

NP-6 XN 37.5-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$24,907.00	\$25,512.00	\$26,112.00	\$26,707.00	\$27,304.00	\$27,906.00	\$28,509.00	\$29,293.00	\$30,074.00	\$30,882.00	\$31,710.00
		Bi-Wk	\$954.30	\$977.48	\$1,000.46	\$1,023.26	\$1,046.14	\$1,069.20	\$1,092.30	\$1,122.34	\$1,152.27	\$1,183.22	\$1,214.95
		Daily	\$95.43	\$97.75	\$100.05	\$102.33	\$104.62	\$106.92	\$109.23	\$112.24	\$115.23	\$118.33	\$121.50
		Hourly	\$12.73	\$13.04	\$13.34	\$13.65	\$13.95	\$14.26	\$14.57	\$14.97	\$15.37	\$15.78	\$16.20
XN	2	Annual	\$26,112.00	\$26,707.00	\$27,304.00	\$27,906.00	\$28,509.00	\$29,103.00	\$29,700.00	\$30,518.00	\$31,335.00	\$32,175.00	\$33,039.00
		Bi-Wk	\$1,000.46	\$1,023.26	\$1,046.14	\$1,069.20	\$1,092.30	\$1,115.06	\$1,137.94	\$1,169.28	\$1,200.58	\$1,232.76	\$1,265.87
		Daily	\$100.05	\$102.33	\$104.62	\$106.92	\$109.23	\$111.51	\$113.80	\$116.93	\$120.06	\$123.28	\$126.59
		Hourly	\$13.34	\$13.65	\$13.95	\$14.26	\$14.57	\$14.87	\$15.18	\$15.60	\$16.01	\$16.44	\$16.88
XN	3	Annual	\$26,707.00	\$27,304.00	\$27,906.00	\$28,509.00	\$29,103.00	\$29,700.00	\$30,299.00	\$31,133.00	\$31,968.00	\$32,827.00	\$33,710.00
		Bi-Wk	\$1,023.26	\$1,046.14	\$1,069.20	\$1,092.30	\$1,115.06	\$1,137.94	\$1,160.89	\$1,192.84	\$1,224.83	\$1,257.74	\$1,291.58
		Daily	\$102.33	\$104.62	\$106.92	\$109.23	\$111.51	\$113.80	\$116.09	\$119.29	\$122.49	\$125.78	\$129.16
		Hourly	\$13.65	\$13.95	\$14.26	\$14.57	\$14.87	\$15.18	\$15.48	\$15.91	\$16.34	\$16.77	\$17.23
XN	4	Annual	\$27,558.00	\$28,289.00	\$29,018.00	\$29,744.00	\$30,477.00	\$31,199.00	\$31,927.00	\$32,808.00	\$33,683.00	\$34,585.00	\$35,510.00
		Bi-Wk	\$1,055.87	\$1,083.87	\$1,111.81	\$1,139.62	\$1,167.71	\$1,195.37	\$1,223.26	\$1,257.02	\$1,290.54	\$1,325.10	\$1,360.54
		Daily	\$105.59	\$108.39	\$111.19	\$113.97	\$116.78	\$119.54	\$122.33	\$125.71	\$129.06	\$132.51	\$136.06
		Hourly	\$14.08	\$14.46	\$14.83	\$15.20	\$15.57	\$15.94	\$16.32	\$16.77	\$17.21	\$17.67	\$18.15
XN	5	Annual	\$28,245.00	\$29,018.00	\$29,784.00	\$30,549.00	\$31,317.00	\$32,092.00	\$32,861.00	\$33,762.00	\$34,666.00	\$35,595.00	\$36,550.00
		Bi-Wk	\$1,082.19	\$1,111.81	\$1,141.15	\$1,170.46	\$1,199.89	\$1,229.58	\$1,259.05	\$1,293.57	\$1,328.20	\$1,363.80	\$1,400.39
		Daily	\$108.22	\$111.19	\$114.12	\$117.05	\$119.99	\$122.96	\$125.91	\$129.36	\$132.82	\$136.38	\$140.04
