

P-1 HC 35 HOUR PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HC	1	Annual	\$16,581.00	\$16,989.00	\$17,390.00	\$17,795.00	\$18,196.00	\$18,603.00	\$19,005.00	\$19,526.00	\$20,050.00
		Bi-Wk	\$635.29	\$650.92	\$666.29	\$681.81	\$697.17	\$712.76	\$728.17	\$748.13	\$768.20
		Daily	\$63.53	\$65.10	\$66.63	\$68.19	\$69.72	\$71.28	\$72.82	\$74.82	\$76.82
		Hourly	\$9.08	\$9.30	\$9.52	\$9.75	\$9.96	\$10.19	\$10.41	\$10.69	\$10.98
HC	2	Annual	\$17,390.00	\$17,795.00	\$18,196.00	\$18,603.00	\$19,005.00	\$19,409.00	\$19,810.00	\$20,356.00	\$20,899.00
		Bi-Wk	\$666.29	\$681.81	\$697.17	\$712.76	\$728.17	\$743.64	\$759.01	\$779.93	\$800.73
		Daily	\$66.63	\$68.19	\$69.72	\$71.28	\$72.82	\$74.37	\$75.91	\$78.00	\$80.08
		Hourly	\$9.52	\$9.75	\$9.96	\$10.19	\$10.41	\$10.63	\$10.85	\$11.15	\$11.44
HC	3	Annual	\$17,795.00	\$18,196.00	\$18,603.00	\$19,005.00	\$19,409.00	\$19,810.00	\$20,214.00	\$20,772.00	\$21,326.00
		Bi-Wk	\$681.81	\$697.17	\$712.76	\$728.17	\$743.64	\$759.01	\$774.49	\$795.87	\$817.09
		Daily	\$68.19	\$69.72	\$71.28	\$72.82	\$74.37	\$75.91	\$77.45	\$79.59	\$81.71
		Hourly	\$9.75	\$9.96	\$10.19	\$10.41	\$10.63	\$10.85	\$11.07	\$11.37	\$11.68
HC	4	Annual	\$18,369.00	\$18,859.00	\$19,347.00	\$19,841.00	\$20,336.00	\$20,821.00	\$21,311.00	\$21,898.00	\$22,485.00
		Bi-Wk	\$703.80	\$722.57	\$741.27	\$760.20	\$779.16	\$797.74	\$816.52	\$839.01	\$861.50
		Daily	\$70.38	\$72.26	\$74.13	\$76.02	\$77.92	\$79.78	\$81.66	\$83.91	\$86.15
		Hourly	\$10.06	\$10.33	\$10.59	\$10.86	\$11.14	\$11.40	\$11.67	\$11.99	\$12.31
HC	5	Annual	\$18,828.00	\$19,347.00	\$19,869.00	\$20,385.00	\$20,902.00	\$21,422.00	\$21,943.00	\$22,546.00	\$23,149.00
		Bi-Wk	\$721.38	\$741.27	\$761.27	\$781.04	\$800.85	\$820.77	\$840.73	\$863.84	\$886.94
		Daily	\$72.14	\$74.13	\$76.13	\$78.11	\$80.09	\$82.08	\$84.08	\$86.39	\$88.70
		Hourly	\$10.31	\$10.59	\$10.88	\$11.16	\$11.45	\$11.73	\$12.02	\$12.35	\$12.68
HC	6	Annual	\$19,468.00	\$19,988.00	\$20,505.00	\$20,942.00	\$21,541.00	\$22,059.00	\$22,575.00	\$23,196.00	\$23,816.00
		Bi-Wk	\$745.91	\$765.83	\$785.64	\$802.38	\$825.33	\$845.18	\$864.95	\$888.74	\$912.50
		Daily	\$74.60	\$76.59	\$78.57	\$80.24	\$82.54	\$84.52	\$86.50	\$88.88	\$91.25
		Hourly	\$10.66	\$10.95	\$11.23	\$11.47	\$11.80	\$12.08	\$12.36	\$12.70	\$13.04
HC	7	Annual	\$20,042.00	\$20,559.00	\$21,078.00	\$21,595.00	\$22,115.00	\$22,634.00	\$23,151.00	\$23,787.00	\$24,424.00
		Bi-Wk	\$767.90	\$787.71	\$807.59	\$827.40	\$847.32	\$867.21	\$887.02	\$911.38	\$935.79
