

P-1 HC 35 HOUR PLAN EFFECTIVE 6/28/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
HC	1 Annual	\$17,763.00	\$18,200.00	\$18,629.00	\$19,063.00	\$19,493.00	\$19,929.00	\$20,360.00	\$20,918.00	\$21,479.00	\$22,056.00
	Bi-Wk	\$680.58	\$697.32	\$713.76	\$730.39	\$746.86	\$763.57	\$780.08	\$801.46	\$822.96	\$845.06
	Daily	\$68.06	\$69.74	\$71.38	\$73.04	\$74.69	\$76.36	\$78.01	\$80.15	\$82.30	\$84.51
	Hourly	\$9.73	\$9.97	\$10.20	\$10.44	\$10.67	\$10.91	\$11.15	\$11.45	\$11.76	\$12.08
HC	2 Annual	\$18,629.00	\$19,063.00	\$19,493.00	\$19,929.00	\$20,360.00	\$20,793.00	\$21,222.00	\$21,807.00	\$22,389.00	\$22,987.00
	Bi-Wk	\$713.76	\$730.39	\$746.86	\$763.57	\$780.08	\$796.67	\$813.11	\$835.52	\$857.82	\$880.73
	Daily	\$71.38	\$73.04	\$74.69	\$76.36	\$78.01	\$79.67	\$81.32	\$83.56	\$85.79	\$88.08
	Hourly	\$10.20	\$10.44	\$10.67	\$10.91	\$11.15	\$11.39	\$11.62	\$11.94	\$12.26	\$12.59
HC	3 Annual	\$19,063.00	\$19,493.00	\$19,929.00	\$20,360.00	\$20,793.00	\$21,222.00	\$21,655.00	\$22,253.00	\$22,846.00	\$23,455.00
	Bi-Wk	\$730.39	\$746.86	\$763.57	\$780.08	\$796.67	\$813.11	\$829.70	\$852.61	\$875.33	\$898.66
	Daily	\$73.04	\$74.69	\$76.36	\$78.01	\$79.67	\$81.32	\$82.97	\$85.27	\$87.54	\$89.87
	Hourly	\$10.44	\$10.67	\$10.91	\$11.15	\$11.39	\$11.62	\$11.86	\$12.19	\$12.51	\$12.84
HC	4 Annual	\$19,678.00	\$20,204.00	\$20,726.00	\$21,255.00	\$21,785.00	\$22,305.00	\$22,829.00	\$23,459.00	\$24,087.00	\$24,732.00
	Bi-Wk	\$753.95	\$774.10	\$794.10	\$814.37	\$834.68	\$854.60	\$874.68	\$898.82	\$922.88	\$947.59
	Daily	\$75.40	\$77.41	\$79.41	\$81.44	\$83.47	\$85.46	\$87.47	\$89.89	\$92.29	\$94.76
	Hourly	\$10.78	\$11.06	\$11.35	\$11.64	\$11.93	\$12.21	\$12.50	\$12.85	\$13.19	\$13.54
HC	5 Annual	\$20,170.00	\$20,726.00	\$21,285.00	\$21,838.00	\$22,392.00	\$22,949.00	\$23,507.00	\$24,153.00	\$24,799.00	\$25,463.00
	Bi-Wk	\$772.80	\$794.10	\$815.52	\$836.71	\$857.94	\$879.28	\$900.66	\$925.41	\$950.16	\$975.60
	Daily	\$77.28	\$79.41	\$81.56	\$83.68	\$85.80	\$87.93	\$90.07	\$92.55	\$95.02	\$97.56
	Hourly	\$11.04	\$11.35	\$11.66	\$11.96	\$12.26	\$12.57	\$12.87	\$13.23	\$13.58	\$13.94
HC	6 Annual	\$20,856.00	\$21,413.00	\$21,966.00	\$22,434.00	\$23,076.00	\$23,632.00	\$24,184.00	\$24,849.00	\$25,513.00	\$26,195.00
	Bi-Wk	\$799.09	\$820.43	\$841.61	\$859.55	\$884.14	\$905.45	\$926.60	\$952.07	\$977.51	\$1,003.64
