

P-2 SH 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	1	Annual	\$25,193.00	\$25,809.00	\$26,427.00	\$27,030.00	\$27,650.00	\$28,260.00	\$28,873.00	\$29,740.00	\$30,188.00
		Bi-Wk	\$965.25	\$988.86	\$1,012.53	\$1,035.64	\$1,059.39	\$1,082.76	\$1,106.25	\$1,139.47	\$1,156.63
		Daily	\$96.53	\$98.89	\$101.26	\$103.57	\$105.94	\$108.28	\$110.63	\$113.95	\$115.67
		Hourly	\$12.07	\$12.37	\$12.66	\$12.95	\$13.25	\$13.54	\$13.83	\$14.25	\$14.46
SH	2	Annual	\$26,427.00	\$27,030.00	\$27,650.00	\$28,260.00	\$28,873.00	\$29,487.00	\$30,098.00	\$31,001.00	\$31,467.00
		Bi-Wk	\$1,012.53	\$1,035.64	\$1,059.39	\$1,082.76	\$1,106.25	\$1,129.78	\$1,153.19	\$1,187.78	\$1,205.64
		Daily	\$101.26	\$103.57	\$105.94	\$108.28	\$110.63	\$112.98	\$115.32	\$118.78	\$120.57
		Hourly	\$12.66	\$12.95	\$13.25	\$13.54	\$13.83	\$14.13	\$14.42	\$14.85	\$15.08
SH	3	Annual	\$27,030.00	\$27,650.00	\$28,260.00	\$28,873.00	\$29,487.00	\$30,098.00	\$30,710.00	\$31,630.00	\$32,104.00
		Bi-Wk	\$1,035.64	\$1,059.39	\$1,082.76	\$1,106.25	\$1,129.78	\$1,153.19	\$1,176.63	\$1,211.88	\$1,230.04
		Daily	\$103.57	\$105.94	\$108.28	\$110.63	\$112.98	\$115.32	\$117.67	\$121.19	\$123.01
		Hourly	\$12.95	\$13.25	\$13.54	\$13.83	\$14.13	\$14.42	\$14.71	\$15.15	\$15.38
SH	4	Annual	\$27,904.00	\$28,649.00	\$29,399.00	\$30,143.00	\$30,890.00	\$31,632.00	\$32,378.00	\$33,351.00	\$33,848.00
		Bi-Wk	\$1,069.12	\$1,097.67	\$1,126.40	\$1,154.91	\$1,183.53	\$1,211.96	\$1,240.54	\$1,277.82	\$1,296.86
		Daily	\$106.92	\$109.77	\$112.64	\$115.50	\$118.36	\$121.20	\$124.06	\$127.79	\$129.69
		Hourly	\$13.37	\$13.73	\$14.08	\$14.44	\$14.80	\$15.15	\$15.51	\$15.98	\$16.22
SH	5	Annual	\$28,609.00	\$29,399.00	\$30,184.00	\$30,973.00	\$31,755.00	\$32,543.00	\$33,335.00	\$34,336.00	\$34,853.00
		Bi-Wk	\$1,096.14	\$1,126.40	\$1,156.48	\$1,186.71	\$1,216.67	\$1,246.86	\$1,277.21	\$1,315.56	\$1,335.37
		Daily	\$109.62	\$112.64	\$115.65	\$118.68	\$121.67	\$124.69	\$127.73	\$131.56	\$133.54
		Hourly	\$13.71	\$14.08	\$14.46	\$14.84	\$15.21	\$15.59	\$15.97	\$16.45	\$16.70
SH	6	Annual	\$29,577.00	\$30,367.00	\$31,155.00	\$31,937.00	\$32,726.00	\$33,515.00	\$34,298.00	\$35,326.00	\$35,859.00
		Bi-Wk	\$1,133.22	\$1,163.49	\$1,193.68	\$1,223.64	\$1,253.87	\$1,284.10	\$1,314.10	\$1,353.49	\$1,373.91
		Daily	\$113.33	\$116.35	\$119.37	\$122.37	\$125.39	\$128.41	\$131.41	\$135.35	\$137.40
		Hourly	\$14.17	\$14.55	\$14.93	\$15.30	\$15.68	\$16.06	\$16.43	\$16.92	\$17.18
SH	7	Annual	\$30,445.00	\$31,240.00	\$32,018.00	\$32,810.00	\$33,599.00	\$34,385.00	\$35,167.00	\$36,221.00	\$36,768.00
