

P-2 SH 40 Hour Salary Plan Effective 7/11/03

Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH 1	Annual	19981.00	20469.00	20960.00	21438.00	21931.00	22414.00	22901.00	23589.00	23944.00
	Bi-Wk	765.56	784.26	803.07	821.38	840.27	858.78	877.44	903.80	917.40
	Daily	76.56	78.43	80.31	82.14	84.03	85.88	87.75	90.38	91.74
	Hourly	9.57	9.81	10.04	10.27	10.51	10.74	10.97	11.30	11.47
SH 2	Annual	20960.00	21438.00	21931.00	22414.00	22901.00	23389.00	23872.00	24589.00	24958.00
	Bi-Wk	803.07	821.38	840.27	858.78	877.44	896.14	914.64	942.11	956.25
	Daily	80.31	82.14	84.03	85.88	87.75	89.62	91.47	94.22	95.63
	Hourly	10.04	10.27	10.51	10.74	10.97	11.21	11.44	11.78	11.96
SH 3	Annual	21438.00	21931.00	22414.00	22901.00	23389.00	23872.00	24358.00	25086.00	25464.00
	Bi-Wk	821.38	840.27	858.78	877.44	896.14	914.64	933.26	961.15	975.64
	Daily	82.14	84.03	85.88	87.75	89.62	91.47	93.33	96.12	97.57
	Hourly	10.27	10.51	10.74	10.97	11.21	11.44	11.67	12.02	12.20
SH 4	Annual	22132.00	22722.00	23317.00	23909.00	24500.00	25088.00	25680.00	26452.00	26846.00
	Bi-Wk	847.97	870.58	893.38	916.06	938.70	961.23	983.91	1013.49	1028.59
	Daily	84.80	87.06	89.34	91.61	93.87	96.13	98.40	101.35	102.86
	Hourly	10.60	10.89	11.17	11.46	11.74	12.02	12.30	12.67	12.86
SH 5	Annual	22691.00	23317.00	23941.00	24566.00	25187.00	25811.00	26440.00	27234.00	27643.00
	Bi-Wk	869.39	893.38	917.28	941.23	965.02	988.93	1013.03	1043.45	1059.12
	Daily	86.94	89.34	91.73	94.13	96.51	98.90	101.31	104.35	105.92
	Hourly	10.87	11.17	11.47	11.77	12.07	12.37	12.67	13.05	13.24
SH 6	Annual	23459.00	24085.00	24710.00	25330.00	25956.00	26582.00	27205.00	28020.00	28442.00
	Bi-Wk	898.82	922.80	946.75	970.50	994.49	1018.47	1042.34	1073.57	1089.74
	Daily	89.89	92.28	94.68	97.05	99.45	101.85	104.24	107.36	108.98
	Hourly	11.24	11.54	11.84	12.14	12.44	12.74	13.03	13.42	13.63
SH 7	Annual	24148.00	24778.00	25395.00	26023.00	26649.00	27272.00	27894.00	28730.00	29163.00
	Bi-Wk	925.22	949.35	972.99	997.05	1021.04	1044.91	1068.74	1100.77	1117.36
	Daily	92.53	94.94	97.30	99.71	102.11	104.50	106.88	110.08	111.74
	Hourly	11.57	11.87	12.17	12.47	12.77	13.07	13.36	13.76	13.97
SH 8	Annual	25956.00	26722.00	27484.00	28252.00	29014.00	29779.00	30553.00	31469.00	31943.00
	Bi-Wk	994.49	1023.84	1053.03	1082.46	1111.65	1140.96	1170.62	1205.71	1223.87
	Daily	99.45	102.39	105.31	108.25	111.17	114.10	117.07	120.58	122.39
	Hourly	12.44	12.80	13.17	13.54	13.90	14.27	14.64	15.08	15.30
SH 9	Annual	26753.00	27551.00	28345.00	29151.00	29948.00	30741.00	31547.00	32493.00	32982.00
	Bi-Wk	1025.02	1055.60	1086.02	1116.90	1147.44	1177.82	1208.70	1244.95	1263.68
	Daily	102.51	105.56	108.61	111.69	114.75	117.79	120.87	124.50	126.37
