

P-3B EB 35 HOUR PAY PLAN EFFECTIVE 7/06/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	1	Annual	\$20,330.00	\$20,826.00	\$21,320.00	\$21,813.00	\$22,466.00	\$22,965.00	\$23,463.00	\$24,167.00	\$24,893.00	
		Bi-Wk	\$778.93	\$797.94	\$816.86	\$835.75	\$860.77	\$879.89	\$898.97	\$925.94	\$953.76	
		Daily	\$77.90	\$79.80	\$81.69	\$83.58	\$86.08	\$87.99	\$89.90	\$92.60	\$95.38	
		Hourly	\$11.13	\$11.40	\$11.67	\$11.94	\$12.30	\$12.57	\$12.85	\$13.23	\$13.63	
EB	2	Annual	\$21,320.00	\$21,813.00	\$22,306.00	\$22,805.00	\$23,463.00	\$23,966.00	\$24,458.00	\$25,192.00	\$25,948.00	
		Bi-Wk	\$816.86	\$835.75	\$854.64	\$873.76	\$898.97	\$918.24	\$937.09	\$965.22	\$994.18	
		Daily	\$81.69	\$83.58	\$85.47	\$87.38	\$89.90	\$91.83	\$93.71	\$96.53	\$99.42	
		Hourly	\$11.67	\$11.94	\$12.21	\$12.49	\$12.85	\$13.12	\$13.39	\$13.79	\$14.21	
EB	3	Annual	\$21,813.00	\$22,306.00	\$22,805.00	\$23,297.00	\$23,964.00	\$24,458.00	\$24,956.00	\$25,705.00	\$26,477.00	
		Bi-Wk	\$835.75	\$854.64	\$873.76	\$892.61	\$918.17	\$937.09	\$956.17	\$984.87	\$1,014.45	
		Daily	\$83.58	\$85.47	\$87.38	\$89.27	\$91.82	\$93.71	\$95.62	\$98.49	\$101.45	
		Hourly	\$11.94	\$12.21	\$12.49	\$12.76	\$13.12	\$13.39	\$13.66	\$14.07	\$14.50	
EB	4	Annual	\$22,519.00	\$23,119.00	\$23,719.00	\$24,323.00	\$25,100.00	\$25,702.00	\$26,316.00	\$27,106.00	\$27,920.00	
		Bi-Wk	\$862.80	\$885.79	\$908.78	\$931.92	\$961.69	\$984.76	\$1,008.28	\$1,038.55	\$1,069.74	
		Daily	\$86.28	\$88.58	\$90.88	\$93.20	\$96.17	\$98.48	\$100.83	\$103.86	\$106.98	
		Hourly	\$12.33	\$12.66	\$12.99	\$13.32	\$13.74	\$14.07	\$14.41	\$14.84	\$15.29	
EB	5	Annual	\$23,081.00	\$23,719.00	\$24,359.00	\$24,985.00	\$25,806.00	\$26,445.00	\$27,084.00	\$27,897.00	\$28,734.00	
		Bi-Wk	\$884.33	\$908.78	\$933.30	\$957.28	\$988.74	\$1,013.22	\$1,037.71	\$1,068.86	\$1,100.92	
		Daily	\$88.44	\$90.88	\$93.33	\$95.73	\$98.88	\$101.33	\$103.78	\$106.89	\$110.10	
		Hourly	\$12.64	\$12.99	\$13.34	\$13.68	\$14.13	\$14.48	\$14.83	\$15.27	\$15.73	
EB	6	Annual	\$23,869.00	\$24,499.00	\$25,136.00	\$25,768.00	\$26,596.00	\$27,236.00	\$27,880.00	\$28,717.00	\$29,579.00	
		Bi-Wk	\$914.53	\$938.66	\$963.07	\$987.28	\$1,019.01	\$1,043.53	\$1,068.20	\$1,100.27	\$1,133.30	