		Bi-Wk	\$1,166.48	\$1,196.94	\$1,226.75	\$1,257.09	\$1,287.32	\$1,317.44	\$1,347.40	\$1,387.78	\$1,408.74
		Daily	\$116.65	\$119.70	\$122.68	\$125.71	\$128.74	\$131.75	\$134.74	\$138.78	\$140.88
		Hourly	\$14.59	\$14.97	\$15.34	\$15.72	\$16.10	\$16.47	\$16.85	\$17.35	\$17.61

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	8	Annual	\$32,726.00	\$33,691.00	\$34,652.00	\$35,619.00	\$36,580.00	\$37,545.00	\$38,520.00	\$39,675.00	\$40,272.00
		Bi-Wk	\$1,253.87	\$1,290.85	\$1,327.67	\$1,364.72	\$1,401.54	\$1,438.51	\$1,475.87	\$1,520.12	\$1,542.99
		Daily	\$125.39	\$129.09	\$132.77	\$136.48	\$140.16	\$143.86	\$147.59	\$152.02	\$154.30
		Hourly	\$15.68	\$16.14	\$16.60	\$17.06	\$17.52	\$17.99	\$18.45	\$19.01	\$19.29
SH	9	Annual	\$33,730.00	\$34,736.00	\$35,737.00	\$36,752.00	\$37,758.00	\$38,756.00	\$39,774.00	\$40,967.00	\$41,582.00
		Bi-Wk	\$1,292.34	\$1,330.89	\$1,369.24	\$1,408.13	\$1,446.67	\$1,484.91	\$1,523.91	\$1,569.62	\$1,593.19
		Daily	\$129.24	\$133.09	\$136.93	\$140.82	\$144.67	\$148.50	\$152.40	\$156.97	\$159.32
		Hourly	\$16.16	\$16.64	\$17.12	\$17.61	\$18.09	\$18.57	\$19.05	\$19.63	\$19.92
SH	10	Annual	\$34,818.00	\$35,871.00	\$36,927.00	\$37,976.00	\$39,026.00	\$40,091.00	\$41,197.00	\$42,434.00	\$43,073.00
		Bi-Wk	\$1,334.03	\$1,374.37	\$1,414.83	\$1,455.02	\$1,495.25	\$1,536.06	\$1,578.43	\$1,625.83	\$1,650.31
		Daily	\$133.41	\$137.44	\$141.49	\$145.51	\$149.53	\$153.61	\$157.85	\$162.59	\$165.04
		Hourly	\$16.68	\$17.18	\$17.69	\$18.19	\$18.70	\$19.21	\$19.74	\$20.33	\$20.63
SH	11	Annual	\$35,922.00	\$37,017.00	\$38,113.00	\$39,212.00	\$40,337.00	\$41,490.00	\$42,635.00	\$43,912.00	\$44,576.00
		Bi-Wk	\$1,376.33	\$1,418.28	\$1,460.27	\$1,502.38	\$1,545.48	\$1,589.66	\$1,633.53	\$1,682.46	\$1,707.90
		Daily	\$137.64	\$141.83	\$146.03	\$150.24	\$154.55	\$158.97	\$163.36	\$168.25	\$170.79
		Hourly	\$17.21	\$17.73	\$18.26	\$18.78	\$19.32	\$19.88	\$20.42	\$21.04	\$21.35
SH	12	Annual	\$37,091.00	\$38,227.00	\$39,368.00	\$40,550.00	\$41,743.00	\$42,939.00	\$44,137.00	\$45,462.00	\$46,142.00
		Bi-Wk	\$1,421.12	\$1,464.64	\$1,508.36	\$1,553.64	\$1,599.35	\$1,645.18	\$1,691.08	\$1,741.84	\$1,767.90
		Daily	\$142.12	\$146.47	\$150.84	\$155.37	\$159.94	\$164.52	\$169.11	\$174.19	\$176.79
		Hourly	\$17.77	\$18.31	\$18.86	\$19.43	\$20.00	\$20.57	\$21.14	\$21.78	\$22.10
SH	13	Annual	\$39,180.00	\$40,619.00	\$42,081.00	\$43,530.00	\$44,997.00	\$46,460.00	\$47,922.00	\$49,354.00	\$50,100.00