	Hourly	12.82	13.20	13.58	13.97	14.35	14.73	15.11	15.57	15.80

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SH 10	Annual	27616.00	28452.00	29288.00	30121.00	30954.00	31800.00	32676.00	33658.00	34165.00
	Bi-Wk	1058.09	1090.12	1122.15	1154.07	1185.98	1218.40	1251.96	1289.58	1309.01
	Daily	105.81	109.02	112.22	115.41	118.60	121.84	125.20	128.96	130.91
	Hourly	13.23	13.63	14.03	14.43	14.83	15.23	15.65	16.12	16.37
SH 11	Annual	28492.00	29361.00	30229.00	31101.00	31995.00	32909.00	33818.00	34831.00	35357.00
	Bi-Wk	1091.65	1124.95	1158.20	1191.61	1225.87	1260.89	1295.71	1334.53	1354.68
	Daily	109.17	112.50	115.82	119.17	122.59	126.09	129.58	133.46	135.47
	Hourly	13.65	14.07	14.48	14.90	15.33	15.77	16.20	16.69	16.94
SH 12	Annual	29419.00	30321.00	31226.00	32163.00	33109.00	34058.00	35008.00	36059.00	36601.00
	Bi-Wk	1127.17	1161.73	1196.40	1232.30	1268.55	1304.91	1341.31	1381.58	1402.34
	Daily	112.72	116.18	119.64	123.23	126.86	130.50	134.14	138.16	140.24
	Hourly	14.09	14.53	14.96	15.41	15.86	16.32	16.77	17.27	17.53
SH 13	Annual	31076.00	32218.00	33377.00	34530.00	35691.00	36851.00	38011.00	39148.00	39740.00
	Bi-Wk	1190.66	1234.41	1278.82	1322.99	1367.48	1411.92	1456.37	1499.93	1522.61
	Daily	119.07	123.45	127.89	132.30	136.75	141.20	145.64	150.00	152.27
	Hourly	14.89	15.44	15.99	16.54	17.10	17.65	18.21	18.75	19.04
SH 14	Annual	32532.00	33728.00	34924.00	36118.00	37306.00	38504.00	39696.00	40887.00	41502.00
	Bi-Wk	1246.44	1292.27	1338.09	1383.84	1429.35	1475.25	1520.92	1566.56	1590.12
	Daily	124.65	129.23	133.81	138.39	142.94	147.53	152.10	156.66	159.02
	Hourly	15.59	16.16	16.73	17.30	17.87	18.45	19.02	19.59	19.88
SH 15	Annual	34090.00	35324.00	36554.00	37779.00	39011.00	40245.00	41480.00	42722.00	43367.00
	Bi-Wk	1306.14	1353.41	1400.54	1447.48	1494.68	1541.96	1589.28	1636.86	1661.58
	Daily	130.62	135.35	140.06	144.75	149.47	154.20	158.93	163.69	166.16
	Hourly	16.33	16.92	17.51	18.10	18.69	19.28	19.87	20.47	20.77
SH 16	Annual	35755.00	37023.00	38291.00	39549.00	40817.00	42087.00	43349.00	44652.00	45323.00
	Bi-Wk	1369.93	1418.51	1467.09	1515.29	1563.87	1612.53	1660.89	1710.81	1736.52
	Daily	137.00	141.86	146.71	151.53	156.39	161.26	166.09	171.09	173.66
	Hourly	17.13	17.74	18.34	18.95	19.55	20.16	20.77	21.39	21.71
SH 17	Annual	37527.00	38825.00	40131.00	41433.00	42733.00	44036.00	45341.00	46702.00	47404.00
	Bi-Wk	1437.82	1487.55	1537.59	1587.48	1637.28	1687.21	1737.21	1789.35	1816.25
	Daily	143.79	148.76	153.76	158.75	163.73	168.73	173.73	178.94	181.63
	Hourly	17.98	18.60	19.22	19.85	20.47	21.10	21.72	22.37	22.71
SH 18	Annual	39418.00	40746.00	42087.00	43422.00	44756.00	46091.00	47426.00	48850.00	49585.00