		Daily	\$76.79	\$78.78	\$80.76	\$82.74	\$84.74	\$86.73	\$88.71	\$91.14	\$93.58
		Hourly	\$10.97	\$11.26	\$11.54	\$11.82	\$12.11	\$12.39	\$12.68	\$13.02	\$13.37
HC	8	Annual	\$21,541.00	\$22,172.00	\$22,813.00	\$23,444.00	\$24,080.00	\$24,715.00	\$25,351.00	\$26,047.00	\$26,744.00
		Bi-Wk	\$825.33	\$849.51	\$874.07	\$898.24	\$922.61	\$946.94	\$971.31	\$997.97	\$1,024.68
		Daily	\$82.54	\$84.96	\$87.41	\$89.83	\$92.27	\$94.70	\$97.14	\$99.80	\$102.47
		Hourly	\$11.80	\$12.14	\$12.49	\$12.84	\$13.19	\$13.53	\$13.88	\$14.26	\$14.64
HC	9	Annual	\$22,202.00	\$22,833.00	\$23,526.00	\$24,188.00	\$24,852.00	\$25,512.00	\$26,180.00	\$26,899.00	\$27,618.00
		Bi-Wk	\$850.66	\$874.83	\$901.38	\$926.75	\$952.19	\$977.48	\$1,003.07	\$1,030.62	\$1,058.17
		Daily	\$85.07	\$87.49	\$90.14	\$92.68	\$95.22	\$97.75	\$100.31	\$103.07	\$105.82
		Hourly	\$12.16	\$12.50	\$12.88	\$13.24	\$13.61	\$13.97	\$14.33	\$14.73	\$15.12

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HC	10	Annual	\$22,916.00	\$23,612.00	\$24,300.00	\$24,996.00	\$25,688.00	\$26,392.00	\$27,121.00	\$27,866.00	\$28,614.00
		Bi-Wk	\$878.01	\$904.68	\$931.04	\$957.71	\$984.22	\$1,011.19	\$1,039.12	\$1,067.67	\$1,096.33
		Daily	\$87.81	\$90.47	\$93.11	\$95.78	\$98.43	\$101.12	\$103.92	\$106.77	\$109.64
		Hourly	\$12.55	\$12.93	\$13.31	\$13.69	\$14.07	\$14.45	\$14.85	\$15.26	\$15.67
HC	11	Annual	\$23,646.00	\$24,363.00	\$25,087.00	\$25,808.00	\$26,552.00	\$27,308.00	\$28,067.00	\$28,840.00	\$29,611.00
		Bi-Wk	\$905.98	\$933.45	\$961.19	\$988.82	\$1,017.32	\$1,046.29	\$1,075.37	\$1,104.99	\$1,134.53
		Daily	\$90.60	\$93.35	\$96.12	\$98.89	\$101.74	\$104.63	\$107.54	\$110.50	\$113.46
		Hourly	\$12.95	\$13.34	\$13.74	\$14.13	\$14.54	\$14.95	\$15.37	\$15.79	\$16.21
HC	12	Annual	\$24,411.00	\$25,168.00	\$25,912.00	\$26,691.00	\$27,475.00	\$28,267.00	\$29,051.00	\$29,850.00	\$30,648.00
		Bi-Wk	\$935.29	\$964.30	\$992.80	\$1,022.65	\$1,052.69	\$1,083.03	\$1,113.07	\$1,143.68	\$1,174.26
		Daily	\$93.53	\$96.43	\$99.28	\$102.27	\$105.27	\$108.31	\$111.31	\$114.37	\$117.43
		Hourly	\$13.37	\$13.78	\$14.19	\$14.61	\$15.04	\$15.48	\$15.91	\$16.34	\$16.78
HC	13	Annual	\$25,788.00	\$26,739.00	\$27,702.00	\$28,659.00	\$29,621.00	\$30,579.00	\$31,543.00	\$32,409.00	\$33,278.00
		Bi-Wk	\$988.05	\$1,024.49	\$1,061.38	\$1,098.05	\$1,134.91	\$1,171.61	\$1,208.55	\$1,241.73	\$1,275.02
		Daily	\$98.81	\$102.45	\$106.14	\$109.81	\$113.50	\$117.17	\$120.86	\$124.18	\$127.51