		Bi-Wk	\$1,501.15	\$1,556.29	\$1,612.30	\$1,667.82	\$1,724.03	\$1,780.08	\$1,836.10	\$1,890.96	\$1,919.55
		Daily	\$150.12	\$155.63	\$161.23	\$166.79	\$172.41	\$178.01	\$183.61	\$189.10	\$191.96
		Hourly	\$18.77	\$19.46	\$20.16	\$20.85	\$21.56	\$22.26	\$22.96	\$23.64	\$24.00
SH	14	Annual	\$41,014.00	\$42,522.00	\$44,031.00	\$45,536.00	\$47,033.00	\$48,543.00	\$50,046.00	\$51,548.00	\$52,322.00
		Bi-Wk	\$1,571.42	\$1,629.20	\$1,687.02	\$1,744.68	\$1,802.04	\$1,859.89	\$1,917.48	\$1,975.02	\$2,004.68
		Daily	\$157.15	\$162.92	\$168.71	\$174.47	\$180.21	\$185.99	\$191.75	\$197.51	\$200.47
		Hourly	\$19.65	\$20.37	\$21.09	\$21.81	\$22.53	\$23.25	\$23.97	\$24.69	\$25.06

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SH	15	Annual	\$42,980.00	\$44,535.00	\$46,086.00	\$47,629.00	\$49,182.00	\$50,737.00	\$52,295.00	\$53,861.00	\$54,675.00
		Bi-Wk	\$1,646.75	\$1,706.33	\$1,765.75	\$1,824.87	\$1,884.37	\$1,943.95	\$2,003.64	\$2,063.64	\$2,094.83
		Daily	\$164.68	\$170.64	\$176.58	\$182.49	\$188.44	\$194.40	\$200.37	\$206.37	\$209.49
		Hourly	\$20.59	\$21.33	\$22.08	\$22.82	\$23.56	\$24.30	\$25.05	\$25.80	\$26.19
SH	16	Annual	\$45,077.00	\$46,677.00	\$48,275.00	\$49,861.00	\$51,461.00	\$53,060.00	\$54,651.00	\$56,293.00	\$57,139.00
		Bi-Wk	\$1,727.09	\$1,788.40	\$1,849.62	\$1,910.39	\$1,971.69	\$2,032.96	\$2,093.91	\$2,156.82	\$2,189.24
		Daily	\$172.71	\$178.84	\$184.97	\$191.04	\$197.17	\$203.30	\$209.40	\$215.69	\$218.93
		Hourly	\$21.59	\$22.36	\$23.13	\$23.88	\$24.65	\$25.42	\$26.18	\$26.97	\$27.37
SH	17	Annual	\$47,311.00	\$48,947.00	\$50,595.00	\$52,236.00	\$53,874.00	\$55,516.00	\$57,164.00	\$58,879.00	\$59,762.00
		Bi-Wk	\$1,812.69	\$1,875.37	\$1,938.51	\$2,001.38	\$2,064.14	\$2,127.05	\$2,190.20	\$2,255.91	\$2,289.74
		Daily	\$181.27	\$187.54	\$193.86	\$200.14	\$206.42	\$212.71	\$219.02	\$225.60	\$228.98
		Hourly	\$22.66	\$23.45	\$24.24	\$25.02	\$25.81	\$26.59	\$27.38	\$28.20	\$28.63
SH	18	Annual	\$49,697.00	\$51,369.00	\$53,060.00	\$54,743.00	\$56,425.00	\$58,107.00	\$59,790.00	\$61,585.00	\$62,513.00
		Bi-Wk	\$1,904.10	\$1,968.17	\$2,032.96	\$2,097.44	\$2,161.88	\$2,226.33	\$2,290.81	\$2,359.58	\$2,395.14
		Daily	\$190.41	\$196.82	\$203.30	\$209.75	\$216.19	\$222.64	\$229.09	\$235.96	\$239.52
		Hourly	\$23.81	\$24.61	\$25.42	\$26.22	\$27.03	\$27.83	\$28.64	\$29.50	\$29.94
SH	19	Annual	\$52,143.00	\$53,874.00	\$55,605.00	\$57,343.00	\$59,076.00	\$60,806.00	\$62,535.00	\$64,412.00	\$65,382.00
		Bi-Wk	\$1,997.82	\$2,064.14	\$2,130.46	\$2,197.05	\$2,263.45	\$2,329.74	\$2,395.98	\$2,467.90	\$2,505.06