	Daily	\$79.91	\$82.05	\$84.17	\$85.96	\$88.42	\$90.55	\$92.66	\$95.21	\$97.76	\$100.37
	Hourly	\$11.42	\$11.73	\$12.03	\$12.28	\$12.64	\$12.94	\$13.24	\$13.61	\$13.97	\$14.34
HC	7 Annual	\$21,471.00	\$22,024.00	\$22,580.00	\$23,134.00	\$23,692.00	\$24,247.00	\$24,801.00	\$25,482.00	\$26,164.00	\$26,865.00
	Bi-Wk	\$822.65	\$843.84	\$865.14	\$886.37	\$907.74	\$929.01	\$950.23	\$976.33	\$1,002.46	\$1,029.32
	Daily	\$82.27	\$84.39	\$86.52	\$88.64	\$90.78	\$92.91	\$95.03	\$97.64	\$100.25	\$102.94
	Hourly	\$11.76	\$12.06	\$12.36	\$12.67	\$12.97	\$13.28	\$13.58	\$13.95	\$14.33	\$14.71
HC	8 Annual	\$23,076.00	\$23,753.00	\$24,439.00	\$25,115.00	\$25,796.00	\$26,477.00	\$27,158.00	\$27,903.00	\$28,650.00	\$29,417.00
	Bi-Wk	\$884.14	\$910.08	\$936.37	\$962.27	\$988.36	\$1,014.45	\$1,040.54	\$1,069.09	\$1,097.71	\$1,127.09
	Daily	\$88.42	\$91.01	\$93.64	\$96.23	\$98.84	\$101.45	\$104.06	\$106.91	\$109.78	\$112.71
	Hourly	\$12.64	\$13.01	\$13.38	\$13.75	\$14.12	\$14.50	\$14.87	\$15.28	\$15.69	\$16.11
HC	9 Annual	\$23,785.00	\$24,461.00	\$25,203.00	\$25,912.00	\$26,623.00	\$27,330.00	\$28,046.00	\$28,816.00	\$29,586.00	\$30,377.00
	Bi-Wk	\$911.31	\$937.21	\$965.64	\$992.80	\$1,020.04	\$1,047.13	\$1,074.56	\$1,104.07	\$1,133.57	\$1,163.87
	Daily	\$91.14	\$93.73	\$96.57	\$99.28	\$102.01	\$104.72	\$107.46	\$110.41	\$113.36	\$116.39
	Hourly	\$13.02	\$13.39	\$13.80	\$14.19	\$14.58	\$14.96	\$15.36	\$15.78	\$16.20	\$16.63

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HC	10 Annual	\$24,550.00	\$25,295.00	\$26,032.00	\$26,777.00	\$27,519.00	\$28,273.00	\$29,054.00	\$29,852.00	\$30,653.00	\$31,476.00
	Bi-Wk	\$940.62	\$969.16	\$997.40	\$1,025.94	\$1,054.37	\$1,083.26	\$1,113.19	\$1,143.76	\$1,174.45	\$1,205.98
	Daily	\$94.07	\$96.92	\$99.74	\$102.60	\$105.44	\$108.33	\$111.32	\$114.38	\$117.45	\$120.60
	Hourly	\$13.44	\$13.85	\$14.25	\$14.66	\$15.07	\$15.48	\$15.91	\$16.34	\$16.78	\$17.23
HC	11 Annual	\$25,331.00	\$26,099.00	\$26,875.00	\$27,647.00	\$28,444.00	\$29,254.00	\$30,067.00	\$30,895.00	\$31,721.00	\$32,570.00
	Bi-Wk	\$970.54	\$999.97	\$1,029.70	\$1,059.28	\$1,089.81	\$1,120.85	\$1,152.00	\$1,183.72	\$1,215.37	\$1,247.90
	Daily	\$97.06	\$100.00	\$102.97	\$105.93	\$108.99	\$112.09	\$115.20	\$118.38	\$121.54	\$124.79
	Hourly	\$13.87	\$14.29	\$14.71	\$15.14	\$15.57	\$16.02	\$16.46	\$16.92	\$17.37	\$17.83
