

Social Human Services (P-2) 40 Hour Salary Plan Effective 6/24/2005

Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	Annual	21199.00	21717.00	22237.00	22745.00	23267.00	23780.00	24297.00	25026.00	25403.00
	Bi-Wk	812.23	832.07	852.00	871.46	891.46	911.12	930.92	958.86	973.30
	Daily	81.23	83.21	85.20	87.15	89.15	91.12	93.10	95.89	97.33
	Hourly	10.16	10.41	10.65	10.90	11.15	11.39	11.64	11.99	12.17
2	Annual	22237.00	22745.00	23267.00	23780.00	24297.00	24814.00	25327.00	26087.00	26479.00
	Bi-Wk	852.00	871.46	891.46	911.12	930.92	950.73	970.39	999.51	1014.53
	Daily	85.20	87.15	89.15	91.12	93.10	95.08	97.04	99.96	101.46
	Hourly	10.65	10.90	11.15	11.39	11.64	11.89	12.13	12.50	12.69
3	Annual	22745.00	23267.00	23780.00	24297.00	24814.00	25327.00	25842.00	26615.00	27015.00
	Bi-Wk	871.46	891.46	911.12	930.92	950.73	970.39	990.12	1019.74	1035.06
	Daily	87.15	89.15	91.12	93.10	95.08	97.04	99.02	101.98	103.51
	Hourly	10.90	11.15	11.39	11.64	11.89	12.13	12.38	12.75	12.94
4	Annual	23480.00	24107.00	24738.00	25366.00	25993.00	26617.00	27245.00	28064.00	28482.00
	Bi-Wk	899.62	923.64	947.82	971.88	995.91	1019.81	1043.87	1075.25	1091.27
	Daily	89.97	92.37	94.79	97.19	99.60	101.99	104.39	107.53	109.13
	Hourly	11.25	11.55	11.85	12.15	12.45	12.75	13.05	13.45	13.65
5	Annual	24074.00	24738.00	25400.00	26063.00	26722.00	27384.00	28052.00	28894.00	29328.00
	Bi-Wk	922.38	947.82	973.19	998.59	1023.84	1049.20	1074.79	1107.05	1123.68
	Daily	92.24	94.79	97.32	99.86	102.39	104.92	107.48	110.71	112.37
	Hourly	11.53	11.85	12.17	12.49	12.80	13.12	13.44	13.84	14.05
6	Annual	24888.00	25553.00	26216.00	26873.00	27538.00	28202.00	28863.00	29727.00	30175.00
	Bi-Wk	953.57	979.05	1004.45	1029.62	1055.10	1080.54	1105.87	1138.97	1156.14
	Daily	95.36	97.91	100.45	102.97	105.51	108.06	110.59	113.90	115.62
	Hourly	11.92	12.24	12.56	12.88	13.19	13.51	13.83	14.24	14.46
7	Annual	25620.00	26288.00	26942.00	27609.00	28273.00	28934.00	29593.00	30480.00	30940.00
	Bi-Wk	981.61	1007.21	1032.27	1057.82	1083.26	1108.59	1133.84	1167.82	1185.45
	Daily	98.17	100.73	103.23	105.79	108.33	110.86	113.39	116.79	118.55
	Hourly	12.28	12.60	12.91	13.23	13.55	13.86	14.18	14.60	14.82