		Hourly	\$14.12	\$14.64	\$15.17	\$15.69	\$16.22	\$16.74	\$17.27	\$17.74	\$18.22
HC	14	Annual	\$26,995.00	\$27,990.00	\$28,982.00	\$29,972.00	\$30,961.00	\$31,954.00	\$32,942.00	\$33,847.00	\$34,754.00
		Bi-Wk	\$1,034.30	\$1,072.42	\$1,110.43	\$1,148.36	\$1,186.25	\$1,224.30	\$1,262.15	\$1,296.82	\$1,331.58
		Daily	\$103.43	\$107.25	\$111.05	\$114.84	\$118.63	\$122.43	\$126.22	\$129.69	\$133.16
		Hourly	\$14.78	\$15.33	\$15.87	\$16.41	\$16.95	\$17.49	\$18.04	\$18.53	\$19.03
HC	15	Annual	\$28,293.00	\$29,314.00	\$30,334.00	\$31,353.00	\$32,373.00	\$33,399.00	\$34,419.00	\$35,366.00	\$36,312.00
		Bi-Wk	\$1,084.03	\$1,123.15	\$1,162.23	\$1,201.27	\$1,240.35	\$1,279.66	\$1,318.74	\$1,355.02	\$1,391.27
		Daily	\$108.41	\$112.32	\$116.23	\$120.13	\$124.04	\$127.97	\$131.88	\$135.51	\$139.13
		Hourly	\$15.49	\$16.05	\$16.61	\$17.17	\$17.72	\$18.29	\$18.84	\$19.36	\$19.88
HC	16	Annual	\$29,669.00	\$30,720.00	\$31,773.00	\$32,825.00	\$33,875.00	\$34,928.00	\$35,974.00	\$36,963.00	\$37,953.00
		Bi-Wk	\$1,136.75	\$1,177.02	\$1,217.36	\$1,257.67	\$1,297.90	\$1,338.24	\$1,378.32	\$1,416.21	\$1,454.14
		Daily	\$113.68	\$117.71	\$121.74	\$125.77	\$129.79	\$133.83	\$137.84	\$141.63	\$145.42
		Hourly	\$16.24	\$16.82	\$17.40	\$17.97	\$18.55	\$19.12	\$19.70	\$20.24	\$20.78
HC	17	Annual	\$31,139.00	\$32,222.00	\$33,305.00	\$34,384.00	\$35,465.00	\$36,542.00	\$37,628.00	\$38,664.00	\$39,698.00
		Bi-Wk	\$1,193.07	\$1,234.56	\$1,276.06	\$1,317.40	\$1,358.82	\$1,400.08	\$1,441.69	\$1,481.38	\$1,521.00
		Daily	\$119.31	\$123.46	\$127.61	\$131.74	\$135.89	\$140.01	\$144.17	\$148.14	\$152.10
		Hourly	\$17.05	\$17.64	\$18.23	\$18.82	\$19.42	\$20.01	\$20.60	\$21.17	\$21.73
HC	18	Annual	\$32,709.00	\$33,820.00	\$34,928.00	\$36,038.00	\$37,141.00	\$38,252.00	\$39,359.00	\$40,441.00	\$41,525.00
		Bi-Wk	\$1,253.22	\$1,295.79	\$1,338.24	\$1,380.77	\$1,423.03	\$1,465.60	\$1,508.01	\$1,549.47	\$1,591.00
		Daily	\$125.33	\$129.58	\$133.83	\$138.08	\$142.31	\$146.56	\$150.81	\$154.95	\$159.10
		Hourly	\$17.91	\$18.52	\$19.12	\$19.73	\$20.33	\$20.94	\$21.55	\$22.14	\$22.73

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HC	19	Annual	\$34,320.00	\$35,465.00	\$36,604.00	\$37,750.00	\$38,885.00	\$40,024.00	\$41,165.00	\$42,298.00	\$43,429.00
		Bi-Wk	\$1,314.95	\$1,358.82	\$1,402.46	\$1,446.37	\$1,489.85	\$1,533.49	\$1,577.21	\$1,620.62	\$1,663.95
		Daily	\$131.50	\$135.89	\$140.25	\$144.64	\$148.99	\$153.35	\$157.73	\$162.07	\$166.40