HC	12 Annual	\$26,151.00	\$26,961.00	\$27,758.00	\$28,593.00	\$29,433.00	\$30,281.00	\$31,121.00	\$31,977.00	\$32,832.00	\$33,710.00
	Bi-Wk	\$1,001.96	\$1,032.99	\$1,063.53	\$1,095.52	\$1,127.71	\$1,160.20	\$1,192.38	\$1,225.18	\$1,257.94	\$1,291.58
	Daily	\$100.20	\$103.30	\$106.36	\$109.56	\$112.78	\$116.02	\$119.24	\$122.52	\$125.80	\$129.16
	Hourly	\$14.32	\$14.76	\$15.20	\$15.66	\$16.12	\$16.58	\$17.04	\$17.51	\$17.98	\$18.46
HC	13 Annual	\$27,626.00	\$28,644.00	\$29,676.00	\$30,702.00	\$31,732.00	\$32,758.00	\$33,791.00	\$34,719.00	\$35,649.00	\$36,604.00
	Bi-Wk	\$1,058.47	\$1,097.48	\$1,137.02	\$1,176.33	\$1,215.79	\$1,255.10	\$1,294.68	\$1,330.23	\$1,365.87	\$1,402.46
	Daily	\$105.85	\$109.75	\$113.71	\$117.64	\$121.58	\$125.51	\$129.47	\$133.03	\$136.59	\$140.25
	Hourly	\$15.13	\$15.68	\$16.25	\$16.81	\$17.37	\$17.93	\$18.50	\$19.01	\$19.52	\$20.04
HC	14 Annual	\$28,918.00	\$29,984.00	\$31,047.00	\$32,108.00	\$33,167.00	\$34,231.00	\$35,289.00	\$36,259.00	\$37,230.00	\$38,228.00
	Bi-Wk	\$1,107.97	\$1,148.82	\$1,189.55	\$1,230.20	\$1,270.77	\$1,311.54	\$1,352.07	\$1,389.24	\$1,426.44	\$1,464.68
	Daily	\$110.80	\$114.89	\$118.96	\$123.02	\$127.08	\$131.16	\$135.21	\$138.93	\$142.65	\$146.47
	Hourly	\$15.83	\$16.42	\$17.00	\$17.58	\$18.16	\$18.74	\$19.32	\$19.85	\$20.38	\$20.93
HC	15 Annual	\$30,309.00	\$31,402.00	\$32,495.00	\$33,587.00	\$34,680.00	\$35,778.00	\$36,871.00	\$37,886.00	\$38,899.00	\$39,940.00
	Bi-Wk	\$1,161.27	\$1,203.15	\$1,245.02	\$1,286.86	\$1,328.74	\$1,370.81	\$1,412.69	\$1,451.58	\$1,490.39	\$1,530.27
	Daily	\$116.13	\$120.32	\$124.51	\$128.69	\$132.88	\$137.09	\$141.27	\$145.16	\$149.04	\$153.03
	Hourly	\$16.59	\$17.19	\$17.79	\$18.39	\$18.99	\$19.59	\$20.19	\$20.74	\$21.30	\$21.87
HC	16 Annual	\$31,783.00	\$32,909.00	\$34,038.00	\$35,164.00	\$36,289.00	\$37,417.00	\$38,538.00	\$39,596.00	\$40,657.00	\$41,747.00
	Bi-Wk	\$1,217.74	\$1,260.89	\$1,304.14	\$1,347.28	\$1,390.39	\$1,433.61	\$1,476.56	\$1,517.09	\$1,557.74	\$1,599.51
	Daily	\$121.78	\$126.09	\$130.42	\$134.73	\$139.04	\$143.37	\$147.66	\$151.71	\$155.78	\$159.96
	Hourly	\$17.40	\$18.02	\$18.64	\$19.25	\$19.87	\$20.49	\$21.10	\$21.68	\$22.26	\$22.86
HC	17 Annual	\$33,358.00	\$34,518.00	\$35,678.00	\$36,834.00	\$37,992.00	\$39,145.00	\$40,309.00	\$41,419.00	\$42,527.00	\$43,665.00
	Bi-Wk	\$1,278.09	\$1,322.53	\$1,366.98	\$1,411.27	\$1,455.64	\$1,499.81	\$1,544.41	\$1,586.94	\$1,629.39	\$1,672.99