		Daily	\$199.79	\$206.42	\$213.05	\$219.71	\$226.35	\$232.98	\$239.60	\$246.79	\$250.51
		Hourly	\$24.98	\$25.81	\$26.64	\$27.47	\$28.30	\$29.13	\$29.95	\$30.85	\$31.32
SH	20	Annual	\$54,790.00	\$56,573.00	\$58,342.00	\$60,115.00	\$61,888.00	\$63,670.00	\$65,441.00	\$67,402.00	\$68,416.00
		Bi-Wk	\$2,099.24	\$2,167.55	\$2,235.33	\$2,303.26	\$2,371.19	\$2,439.47	\$2,507.32	\$2,582.46	\$2,621.31
		Daily	\$209.93	\$216.76	\$223.54	\$230.33	\$237.12	\$243.95	\$250.74	\$258.25	\$262.14
		Hourly	\$26.25	\$27.10	\$27.95	\$28.80	\$29.64	\$30.50	\$31.35	\$32.29	\$32.77
SH	21	Annual	\$57,495.00	\$59,330.00	\$61,145.00	\$62,967.00	\$64,795.00	\$66,614.00	\$68,439.00	\$70,490.00	\$71,550.00
		Bi-Wk	\$2,202.88	\$2,273.19	\$2,342.73	\$2,412.53	\$2,482.57	\$2,552.27	\$2,622.19	\$2,700.77	\$2,741.38
		Daily	\$220.29	\$227.32	\$234.28	\$241.26	\$248.26	\$255.23	\$262.22	\$270.08	\$274.14
		Hourly	\$27.54	\$28.42	\$29.29	\$30.16	\$31.04	\$31.91	\$32.78	\$33.76	\$34.27

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SH	22	Annual	\$59,076.00	\$61,236.00	\$63,398.00	\$65,560.00	\$67,732.00	\$69,892.00	\$72,056.00	\$74,217.00	\$75,335.00
		Bi-Wk	\$2,263.45	\$2,346.21	\$2,429.05	\$2,511.88	\$2,595.10	\$2,677.86	\$2,760.77	\$2,843.57	\$2,886.40
		Daily	\$226.35	\$234.63	\$242.91	\$251.19	\$259.51	\$267.79	\$276.08	\$284.36	\$288.64
		Hourly	\$28.30	\$29.33	\$30.37	\$31.40	\$32.44	\$33.48	\$34.51	\$35.55	\$36.08
SH	23	Annual	\$61,871.00	\$64,126.00	\$66,380.00	\$68,629.00	\$70,891.00	\$73,141.00	\$75,394.00	\$77,654.00	\$78,821.00
		Bi-Wk	\$2,370.54	\$2,456.94	\$2,543.30	\$2,629.47	\$2,716.14	\$2,802.34	\$2,888.66	\$2,975.25	\$3,019.97
		Daily	\$237.06	\$245.70	\$254.33	\$262.95	\$271.62	\$280.24	\$288.87	\$297.53	\$302.00
		Hourly	\$29.64	\$30.72	\$31.80	\$32.87	\$33.96	\$35.03	\$36.11	\$37.20	\$37.75
SH	24	Annual	\$64,847.00	\$67,199.00	\$69,545.00	\$71,896.00	\$74,246.00	\$76,594.00	\$78,941.00	\$81,310.00	\$82,533.00
		Bi-Wk	\$2,484.56	\$2,574.68	\$2,664.56	\$2,754.64	\$2,844.68	\$2,934.64	\$3,024.56	\$3,115.33	\$3,162.19
		Daily	\$248.46	\$257.47	\$266.46	\$275.47	\$284.47	\$293.47	\$302.46	\$311.54	\$316.22
		Hourly	\$31.06	\$32.19	\$33.31	\$34.44	\$35.56	\$36.69	\$37.81	\$38.95	\$39.53
SH	25	Annual	\$68,019.00	\$70,448.00	\$72,888.00	\$75,321.00	\$77,759.00	\$80,195.00	\$82,631.00	\$85,109.00	\$86,386.00
		Bi-Wk	\$2,606.10	\$2,699.16	\$2,792.65	\$2,885.87	\$2,979.28	\$3,072.61	\$3,165.94	\$3,260.89	\$3,309.81
		Daily	\$260.61	\$269.92	\$279.27	\$288.59	\$297.93	\$307.27	\$316.60	\$326.09	\$330.99