		Hourly	\$18.79	\$19.42	\$20.04	\$20.67	\$21.29	\$21.91	\$22.54	\$23.16	\$23.78
HC	20	Annual	\$36,071.00	\$37,239.00	\$38,406.00	\$39,573.00	\$40,738.00	\$41,908.00	\$43,076.00	\$44,260.00	\$45,445.00
		Bi-Wk	\$1,382.04	\$1,426.79	\$1,471.50	\$1,516.21	\$1,560.85	\$1,605.68	\$1,650.43	\$1,695.79	\$1,741.19
		Daily	\$138.21	\$142.68	\$147.15	\$151.63	\$156.09	\$160.57	\$165.05	\$169.58	\$174.12
		Hourly	\$19.75	\$20.39	\$21.03	\$21.67	\$22.30	\$22.94	\$23.58	\$24.23	\$24.88
HC	21	Annual	\$37,849.00	\$39,051.00	\$40,250.00	\$41,451.00	\$42,652.00	\$43,851.00	\$45,054.00	\$46,291.00	\$47,530.00
		Bi-Wk	\$1,450.16	\$1,496.21	\$1,542.15	\$1,588.17	\$1,634.18	\$1,680.12	\$1,726.21	\$1,773.61	\$1,821.08
		Daily	\$145.02	\$149.63	\$154.22	\$158.82	\$163.42	\$168.02	\$172.63	\$177.37	\$182.11
		Hourly	\$20.72	\$21.38	\$22.04	\$22.69	\$23.35	\$24.01	\$24.67	\$25.34	\$26.02
HC	22	Annual	\$38,885.00	\$40,311.00	\$41,737.00	\$43,158.00	\$44,584.00	\$46,009.00	\$47,432.00	\$48,737.00	\$50,042.00
		Bi-Wk	\$1,489.85	\$1,544.49	\$1,599.12	\$1,653.57	\$1,708.20	\$1,762.80	\$1,817.32	\$1,867.32	\$1,917.32
		Daily	\$148.99	\$154.45	\$159.92	\$165.36	\$170.82	\$176.28	\$181.74	\$186.74	\$191.74
		Hourly	\$21.29	\$22.07	\$22.85	\$23.63	\$24.41	\$25.19	\$25.97	\$26.68	\$27.40
HC	23	Annual	\$40,727.00	\$42,212.00	\$43,692.00	\$45,179.00	\$46,661.00	\$48,147.00	\$49,633.00	\$50,996.00	\$52,362.00
		Bi-Wk	\$1,560.43	\$1,617.32	\$1,674.03	\$1,731.00	\$1,787.78	\$1,844.72	\$1,901.65	\$1,953.87	\$2,006.21
		Daily	\$156.05	\$161.74	\$167.41	\$173.10	\$178.78	\$184.48	\$190.17	\$195.39	\$200.63
		Hourly	\$22.30	\$23.11	\$23.92	\$24.73	\$25.54	\$26.36	\$27.17	\$27.92	\$28.67
HC	24	Annual	\$42,685.00	\$44,232.00	\$45,777.00	\$47,327.00	\$48,876.00	\$50,421.00	\$51,966.00	\$53,395.00	\$54,824.00
		Bi-Wk	\$1,635.45	\$1,694.72	\$1,753.91	\$1,813.30	\$1,872.65	\$1,931.84	\$1,991.04	\$2,045.79	\$2,100.54
		Daily	\$163.55	\$169.48	\$175.40	\$181.33	\$187.27	\$193.19	\$199.11	\$204.58	\$210.06
		Hourly	\$23.37	\$24.22	\$25.06	\$25.91	\$26.76	\$27.60	\$28.45	\$29.23	\$30.01
HC	25	Annual	\$44,769.00	\$46,378.00	\$47,976.00	\$49,582.00	\$51,186.00	\$52,792.00	\$54,393.00	\$55,889.00	\$57,385.00
		Bi-Wk	\$1,715.29	\$1,776.94	\$1,838.17	\$1,899.70	\$1,961.15	\$2,022.69	\$2,084.03	\$2,141.35	\$2,198.66
		Daily	\$171.53	\$177.70	\$183.82	\$189.97	\$196.12	\$202.27	\$208.41	\$214.14	\$219.87
		Hourly	\$24.51	\$25.39	\$26.26	\$27.14	\$28.02	\$28.90	\$29.78	\$30.60	\$31.41