	Bi-Wk	1510.27	1561.15	1612.53	1663.68	1714.79	1765.94	1817.09	1871.65	1899.81
	Daily	151.03	156.12	161.26	166.37	171.48	176.60	181.71	187.17	189.99
	Hourly	18.88	19.52	20.16	20.80	21.44	22.08	22.72	23.40	23.75

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SH 19	Annual	41360.00	42733.00	44106.00	45484.00	46859.00	48231.00	49603.00	51092.00	51861.00
	Bi-Wk	1584.68	1637.28	1689.89	1742.69	1795.37	1847.94	1900.50	1957.55	1987.02
	Daily	158.47	163.73	168.99	174.27	179.54	184.80	190.05	195.76	198.71
	Hourly	19.81	20.47	21.13	21.79	22.45	23.10	23.76	24.47	24.84
SH 20	Annual	43460.00	44873.00	46277.00	47683.00	49090.00	50503.00	51908.00	53464.00	54268.00
	Bi-Wk	1665.14	1719.28	1773.07	1826.94	1880.85	1934.99	1988.82	2048.43	2079.24
	Daily	166.52	171.93	177.31	182.70	188.09	193.50	198.89	204.85	207.93
	Hourly	20.82	21.50	22.17	22.84	23.52	24.19	24.87	25.61	26.00
SH 21	Annual	45605.00	47061.00	48501.00	49946.00	51396.00	52838.00	54286.00	55914.00	56755.00
	Bi-Wk	1747.32	1803.11	1858.28	1913.64	1969.20	2024.45	2079.93	2142.30	2174.53
	Daily	174.74	180.32	185.83	191.37	196.92	202.45	208.00	214.23	217.46
	Hourly	21.85	22.54	23.23	23.93	24.62	25.31	26.00	26.78	27.19
SH 22	Annual	46859.00	48573.00	50288.00	52003.00	53725.00	55439.00	57156.00	58870.00	59758.00
	Bi-Wk	1795.37	1861.04	1926.75	1992.46	2058.43	2124.10	2189.89	2255.56	2289.58
	Daily	179.54	186.11	192.68	199.25	205.85	212.41	218.99	225.56	228.96
	Hourly	22.45	23.27	24.09	24.91	25.74	26.56	27.38	28.20	28.62
SH 23	Annual	49076.00	50866.00	52653.00	54437.00	56233.00	58017.00	59804.00	61597.00	62523.00
	Bi-Wk	1880.31	1948.89	2017.36	2085.71	2154.53	2222.88	2291.35	2360.04	2395.52
	Daily	188.04	194.89	201.74	208.58	215.46	222.29	229.14	236.01	239.56
	Hourly	23.51	24.37	25.22	26.08	26.94	27.79	28.65	29.51	29.95
SH 24	Annual	51437.00	53302.00	55165.00	57028.00	58894.00	60757.00	62618.00	64497.00	65467.00
	Bi-Wk	1970.77	2042.23	2113.61	2184.99	2256.48	2327.86	2399.16	2471.15	2508.32
	Daily	197.08	204.23	211.37	218.50	225.65	232.79	239.92	247.12	250.84
	Hourly	24.64	25.53	26.43	27.32	28.21	29.10	29.99	30.89	31.36
SH 25	Annual	53953.00	55881.00	57815.00	59746.00	61680.00	63613.00	65544.00	67510.00	68524.00
	Bi-Wk	2067.17	2141.04	2215.14	2289.12	2363.22	2437.28	2511.27	2586.60	2625.45
	Daily	206.72	214.11	221.52	228.92	236.33	243.73	251.13	258.66	262.55
	Hourly	25.84	26.77	27.69	28.62	29.55	30.47	31.40	32.34	32.82
SH 26	Annual	56607.00	58609.00	60615.00	62618.00	64625.00	66634.00	68632.00	70692.00	71755.00
	Bi-Wk	2168.86	2245.56	2322.42	2399.16	2476.06	2553.03	2629.58	2708.51	2749.24
	Daily	216.89	224.56	232.25	239.92	247.61	255.31	262.96	270.86	274.93
	Hourly	27.12	28.07	29.04	29.99	30.96	31.92	32.87	33.86	34.37