	Daily	\$127.81	\$132.26	\$136.70	\$141.13	\$145.57	\$149.99	\$154.45	\$158.70	\$162.94	\$167.30
	Hourly	\$18.26	\$18.90	\$19.53	\$20.17	\$20.80	\$21.43	\$22.07	\$22.68	\$23.28	\$23.90
HC	18 Annual	\$35,039.00	\$36,230.00	\$37,417.00	\$38,606.00	\$39,787.00	\$40,977.00	\$42,163.00	\$43,322.00	\$44,484.00	\$45,678.00
	Bi-Wk	\$1,342.50	\$1,388.13	\$1,433.61	\$1,479.16	\$1,524.41	\$1,570.00	\$1,615.45	\$1,659.85	\$1,704.37	\$1,750.12
	Daily	\$134.25	\$138.82	\$143.37	\$147.92	\$152.45	\$157.00	\$161.55	\$165.99	\$170.44	\$175.02
	Hourly	\$19.18	\$19.84	\$20.49	\$21.14	\$21.78	\$22.43	\$23.08	\$23.72	\$24.35	\$25.01

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HC	19 Annual	\$36,766.00	\$37,992.00	\$39,213.00	\$40,440.00	\$41,655.00	\$42,875.00	\$44,098.00	\$45,312.00	\$46,524.00	\$47,769.00
	Bi-Wk	\$1,408.66	\$1,455.64	\$1,502.42	\$1,549.43	\$1,595.98	\$1,642.73	\$1,689.58	\$1,736.10	\$1,782.53	\$1,830.23
	Daily	\$140.87	\$145.57	\$150.25	\$154.95	\$159.60	\$164.28	\$168.96	\$173.61	\$178.26	\$183.03
	Hourly	\$20.13	\$20.80	\$21.47	\$22.14	\$22.80	\$23.47	\$24.14	\$24.81	\$25.47	\$26.15
HC	20 Annual	\$38,641.00	\$39,893.00	\$41,143.00	\$42,393.00	\$43,640.00	\$44,894.00	\$46,145.00	\$47,414.00	\$48,683.00	\$49,986.00
	Bi-Wk	\$1,480.50	\$1,528.47	\$1,576.37	\$1,624.26	\$1,672.04	\$1,720.08	\$1,768.01	\$1,816.63	\$1,865.25	\$1,915.18
	Daily	\$148.05	\$152.85	\$157.64	\$162.43	\$167.21	\$172.01	\$176.81	\$181.67	\$186.53	\$191.52
	Hourly	\$21.15	\$21.84	\$22.52	\$23.21	\$23.89	\$24.58	\$25.26	\$25.96	\$26.65	\$27.36
HC	21 Annual	\$40,546.00	\$41,833.00	\$43,118.00	\$44,404.00	\$45,691.00	\$46,975.00	\$48,264.00	\$49,589.00	\$50,916.00	\$52,279.00
	Bi-Wk	\$1,553.49	\$1,602.80	\$1,652.04	\$1,701.31	\$1,750.62	\$1,799.81	\$1,849.20	\$1,899.97	\$1,950.81	\$2,003.03
	Daily	\$155.35	\$160.28	\$165.21	\$170.14	\$175.07	\$179.99	\$184.92	\$190.00	\$195.09	\$200.31
	Hourly	\$22.20	\$22.90	\$23.61	\$24.31	\$25.01	\$25.72	\$26.42	\$27.15	\$27.87	\$28.62
HC	22 Annual	\$41,655.00	\$43,183.00	\$44,710.00	\$46,233.00	\$47,761.00	\$49,287.00	\$50,812.00	\$52,209.00	\$53,607.00	\$55,043.00
	Bi-Wk	\$1,595.98	\$1,654.53	\$1,713.03	\$1,771.38	\$1,829.93	\$1,888.40	\$1,946.82	\$2,000.35	\$2,053.91	\$2,108.93
	Daily	\$159.60	\$165.46	\$171.31	\$177.14	\$183.00	\$188.84	\$194.69	\$200.04	\$205.40	\$210.90