HC	26	Annual	\$46,977.00	\$48,637.00	\$50,308.00	\$51,966.00	\$53,631.00	\$55,294.00	\$56,955.00	\$58,521.00	\$60,089.00
		Bi-Wk	\$1,799.89	\$1,863.49	\$1,927.51	\$1,991.04	\$2,054.83	\$2,118.55	\$2,182.19	\$2,242.19	\$2,302.27
		Daily	\$179.99	\$186.35	\$192.76	\$199.11	\$205.49	\$211.86	\$218.22	\$224.22	\$230.23
		Hourly	\$25.72	\$26.63	\$27.54	\$28.45	\$29.36	\$30.27	\$31.18	\$32.04	\$32.89
HC	27	Annual	\$49,307.00	\$51,030.00	\$52,753.00	\$54,468.00	\$56,194.00	\$57,912.00	\$59,637.00	\$61,276.00	\$62,916.00
		Bi-Wk	\$1,889.16	\$1,955.18	\$2,021.19	\$2,086.90	\$2,153.03	\$2,218.86	\$2,284.95	\$2,347.74	\$2,410.58
		Daily	\$188.92	\$195.52	\$202.12	\$208.69	\$215.31	\$221.89	\$228.50	\$234.78	\$241.06
		Hourly	\$26.99	\$27.94	\$28.88	\$29.82	\$30.76	\$31.70	\$32.65	\$33.54	\$34.44

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HC	28	Annual	\$51,798.00	\$53,578.00	\$55,363.00	\$57,144.00	\$58,923.00	\$60,700.00	\$62,479.00	\$64,196.00	\$65,916.00
		Bi-Wk	\$1,984.60	\$2,052.80	\$2,121.19	\$2,189.43	\$2,257.59	\$2,325.68	\$2,393.84	\$2,459.62	\$2,525.52
		Daily	\$198.46	\$205.28	\$212.12	\$218.95	\$225.76	\$232.57	\$239.39	\$245.97	\$252.56
		Hourly	\$28.36	\$29.33	\$30.31	\$31.28	\$32.26	\$33.23	\$34.20	\$35.14	\$36.08
HC	29	Annual	\$52,295.00	\$54,257.00	\$56,223.00	\$58,185.00	\$60,147.00	\$62,107.00	\$64,070.00	\$65,831.00	\$67,594.00
		Bi-Wk	\$2,003.64	\$2,078.82	\$2,154.14	\$2,229.32	\$2,304.49	\$2,379.58	\$2,454.79	\$2,522.27	\$2,589.81
		Daily	\$200.37	\$207.89	\$215.42	\$222.94	\$230.45	\$237.96	\$245.48	\$252.23	\$258.99
		Hourly	\$28.63	\$29.70	\$30.78	\$31.85	\$32.93	\$34.00	\$35.07	\$36.04	\$37.00
HC	30	Annual	\$54,393.00	\$56,413.00	\$58,437.00	\$60,453.00	\$62,470.00	\$64,489.00	\$66,513.00	\$68,342.00	\$70,169.00
		Bi-Wk	\$2,084.03	\$2,161.42	\$2,238.97	\$2,316.21	\$2,393.49	\$2,470.85	\$2,548.40	\$2,618.47	\$2,688.47
		Daily	\$208.41	\$216.15	\$223.90	\$231.63	\$239.35	\$247.09	\$254.84	\$261.85	\$268.85
		Hourly	\$29.78	\$30.88	\$31.99	\$33.09	\$34.20	\$35.30	\$36.41	\$37.41	\$38.41
HC	31	Annual	\$56,576.00	\$58,655.00	\$60,732.00	\$62,813.00	\$64,897.00	\$66,973.00	\$69,052.00	\$70,952.00	\$72,850.00
		Bi-Wk	\$2,167.67	\$2,247.32	\$2,326.90	\$2,406.63	\$2,486.48	\$2,566.02	\$2,645.68	\$2,718.47	\$2,791.19
		Daily	\$216.77	\$224.74	\$232.69	\$240.67	\$248.65	\$256.61	\$264.57	\$271.85	\$279.12
		Hourly	\$30.97	\$32.11	\$33.25	\$34.39	\$35.53	\$36.66	\$37.80	\$38.84	\$39.88