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SH 27	Annual	59417.00	61493.00	63568.00	65637.00	67711.00	69784.00	71863.00	74018.00	75131.00
	Bi-Wk	2276.52	2356.06	2435.56	2514.83	2594.30	2673.72	2753.38	2835.94	2878.59
	Daily	227.66	235.61	243.56	251.49	259.43	267.38	275.34	283.60	287.86
	Hourly	28.46	29.46	30.45	31.44	32.43	33.43	34.42	35.45	35.99
SH 28	Annual	62460.00	64561.00	66705.00	68855.00	70998.00	73148.00	75290.00	77549.00	78714.00
	Bi-Wk	2393.11	2473.61	2555.75	2638.13	2720.23	2802.61	2884.68	2971.23	3015.87
	Daily	239.32	247.37	255.58	263.82	272.03	280.27	288.47	297.13	301.59
	Hourly	29.92	30.93	31.95	32.98	34.01	35.04	36.06	37.15	37.70
SH 29	Annual	63017.00	65381.00	67743.00	70115.00	72480.00	74840.00	77206.00	79521.00	80720.00
	Bi-Wk	2414.45	2505.02	2595.52	2686.40	2777.02	2867.44	2958.09	3046.79	3092.73
	Daily	241.45	250.51	259.56	268.64	277.71	286.75	295.81	304.68	309.28
	Hourly	30.19	31.32	32.45	33.58	34.72	35.85	36.98	38.09	38.66
SH 30	Annual	65544.00	67975.00	70416.00	72842.00	75279.00	77716.00	80147.00	82551.00	83794.00
	Bi-Wk	2511.27	2604.41	2697.94	2790.89	2884.26	2977.63	3070.77	3162.88	3210.50
	Daily	251.13	260.45	269.80	279.09	288.43	297.77	307.08	316.29	321.05
	Hourly	31.40	32.56	33.73	34.89	36.06	37.23	38.39	39.54	40.14
SH 31	Annual	68173.00	70679.00	73188.00	75694.00	78198.00	80704.00	83202.00	85702.00	86989.00
	Bi-Wk	2612.00	2708.01	2804.14	2900.16	2996.10	3092.11	3187.82	3283.61	3332.92
	Daily	261.20	270.81	280.42	290.02	299.61	309.22	318.79	328.37	333.30
	Hourly	32.65	33.86	35.06	36.26	37.46	38.66	39.85	41.05	41.67
SH 32	Annual	70908.00	73483.00	76049.00	78632.00	81209.00	83779.00	86363.00	88954.00	90292.00
	Bi-Wk	2716.79	2815.45	2913.76	3012.73	3111.46	3209.93	3308.93	3408.20	3459.47
	Daily	271.68	281.55	291.38	301.28	311.15	321.00	330.90	340.82	345.95
	Hourly	33.96	35.20	36.43	37.66	38.90	40.13	41.37	42.61	43.25
SH 33	Annual	73762.00	76407.00	79056.00	81700.00	84347.00	86989.00	89643.00	92331.00	93720.00
	Bi-Wk	2826.14	2927.48	3028.97	3130.27	3231.69	3332.92	3434.60	3537.59	3590.81
	Daily	282.62	292.75	302.90	313.03	323.17	333.30	343.46	353.76	359.09
	Hourly	35.33	36.60	37.87	39.13	40.40	41.67	42.94	44.22	44.89
SH 34	Annual	76800.00	79518.00	82233.00	84960.00	87675.00	90396.00	93109.00	95904.00	97348.00
	Bi-Wk	2942.53	3046.67	3150.69	3255.18	3359.20	3463.45	3567.40	3674.49	3729.81
	Daily	294.26	304.67	315.07	325.52	335.92	346.35	356.74	367.45	372.99
	Hourly	36.79	38.09	39.39	40.69	41.99	43.30	44.60	45.94	46.63
SH 35	Annual	79959.00	82743.00	85532.00	88320.00	91108.00	93895.00	96677.00	99578.00	101075.00
	Bi-Wk	3063.57	3170.23	3277.09	3383.91	3490.73	3597.51	3704.10	3815.25	3872.61