		Daily	\$91.46	\$93.87	\$96.31	\$98.73	\$101.91	\$104.36	\$106.82	\$110.03	\$113.33	
		Hourly	\$13.07	\$13.41	\$13.76	\$14.11	\$14.56	\$14.91	\$15.26	\$15.72	\$16.19	
EB	7	Annual	\$24,567.00	\$25,203.00	\$25,837.00	\$26,467.00	\$27,304.00	\$27,937.00	\$28,579.00	\$29,437.00	\$30,321.00	
		Bi-Wk	\$941.27	\$965.64	\$989.93	\$1,014.07	\$1,046.14	\$1,070.39	\$1,094.99	\$1,127.86	\$1,161.73	
		Daily	\$94.13	\$96.57	\$99.00	\$101.41	\$104.62	\$107.04	\$109.50	\$112.79	\$116.18	
		Hourly	\$13.45	\$13.80	\$14.15	\$14.49	\$14.95	\$15.30	\$15.65	\$16.12	\$16.60	
EB	8	Annual	\$26,406.00	\$27,186.00	\$27,962.00	\$28,744.00	\$29,727.00	\$30,513.00	\$31,300.00	\$32,239.00	\$33,207.00	
		Bi-Wk	\$1,011.73	\$1,041.61	\$1,071.35	\$1,101.31	\$1,138.97	\$1,169.09	\$1,199.24	\$1,235.22	\$1,272.30	
		Daily	\$101.18	\$104.17	\$107.14	\$110.14	\$113.90	\$116.91	\$119.93	\$123.53	\$127.23	
		Hourly	\$14.46	\$14.89	\$15.31	\$15.74	\$16.28	\$16.71	\$17.14	\$17.65	\$18.18	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	9	Annual	\$27,217.00	\$28,030.00	\$28,839.00	\$29,657.00	\$30,681.00	\$31,494.00	\$32,317.00	\$33,287.00	\$34,286.00	
		Bi-Wk	\$1,042.80	\$1,073.95	\$1,104.95	\$1,136.29	\$1,175.52	\$1,206.67	\$1,238.20	\$1,275.37	\$1,313.64	
		Daily	\$104.28	\$107.40	\$110.50	\$113.63	\$117.56	\$120.67	\$123.82	\$127.54	\$131.37	
		Hourly	\$14.90	\$15.35	\$15.79	\$16.24	\$16.80	\$17.24	\$17.69	\$18.22	\$18.77	
EB	10	Annual	\$28,093.00	\$28,942.00	\$29,789.00	\$30,645.00	\$31,714.00	\$32,582.00	\$33,485.00	\$34,490.00	\$35,525.00	
		Bi-Wk	\$1,076.37	\$1,108.89	\$1,141.35	\$1,174.14	\$1,215.10	\$1,248.36	\$1,282.96	\$1,321.46	\$1,361.12	
		Daily	\$107.64	\$110.89	\$114.14	\$117.42	\$121.51	\$124.84	\$128.30	\$132.15	\$136.12	
		Hourly	\$15.38	\$15.85	\$16.31	\$16.78	\$17.36	\$17.84	\$18.33	\$18.88	\$19.45	
EB	11	Annual	\$28,983.00	\$29,870.00	\$30,751.00	\$31,640.00	\$32,778.00	\$33,713.00	\$34,650.00	\$35,690.00	\$36,761.00	
		Bi-Wk	\$1,110.46	\$1,144.45	\$1,178.20	\$1,212.27	\$1,255.87	\$1,291.69	\$1,327.59	\$1,367.44	\$1,408.47	
		Daily	\$111.05	\$114.45	\$117.82	\$121.23	\$125.59	\$129.17	\$132.76	\$136.75	\$140.85	
		Hourly	\$15.87	\$16.35	\$16.84	\$17.32	\$17.95	\$18.46	\$18.97	\$19.54	\$20.13	