Social Human Services (P-2) 40 Hour Salary Plan Effective 6/24/2005

8 Annual	27538.00	28350.00	29159.00	29973.00	30782.00	31594.00	32415.00	33387.00	33890.00
Bi-Wk	1055.10	1086.21	1117.21	1148.40	1179.39	1210.50	1241.96	1279.20	1298.47
Daily	105.51	108.63	111.73	114.84	117.94	121.05	124.20	127.92	129.85
Hourly	13.19	13.58	13.97	14.36	14.75	15.14	15.53	15.99	16.24
9 Annual	28383.00	29230.00	30072.00	30927.00	31773.00	32614.00	33469.00	34473.00	34992.00
Bi-Wk	1087.48	1119.93	1152.19	1184.95	1217.36	1249.58	1282.34	1320.81	1340.69
Daily	108.75	112.00	115.22	118.50	121.74	124.96	128.24	132.09	134.07
Hourly	13.60	14.00	14.41	14.82	15.22	15.62	16.03	16.52	16.76
10 Annual	29299.00	30186.00	31073.00	31956.00	32840.00	33737.00	34667.00	35709.00	36246.00
Bi-Wk	1122.57	1156.56	1190.54	1224.37	1258.24	1292.61	1328.24	1368.17	1388.74
Daily	112.26	115.66	119.06	122.44	125.83	129.27	132.83	136.82	138.88
Hourly	14.04	14.46	14.89	15.31	15.73	16.16	16.61	17.11	17.36
11 Annual	30228.00	31150.00	32071.00	32997.00	33944.00	34914.00	35878.00	36953.00	37511.00
Bi-Wk	1158.17	1193.49	1228.78	1264.26	1300.54	1337.71	1374.64	1415.83	1437.21
Daily	115.82	119.35	122.88	126.43	130.06	133.78	137.47	141.59	143.73
Hourly	14.48	14.92	15.36	15.81	16.26	16.73	17.19	17.70	17.97
12 Annual	31212.00	32168.00	33128.00	34122.00	35127.00	36133.00	37141.00	38256.00	38831.00
Bi-Wk	1195.87	1232.50	1269.28	1307.36	1345.87	1384.41	1423.03	1465.75	1487.78
Daily	119.59	123.25	126.93	130.74	134.59	138.45	142.31	146.58	148.78
Hourly	14.95	15.41	15.87	16.35	16.83	17.31	17.79	18.33	18.60
13 Annual	32970.00	34181.00	35411.00	36633.00	37865.00	39096.00	40327.00	41533.00	42161.00
Bi-Wk	1263.22	1309.62	1356.75	1403.57	1450.77	1497.94	1545.10	1591.31	1615.37
Daily	126.33	130.97	135.68	140.36	145.08	149.80	154.51	159.14	161.54
Hourly	15.80	16.38	16.96	17.55	18.14	18.73	19.32	19.90	20.20
14 Annual	34514.00	35783.00	37052.00	38319.00	39579.00	40850.00	42114.00	43378.00	44031.00
Bi-Wk	1322.38	1371.00	1419.62	1468.17	1516.44	1565.14	1613.57	1662.00	1687.02
Daily	132.24	137.10	141.97	146.82	151.65	156.52	161.36	166.20	168.71
Hourly	16.53	17.14	17.75	18.36	18.96	19.57	20.17	20.78	21.09

