24.81	\$25.56	\$26.32	\$27.11	\$27.92	
EC	18	Annual	\$41,502.00	\$42,905.00	\$44,310.00	\$45,724.00	\$47,459.00	\$48,878.00	\$50,286.00	\$51,795.00	\$53,350.00	
		Bi-Wk	\$1,590.12	\$1,643.87	\$1,697.71	\$1,751.88	\$1,818.36	\$1,872.73	\$1,926.67	\$1,984.49	\$2,044.07	
		Daily	\$159.02	\$164.39	\$169.78	\$175.19	\$181.84	\$187.28	\$192.67	\$198.45	\$204.41	
		Hourly	\$22.72	\$23.49	\$24.26	\$25.03	\$25.98	\$26.76	\$27.53	\$28.35	\$29.21	
EC	19	Annual	\$43,544.00	\$44,996.00	\$46,441.00	\$47,891.00	\$49,685.00	\$51,145.00	\$52,603.00	\$54,182.00	\$55,808.00	
		Bi-Wk	\$1,668.36	\$1,723.99	\$1,779.35	\$1,834.91	\$1,903.64	\$1,959.58	\$2,015.45	\$2,075.94	\$2,138.24	
		Daily	\$166.84	\$172.40	\$177.94	\$183.50	\$190.37	\$195.96	\$201.55	\$207.60	\$213.83	
		Hourly	\$23.84	\$24.63	\$25.42	\$26.22	\$27.20	\$28.00	\$28.80	\$29.66	\$30.55	
EC	20	Annual	\$45,763.00	\$47,243.00	\$48,725.00	\$50,205.00	\$52,056.00	\$53,550.00	\$55,041.00	\$56,693.00	\$58,394.00	
		Bi-Wk	\$1,753.38	\$1,810.08	\$1,866.86	\$1,923.57	\$1,994.49	\$2,051.73	\$2,108.86	\$2,172.15	\$2,237.32	
		Daily	\$175.34	\$181.01	\$186.69	\$192.36	\$199.45	\$205.18	\$210.89	\$217.22	\$223.74	
		Hourly	\$25.05	\$25.86	\$26.67	\$27.48	\$28.50	\$29.32	\$30.13	\$31.04	\$31.97	
EC	21	Annual	\$48,018.00	\$49,544.00	\$51,063.00	\$52,588.00	\$54,503.00	\$56,030.00	\$57,558.00	\$59,285.00	\$61,064.00	
		Bi-Wk	\$1,839.78	\$1,898.24	\$1,956.44	\$2,014.87	\$2,088.24	\$2,146.75	\$2,205.29	\$2,271.46	\$2,339.62	
		Daily	\$183.98	\$189.83	\$195.65	\$201.49	\$208.83	\$214.68	\$220.53	\$227.15	\$233.97	
		Hourly	\$26.29	\$27.12	\$27.95	\$28.79	\$29.84	\$30.67	\$31.51	\$32.45	\$33.43	
EC	22	Annual	\$49,336.00	\$51,139.00	\$52,950.00	\$54,758.00	\$56,969.00	\$58,791.00	\$60,607.00	\$62,729.00	\$64,611.00	
		Bi-Wk	\$1,890.27	\$1,959.35	\$2,028.74	\$2,098.01	\$2,182.73	\$2,252.53	\$2,322.11	\$2,403.41	\$2,475.52	
		Daily	\$189.03	\$195.94	\$202.88	\$209.81	\$218.28	\$225.26	\$232.22	\$240.35	\$247.56	
		Hourly	\$27.01	\$28.00	\$28.99	\$29.98	\$31.19	\$32.18	\$33.18	\$34.34	\$35.37	
EC	23	Annual	\$51,670.00	\$53,551.00	\$55,433.00	\$57,318.00	\$59,626.00	\$61,519.00	\$63,416.00	\$65,319.00	\$67,280.00	
		Bi-Wk	\$1,979.70	\$2,051.77	\$2,123.87	\$2,196.10	\$2,284.53	\$2,357.05	\$2,429.74	\$2,502.65	\$2,577.78	
		Daily	\$197.97	\$205.18	\$212.39	\$219.61	\$228.46	\$235.71	\$242.98	\$250.27	\$257.78	
		Hourly	\$28.29	\$29.32	\$30.35	\$31.38	\$32.64	\$33.68	\$34.72	\$35.76	\$36.83	
EC	24	Annual	\$54,161.00	\$56,116.00	\$58,082.00	\$60,044.00	\$62,449.00	\$64,424.00	\$66,402.00	\$68,394.00	\$70,447.00	
		Bi-Wk	\$2,075.14	\$2,150.04	\$2,225.37	\$2,300.54	\$2,392.69	\$2,468.36	\$2,544.14	\$2,620.46	\$2,699.12	
		Daily	\$207.52	\$215.01	\$222.54	\$230.06	\$239.27	\$246.84	\$254.42	\$262.05	\$269.92	