		Hourly	\$14.43	\$14.83	\$15.22	\$15.61	\$16.00	\$16.40	\$16.79	\$17.25	\$17.71	\$18.19	\$18.68
XN	6	Annual	\$29,190.00	\$29,962.00	\$30,733.00	\$31,501.00	\$32,267.00	\$33,035.00	\$33,802.00	\$34,732.00	\$35,660.00	\$36,612.00	\$37,589.00
		Bi-Wk	\$1,118.40	\$1,147.97	\$1,177.51	\$1,206.94	\$1,236.29	\$1,265.71	\$1,295.10	\$1,330.73	\$1,366.29	\$1,402.76	\$1,440.20
		Daily	\$111.84	\$114.80	\$117.76	\$120.70	\$123.63	\$126.58	\$129.51	\$133.08	\$136.63	\$140.28	\$144.02
		Hourly	\$14.92	\$15.31	\$15.71	\$16.10	\$16.49	\$16.88	\$17.27	\$17.75	\$18.22	\$18.71	\$19.21
XN	7	Annual	\$30,041.00	\$30,809.00	\$31,588.00	\$32,352.00	\$33,116.00	\$33,885.00	\$34,652.00	\$35,605.00	\$36,554.00	\$37,532.00	\$38,536.00
		Bi-Wk	\$1,151.00	\$1,180.43	\$1,210.27	\$1,239.55	\$1,268.82	\$1,298.28	\$1,327.67	\$1,364.18	\$1,400.54	\$1,438.01	\$1,476.48
		Daily	\$115.10	\$118.05	\$121.03	\$123.96	\$126.89	\$129.83	\$132.77	\$136.42	\$140.06	\$143.81	\$147.65
		Hourly	\$15.35	\$15.74	\$16.14	\$16.53	\$16.92	\$17.32	\$17.71	\$18.19	\$18.68	\$19.18	\$19.69

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XN	8	Annual	\$32,267.00	\$33,206.00	\$34,149.00	\$35,087.00	\$36,037.00	\$36,972.00	\$37,917.00	\$38,956.00	\$40,000.00	\$41,073.00	\$42,176.00
		Bi-Wk	\$1,236.29	\$1,272.27	\$1,308.40	\$1,344.33	\$1,380.73	\$1,416.56	\$1,452.76	\$1,492.57	\$1,532.57	\$1,573.68	\$1,615.94
		Daily	\$123.63	\$127.23	\$130.84	\$134.44	\$138.08	\$141.66	\$145.28	\$149.26	\$153.26	\$157.37	\$161.60
		Hourly	\$16.49	\$16.97	\$17.45	\$17.93	\$18.41	\$18.89	\$19.38	\$19.91	\$20.44	\$20.99	\$21.55
XN	9	Annual	\$33,249.00	\$34,227.00	\$35,208.00	\$36,196.00	\$37,177.00	\$38,152.00	\$39,142.00	\$40,216.00	\$41,293.00	\$42,397.00	\$43,536.00
		Bi-Wk	\$1,273.91	\$1,311.38	\$1,348.97	\$1,386.82	\$1,424.41	\$1,461.77	\$1,499.70	\$1,540.85	\$1,582.11	\$1,624.41	\$1,668.05
		Daily	\$127.40	\$131.14	\$134.90	\$138.69	\$142.45	\$146.18	\$149.97	\$154.09	\$158.22	\$162.45	\$166.81
		Hourly	\$16.99	\$17.49	\$17.99	\$18.50	\$19.00	\$19.50	\$20.00	\$20.55	\$21.10	\$21.66	\$22.25
XN	10	Annual	\$34,305.00	\$35,333.00	\$36,356.00	\$37,395.00	\$38,417.00	\$39,459.00	\$40,540.00	\$41,653.00	\$42,769.00	\$43,915.00	\$45,094.00
		Bi-Wk	\$1,314.37	\$1,353.76	\$1,392.96	\$1,432.76	\$1,471.92	\$1,511.84	\$1,553.26	\$1,595.91	\$1,638.66	\$1,682.57	\$1,727.74