	Hourly	\$22.80	\$23.64	\$24.48	\$25.31	\$26.15	\$26.98	\$27.82	\$28.58	\$29.35	\$30.13
HC	23 Annual	\$43,629.00	\$45,220.00	\$46,805.00	\$48,398.00	\$49,986.00	\$51,578.00	\$53,169.00	\$54,629.00	\$56,092.00	\$57,595.00
	Bi-Wk	\$1,671.61	\$1,732.57	\$1,793.30	\$1,854.33	\$1,915.18	\$1,976.17	\$2,037.13	\$2,093.07	\$2,149.12	\$2,206.71
	Daily	\$167.17	\$173.26	\$179.33	\$185.44	\$191.52	\$197.62	\$203.72	\$209.31	\$214.92	\$220.68
	Hourly	\$23.89	\$24.76	\$25.62	\$26.50	\$27.36	\$28.24	\$29.11	\$29.91	\$30.71	\$31.53
HC	24 Annual	\$45,726.00	\$47,384.00	\$49,039.00	\$50,699.00	\$52,358.00	\$54,013.00	\$55,668.00	\$57,199.00	\$58,730.00	\$60,302.00
	Bi-Wk	\$1,751.96	\$1,815.48	\$1,878.89	\$1,942.50	\$2,006.06	\$2,069.47	\$2,132.88	\$2,191.54	\$2,250.20	\$2,310.43
	Daily	\$175.20	\$181.55	\$187.89	\$194.25	\$200.61	\$206.95	\$213.29	\$219.16	\$225.02	\$231.05
	Hourly	\$25.03	\$25.94	\$26.85	\$27.75	\$28.66	\$29.57	\$30.47	\$31.31	\$32.15	\$33.01
HC	25 Annual	\$47,958.00	\$49,683.00	\$51,394.00	\$53,115.00	\$54,833.00	\$56,553.00	\$58,268.00	\$59,871.00	\$61,473.00	\$63,118.00
	Bi-Wk	\$1,837.48	\$1,903.57	\$1,969.12	\$2,035.06	\$2,100.89	\$2,166.79	\$2,232.50	\$2,293.91	\$2,355.29	\$2,418.32
	Daily	\$183.75	\$190.36	\$196.92	\$203.51	\$210.09	\$216.68	\$223.25	\$229.40	\$235.53	\$241.84
	Hourly	\$26.25	\$27.20	\$28.14	\$29.08	\$30.02	\$30.96	\$31.90	\$32.78	\$33.65	\$34.55
HC	26 Annual	\$50,324.00	\$52,102.00	\$53,892.00	\$55,668.00	\$57,452.00	\$59,234.00	\$61,013.00	\$62,690.00	\$64,370.00	\$66,096.00
	Bi-Wk	\$1,928.13	\$1,996.25	\$2,064.83	\$2,132.88	\$2,201.23	\$2,269.51	\$2,337.67	\$2,401.92	\$2,466.29	\$2,532.42
	Daily	\$192.82	\$199.63	\$206.49	\$213.29	\$220.13	\$226.96	\$233.77	\$240.20	\$246.63	\$253.25
	Hourly	\$27.55	\$28.52	\$29.50	\$30.47	\$31.45	\$32.43	\$33.40	\$34.32	\$35.24	\$36.18
HC	27 Annual	\$52,820.00	\$54,666.00	\$56,511.00	\$58,349.00	\$60,197.00	\$62,037.00	\$63,886.00	\$65,641.00	\$67,399.00	\$69,205.00
	Bi-Wk	\$2,023.76	\$2,094.49	\$2,165.18	\$2,235.60	\$2,306.40	\$2,376.90	\$2,447.74	\$2,514.99	\$2,582.34	\$2,651.54
	Daily	\$202.38	\$209.45	\$216.52	\$223.56	\$230.64	\$237.69	\$244.78	\$251.50	\$258.24	\$265.16
	Hourly	\$28.92	\$29.93	\$30.94	\$31.94	\$32.95	\$33.96	\$34.97	\$35.93	\$36.90	\$37.88