		Hourly	\$32.58	\$33.74	\$34.91	\$36.08	\$37.25	\$38.41	\$39.58	\$40.77	\$41.38
SH	26	Annual	\$71,365.00	\$73,890.00	\$76,417.00	\$78,941.00	\$81,470.00	\$84,005.00	\$86,523.00	\$89,119.00	\$90,459.00
		Bi-Wk	\$2,734.30	\$2,831.04	\$2,927.86	\$3,024.56	\$3,121.46	\$3,218.59	\$3,315.06	\$3,414.53	\$3,465.87
		Daily	\$273.43	\$283.11	\$292.79	\$302.46	\$312.15	\$321.86	\$331.51	\$341.46	\$346.59
		Hourly	\$34.18	\$35.39	\$36.60	\$37.81	\$39.02	\$40.24	\$41.44	\$42.69	\$43.33
SH	27	Annual	\$74,907.00	\$77,524.00	\$80,141.00	\$82,749.00	\$85,363.00	\$87,976.00	\$90,595.00	\$93,313.00	\$94,715.00
		Bi-Wk	\$2,870.00	\$2,970.27	\$3,070.54	\$3,170.46	\$3,270.62	\$3,370.73	\$3,471.08	\$3,575.22	\$3,628.93
		Daily	\$287.00	\$297.03	\$307.06	\$317.05	\$327.07	\$337.08	\$347.11	\$357.53	\$362.90
		Hourly	\$35.88	\$37.13	\$38.39	\$39.64	\$40.89	\$42.14	\$43.39	\$44.70	\$45.37
SH	28	Annual	\$78,743.00	\$81,390.00	\$84,096.00	\$86,804.00	\$89,504.00	\$92,216.00	\$94,918.00	\$97,765.00	\$99,234.00
		Bi-Wk	\$3,016.98	\$3,118.40	\$3,222.07	\$3,325.83	\$3,429.28	\$3,533.19	\$3,636.71	\$3,745.79	\$3,802.07
		Daily	\$301.70	\$311.84	\$322.21	\$332.59	\$342.93	\$353.32	\$363.68	\$374.58	\$380.21
		Hourly	\$37.72	\$38.98	\$40.28	\$41.58	\$42.87	\$44.17	\$45.46	\$46.83	\$47.53

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SH	29	Annual	\$79,444.00	\$82,424.00	\$85,403.00	\$88,393.00	\$91,374.00	\$94,350.00	\$97,332.00	\$100,249.00	\$101,762.00
		Bi-Wk	\$3,043.84	\$3,158.01	\$3,272.15	\$3,386.71	\$3,500.92	\$3,614.95	\$3,729.20	\$3,840.96	\$3,898.93
		Daily	\$304.39	\$315.81	\$327.22	\$338.68	\$350.10	\$361.50	\$372.92	\$384.10	\$389.90
		Hourly	\$38.05	\$39.48	\$40.91	\$42.34	\$43.77	\$45.19	\$46.62	\$48.02	\$48.74
SH	30	Annual	\$82,631.00	\$85,696.00	\$88,772.00	\$91,830.00	\$94,902.00	\$97,975.00	\$101,039.00	\$104,070.00	\$105,636.00
		Bi-Wk	\$3,165.94	\$3,283.38	\$3,401.23	\$3,518.40	\$3,636.10	\$3,753.84	\$3,871.23	\$3,987.36	\$4,047.36
		Daily	\$316.60	\$328.34	\$340.13	\$351.84	\$363.61	\$375.39	\$387.13	\$398.74	\$404.74
		Hourly	\$39.58	\$41.05	\$42.52	\$43.98	\$45.46	\$46.93	\$48.40	\$49.85	\$50.60
SH	31	Annual	\$85,944.00	\$89,104.00	\$92,268.00	\$95,425.00	\$98,582.00	\$101,743.00	\$104,892.00	\$108,042.00	\$109,665.00
		Bi-Wk	\$3,292.88	\$3,413.95	\$3,535.18	\$3,656.14	\$3,777.09	\$3,898.20	\$4,018.86	\$4,139.55	\$4,201.73
		Daily	\$329.29	\$341.40	\$353.52	\$365.62	\$377.71	\$389.82	\$401.89	\$413.96	\$420.18