EB	12	Annual	\$29,928.00	\$30,845.00	\$31,762.00	\$32,718.00	\$33,923.00	\$34,895.00	\$35,867.00	\$36,944.00	\$38,053.00	
		Bi-Wk	\$1,146.67	\$1,181.81	\$1,216.94	\$1,253.57	\$1,299.74	\$1,336.98	\$1,374.22	\$1,415.48	\$1,457.97	
		Daily	\$114.67	\$118.19	\$121.70	\$125.36	\$129.98	\$133.70	\$137.43	\$141.55	\$145.80	
		Hourly	\$16.39	\$16.89	\$17.39	\$17.91	\$18.57	\$19.10	\$19.64	\$20.23	\$20.83	
EB	13	Annual	\$31,610.00	\$32,775.00	\$33,947.00	\$35,132.00	\$36,570.00	\$37,754.00	\$38,938.00	\$40,107.00	\$41,311.00	
		Bi-Wk	\$1,211.12	\$1,255.75	\$1,300.66	\$1,346.06	\$1,401.15	\$1,446.52	\$1,491.88	\$1,536.67	\$1,582.80	
		Daily	\$121.12	\$125.58	\$130.07	\$134.61	\$140.12	\$144.66	\$149.19	\$153.67	\$158.28	
		Hourly	\$17.31	\$17.94	\$18.59	\$19.23	\$20.02	\$20.67	\$21.32	\$21.96	\$22.62	
EB	14	Annual	\$33,096.00	\$34,311.00	\$35,527.00	\$36,746.00	\$38,217.00	\$39,442.00	\$40,673.00	\$41,894.00	\$43,151.00	
		Bi-Wk	\$1,268.05	\$1,314.60	\$1,361.19	\$1,407.90	\$1,464.26	\$1,511.19	\$1,558.36	\$1,605.14	\$1,653.30	
		Daily	\$126.81	\$131.46	\$136.12	\$140.79	\$146.43	\$151.12	\$155.84	\$160.52	\$165.33	
		Hourly	\$18.12	\$18.78	\$19.45	\$20.12	\$20.92	\$21.59	\$22.27	\$22.94	\$23.62	
EB	15	Annual	\$34,682.00	\$35,929.00	\$37,180.00	\$38,432.00	\$39,971.00	\$41,228.00	\$42,489.00	\$43,764.00	\$45,077.00	
		Bi-Wk	\$1,328.82	\$1,376.60	\$1,424.53	\$1,472.50	\$1,531.46	\$1,579.62	\$1,627.94	\$1,676.79	\$1,727.09	
		Daily	\$132.89	\$137.66	\$142.46	\$147.25	\$153.15	\$157.97	\$162.80	\$167.68	\$172.71	
		Hourly	\$18.99	\$19.67	\$20.36	\$21.04	\$21.88	\$22.57	\$23.26	\$23.96	\$24.68	
EB	16	Annual	\$36,374.00	\$37,660.00	\$38,950.00	\$40,236.00	\$41,820.00	\$43,119.00	\$44,413.00	\$45,746.00	\$47,119.00	
		Bi-Wk	\$1,393.64	\$1,442.92	\$1,492.34	\$1,541.61	\$1,602.30	\$1,652.07	\$1,701.65	\$1,752.73	\$1,805.33	
		Daily	\$139.37	\$144.30	\$149.24	\$154.17	\$160.23	\$165.21	\$170.17	\$175.28	\$180.54	
		Hourly	\$19.91	\$20.62	\$21.32	\$22.03	\$22.89	\$23.61	\$24.31	\$25.04	\$25.80	
EB	17	Annual	\$38,171.00	\$39,499.00	\$40,824.00	\$42,147.00	\$43,778.00	\$45,114.00	\$46,450.00	\$47,844.00	\$49,280.00	
		Bi-Wk	\$1,462.50	\$1,513.38	\$1,564.14	\$1,614.83	\$1,677.32	\$1,728.51	\$1,779.70	\$1,833.11	\$1,888.13	