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HC	28 Annual	\$55,488.00	\$57,395.00	\$59,307.00	\$61,216.00	\$63,121.00	\$65,024.00	\$66,930.00	\$68,769.00	\$70,612.00	\$72,505.00
	Bi-Wk	\$2,125.98	\$2,199.05	\$2,272.30	\$2,345.45	\$2,418.43	\$2,491.35	\$2,564.37	\$2,634.83	\$2,705.45	\$2,777.97
	Daily	\$212.60	\$219.91	\$227.23	\$234.55	\$241.85	\$249.14	\$256.44	\$263.49	\$270.55	\$277.80
	Hourly	\$30.38	\$31.42	\$32.47	\$33.51	\$34.55	\$35.60	\$36.64	\$37.65	\$38.65	\$39.69
HC	29 Annual	\$56,021.00	\$58,122.00	\$60,228.00	\$62,330.00	\$64,432.00	\$66,531.00	\$68,634.00	\$70,521.00	\$72,409.00	\$74,348.00
	Bi-Wk	\$2,146.40	\$2,226.90	\$2,307.59	\$2,388.13	\$2,468.66	\$2,549.09	\$2,629.66	\$2,701.96	\$2,774.30	\$2,848.59
	Daily	\$214.64	\$222.69	\$230.76	\$238.82	\$246.87	\$254.91	\$262.97	\$270.20	\$277.43	\$284.86
	Hourly	\$30.67	\$31.82	\$32.97	\$34.12	\$35.27	\$36.42	\$37.57	\$38.60	\$39.64	\$40.70
HC	30 Annual	\$58,268.00	\$60,432.00	\$62,600.00	\$64,759.00	\$66,920.00	\$69,084.00	\$71,251.00	\$73,210.00	\$75,167.00	\$77,177.00
	Bi-Wk	\$2,232.50	\$2,315.41	\$2,398.47	\$2,481.19	\$2,563.99	\$2,646.90	\$2,729.93	\$2,804.99	\$2,879.97	\$2,956.98
	Daily	\$223.25	\$231.55	\$239.85	\$248.12	\$256.40	\$264.69	\$273.00	\$280.50	\$288.00	\$295.70
	Hourly	\$31.90	\$33.08	\$34.27	\$35.45	\$36.63	\$37.82	\$39.00	\$40.08	\$41.15	\$42.25
HC	31 Annual	\$60,607.00	\$62,833.00	\$65,059.00	\$67,288.00	\$69,520.00	\$71,745.00	\$73,971.00	\$76,007.00	\$78,039.00	\$80,126.00
	Bi-Wk	\$2,322.11	\$2,407.40	\$2,492.69	\$2,578.09	\$2,663.61	\$2,748.86	\$2,834.14	\$2,912.15	\$2,990.00	\$3,069.97
	Daily	\$232.22	\$240.74	\$249.27	\$257.81	\$266.37	\$274.89	\$283.42	\$291.22	\$299.00	\$307.00
	Hourly	\$33.18	\$34.40	\$35.61	\$36.83	\$38.06	\$39.27	\$40.49	\$41.61	\$42.72	\$43.86
HC	32 Annual	\$63,035.00	\$65,325.00	\$67,612.00	\$69,900.00	\$72,193.00	\$74,479.00	\$76,774.00	\$78,886.00	\$80,996.00	\$83,163.00
	Bi-Wk	\$2,415.14	\$2,502.88	\$2,590.50	\$2,678.17	\$2,766.02	\$2,853.61	\$2,941.54	\$3,022.46	\$3,103.30	\$3,186.33
	Daily	\$241.52	\$250.29	\$259.05	\$267.82	\$276.61	\$285.37	\$294.16	\$302.25	\$310.33	\$318.64
	Hourly	\$34.51	\$35.76	\$37.01	\$38.26	\$39.52	\$40.77	\$42.03	\$43.18	\$44.34	\$45.52
HC	33 Annual	\$65,576.00	\$67,928.00	\$70,280.00	\$72,632.00	\$74,984.00	\$77,337.00	\$79,694.00	\$81,885.00	\$84,078.00	\$86,330.00
	Bi-Wk	\$2,512.50	\$2,602.61	\$2,692.73	\$2,782.84	\$2,872.96	\$2,963.11	\$3,053.41	\$3,137.36	\$3,221.38	\$3,307.67