		Hourly	\$41.17	\$42.68	\$44.19	\$45.71	\$47.22	\$48.73	\$50.24	\$51.75	\$52.53
SH	32	Annual	\$89,393.00	\$92,638.00	\$95,874.00	\$99,129.00	\$102,379.00	\$105,618.00	\$108,876.00	\$112,143.00	\$113,827.00
		Bi-Wk	\$3,425.02	\$3,549.35	\$3,673.34	\$3,798.05	\$3,922.57	\$4,046.67	\$4,171.50	\$4,296.67	\$4,361.19
		Daily	\$342.51	\$354.94	\$367.34	\$379.81	\$392.26	\$404.67	\$417.15	\$429.67	\$436.12
		Hourly	\$42.82	\$44.37	\$45.92	\$47.48	\$49.04	\$50.59	\$52.15	\$53.71	\$54.52
SH	33	Annual	\$92,990.00	\$96,323.00	\$99,664.00	\$102,996.00	\$106,335.00	\$109,665.00	\$113,010.00	\$116,398.00	\$118,149.00
		Bi-Wk	\$3,562.84	\$3,690.54	\$3,818.55	\$3,946.21	\$4,074.14	\$4,201.73	\$4,329.89	\$4,459.70	\$4,526.79
		Daily	\$356.29	\$369.06	\$381.86	\$394.63	\$407.42	\$420.18	\$432.99	\$445.97	\$452.68
		Hourly	\$44.54	\$46.14	\$47.74	\$49.33	\$50.93	\$52.53	\$54.13	\$55.75	\$56.59
SH	34	Annual	\$96,819.00	\$100,245.00	\$103,668.00	\$107,107.00	\$110,531.00	\$113,960.00	\$117,380.00	\$120,903.00	\$122,725.00
		Bi-Wk	\$3,709.55	\$3,840.81	\$3,971.96	\$4,103.72	\$4,234.91	\$4,366.29	\$4,497.32	\$4,632.30	\$4,702.11
		Daily	\$370.96	\$384.09	\$397.20	\$410.38	\$423.50	\$436.63	\$449.74	\$463.23	\$470.22
		Hourly	\$46.37	\$48.02	\$49.65	\$51.30	\$52.94	\$54.58	\$56.22	\$57.91	\$58.78
SH	35	Annual	\$100,801.00	\$104,312.00	\$107,827.00	\$111,342.00	\$114,857.00	\$118,371.00	\$121,877.00	\$125,535.00	\$127,422.00
		Bi-Wk	\$3,862.11	\$3,996.63	\$4,131.31	\$4,265.98	\$4,400.66	\$4,535.29	\$4,669.62	\$4,809.78	\$4,882.07
		Daily	\$386.22	\$399.67	\$413.14	\$426.60	\$440.07	\$453.53	\$466.97	\$480.98	\$488.21
		Hourly	\$48.28	\$49.96	\$51.65	\$53.33	\$55.01	\$56.70	\$58.38	\$60.13	\$61.03

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	36	Annual	\$104,989.00	\$108,588.00	\$112,197.00	\$115,804.00	\$119,409.00	\$123,008.00	\$126,619.00	\$130,417.00	\$132,374.00
		Bi-Wk	\$4,022.57	\$4,160.46	\$4,298.74	\$4,436.94	\$4,575.06	\$4,712.96	\$4,851.31	\$4,996.82	\$5,071.81
		Daily	\$402.26	\$416.05	\$429.88	\$443.70	\$457.51	\$471.30	\$485.14	\$499.69	\$507.19
		Hourly	\$50.29	\$52.01	\$53.74	\$55.47	\$57.19	\$58.92	\$60.65	\$62.47	\$63.40
SH	37	Annual	\$109,346.00	\$113,054.00	\$116,755.00	\$120,453.00	\$124,161.00	\$127,862.00	\$131,561.00	\$135,507.00	\$137,543.00
		Bi-Wk	\$4,189.51	\$4,331.58	\$4,473.38	\$4,615.06	\$4,757.13	\$4,898.93	\$5,040.66	\$5,191.84	\$5,269.85
		Daily	\$418.96	\$433.16	\$447.34	\$461.51	\$475.72	\$489.90	\$504.07	\$519.19	\$526.99
		Hourly	\$52.37	\$54.15	\$55.92	\$57.69	\$59.47	\$61.24	\$63.01	\$64.90	\$65.88