		Daily	\$146.25	\$151.34	\$156.42	\$161.49	\$167.74	\$172.86	\$177.97	\$183.32	\$188.82	
		Hourly	\$20.90	\$21.62	\$22.35	\$23.07	\$23.97	\$24.70	\$25.43	\$26.19	\$26.98	

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EB	18	Annual	\$40,098.00	\$41,454.00	\$42,811.00	\$44,177.00	\$45,854.00	\$47,225.00	\$48,585.00	\$50,043.00	\$51,545.00	
		Bi-Wk	\$1,536.33	\$1,588.28	\$1,640.27	\$1,692.61	\$1,756.86	\$1,809.39	\$1,861.50	\$1,917.36	\$1,974.91	
		Daily	\$153.64	\$158.83	\$164.03	\$169.27	\$175.69	\$180.94	\$186.15	\$191.74	\$197.50	
		Hourly	\$21.95	\$22.69	\$23.44	\$24.19	\$25.10	\$25.85	\$26.60	\$27.40	\$28.22	
EB	19	Annual	\$42,071.00	\$43,474.00	\$44,870.00	\$46,271.00	\$48,004.00	\$49,415.00	\$50,824.00	\$52,349.00	\$53,920.00	
		Bi-Wk	\$1,611.92	\$1,665.68	\$1,719.16	\$1,772.84	\$1,839.24	\$1,893.30	\$1,947.28	\$2,005.71	\$2,065.91	
		Daily	\$161.20	\$166.57	\$171.92	\$177.29	\$183.93	\$189.33	\$194.73	\$200.58	\$206.60	
		Hourly	\$23.03	\$23.80	\$24.56	\$25.33	\$26.28	\$27.05	\$27.82	\$28.66	\$29.52	
EB	20	Annual	\$44,215.00	\$45,645.00	\$47,077.00	\$48,507.00	\$50,295.00	\$51,739.00	\$53,179.00	\$54,775.00	\$56,419.00	
		Bi-Wk	\$1,694.07	\$1,748.86	\$1,803.72	\$1,858.51	\$1,927.02	\$1,982.34	\$2,037.51	\$2,098.66	\$2,161.65	
		Daily	\$169.41	\$174.89	\$180.38	\$185.86	\$192.71	\$198.24	\$203.76	\$209.87	\$216.17	
		Hourly	\$24.21	\$24.99	\$25.77	\$26.56	\$27.53	\$28.32	\$29.11	\$29.99	\$30.89	
EB	21	Annual	\$46,394.00	\$47,868.00	\$49,336.00	\$50,809.00	\$52,659.00	\$54,135.00	\$55,611.00	\$57,280.00	\$58,999.00	
		Bi-Wk	\$1,777.55	\$1,834.03	\$1,890.27	\$1,946.71	\$2,017.59	\$2,074.14	\$2,130.69	\$2,194.64	\$2,260.50	
		Daily	\$177.76	\$183.41	\$189.03	\$194.68	\$201.76	\$207.42	\$213.07	\$219.47	\$226.05	
		Hourly	\$25.40	\$26.21	\$27.01	\$27.82	\$28.83	\$29.64	\$30.44	\$31.36	\$32.30	
EB *	22	Annual	\$47,667.00	\$49,409.00	\$51,159.00	\$52,906.00	\$55,042.00	\$56,802.00	\$58,557.00	\$60,607.00	\$62,426.00	\$64,299.00
		Bi-Wk	\$1,826.33	\$1,893.07	\$1,960.12	\$2,027.05	\$2,108.89	\$2,176.33	\$2,243.57	\$2,322.11	\$2,391.81	\$2,463.57
		Daily	\$182.64	\$189.31	\$196.02	\$202.71	\$210.89	\$217.64	\$224.36	\$232.22	\$239.19	\$246.36
		Hourly	\$26.10	\$27.05	\$28.01	\$28.96	\$30.13	\$31.10	\$32.06	\$33.18	\$34.17	\$35.20