HC	32	Annual	\$58,843.00	\$60,980.00	\$63,115.00	\$65,252.00	\$67,392.00	\$69,526.00	\$71,668.00	\$73,640.00	\$75,610.00
		Bi-Wk	\$2,254.53	\$2,336.40	\$2,418.20	\$2,500.08	\$2,582.07	\$2,663.84	\$2,745.91	\$2,821.46	\$2,896.94
		Daily	\$225.46	\$233.64	\$241.82	\$250.01	\$258.21	\$266.39	\$274.60	\$282.15	\$289.70
		Hourly	\$32.21	\$33.38	\$34.55	\$35.72	\$36.89	\$38.06	\$39.23	\$40.31	\$41.39
HC	33	Annual	\$61,215.00	\$63,410.00	\$65,606.00	\$67,801.00	\$69,998.00	\$72,194.00	\$74,395.00	\$76,439.00	\$78,486.00
		Bi-Wk	\$2,345.41	\$2,429.51	\$2,513.64	\$2,597.74	\$2,681.92	\$2,766.06	\$2,850.39	\$2,928.70	\$3,007.13
		Daily	\$234.55	\$242.96	\$251.37	\$259.78	\$268.20	\$276.61	\$285.04	\$292.87	\$300.72
		Hourly	\$33.51	\$34.71	\$35.91	\$37.12	\$38.32	\$39.52	\$40.72	\$41.84	\$42.96
HC	34	Annual	\$63,735.00	\$65,989.00	\$68,247.00	\$70,505.00	\$72,757.00	\$75,015.00	\$77,269.00	\$79,393.00	\$81,520.00
		Bi-Wk	\$2,441.96	\$2,528.32	\$2,614.83	\$2,701.35	\$2,787.63	\$2,874.14	\$2,960.50	\$3,041.88	\$3,123.38
		Daily	\$244.20	\$252.84	\$261.49	\$270.14	\$278.77	\$287.42	\$296.05	\$304.19	\$312.34
		Hourly	\$34.89	\$36.12	\$37.36	\$38.60	\$39.83	\$41.06	\$42.30	\$43.46	\$44.62
HC	35	Annual	\$66,354.00	\$68,665.00	\$70,670.00	\$73,294.00	\$75,606.00	\$77,917.00	\$79,923.00	\$82,120.00	\$84,318.00
		Bi-Wk	\$2,542.30	\$2,630.85	\$2,707.67	\$2,808.20	\$2,896.79	\$2,985.33	\$3,062.19	\$3,146.37	\$3,230.58
		Daily	\$254.23	\$263.09	\$270.77	\$280.82	\$289.68	\$298.54	\$306.22	\$314.64	\$323.06
		Hourly	\$36.32	\$37.59	\$38.69	\$40.12	\$41.39	\$42.65	\$43.75	\$44.95	\$46.16
HC	36	Annual	\$69,114.00	\$71,484.00	\$73,859.00	\$76,231.00	\$78,606.00	\$80,978.00	\$83,349.00	\$85,643.00	\$87,935.00
		Bi-Wk	\$2,648.05	\$2,738.86	\$2,829.85	\$2,920.73	\$3,011.73	\$3,102.61	\$3,193.45	\$3,281.35	\$3,369.16
		Daily	\$264.81	\$273.89	\$282.99	\$292.08	\$301.18	\$310.27	\$319.35	\$328.14	\$336.92
		Hourly	\$37.83	\$39.13	\$40.43	\$41.73	\$43.03	\$44.33	\$45.63	\$46.88	\$48.14

P-1 HC 35 HOUR PLAN EFFECTIVE 1/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
HC	37	Annual	\$71,980.00	\$74,417.00	\$76,855.00	\$79,294.00	\$81,734.00	\$84,172.00	\$86,609.00	\$88,990.00	\$91,371.00
		Bi-Wk	\$2,757.86	\$2,851.23	\$2,944.64	\$3,038.09	\$3,131.58	\$3,224.99	\$3,318.36	\$3,409.58	\$3,500.81
		Daily	\$275.79	\$285.13	\$294.47	\$303.81	\$313.16	\$322.50	\$331.84	\$340.96	\$350.09