		Daily	\$131.44	\$135.38	\$139.30	\$143.28	\$147.20	\$151.19	\$155.33	\$159.60	\$163.87	\$168.26	\$172.78
		Hourly	\$17.53	\$18.06	\$18.58	\$19.11	\$19.63	\$20.16	\$20.72	\$21.28	\$21.85	\$22.44	\$23.04
XN	11	Annual	\$35,381.00	\$36,450.00	\$37,531.00	\$38,598.00	\$39,698.00	\$40,818.00	\$41,945.00	\$43,096.00	\$44,249.00	\$45,433.00	\$46,651.00
		Bi-Wk	\$1,355.60	\$1,396.56	\$1,437.97	\$1,478.86	\$1,521.00	\$1,563.91	\$1,607.09	\$1,651.19	\$1,695.37	\$1,740.73	\$1,787.40
		Daily	\$135.56	\$139.66	\$143.80	\$147.89	\$152.10	\$156.40	\$160.71	\$165.12	\$169.54	\$174.08	\$178.74
		Hourly	\$18.08	\$18.63	\$19.18	\$19.72	\$20.28	\$20.86	\$21.43	\$22.02	\$22.61	\$23.21	\$23.84
XN	12	Annual	\$36,520.00	\$37,643.00	\$38,751.00	\$39,904.00	\$41,061.00	\$42,241.00	\$43,406.00	\$44,601.00	\$45,791.00	\$47,017.00	\$48,275.00
		Bi-Wk	\$1,399.24	\$1,442.27	\$1,484.72	\$1,528.89	\$1,573.22	\$1,618.43	\$1,663.07	\$1,708.86	\$1,754.45	\$1,801.42	\$1,849.62
		Daily	\$139.93	\$144.23	\$148.48	\$152.89	\$157.33	\$161.85	\$166.31	\$170.89	\$175.45	\$180.15	\$184.97
		Hourly	\$18.66	\$19.24	\$19.80	\$20.39	\$20.98	\$21.58	\$22.18	\$22.79	\$23.40	\$24.02	\$24.67
XN	13	Annual	\$38,562.00	\$39,979.00	\$41,395.00	\$42,823.00	\$44,248.00	\$45,670.00	\$47,099.00	\$48,392.00	\$49,689.00	\$51,018.00	\$52,385.00
		Bi-Wk	\$1,477.48	\$1,531.77	\$1,586.02	\$1,640.73	\$1,695.33	\$1,749.81	\$1,804.56	\$1,854.10	\$1,903.80	\$1,954.72	\$2,007.09
		Daily	\$147.75	\$153.18	\$158.61	\$164.08	\$169.54	\$174.99	\$180.46	\$185.41	\$190.38	\$195.48	\$200.71
		Hourly	\$19.70	\$20.43	\$21.15	\$21.88	\$22.61	\$23.34	\$24.07	\$24.73	\$25.39	\$26.07	\$26.77
XN	14	Annual	\$40,353.00	\$41,830.00	\$43,302.00	\$44,768.00	\$46,236.00	\$47,707.00	\$49,177.00	\$50,527.00	\$51,883.00	\$53,274.00	\$54,706.00
		Bi-Wk	\$1,546.10	\$1,602.69	\$1,659.09	\$1,715.25	\$1,771.50	\$1,827.86	\$1,884.18	\$1,935.91	\$1,987.86	\$2,041.15	\$2,096.02
		Daily	\$154.61	\$160.27	\$165.91	\$171.53	\$177.15	\$182.79	\$188.42	\$193.60	\$198.79	\$204.12	\$209.61
		Hourly	\$20.62	\$21.37	\$22.13	\$22.87	\$23.62	\$24.38	\$25.13	\$25.82	\$26.51	\$27.22	\$27.95

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XN	15	Annual	\$42,283.00	\$43,791.00	\$45,306.00	\$46,815.00	\$48,332.00	\$49,855.00	\$51,359.00	\$52,775.00	\$54,187.00	\$55,638.00	\$57,130.00