EB	23	Annual	\$49,922.00	\$51,740.00	\$53,558.00	\$55,379.00	\$57,609.00	\$59,438.00	\$61,271.00	\$63,110.00	\$65,004.00	
		Bi-Wk	\$1,912.73	\$1,982.38	\$2,052.04	\$2,121.81	\$2,207.25	\$2,277.32	\$2,347.55	\$2,418.01	\$2,490.58	
		Daily	\$191.28	\$198.24	\$205.21	\$212.19	\$220.73	\$227.74	\$234.76	\$241.81	\$249.06	
		Hourly	\$27.33	\$28.32	\$29.32	\$30.32	\$31.54	\$32.54	\$33.54	\$34.55	\$35.58	
EB	24	Annual	\$52,329.00	\$54,218.00	\$56,117.00	\$58,013.00	\$60,337.00	\$62,245.00	\$64,156.00	\$66,081.00	\$68,064.00	
		Bi-Wk	\$2,004.95	\$2,077.32	\$2,150.08	\$2,222.73	\$2,311.77	\$2,384.87	\$2,458.09	\$2,531.84	\$2,607.82	
		Daily	\$200.50	\$207.74	\$215.01	\$222.28	\$231.18	\$238.49	\$245.81	\$253.19	\$260.79	
		Hourly	\$28.65	\$29.68	\$30.72	\$31.76	\$33.03	\$34.07	\$35.12	\$36.17	\$37.26	
EB	25	Annual	\$54,879.00	\$56,849.00	\$58,808.00	\$60,776.00	\$63,191.00	\$65,168.00	\$67,150.00	\$69,502.00	\$71,588.00	\$73,736.00
		Bi-Wk	\$2,102.65	\$2,178.13	\$2,253.19	\$2,328.59	\$2,421.12	\$2,496.86	\$2,572.80	\$2,662.92	\$2,742.84	\$2,825.14
		Daily	\$210.27	\$217.82	\$225.32	\$232.86	\$242.12	\$249.69	\$257.28	\$266.30	\$274.29	\$282.52
		Hourly	\$30.04	\$31.12	\$32.19	\$33.27	\$34.59	\$35.67	\$36.76	\$38.05	\$39.19	\$40.36
EB	26	Annual	\$57,587.00	\$59,619.00	\$61,664.00	\$63,700.00	\$66,208.00	\$68,257.00	\$70,312.00	\$72,422.00	\$74,595.00	
		Bi-Wk	\$2,206.40	\$2,284.26	\$2,362.61	\$2,440.62	\$2,536.71	\$2,615.22	\$2,693.95	\$2,774.79	\$2,858.05	
		Daily	\$220.64	\$228.43	\$236.27	\$244.07	\$253.68	\$261.53	\$269.40	\$277.48	\$285.81	
		Hourly	\$31.52	\$32.64	\$33.76	\$34.87	\$36.24	\$37.37	\$38.49	\$39.64	\$40.83	
EB	27	Annual	\$60,444.00	\$62,552.00	\$64,657.00	\$66,772.00	\$69,372.00	\$71,496.00	\$73,619.00	\$75,828.00	\$78,103.00	
		Bi-Wk	\$2,315.87	\$2,396.63	\$2,477.28	\$2,558.32	\$2,657.94	\$2,739.32	\$2,820.66	\$2,905.29	\$2,992.46	
		Daily	\$231.59	\$239.67	\$247.73	\$255.84	\$265.80	\$273.94	\$282.07	\$290.53	\$299.25	
		Hourly	\$33.09	\$34.24	\$35.39	\$36.55	\$37.98	\$39.14	\$40.30	\$41.51	\$42.75	

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EB ***	28	Annual	\$63,496.00	\$65,674.00	\$67,864.00	\$70,043.00	\$72,737.00	\$74,938.00	\$77,135.00	\$77,905.00	\$80,243.00	\$82,651.00