		Hourly	\$39.40	\$40.74	\$42.07	\$43.41	\$44.74	\$46.08	\$47.41	\$48.71	\$50.02
HC	38	Annual	\$74,953.00	\$77,446.00	\$79,945.00	\$82,438.00	\$84,934.00	\$87,428.00	\$89,925.00	\$92,397.00	\$94,869.00
		Bi-Wk	\$2,871.77	\$2,967.28	\$3,063.03	\$3,158.55	\$3,254.18	\$3,349.74	\$3,445.41	\$3,540.12	\$3,634.83
		Daily	\$287.18	\$296.73	\$306.31	\$315.86	\$325.42	\$334.98	\$344.55	\$354.02	\$363.49
		Hourly	\$41.03	\$42.39	\$43.76	\$45.13	\$46.49	\$47.86	\$49.23	\$50.58	\$51.93
HC	39	Annual	\$78,068.00	\$80,623.00	\$83,177.00	\$85,738.00	\$88,291.00	\$90,920.00	\$93,401.00	\$95,968.00	\$98,539.00
		Bi-Wk	\$2,991.12	\$3,089.01	\$3,186.86	\$3,284.99	\$3,382.80	\$3,483.53	\$3,578.59	\$3,676.94	\$3,775.45
		Daily	\$299.12	\$308.91	\$318.69	\$328.50	\$338.28	\$348.36	\$357.86	\$367.70	\$377.55
		Hourly	\$42.74	\$44.13	\$45.53	\$46.93	\$48.33	\$49.77	\$51.13	\$52.53	\$53.94
HC	40	Annual	\$81,323.00	\$83,931.00	\$86,544.00	\$89,151.00	\$91,760.00	\$94,372.00	\$96,981.00	\$99,647.00	\$102,316.00
		Bi-Wk	\$3,115.83	\$3,215.75	\$3,315.87	\$3,415.75	\$3,515.71	\$3,615.79	\$3,715.75	\$3,817.90	\$3,920.16
		Daily	\$311.59	\$321.58	\$331.59	\$341.58	\$351.58	\$361.58	\$371.58	\$381.79	\$392.02
		Hourly	\$44.52	\$45.94	\$47.37	\$48.80	\$50.23	\$51.66	\$53.09	\$54.55	\$56.01
HC	41	Annual	\$84,725.00	\$87,397.00	\$90,069.00	\$92,743.00	\$95,416.00	\$98,086.00	\$100,757.00	\$103,529.00	\$106,300.00
		Bi-Wk	\$3,246.17	\$3,348.55	\$3,450.92	\$3,553.38	\$3,655.79	\$3,758.09	\$3,860.43	\$3,966.63	\$4,072.80
		Daily	\$324.62	\$334.86	\$345.10	\$355.34	\$365.58	\$375.81	\$386.05	\$396.67	\$407.28
		Hourly	\$46.38	\$47.84	\$49.30	\$50.77	\$52.23	\$53.69	\$55.15	\$56.67	\$58.19
HC	42	Annual	\$88,255.00	\$90,991.00	\$93,726.00	\$96,448.00	\$99,185.00	\$101,918.00	\$104,651.00	\$107,530.00	\$110,406.00
		Bi-Wk	\$3,381.42	\$3,486.25	\$3,591.04	\$3,695.33	\$3,800.20	\$3,904.91	\$4,009.62	\$4,119.93	\$4,230.12
		Daily	\$338.15	\$348.63	\$359.11	\$369.54	\$380.02	\$390.50	\$400.97	\$412.00	\$423.02
		Hourly	\$48.31	\$49.81	\$51.31	\$52.80	\$54.29	\$55.79	\$57.29	\$58.86	\$60.44
HC	43	Annual	\$92,002.00	\$94,790.00	\$97,578.00	\$100,362.00	\$103,152.00	\$105,934.00	\$108,718.00	\$111,710.00	\$114,699.00
		Bi-Wk	\$3,524.99	\$3,631.81	\$3,738.63	\$3,845.29	\$3,952.19	\$4,058.78	\$4,165.45	\$4,280.08	\$4,394.60
		Daily	\$352.50	\$363.19	\$373.87	\$384.53	\$395.22	\$405.88	\$416.55	\$428.01	\$439.46
		Hourly	\$50.36	\$51.89	\$53.41	\$54.94	\$56.46	\$57.99	\$59.51	\$61.15	\$62.78