		Hourly	\$29.65	\$30.72	\$31.80	\$32.87	\$34.19	\$35.27	\$36.35	\$37.44	\$38.56	

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EC **	25	Annual	\$56,800.00	\$58,839.00	\$60,867.00	\$62,904.00	\$65,403.00	\$67,449.00	\$69,501.00	\$70,195.00	\$72,301.00	\$74,471.00
		Bi-Wk	\$2,176.25	\$2,254.37	\$2,332.07	\$2,410.12	\$2,505.87	\$2,584.26	\$2,662.88	\$2,689.47	\$2,770.16	\$2,853.30
		Daily	\$217.63	\$225.44	\$233.21	\$241.02	\$250.59	\$258.43	\$266.29	\$268.95	\$277.02	\$285.33
		Hourly	\$31.09	\$32.21	\$33.32	\$34.44	\$35.80	\$36.92	\$38.05	\$38.43	\$39.58	\$40.77
EC	26	Annual	\$59,603.00	\$61,706.00	\$63,823.00	\$65,930.00	\$68,526.00	\$70,646.00	\$72,773.00	\$74,957.00	\$77,206.00	
		Bi-Wk	\$2,283.64	\$2,364.22	\$2,445.33	\$2,526.06	\$2,625.52	\$2,706.75	\$2,788.24	\$2,871.92	\$2,958.09	
		Daily	\$228.37	\$236.43	\$244.54	\$252.61	\$262.56	\$270.68	\$278.83	\$287.20	\$295.81	
		Hourly	\$32.63	\$33.78	\$34.94	\$36.09	\$37.51	\$38.67	\$39.84	\$41.03	\$42.26	
EC	27	Annual	\$62,560.00	\$64,742.00	\$66,920.00	\$69,110.00	\$71,801.00	\$73,999.00	\$76,196.00	\$78,482.00	\$80,837.00	
		Bi-Wk	\$2,396.94	\$2,480.54	\$2,563.99	\$2,647.90	\$2,751.00	\$2,835.22	\$2,919.39	\$3,006.98	\$3,097.21	
		Daily	\$239.70	\$248.06	\$256.40	\$264.79	\$275.10	\$283.53	\$291.94	\$300.70	\$309.73	
		Hourly	\$34.25	\$35.44	\$36.63	\$37.83	\$39.30	\$40.51	\$41.71	\$42.96	\$44.25	
EC	28	Annual	\$65,719.00	\$67,973.00	\$70,240.00	\$72,495.00	\$75,283.00	\$77,561.00	\$79,835.00	\$80,632.00	\$83,052.00	
		Bi-Wk	\$2,517.97	\$2,604.33	\$2,691.19	\$2,777.59	\$2,884.41	\$2,971.69	\$3,058.82	\$3,089.35	\$3,182.07	
		Daily	\$251.80	\$260.44	\$269.12	\$277.76	\$288.45	\$297.17	\$305.89	\$308.94	\$318.21	
		Hourly	\$35.98	\$37.21	\$38.45	\$39.68	\$41.21	\$42.46	\$43.70	\$44.14	\$45.46	
EC	29	Annual	\$66,351.00	\$68,838.00	\$71,324.00	\$73,815.00	\$76,853.00	\$79,361.00	\$81,863.00	\$84,319.00	\$86,849.00	
		Bi-Wk	\$2,542.19	\$2,637.48	\$2,732.73	\$2,828.17	\$2,944.56	\$3,040.66	\$3,136.52	\$3,230.62	\$3,327.55	
		Daily	\$254.22	\$263.75	\$273.28	\$282.82	\$294.46	\$304.07	\$313.66	\$323.07	\$332.76	
		Hourly	\$36.32	\$37.68	\$39.04	\$40.41	\$42.07	\$43.44	\$44.81	\$46.16	\$47.54	
EC	30	Annual	\$69,011.00	\$71,576.00	\$74,135.00	\$76,694.00	\$79,819.00	\$82,406.00	\$84,985.00	\$87,536.00	\$90,162.00	
		Bi-Wk	\$2,644.10	\$2,742.38	\$2,840.43	\$2,938.47	\$3,058.20	\$3,157.32	\$3,256.14	\$3,353.87	\$3,454.49	
		Daily	\$264.41	\$274.24	\$284.05	\$293.85	\$305.82	\$315.74	\$325.62	\$335.39	\$345.45	
		Hourly	\$37.78	\$39.18	\$40.58	\$41.98	\$43.69	\$45.11	\$46.52	\$47.92	\$49.35	
EC	31	Annual	\$71,778.00	\$74,415.00	\$77,055.00	\$79,690.00	\$82,921.00	\$85,576.00	\$88,229.00	\$90,877.00	\$93,604.00	