	Daily	\$251.25	\$260.27	\$269.28	\$278.29	\$287.30	\$296.32	\$305.35	\$313.74	\$322.14	\$330.77
	Hourly	\$35.90	\$37.19	\$38.47	\$39.76	\$41.05	\$42.34	\$43.63	\$44.82	\$46.02	\$47.26
HC	34 Annual	\$68,275.00	\$70,690.00	\$73,109.00	\$75,528.00	\$77,940.00	\$80,359.00	\$82,774.00	\$85,049.00	\$87,328.00	\$89,669.00
	Bi-Wk	\$2,615.91	\$2,708.43	\$2,801.12	\$2,893.80	\$2,986.21	\$3,078.89	\$3,171.42	\$3,258.59	\$3,345.91	\$3,435.60
	Daily	\$261.60	\$270.85	\$280.12	\$289.38	\$298.63	\$307.89	\$317.15	\$325.86	\$334.60	\$343.56
	Hourly	\$37.38	\$38.70	\$40.02	\$41.34	\$42.67	\$43.99	\$45.31	\$46.56	\$47.80	\$49.08
HC	35 Annual	\$71,081.00	\$73,557.00	\$75,705.00	\$78,516.00	\$80,992.00	\$83,468.00	\$85,617.00	\$87,970.00	\$90,325.00	\$92,744.00
	Bi-Wk	\$2,723.41	\$2,818.28	\$2,900.58	\$3,008.28	\$3,103.15	\$3,198.01	\$3,280.35	\$3,370.50	\$3,460.73	\$3,553.41
	Daily	\$272.35	\$281.83	\$290.06	\$300.83	\$310.32	\$319.81	\$328.04	\$337.05	\$346.08	\$355.35
	Hourly	\$38.91	\$40.27	\$41.44	\$42.98	\$44.34	\$45.69	\$46.87	\$48.15	\$49.44	\$50.77
HC	36 Annual	\$74,037.00	\$76,576.00	\$79,121.00	\$81,662.00	\$84,206.00	\$86,747.00	\$89,287.00	\$91,744.00	\$94,199.00	\$96,720.00
	Bi-Wk	\$2,836.67	\$2,933.95	\$3,031.46	\$3,128.82	\$3,226.29	\$3,323.64	\$3,420.96	\$3,515.10	\$3,609.16	\$3,705.75
	Daily	\$283.67	\$293.40	\$303.15	\$312.89	\$322.63	\$332.37	\$342.10	\$351.51	\$360.92	\$370.58
	Hourly	\$40.53	\$41.92	\$43.31	\$44.70	\$46.09	\$47.49	\$48.88	\$50.22	\$51.56	\$52.94

P-1 HC 35 HOUR PLAN EFFECTIVE 6/28/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
HC	37 Annual	\$77,108.00	\$79,718.00	\$82,330.00	\$84,943.00	\$87,556.00	\$90,169.00	\$92,779.00	\$95,329.00	\$97,879.00	\$100,498.00
	Bi-Wk	\$2,954.33	\$3,054.33	\$3,154.41	\$3,254.53	\$3,354.64	\$3,454.76	\$3,554.76	\$3,652.46	\$3,750.16	\$3,850.50
	Daily	\$295.44	\$305.44	\$315.45	\$325.46	\$335.47	\$345.48	\$355.48	\$365.25	\$375.02	\$385.05
	Hourly	\$42.21	\$43.64	\$45.07	\$46.50	\$47.93	\$49.36	\$50.79	\$52.18	\$53.58	\$55.01
HC	38 Annual	\$80,293.00	\$82,963.00	\$85,641.00	\$88,311.00	\$90,984.00	\$93,656.00	\$96,331.00	\$98,979.00	\$101,627.00	\$104,346.00
	Bi-Wk	\$3,076.37	\$3,178.66	\$3,281.27	\$3,383.57	\$3,485.98	\$3,588.36	\$3,690.85	\$3,792.30	\$3,893.76	\$3,997.94