Social Human Services (P-2) 40 Hour Salary Plan Effective 6/24/2005

15 Annual	36167.00	37476.00	38781.00	40081.00	41388.00	42697.00	44007.00	45325.00	46010.00
Bi-Wk	1385.71	1435.87	1485.87	1535.68	1585.75	1635.91	1686.10	1736.60	1762.84
Daily	138.58	143.59	148.59	153.57	158.58	163.60	168.61	173.66	176.29
Hourly	17.33	17.95	18.58	19.20	19.83	20.45	21.08	21.71	22.04
16 Annual	37933.00	39279.00	40624.00	41959.00	43304.00	44651.00	45990.00	47372.00	48084.00
Bi-Wk	1453.38	1504.95	1556.48	1607.63	1659.16	1710.77	1762.07	1815.02	1842.30
Daily	145.34	150.50	155.65	160.77	165.92	171.08	176.21	181.51	184.23
Hourly	18.17	18.82	19.46	20.10	20.74	21.39	22.03	22.69	23.03
17 Annual	39813.00	41190.00	42576.00	43957.00	45336.00	46719.00	48104.00	49548.00	50292.00
Bi-Wk	1525.41	1578.17	1631.27	1684.18	1737.02	1790.00	1843.07	1898.40	1926.90
Daily	152.55	157.82	163.13	168.42	173.71	179.00	184.31	189.84	192.69
Hourly	19.07	19.73	20.40	21.06	21.72	22.38	23.04	23.73	24.09
18 Annual	41820.00	43229.00	44651.00	46067.00	47482.00	48899.00	50315.00	51826.00	52606.00
Bi-Wk	1602.30	1656.29	1710.77	1765.02	1819.24	1873.53	1927.78	1985.68	2015.56
Daily	160.23	165.63	171.08	176.51	181.93	187.36	192.78	198.57	201.56
Hourly	20.03	20.71	21.39	22.07	22.75	23.42	24.10	24.83	25.20
19 Annual	43880.00	45336.00	46793.00	48255.00	49713.00	51169.00	52625.00	54204.00	55020.00
Bi-Wk	1681.23	1737.02	1792.84	1848.86	1904.72	1960.50	2016.29	2076.79	2108.05
Daily	168.13	173.71	179.29	184.89	190.48	196.05	201.63	207.68	210.81
Hourly	21.02	21.72	22.42	23.12	23.81	24.51	25.21	25.96	26.36
20 Annual	46107.00	47607.00	49096.00	50588.00	52080.00	53580.00	55070.00	56721.00	57574.00
Bi-Wk	1766.56	1824.03	1881.08	1938.24	1995.41	2052.88	2109.97	2173.22	2205.91
Daily	176.66	182.41	188.11	193.83	199.55	205.29	211.00	217.33	220.60
Hourly	22.09	22.81	23.52	24.23	24.95	25.67	26.38	27.17	27.58
21 Annual	48384.00	49928.00	51456.00	52989.00	54527.00	56057.00	57593.00	59320.00	60212.00
Bi-Wk	1853.80	1912.96	1971.50	2030.23	2089.16	2147.78	2206.63	2272.80	2306.98
Daily	185.38	191.30	197.15	203.03	208.92	214.78	220.67	227.28	230.70
Hourly	23.18	23.92	24.65	25.38	26.12	26.85	27.59	28.41	28.84

Social Human Services (P-2) 40 Hour Salary Plan Effective 6/24/2005

22 Annual	49713.00	51532.00	53351.00	55171.00	56998.00	58817.00	60638.00	62457.00	63398.00
Bi-Wk	1904.72	1974.41	2044.10	2113.84	2183.84	2253.53	2323.30	2392.99	2429.05
Daily	190.48	197.45	204.41	211.39	218.39	225.36	232.33	239.30	242.91
Hourly	23.81	24.69	25.56	26.43	27.30	28.17	29.05	29.92	30.37
23 Annual	52066.00	53964.00	55860.00	57754.00	59658.00	61551.00	63447.00	65349.00	66331.00
Bi-Wk	1994.87	2067.59	2140.23	2212.80	2285.75	2358.28	2430.92	2503.80	2541.42
Daily	199.49	206.76	214.03	221.28	228.58	235.83	243.10	250.38	254.15
Hourly	24.94	25.85	26.76	27.66	28.58	29.48	30.39	31.30	31.77
24 Annual	54571.00	56550.00	58525.00	60502.00	62481.00	64458.00	66432.00	68425.00	69455.00
Bi-Wk	2090.85	2166.67	2242.34	2318.09	2393.91	2469.66	2545.29	2621.65	2661.12
Daily	209.09	216.67	224.24	231.81	239.40	246.97	254.53	262.17	266.12
Hourly	26.14	27.09	28.03	28.98	29.93	30.88	31.82	32.78	33.27
25 Annual	57240.00	59285.00	61337.00	63386.00	65437.00	67488.00	69537.00	71623.00	72698.00
Bi-Wk	2193.11	2271.46	2350.08	2428.59	2507.17	2585.75	2664.26	2744.18	2785.37
Daily	219.32	227.15	235.01	242.86	250.72	258.58	266.43	274.42	278.54
Hourly	27.42	28.40	29.38	30.36	31.34	32.33	33.31	34.31	34.82
26 Annual	60056.00	62180.00	64308.00	66432.00	68561.00	70694.00	72812.00	74998.00	76126.00
Bi-Wk	2301.00	2382.38	2463.91	2545.29	2626.86	2708.59	2789.74	2873.49	2916.71
Daily	230.10	238.24	246.40	254.53	262.69	270.86	278.98	287.35	291.68
Hourly	28.77	29.78	30.80	31.82	32.84	33.86	34.88	35.92	36.46
27 Annual	63036.00	65239.00	67441.00	69636.00	71836.00	74035.00	76240.00	78527.00	79707.00
Bi-Wk	2415.18	2499.58	2583.95	2668.05	2752.34	2836.60	2921.08	3008.70	3053.91
Daily	241.52	249.96	258.40	266.81	275.24	283.66	292.11	300.87	305.40
Hourly	30.19	31.25	32.30	33.36	34.41	35.46	36.52	37.61	38.18
28 Annual	66265.00	68493.00	70769.00	73049.00	75322.00	77604.00	79876.00	82273.00	83509.00
Bi-Wk	2538.89	2624.26	2711.46	2798.82	2885.91	2973.34	3060.39	3152.23	3199.58
Daily	253.89	262.43	271.15	279.89	288.60	297.34	306.04	315.23	319.96
Hourly	31.74	32.81	33.90	34.99	36.08	37.17	38.26	39.41	40.00

