

P-1 DOCTORS DX 35 HOUR PAY PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
DX	5	Annual	\$85,091.00	\$87,730.00	\$90,365.00	\$93,012.00	\$95,648.00	\$98,287.00	\$100,937.00	\$103,658.00	\$106,455.00
		Bi-Wk	\$3,260.20	\$3,361.31	\$3,462.27	\$3,563.68	\$3,664.68	\$3,765.79	\$3,867.32	\$3,971.58	\$4,078.74
		Daily	\$326.02	\$336.14	\$346.23	\$356.37	\$366.47	\$376.58	\$386.74	\$397.16	\$407.88
		Hourly	\$46.58	\$48.02	\$49.47	\$50.91	\$52.36	\$53.80	\$55.25	\$56.74	\$58.27
DX	9	Annual	\$97,781.00	\$100,706.00	\$103,646.00	\$106,576.00	\$109,512.00	\$112,443.00	\$115,375.00	\$118,384.00	\$121,471.00
		Bi-Wk	\$3,746.40	\$3,858.47	\$3,971.12	\$4,083.38	\$4,195.87	\$4,308.17	\$4,420.50	\$4,535.79	\$4,654.07
		Daily	\$374.64	\$385.85	\$397.12	\$408.34	\$419.59	\$430.82	\$442.05	\$453.58	\$465.41
		Hourly	\$53.52	\$55.13	\$56.74	\$58.34	\$59.95	\$61.55	\$63.15	\$64.80	\$66.49