		Bi-Wk	\$2,432.80	\$2,516.25	\$2,600.16	\$2,683.64	\$2,786.86	\$2,871.19	\$2,955.37	\$2,984.87	\$3,074.45	\$3,166.71
		Daily	\$243.28	\$251.63	\$260.02	\$268.37	\$278.69	\$287.12	\$295.54	\$298.49	\$307.45	\$316.68
		Hourly	\$34.76	\$35.95	\$37.15	\$38.34	\$39.82	\$41.02	\$42.22	\$42.65	\$43.93	\$45.24
EB	29	Annual	\$64,107.00	\$66,510.00	\$68,912.00	\$71,318.00	\$74,254.00	\$76,677.00	\$79,094.00	\$81,467.00	\$83,912.00	
		Bi-Wk	\$2,456.21	\$2,548.28	\$2,640.31	\$2,732.50	\$2,844.99	\$2,937.82	\$3,030.43	\$3,121.35	\$3,215.02	
		Daily	\$245.63	\$254.83	\$264.04	\$273.25	\$284.50	\$293.79	\$303.05	\$312.14	\$321.51	
		Hourly	\$35.09	\$36.41	\$37.72	\$39.04	\$40.65	\$41.97	\$43.30	\$44.60	\$45.93	
EB	30	Annual	\$66,677.00	\$69,155.00	\$71,628.00	\$74,100.00	\$77,119.00	\$79,619.00	\$82,111.00	\$84,575.00	\$87,113.00	
		Bi-Wk	\$2,554.68	\$2,649.62	\$2,744.37	\$2,839.09	\$2,954.76	\$3,050.54	\$3,146.02	\$3,240.43	\$3,337.67	
		Daily	\$255.47	\$264.97	\$274.44	\$283.91	\$295.48	\$305.06	\$314.61	\$324.05	\$333.77	
		Hourly	\$36.50	\$37.86	\$39.21	\$40.56	\$42.22	\$43.58	\$44.95	\$46.30	\$47.69	
EB	31	Annual	\$69,350.00	\$71,898.00	\$74,449.00	\$76,995.00	\$80,116.00	\$82,682.00	\$85,245.00	\$87,803.00	\$90,438.00	
		Bi-Wk	\$2,657.09	\$2,754.72	\$2,852.46	\$2,950.00	\$3,069.58	\$3,167.90	\$3,266.10	\$3,364.10	\$3,465.06	
		Daily	\$265.71	\$275.48	\$285.25	\$295.00	\$306.96	\$316.79	\$326.61	\$336.41	\$346.51	
		Hourly	\$37.96	\$39.36	\$40.75	\$42.15	\$43.86	\$45.26	\$46.66	\$48.06	\$49.51	
EB	32	Annual	\$72,131.00	\$74,748.00	\$77,366.00	\$79,983.00	\$83,197.00	\$85,833.00	\$88,472.00	\$91,127.00	\$93,861.00	
		Bi-Wk	\$2,763.64	\$2,863.91	\$2,964.22	\$3,064.49	\$3,187.63	\$3,288.63	\$3,389.74	\$3,491.46	\$3,596.21	
		Daily	\$276.37	\$286.40	\$296.43	\$306.45	\$318.77	\$328.87	\$338.98	\$349.15	\$359.63	
		Hourly	\$39.49	\$40.92	\$42.35	\$43.78	\$45.54	\$46.99	\$48.43	\$49.88	\$51.38	
EB	33	Annual	\$75,032.00	\$77,725.00	\$80,415.00	\$83,107.00	\$86,416.00	\$89,121.00	\$91,841.00	\$94,597.00	\$97,435.00	
		Bi-Wk	\$2,874.79	\$2,977.97	\$3,081.04	\$3,184.18	\$3,310.96	\$3,414.60	\$3,518.82	\$3,624.41	\$3,733.15	
		Daily	\$287.48	\$297.80	\$308.11	\$318.42	\$331.10	\$341.46	\$351.89	\$362.45	\$373.32	