SH	38	Annual	\$113,859.00	\$117,643.00	\$121,440.00	\$125,231.00	\$129,024.00	\$132,817.00	\$136,604.00	\$140,702.00	\$142,814.00
		Bi-Wk	\$4,362.42	\$4,507.40	\$4,652.88	\$4,798.13	\$4,943.45	\$5,088.78	\$5,233.87	\$5,390.89	\$5,471.81
		Daily	\$436.25	\$450.74	\$465.29	\$479.82	\$494.35	\$508.88	\$523.39	\$539.09	\$547.19
		Hourly	\$54.54	\$56.35	\$58.17	\$59.98	\$61.80	\$63.61	\$65.43	\$67.39	\$68.40
SH	39	Annual	\$118,730.00	\$122,474.00	\$126,357.00	\$130,243.00	\$134,124.00	\$138,004.00	\$141,885.00	\$146,143.00	\$148,332.00
		Bi-Wk	\$4,549.05	\$4,692.50	\$4,841.27	\$4,990.16	\$5,138.86	\$5,287.51	\$5,436.21	\$5,599.35	\$5,683.22
		Daily	\$454.91	\$469.25	\$484.13	\$499.02	\$513.89	\$528.76	\$543.63	\$559.94	\$568.33
		Hourly	\$56.87	\$58.66	\$60.52	\$62.38	\$64.24	\$66.10	\$67.96	\$70.00	\$71.05
SH	40	Annual	\$123,530.00	\$127,498.00	\$131,470.00	\$135,427.00	\$139,393.00	\$143,359.00	\$147,317.00	\$151,738.00	\$154,019.00
		Bi-Wk	\$4,732.96	\$4,884.99	\$5,037.17	\$5,188.78	\$5,340.73	\$5,492.69	\$5,644.33	\$5,813.72	\$5,901.12
		Daily	\$473.30	\$488.50	\$503.72	\$518.88	\$534.08	\$549.27	\$564.44	\$581.38	\$590.12
		Hourly	\$59.17	\$61.07	\$62.97	\$64.86	\$66.76	\$68.66	\$70.56	\$72.68	\$73.77
SH	41	Annual	\$128,707.00	\$132,770.00	\$136,827.00	\$140,883.00	\$144,949.00	\$148,999.00	\$153,063.00	\$157,656.00	\$160,021.00
		Bi-Wk	\$4,931.31	\$5,086.98	\$5,242.42	\$5,397.82	\$5,553.61	\$5,708.78	\$5,864.49	\$6,040.46	\$6,131.08
		Daily	\$493.14	\$508.70	\$524.25	\$539.79	\$555.37	\$570.88	\$586.45	\$604.05	\$613.11
		Hourly	\$61.65	\$63.59	\$65.54	\$67.48	\$69.43	\$71.36	\$73.31	\$75.51	\$76.64
SH	42	Annual	\$134,076.00	\$138,220.00	\$142,370.00	\$146,520.00	\$150,670.00	\$154,820.00	\$158,971.00	\$163,740.00	\$166,196.00
		Bi-Wk	\$5,137.02	\$5,295.79	\$5,454.79	\$5,613.80	\$5,772.80	\$5,931.81	\$6,090.85	\$6,273.57	\$6,367.67
		Daily	\$513.71	\$529.58	\$545.48	\$561.38	\$577.28	\$593.19	\$609.09	\$627.36	\$636.77
		Hourly	\$64.22	\$66.20	\$68.19	\$70.18	\$72.16	\$74.15	\$76.14	\$78.42	\$79.60

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
SH	43	Annual	\$139,760.00	\$143,997.00	\$148,227.00	\$152,454.00	\$156,691.00	\$160,925.00	\$165,158.00	\$170,112.00	\$172,664.00
		Bi-Wk	\$5,354.79	\$5,517.13	\$5,679.20	\$5,841.15	\$6,003.49	\$6,165.71	\$6,327.90	\$6,517.71	\$6,615.48
		Daily	\$535.48	\$551.72	\$567.92	\$584.12	\$600.35	\$616.58	\$632.79	\$651.78	\$661.55
		Hourly	\$66.94	\$68.97	\$70.99	\$73.02	\$75.05	\$77.08	\$79.10	\$81.48	\$82.70