		Bi-Wk	\$1,620.04	\$1,677.82	\$1,735.87	\$1,793.68	\$1,851.81	\$1,910.16	\$1,967.78	\$2,022.04	\$2,076.14	\$2,131.73	\$2,188.89
		Daily	\$162.01	\$167.79	\$173.59	\$179.37	\$185.19	\$191.02	\$196.78	\$202.21	\$207.62	\$213.18	\$218.89
		Hourly	\$21.61	\$22.38	\$23.15	\$23.92	\$24.70	\$25.47	\$26.24	\$26.97	\$27.69	\$28.43	\$29.19
XN	16	Annual	\$44,321.00	\$45,878.00	\$47,440.00	\$48,999.00	\$50,556.00	\$52,118.00	\$53,670.00	\$55,145.00	\$56,624.00	\$58,138.00	\$59,698.00
		Bi-Wk	\$1,698.13	\$1,757.78	\$1,817.63	\$1,877.36	\$1,937.02	\$1,996.86	\$2,056.33	\$2,112.84	\$2,169.51	\$2,227.51	\$2,287.28
		Daily	\$169.82	\$175.78	\$181.77	\$187.74	\$193.71	\$199.69	\$205.64	\$211.29	\$216.96	\$222.76	\$228.73
		Hourly	\$22.65	\$23.44	\$24.24	\$25.04	\$25.83	\$26.63	\$27.42	\$28.18	\$28.93	\$29.71	\$30.50
XN	17	Annual	\$46,498.00	\$48,109.00	\$49,710.00	\$51,314.00	\$52,916.00	\$54,517.00	\$56,119.00	\$57,662.00	\$59,208.00	\$60,793.00	\$62,423.00
		Bi-Wk	\$1,781.54	\$1,843.26	\$1,904.60	\$1,966.06	\$2,027.44	\$2,088.78	\$2,150.16	\$2,209.28	\$2,268.51	\$2,329.24	\$2,391.69
		Daily	\$178.16	\$184.33	\$190.46	\$196.61	\$202.75	\$208.88	\$215.02	\$220.93	\$226.86	\$232.93	\$239.17
		Hourly	\$23.76	\$24.58	\$25.40	\$26.22	\$27.04	\$27.86	\$28.67	\$29.46	\$30.25	\$31.06	\$31.89
XN	18	Annual	\$48,834.00	\$50,472.00	\$52,118.00	\$53,757.00	\$55,400.00	\$57,050.00	\$58,688.00	\$60,302.00	\$61,916.00	\$63,578.00	\$65,283.00
		Bi-Wk	\$1,871.04	\$1,933.80	\$1,996.86	\$2,059.66	\$2,122.61	\$2,185.83	\$2,248.59	\$2,310.43	\$2,372.27	\$2,435.94	\$2,501.27
		Daily	\$187.11	\$193.38	\$199.69	\$205.97	\$212.27	\$218.59	\$224.86	\$231.05	\$237.23	\$243.60	\$250.13
		Hourly	\$24.95	\$25.79	\$26.63	\$27.47	\$28.31	\$29.15	\$29.99	\$30.81	\$31.64	\$32.48	\$33.36
XN	19	Annual	\$51,215.00	\$52,916.00	\$54,605.00	\$56,301.00	\$57,986.00	\$59,682.00	\$61,368.00	\$63,056.00	\$64,743.00	\$66,475.00	\$68,256.00
		Bi-Wk	\$1,962.27	\$2,027.44	\$2,092.15	\$2,157.13	\$2,221.69	\$2,286.67	\$2,351.27	\$2,415.94	\$2,480.58	\$2,546.94	\$2,615.18
		Daily	\$196.23	\$202.75	\$209.22	\$215.72	\$222.17	\$228.67	\$235.13	\$241.60	\$248.06	\$254.70	\$261.52
		Hourly	\$26.17	\$27.04	\$27.90	\$28.77	\$29.63	\$30.49	\$31.36	\$32.22	\$33.08	\$33.96	\$34.87
XN	20	Annual	\$53,810.00	\$55,540.00	\$57,277.00	\$59,002.00	\$60,739.00	\$62,469.00	\$64,208.00	\$65,971.00	\$67,734.00	\$69,546.00	\$71,411.00
