

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 1/15/99

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
RY	1 Annual	\$44,327.00	\$45,590.00	\$46,849.00	\$48,112.00	\$49,374.00	\$50,633.00	\$51,890.00
	Bi-Wk	\$1,698.36	\$1,746.75	\$1,794.99	\$1,843.38	\$1,891.73	\$1,939.97	\$1,988.13
	Daily	\$169.84	\$174.68	\$179.50	\$184.34	\$189.18	\$194.00	\$198.82
	Hourly	\$22.65	\$23.29	\$23.94	\$24.58	\$25.23	\$25.87	\$26.51
RY	2 Annual	\$45,414.00	\$46,913.00	\$48,409.00	\$49,903.00	\$51,399.00	\$52,899.00	\$54,395.00
	Bi-Wk	\$1,740.00	\$1,797.44	\$1,854.76	\$1,912.00	\$1,969.32	\$2,026.79	\$2,084.10
	Daily	\$174.00	\$179.75	\$185.48	\$191.20	\$196.94	\$202.68	\$208.41
	Hourly	\$23.20	\$23.97	\$24.74	\$25.50	\$26.26	\$27.03	\$27.79
RY	3 Annual	\$48,707.00	\$50,333.00	\$51,956.00	\$53,586.00	\$55,207.00	\$56,831.00	\$58,455.00
	Bi-Wk	\$1,866.17	\$1,928.47	\$1,990.66	\$2,053.11	\$2,115.22	\$2,177.44	\$2,239.66
	Daily	\$186.62	\$192.85	\$199.07	\$205.32	\$211.53	\$217.75	\$223.97
	Hourly	\$24.89	\$25.72	\$26.55	\$27.38	\$28.21	\$29.04	\$29.87
RY	4 Annual	\$51,597.00	\$53,285.00	\$54,966.00	\$56,651.00	\$58,338.00	\$60,024.00	\$61,704.00
	Bi-Wk	\$1,976.90	\$2,041.58	\$2,105.98	\$2,170.54	\$2,235.18	\$2,299.78	\$2,364.14
	Daily	\$197.69	\$204.16	\$210.60	\$217.06	\$223.52	\$229.98	\$236.42
	Hourly	\$26.36	\$27.23	\$28.08	\$28.95	\$29.81	\$30.67	\$31.53
RY	5 Annual	\$72,322.00	\$74,565.00	\$76,805.00	\$79,053.00	\$81,296.00	\$83,539.00	\$85,792.00
	Bi-Wk	\$2,770.96	\$2,856.90	\$2,942.73	\$3,028.86	\$3,114.79	\$3,200.73	\$3,287.05
	Daily	\$277.10	\$285.69	\$294.28	\$302.89	\$311.48	\$320.08	\$328.71
	Hourly	\$36.95	\$38.10	\$39.24	\$40.39	\$41.54	\$42.68	\$43.83
RY	6 Annual	\$74,811.00	\$77,115.00	\$79,421.00	\$81,733.00	\$84,036.00	\$86,348.00	\$88,652.00
	Bi-Wk	\$2,866.33	\$2,954.60	\$3,042.96	\$3,131.54	\$3,219.78	\$3,308.36	\$3,396.63
	Daily	\$286.64	\$295.46	\$304.30	\$313.16	\$321.98	\$330.84	\$339.67
	Hourly	\$38.22	\$39.40	\$40.58	\$41.76	\$42.94	\$44.12	\$45.29
RY	7 Annual	\$77,454.00	\$79,826.00	\$82,198.00	\$84,569.00	\$86,936.00	\$89,309.00	\$91,674.00
	Bi-Wk	\$2,967.59	\$3,058.47	\$3,149.35	\$3,240.20	\$3,330.89	\$3,421.81	\$3,512.42
	Daily	\$296.76	\$305.85	\$314.94	\$324.02	\$333.09	\$342.19	\$351.25
	Hourly	\$39.57	\$40.78	\$42.00	\$43.21	\$44.42	\$45.63	\$46.84
RY	8 Annual	\$80,209.00	\$82,640.00	\$85,069.00	\$87,499.00	\$89,927.00	\$92,359.00	\$94,789.00
	Bi-Wk	\$3,073.15	\$3,166.29	\$3,259.35	\$3,352.46	\$3,445.48	\$3,538.66	\$3,631.77
	Daily	\$307.32	\$316.63	\$325.94	\$335.25	\$344.55	\$353.87	\$363.18
	Hourly	\$40.98	\$42.22	\$43.46	\$44.70	\$45.94	\$47.19	\$48.43

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RY	9 Annual	\$83,108.00	\$85,595.00	\$88,093.00	\$90,584.00	\$93,080.00	\$95,571.00	\$98,063.00
	Bi-Wk	\$3,184.22	\$3,279.51	\$3,375.22	\$3,470.66	\$3,566.29	\$3,661.73	\$3,757.21
	Daily	\$318.43	\$327.96	\$337.53	\$347.07	\$356.63	\$366.18	\$375.73
	Hourly	\$42.46	\$43.73	\$45.01	\$46.28	\$47.56	\$48.83	\$50.10
RY	10 Annual	\$86,121.00	\$88,682.00	\$91,238.00	\$93,802.00	\$96,364.00	\$98,925.00	\$101,487.00
	Bi-Wk	\$3,299.66	\$3,397.78	\$3,495.71	\$3,593.95	\$3,692.11	\$3,790.23	\$3,888.40
	Daily	\$329.97	\$339.78	\$349.58	\$359.40	\$369.22	\$379.03	\$388.84
	Hourly	\$44.00	\$45.31	\$46.61	\$47.92	\$49.23	\$50.54	\$51.85
RY	11 Annual	\$89,242.00	\$91,860.00	\$94,483.00	\$97,104.00	\$99,723.00	\$102,350.00	\$104,972.00
	Bi-Wk	\$3,419.24	\$3,519.55	\$3,620.04	\$3,720.46	\$3,820.81	\$3,921.46	\$4,021.92
	Daily	\$341.93	\$351.96	\$362.01	\$372.05	\$382.09	\$392.15	\$402.20
	Hourly	\$45.59	\$46.93	\$48.27	\$49.61	\$50.95	\$52.29	\$53.63
RY	12 Annual	\$92,518.00	\$95,200.00	\$97,884.00	\$100,565.00	\$103,253.00	\$105,934.00	\$108,615.00
	Bi-Wk	\$3,544.76	\$3,647.51	\$3,750.35	\$3,853.07	\$3,956.06	\$4,058.78	\$4,161.50
	Daily	\$354.48	\$364.76	\$375.04	\$385.31	\$395.61	\$405.88	\$416.15
	Hourly	\$47.27	\$48.64	\$50.01	\$51.38	\$52.75	\$54.12	\$55.49