		Bi-Wk	\$2,750.12	\$2,851.15	\$2,952.30	\$3,053.26	\$3,177.05	\$3,278.78	\$3,380.43	\$3,481.88	\$3,586.37	
		Daily	\$275.02	\$285.12	\$295.23	\$305.33	\$317.71	\$327.88	\$338.05	\$348.19	\$358.64	
		Hourly	\$39.29	\$40.74	\$42.18	\$43.62	\$45.39	\$46.84	\$48.30	\$49.75	\$51.24	
EC	32	Annual	\$74,656.00	\$77,365.00	\$80,074.00	\$82,783.00	\$86,109.00	\$88,838.00	\$91,569.00	\$94,317.00	\$97,147.00	
		Bi-Wk	\$2,860.39	\$2,964.18	\$3,067.97	\$3,171.77	\$3,299.20	\$3,403.76	\$3,508.40	\$3,613.68	\$3,722.11	
		Daily	\$286.04	\$296.42	\$306.80	\$317.18	\$329.92	\$340.38	\$350.84	\$361.37	\$372.22	
		Hourly	\$40.87	\$42.35	\$43.83	\$45.32	\$47.14	\$48.63	\$50.12	\$51.63	\$53.18	

**P-3B EC 35 HOUR PAY PLAN EFFECTIVE 7/01/2008**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	33	Annual	\$77,659.00	\$80,446.00	\$83,230.00	\$86,016.00	\$89,441.00	\$92,241.00	\$95,056.00	\$97,908.00	\$100,846.00	
		Bi-Wk	\$2,975.45	\$3,082.23	\$3,188.89	\$3,295.64	\$3,426.86	\$3,534.14	\$3,642.00	\$3,751.27	\$3,863.84	
		Daily	\$297.55	\$308.23	\$318.89	\$329.57	\$342.69	\$353.42	\$364.20	\$375.13	\$386.39	
		Hourly	\$42.51	\$44.04	\$45.56	\$47.09	\$48.96	\$50.49	\$52.03	\$53.59	\$55.20	
EC	34	Annual	\$80,858.00	\$83,723.00	\$86,581.00	\$89,446.00	\$92,960.00	\$95,850.00	\$98,731.00	\$101,693.00	\$104,745.00	
		Bi-Wk	\$3,098.01	\$3,207.78	\$3,317.28	\$3,427.05	\$3,561.69	\$3,672.42	\$3,782.80	\$3,896.29	\$4,013.22	
		Daily	\$309.81	\$320.78	\$331.73	\$342.71	\$356.17	\$367.25	\$378.28	\$389.63	\$401.33	
		Hourly	\$44.26	\$45.83	\$47.39	\$48.96	\$50.89	\$52.47	\$54.04	\$55.67	\$57.34	
EC	35	Annual	\$84,176.00	\$87,115.00	\$90,052.00	\$92,992.00	\$96,606.00	\$99,559.00	\$102,516.00	\$105,592.00	\$108,760.00	
		Bi-Wk	\$3,225.14	\$3,337.74	\$3,450.27	\$3,562.92	\$3,701.38	\$3,814.53	\$3,927.82	\$4,045.68	\$4,167.05	
		Daily	\$322.52	\$333.78	\$345.03	\$356.30	\$370.14	\$381.46	\$392.79	\$404.57	\$416.71	
		Hourly	\$46.08	\$47.69	\$49.29	\$50.90	\$52.88	\$54.50	\$56.12	\$57.80	\$59.53	
EC	36	Annual	\$87,683.00	\$90,690.00	\$93,702.00	\$96,709.00	\$100,439.00	\$103,465.00	\$106,503.00	\$109,699.00	\$112,990.00	
		Bi-Wk	\$3,359.51	\$3,474.72	\$3,590.12	\$3,705.33	\$3,848.24	\$3,964.18	\$4,080.58	\$4,203.03	\$4,329.12	
		Daily	\$335.96	\$347.48	\$359.02	\$370.54	\$384.83	\$396.42	\$408.06	\$420.31	\$432.92	
		Hourly	\$48.00	\$49.64	\$51.29	\$52.94	\$54.98	\$56.64	\$58.30	\$60.05	\$61.85	
EC	37	Annual	\$91,322.00	\$94,415.00	\$97,506.00	\$100,604.00	\$104,432.00	\$107,548.00	\$110,660.00	\$113,980.00	\$117,400.00	
		Bi-Wk	\$3,498.93	\$3,617.44	\$3,735.87	\$3,854.56	\$4,001.23	\$4,120.62	\$4,239.85	\$4,367.05	\$4,498.09	
		Daily	\$349.90	\$361.75	\$373.59	\$385.46	\$400.13	\$412.07	\$423.99	\$436.71	\$449.81	
		Hourly	\$49.99	\$51.68	\$53.37	\$55.07	\$57.17	\$58.87	\$60.57	\$62.39	\$64.26	