		Hourly	\$41.07	\$42.55	\$44.02	\$45.49	\$47.30	\$48.78	\$50.27	\$51.78	\$53.34	
EB	34	Annual	\$78,123.00	\$80,891.00	\$83,653.00	\$86,421.00	\$89,816.00	\$92,608.00	\$95,392.00	\$98,254.00	\$101,202.00	
		Bi-Wk	\$2,993.22	\$3,099.28	\$3,205.10	\$3,311.15	\$3,441.23	\$3,548.20	\$3,654.87	\$3,764.53	\$3,877.48	
		Daily	\$299.33	\$309.93	\$320.51	\$331.12	\$344.13	\$354.82	\$365.49	\$376.46	\$387.75	
		Hourly	\$42.77	\$44.28	\$45.79	\$47.31	\$49.17	\$50.69	\$52.22	\$53.78	\$55.40	
EB	35	Annual	\$81,329.00	\$84,169.00	\$87,006.00	\$89,847.00	\$93,339.00	\$96,192.00	\$99,049.00	\$102,021.00	\$105,082.00	
		Bi-Wk	\$3,116.06	\$3,224.87	\$3,333.57	\$3,442.42	\$3,576.21	\$3,685.52	\$3,794.99	\$3,908.86	\$4,026.14	
		Daily	\$311.61	\$322.49	\$333.36	\$344.25	\$357.63	\$368.56	\$379.50	\$390.89	\$402.62	
		Hourly	\$44.52	\$46.07	\$47.63	\$49.18	\$51.09	\$52.66	\$54.22	\$55.85	\$57.52	
EB	36	Annual	\$84,717.00	\$87,623.00	\$90,533.00	\$93,438.00	\$97,042.00	\$99,966.00	\$102,901.00	\$105,989.00	\$109,169.00	
		Bi-Wk	\$3,245.87	\$3,357.21	\$3,468.70	\$3,580.00	\$3,718.09	\$3,830.12	\$3,942.57	\$4,060.89	\$4,182.73	
		Daily	\$324.59	\$335.73	\$346.87	\$358.00	\$371.81	\$383.02	\$394.26	\$406.09	\$418.28	
		Hourly	\$46.37	\$47.97	\$49.56	\$51.15	\$53.12	\$54.72	\$56.33	\$58.02	\$59.76	
EB	37	Annual	\$88,233.00	\$91,222.00	\$94,208.00	\$97,201.00	\$100,900.00	\$103,911.00	\$106,917.00	\$110,125.00	\$113,429.00	
		Bi-Wk	\$3,380.58	\$3,495.10	\$3,609.51	\$3,724.18	\$3,865.91	\$3,981.27	\$4,096.44	\$4,219.35	\$4,345.94	
		Daily	\$338.06	\$349.51	\$360.96	\$372.42	\$386.60	\$398.13	\$409.65	\$421.94	\$434.60	
		Hourly	\$48.30	\$49.93	\$51.57	\$53.21	\$55.23	\$56.88	\$58.53	\$60.28	\$62.09	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	38	Annual	\$91,871.00	\$94,927.00	\$97,992.00	\$101,051.00	\$104,848.00	\$107,935.00	\$111,012.00	\$114,343.00	\$117,774.00	
		Bi-Wk	\$3,519.97	\$3,637.05	\$3,754.49	\$3,871.69	\$4,017.17	\$4,135.45	\$4,253.34	\$4,380.96	\$4,512.42	
		Daily	\$352.00	\$363.71	\$375.45	\$387.17	\$401.72	\$413.55	\$425.34	\$438.10	\$451.25	
		Hourly	\$50.29	\$51.96	\$53.64	\$55.31	\$57.39	\$59.08	\$60.77	\$62.59	\$64.47	