Social Human Services (P-2) 40 Hour Salary Plan Effective 6/24/2005

29 Annual	66856.00	69364.00	71870.00	74386.00	76895.00	79399.00	81909.00	84365.00	85637.00
Bi-Wk	2561.54	2657.63	2753.64	2850.04	2946.17	3042.11	3138.28	3232.38	3281.12
Daily	256.16	265.77	275.37	285.01	294.62	304.22	313.83	323.24	328.12
Hourly	32.02	33.23	34.43	35.63	36.83	38.03	39.23	40.41	41.02
30 Annual	69537.00	72116.00	74705.00	77279.00	79865.00	82450.00	85029.00	87579.00	88898.00
Bi-Wk	2664.26	2763.07	2862.27	2960.89	3059.97	3159.01	3257.82	3355.52	3406.06
Daily	266.43	276.31	286.23	296.09	306.00	315.91	325.79	335.56	340.61
Hourly	33.31	34.54	35.78	37.02	38.25	39.49	40.73	41.95	42.58
31 Annual	72326.00	74984.00	77646.00	80304.00	82961.00	85620.00	88270.00	90923.00	92287.00
Bi-Wk	2771.12	2872.96	2974.95	3076.79	3178.59	3280.46	3382.00	3483.64	3535.91
Daily	277.12	287.30	297.50	307.68	317.86	328.05	338.20	348.37	353.60
Hourly	34.64	35.92	37.19	38.46	39.74	41.01	42.28	43.55	44.20
32 Annual	75228.00	77959.00	80681.00	83421.00	86156.00	88882.00	91623.00	94372.00	95792.00
Bi-Wk	2882.30	2986.94	3091.23	3196.21	3301.00	3405.45	3510.46	3615.79	3670.20
Daily	288.23	298.70	309.13	319.63	330.10	340.55	351.05	361.58	367.02
Hourly	36.03	37.34	38.65	39.96	41.27	42.57	43.89	45.20	45.88
33 Annual	78255.00	81061.00	83871.00	86676.00	89485.00	92287.00	95103.00	97955.00	99428.00
Bi-Wk	2998.28	3105.79	3213.45	3320.92	3428.55	3535.91	3643.80	3753.07	3809.51
Daily	299.83	310.58	321.35	332.10	342.86	353.60	364.38	375.31	380.96
Hourly	37.48	38.83	40.17	41.52	42.86	44.20	45.55	46.92	47.62
34 Annual	81478.00	84362.00	87241.00	90135.00	93016.00	95902.00	98781.00	101746.00	103278.00
Bi-Wk	3121.77	3232.27	3342.57	3453.45	3563.84	3674.41	3784.72	3898.32	3957.02
Daily	312.18	323.23	334.26	345.35	356.39	367.45	378.48	389.84	395.71
Hourly	39.03	40.41	41.79	43.17	44.55	45.94	47.31	48.73	49.47
35 Annual	84829.00	87783.00	90741.00	93700.00	96658.00	99614.00	102566.00	105643.00	107232.00
Bi-Wk	3250.16	3363.34	3476.67	3590.04	3703.38	3816.63	3929.74	4047.63	4108.51
Daily	325.02	336.34	347.67	359.01	370.34	381.67	392.98	404.77	410.86
Hourly	40.63	42.05	43.46	44.88	46.30	47.71	49.13	50.60	51.36