	Daily	\$307.64	\$317.87	\$328.13	\$338.36	\$348.60	\$358.84	\$369.09	\$379.23	\$389.38	\$399.80
	Hourly	\$43.95	\$45.41	\$46.88	\$48.34	\$49.80	\$51.27	\$52.73	\$54.18	\$55.63	\$57.12
HC	39 Annual	\$83,630.00	\$86,366.00	\$89,103.00	\$91,845.00	\$94,581.00	\$97,397.00	\$100,055.00	\$102,804.00	\$105,558.00	\$108,386.00
	Bi-Wk	\$3,204.22	\$3,309.05	\$3,413.91	\$3,518.97	\$3,623.80	\$3,731.69	\$3,833.53	\$3,938.86	\$4,044.37	\$4,152.73
	Daily	\$320.43	\$330.91	\$341.40	\$351.90	\$362.38	\$373.17	\$383.36	\$393.89	\$404.44	\$415.28
	Hourly	\$45.78	\$47.28	\$48.78	\$50.28	\$51.77	\$53.31	\$54.77	\$56.27	\$57.78	\$59.33
HC	40 Annual	\$87,116.00	\$89,910.00	\$92,710.00	\$95,502.00	\$98,297.00	\$101,095.00	\$103,890.00	\$106,745.00	\$109,605.00	\$112,542.00
	Bi-Wk	\$3,337.78	\$3,444.83	\$3,552.11	\$3,659.09	\$3,766.17	\$3,873.38	\$3,980.46	\$4,089.85	\$4,199.43	\$4,311.96
	Daily	\$333.78	\$344.49	\$355.22	\$365.91	\$376.62	\$387.34	\$398.05	\$408.99	\$419.95	\$431.20
	Hourly	\$47.69	\$49.22	\$50.75	\$52.28	\$53.81	\$55.34	\$56.87	\$58.43	\$60.00	\$61.60
HC	41 Annual	\$90,761.00	\$93,622.00	\$96,485.00	\$99,350.00	\$102,213.00	\$105,074.00	\$107,934.00	\$110,904.00	\$113,872.00	\$116,920.00
	Bi-Wk	\$3,477.44	\$3,587.05	\$3,696.75	\$3,806.52	\$3,916.21	\$4,025.83	\$4,135.41	\$4,249.20	\$4,362.92	\$4,479.70
	Daily	\$347.75	\$358.71	\$369.68	\$380.66	\$391.63	\$402.59	\$413.55	\$424.92	\$436.30	\$447.97
	Hourly	\$49.68	\$51.25	\$52.82	\$54.38	\$55.95	\$57.52	\$59.08	\$60.71	\$62.33	\$64.00
HC	42 Annual	\$94,542.00	\$97,473.00	\$100,403.00	\$103,318.00	\$106,250.00	\$109,179.00	\$112,105.00	\$115,190.00	\$118,271.00	\$121,435.00
	Bi-Wk	\$3,622.30	\$3,734.60	\$3,846.86	\$3,958.55	\$4,070.89	\$4,183.11	\$4,295.22	\$4,413.41	\$4,531.46	\$4,652.69
	Daily	\$362.23	\$373.46	\$384.69	\$395.86	\$407.09	\$418.32	\$429.53	\$441.35	\$453.15	\$465.27
	Hourly	\$51.75	\$53.36	\$54.96	\$56.56	\$58.16	\$59.76	\$61.37	\$63.05	\$64.74	\$66.47
HC	43 Annual	\$98,556.00	\$101,542.00	\$104,529.00	\$107,511.00	\$110,500.00	\$113,480.00	\$116,463.00	\$119,667.00	\$122,869.00	\$126,157.00
	Bi-Wk	\$3,776.10	\$3,890.50	\$4,004.95	\$4,119.20	\$4,233.72	\$4,347.90	\$4,462.19	\$4,584.95	\$4,707.63	\$4,833.61
	Daily	\$377.61	\$389.05	\$400.50	\$411.92	\$423.38	\$434.79	\$446.22	\$458.50	\$470.77	\$483.37
	Hourly	\$53.95	\$55.58	\$57.22	\$58.85	\$60.49	\$62.12	\$63.75	\$65.50	\$67.26	\$69.06