EB	39	Annual	\$95,697.00	\$98,825.00	\$101,959.00	\$105,091.00	\$109,002.00	\$112,151.00	\$115,301.00	\$118,761.00	\$122,324.00	
		Bi-Wk	\$3,666.56	\$3,786.40	\$3,906.48	\$4,026.48	\$4,176.33	\$4,296.98	\$4,417.67	\$4,550.23	\$4,686.75	
		Daily	\$366.66	\$378.64	\$390.65	\$402.65	\$417.64	\$429.70	\$441.77	\$455.03	\$468.68	
		Hourly	\$52.38	\$54.10	\$55.81	\$57.53	\$59.67	\$61.39	\$63.11	\$65.01	\$66.96	
EB	40	Annual	\$99,676.00	\$102,881.00	\$106,078.00	\$109,272.00	\$113,277.00	\$116,504.00	\$119,720.00	\$123,312.00	\$127,012.00	
		Bi-Wk	\$3,819.01	\$3,941.81	\$4,064.30	\$4,186.67	\$4,340.12	\$4,463.76	\$4,586.98	\$4,724.60	\$4,866.37	
		Daily	\$381.91	\$394.19	\$406.43	\$418.67	\$434.02	\$446.38	\$458.70	\$472.46	\$486.64	
		Hourly	\$54.56	\$56.32	\$58.07	\$59.81	\$62.01	\$63.77	\$65.53	\$67.50	\$69.52	
EB	41	Annual	\$103,857.00	\$107,133.00	\$110,402.00	\$113,681.00	\$117,791.00	\$121,090.00	\$124,386.00	\$128,118.00	\$131,962.00	
		Bi-Wk	\$3,979.20	\$4,104.72	\$4,229.97	\$4,355.60	\$4,513.07	\$4,639.47	\$4,765.75	\$4,908.74	\$5,056.02	
		Daily	\$397.92	\$410.48	\$423.00	\$435.56	\$451.31	\$463.95	\$476.58	\$490.88	\$505.61	
		Hourly	\$56.85	\$58.64	\$60.43	\$62.23	\$64.48	\$66.28	\$68.09	\$70.13	\$72.23	
EB	42	Annual	\$108,184.00	\$111,529.00	\$114,877.00	\$118,225.00	\$122,444.00	\$125,815.00	\$129,189.00	\$133,065.00	\$137,057.00	
		Bi-Wk	\$4,144.99	\$4,273.15	\$4,401.42	\$4,529.70	\$4,691.35	\$4,820.50	\$4,949.78	\$5,098.28	\$5,251.23	
		Daily	\$414.50	\$427.32	\$440.15	\$452.97	\$469.14	\$482.05	\$494.98	\$509.83	\$525.13	
		Hourly	\$59.22	\$61.05	\$62.88	\$64.71	\$67.02	\$68.87	\$70.72	\$72.84	\$75.02	
EB	43	Annual	\$112,773.00	\$116,189.00	\$119,602.00	\$123,019.00	\$127,341.00	\$130,780.00	\$134,219.00	\$138,246.00	\$142,394.00	
		Bi-Wk	\$4,320.81	\$4,451.69	\$4,582.46	\$4,713.38	\$4,878.97	\$5,010.73	\$5,142.50	\$5,296.79	\$5,455.71	
		Daily	\$432.09	\$445.17	\$458.25	\$471.34	\$487.90	\$501.08	\$514.25	\$529.68	\$545.58	
		Hourly	\$61.73	\$63.60	\$65.47	\$67.34	\$69.70	\$71.59	\$73.47	\$75.67	\$77.94	

\* EB 22 is only for use by the class of MR Adult Services Program Specialist.

\*\*\* EB 28 is for use by the class Vocational Rehabilitation Supervisor in the Bureau of Rehabilitation Services and BESB Vocational Rehabilitation Supervisor.