Social Human Services (P-2) 40 Hour Salary Plan Effective 6/24/2005

36 Annual	88353.00	91382.00	94419.00	97455.00	100488.00	103518.00	106557.00	109752.00	111399.00
Bi-Wk	3385.18	3501.23	3617.59	3733.91	3850.12	3966.21	4082.65	4205.06	4268.17
Daily	338.52	350.13	361.76	373.40	385.02	396.63	408.27	420.51	426.82
Hourly	42.32	43.77	45.22	46.68	48.13	49.58	51.04	52.57	53.36
37 Annual	92020.00	95140.00	98254.00	101366.00	104488.00	107602.00	110715.00	114036.00	115749.00
Bi-Wk	3525.68	3645.22	3764.53	3883.76	4003.38	4122.69	4241.96	4369.20	4434.83
Daily	352.57	364.53	376.46	388.38	400.34	412.27	424.20	436.92	443.49
Hourly	44.08	45.57	47.06	48.55	50.05	51.54	53.03	54.62	55.44
38 Annual	95818.00	99002.00	102198.00	105387.00	108580.00	111772.00	114960.00	118408.00	120185.00
Bi-Wk	3671.19	3793.19	3915.64	4037.82	4160.16	4282.46	4404.60	4536.71	4604.79
Daily	367.12	379.32	391.57	403.79	416.02	428.25	440.46	453.68	460.48
Hourly	45.89	47.42	48.95	50.48	52.01	53.54	55.06	56.71	57.56
39 Annual	99916.00	103067.00	106335.00	109606.00	112872.00	116137.00	119403.00	122987.00	124829.00
Bi-Wk	3828.20	3948.93	4074.14	4199.47	4324.60	4449.70	4574.83	4712.15	4782.73
Daily	382.82	394.90	407.42	419.95	432.46	444.97	457.49	471.22	478.28
Hourly	47.86	49.37	50.93	52.50	54.06	55.63	57.19	58.91	59.79
40 Annual	103957.00	107296.00	110638.00	113968.00	117307.00	120645.00	123976.00	127696.00	129615.00
Bi-Wk	3983.03	4110.96	4239.01	4366.60	4494.53	4622.42	4750.04	4892.57	4966.10
Daily	398.31	411.10	423.91	436.66	449.46	462.25	475.01	489.26	496.61
Hourly	49.79	51.39	52.99	54.59	56.19	57.79	59.38	61.16	62.08
41 Annual	108314.00	111732.00	115146.00	118561.00	121982.00	125391.00	128810.00	132676.00	134666.00
Bi-Wk	4149.97	4280.92	4411.73	4542.57	4673.64	4804.26	4935.25	5083.38	5159.62
Daily	415.00	428.10	441.18	454.26	467.37	480.43	493.53	508.34	515.97
Hourly	51.88	53.52	55.15	56.79	58.43	60.06	61.70	63.55	64.50
42 Annual	112831.00	116319.00	119811.00	123303.00	126797.00	130290.00	133783.00	137796.00	139864.00
Bi-Wk	4323.03	4456.67	4590.46	4724.26	4858.13	4991.96	5125.79	5279.55	5358.78
Daily	432.31	445.67	459.05	472.43	485.82	499.20	512.58	527.96	535.88
Hourly	54.04	55.71	57.39	59.06	60.73	62.40	64.08	66.00	66.99

Social Human Services (P-2) 40 Hour Salary Plan Effective 6/24/2005

43 Annual	117614.00	121181.00	124740.00	128298.00	131865.00	135427.00	138990.00	143159.00	145306.00
Bi-Wk	4506.29	4642.96	4779.32	4915.64	5052.30	5188.78	5325.29	5485.02	5567.28
Daily	450.63	464.30	477.94	491.57	505.23	518.88	532.53	548.51	556.73
Hourly	56.33	58.04	59.75	61.45	63.16	64.86	66.57	68.57	69.60