EC	38	Annual	\$95,087.00	\$98,250.00	\$101,422.00	\$104,588.00	\$108,518.00	\$111,713.00	\$114,898.00	\$118,346.00	\$121,897.00	
		Bi-Wk	\$3,643.19	\$3,764.37	\$3,885.91	\$4,007.21	\$4,157.78	\$4,280.20	\$4,402.23	\$4,534.33	\$4,670.39	
		Daily	\$364.32	\$376.44	\$388.60	\$400.73	\$415.78	\$428.02	\$440.23	\$453.44	\$467.04	
		Hourly	\$52.05	\$53.78	\$55.52	\$57.25	\$59.40	\$61.15	\$62.89	\$64.78	\$66.72	
EC	39	Annual	\$99,047.00	\$102,284.00	\$105,528.00	\$108,770.00	\$112,818.00	\$116,077.00	\$119,337.00	\$122,918.00	\$126,606.00	
		Bi-Wk	\$3,794.91	\$3,918.93	\$4,043.22	\$4,167.44	\$4,322.53	\$4,447.40	\$4,572.30	\$4,709.51	\$4,850.81	
		Daily	\$379.50	\$391.90	\$404.33	\$416.75	\$432.26	\$444.74	\$457.23	\$470.96	\$485.09	
		Hourly	\$54.22	\$55.99	\$57.77	\$59.54	\$61.76	\$63.54	\$65.32	\$67.28	\$69.30	
EC	40	Annual	\$103,165.00	\$106,482.00	\$109,791.00	\$113,097.00	\$117,242.00	\$120,582.00	\$123,911.00	\$127,628.00	\$131,458.00	
		Bi-Wk	\$3,952.69	\$4,079.78	\$4,206.56	\$4,333.22	\$4,492.04	\$4,620.00	\$4,747.55	\$4,889.97	\$5,036.71	
		Daily	\$395.27	\$407.98	\$420.66	\$433.33	\$449.21	\$462.00	\$474.76	\$489.00	\$503.68	
		Hourly	\$56.47	\$58.29	\$60.10	\$61.91	\$64.18	\$66.00	\$67.83	\$69.86	\$71.96	

**P-3B EC 35 HOUR PAY PLAN EFFECTIVE 7/01/2008**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EC	41	Annual	\$107,492.00	\$110,883.00	\$114,267.00	\$117,660.00	\$121,914.00	\$125,329.00	\$128,740.00	\$132,603.00	\$136,581.00	
		Bi-Wk	\$4,118.47	\$4,248.40	\$4,378.05	\$4,508.05	\$4,671.04	\$4,801.88	\$4,932.57	\$5,080.58	\$5,232.99	
		Daily	\$411.85	\$424.84	\$437.81	\$450.81	\$467.11	\$480.19	\$493.26	\$508.06	\$523.30	
		Hourly	\$58.84	\$60.70	\$62.55	\$64.41	\$66.73	\$68.60	\$70.47	\$72.58	\$74.76	
EC	42	Annual	\$111,971.00	\$115,433.00	\$118,898.00	\$122,363.00	\$126,730.00	\$130,219.00	\$133,711.00	\$137,723.00	\$141,854.00	
		Bi-Wk	\$4,290.08	\$4,422.73	\$4,555.48	\$4,688.24	\$4,855.56	\$4,989.24	\$5,123.03	\$5,276.75	\$5,435.02	
		Daily	\$429.01	\$442.28	\$455.55	\$468.83	\$485.56	\$498.93	\$512.31	\$527.68	\$543.51	
		Hourly	\$61.29	\$63.19	\$65.08	\$66.98	\$69.37	\$71.28	\$73.19	\$75.39	\$77.65	
EC	43	Annual	\$116,721.00	\$120,256.00	\$123,789.00	\$127,325.00	\$131,798.00	\$135,358.00	\$138,917.00	\$143,085.00	\$147,378.00	
		Bi-Wk	\$4,472.07	\$4,607.51	\$4,742.88	\$4,878.36	\$5,049.74	\$5,186.14	\$5,322.50	\$5,482.19	\$5,646.67	
		Daily	\$447.21	\$460.76	\$474.29	\$487.84	\$504.98	\$518.62	\$532.25	\$548.22	\$564.67	
		Hourly	\$63.89	\$65.83	\$67.76	\$69.70	\$72.14	\$74.09	\$76.04	\$78.32	\$80.67	

\*\* EC 25 is for use by the class Vocational Rehabilitation Senior Counselor in the Bureau of Rehabilitation Services and BESB Vocational Rehabilitation Counselor