	Daily	306.36	317.03	327.71	338.40	349.08	359.76	370.41	381.53	387.27
	Hourly	38.30	39.63	40.97	42.30	43.64	44.97	46.31	47.70	48.41

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SH 36	Annual	83280.00	86135.00	88998.00	91860.00	94719.00	97574.00	100439.00	103451.00	105003.00
	Bi-Wk	3190.81	3300.20	3409.89	3519.55	3629.09	3738.47	3848.24	3963.64	4023.11
	Daily	319.09	330.02	340.99	351.96	362.91	373.85	384.83	396.37	402.32
	Hourly	39.89	41.26	42.63	44.00	45.37	46.74	48.11	49.55	50.29
SH 37	Annual	86736.00	89677.00	92613.00	95546.00	98489.00	101424.00	104359.00	107489.00	109103.00
	Bi-Wk	3323.22	3435.91	3548.40	3660.77	3773.53	3885.98	3998.43	4118.36	4180.20
	Daily	332.33	343.60	354.84	366.08	377.36	388.60	399.85	411.84	418.02
	Hourly	41.55	42.95	44.36	45.76	47.17	48.58	49.99	51.48	52.26
SH 38	Annual	90317.00	93318.00	96331.00	99336.00	102346.00	105355.00	108360.00	111610.00	113285.00
	Bi-Wk	3460.43	3575.41	3690.85	3805.98	3921.31	4036.60	4151.73	4276.25	4340.43
	Daily	346.05	357.55	369.09	380.60	392.14	403.66	415.18	427.63	434.05
	Hourly	43.26	44.70	46.14	47.58	49.02	50.46	51.90	53.46	54.26
SH 39	Annual	94179.00	97150.00	100230.00	103313.00	106392.00	109469.00	112548.00	115926.00	117663.00
	Bi-Wk	3608.40	3722.23	3840.23	3958.36	4076.33	4194.22	4312.19	4441.61	4508.17
	Daily	360.84	372.23	384.03	395.84	407.64	419.43	431.22	444.17	450.82
	Hourly	45.11	46.53	48.01	49.48	50.96	52.43	53.91	55.53	56.36
SH 40	Annual	97989.00	101135.00	104286.00	107425.00	110572.00	113719.00	116859.00	120365.00	122173.00
	Bi-Wk	3754.37	3874.91	3995.64	4115.91	4236.48	4357.05	4477.36	4611.69	4680.96
	Daily	375.44	387.50	399.57	411.60	423.65	435.71	447.74	461.17	468.10
	Hourly	46.93	48.44	49.95	51.45	52.96	54.47	55.97	57.65	58.52
SH 41	Annual	102096.00	105317.00	108535.00	111754.00	114979.00	118192.00	121415.00	125059.00	126934.00
	Bi-Wk	3911.73	4035.14	4158.43	4281.77	4405.33	4528.43	4651.92	4791.54	4863.38
	Daily	391.18	403.52	415.85	428.18	440.54	452.85	465.20	479.16	486.34
	Hourly	48.90	50.44	51.99	53.53	55.07	56.61	58.15	59.90	60.80
SH 42	Annual	106353.00	109641.00	112933.00	116224.00	119517.00	122810.00	126102.00	129885.00	131834.00
	Bi-Wk	4074.83	4200.81	4326.94	4453.03	4579.20	4705.37	4831.50	4976.44	5051.12
	Daily	407.49	420.09	432.70	445.31	457.92	470.54	483.15	497.65	505.12
	Hourly	50.94	52.52	54.09	55.67	57.24	58.82	60.40	62.21	63.14
SH 43	Annual	110862.00	114224.00	117578.00	120933.00	124295.00	127652.00	131010.00	134940.00	136964.00
	Bi-Wk	4247.59	4376.40	4504.91	4633.45	4762.27	4890.89	5019.55	5170.12	5247.67
	Daily	424.76	437.64	450.50	463.35	476.23	489.09	501.96	517.02	524.77
	Hourly	53.10	54.71	56.32	57.92	59.53	61.14	62.75	64.63	65.60