		Bi-Wk	\$2,061.69	\$2,127.97	\$2,194.53	\$2,260.62	\$2,327.17	\$2,393.45	\$2,460.08	\$2,527.63	\$2,595.18	\$2,664.60	\$2,736.06
		Daily	\$206.17	\$212.80	\$219.46	\$226.07	\$232.72	\$239.35	\$246.01	\$252.77	\$259.52	\$266.46	\$273.61
		Hourly	\$27.49	\$28.38	\$29.27	\$30.15	\$31.03	\$31.92	\$32.81	\$33.71	\$34.61	\$35.53	\$36.49
XN	21	Annual	\$56,452.00	\$58,236.00	\$60,013.00	\$61,795.00	\$63,574.00	\$65,348.00	\$67,132.00	\$68,977.00	\$70,822.00	\$72,716.00	\$74,665.00
		Bi-Wk	\$2,162.92	\$2,231.27	\$2,299.35	\$2,367.63	\$2,435.79	\$2,503.76	\$2,572.11	\$2,642.80	\$2,713.49	\$2,786.06	\$2,860.73
		Daily	\$216.30	\$223.13	\$229.94	\$236.77	\$243.58	\$250.38	\$257.22	\$264.28	\$271.35	\$278.61	\$286.08
		Hourly	\$28.84	\$29.76	\$30.66	\$31.57	\$32.48	\$33.39	\$34.30	\$35.24	\$36.18	\$37.15	\$38.15

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XN	22	Annual	\$57,986.00	\$60,099.00	\$62,212.00	\$64,321.00	\$66,441.00	\$68,549.00	\$70,661.00	\$72,604.00	\$74,549.00	\$76,544.00	\$78,593.00
		Bi-Wk	\$2,221.69	\$2,302.65	\$2,383.61	\$2,464.41	\$2,545.64	\$2,626.40	\$2,707.32	\$2,781.77	\$2,856.29	\$2,932.73	\$3,011.23
		Daily	\$222.17	\$230.27	\$238.37	\$246.45	\$254.57	\$262.64	\$270.74	\$278.18	\$285.63	\$293.28	\$301.13
		Hourly	\$29.63	\$30.71	\$31.79	\$32.86	\$33.95	\$35.02	\$36.10	\$37.10	\$38.09	\$39.11	\$40.15
XN	23	Annual	\$60,715.00	\$62,922.00	\$65,116.00	\$67,320.00	\$69,520.00	\$71,720.00	\$73,925.00	\$75,957.00	\$77,990.00	\$80,078.00	\$82,224.00
		Bi-Wk	\$2,326.25	\$2,410.81	\$2,494.87	\$2,579.32	\$2,663.61	\$2,747.90	\$2,832.38	\$2,910.23	\$2,988.13	\$3,068.13	\$3,150.35
		Daily	\$232.63	\$241.09	\$249.49	\$257.94	\$266.37	\$274.79	\$283.24	\$291.03	\$298.82	\$306.82	\$315.04
		Hourly	\$31.02	\$32.15	\$33.27	\$34.40	\$35.52	\$36.64	\$37.77	\$38.81	\$39.85	\$40.91	\$42.01
XN	24	Annual	\$63,624.00	\$65,915.00	\$68,215.00	\$70,511.00	\$72,801.00	\$75,098.00	\$77,393.00	\$79,516.00	\$81,644.00	\$83,832.00	\$86,079.00
		Bi-Wk	\$2,437.71	\$2,525.48	\$2,613.61	\$2,701.58	\$2,789.32	\$2,877.32	\$2,965.25	\$3,046.60	\$3,128.13	\$3,211.96	\$3,298.05
		Daily	\$243.78	\$252.55	\$261.37	\$270.16	\$278.94	\$287.74	\$296.53	\$304.66	\$312.82	\$321.20	\$329.81
		Hourly	\$32.51	\$33.68	\$34.85	\$36.03	\$37.20	\$38.37	\$39.54	\$40.63	\$41.71	\$42.83	\$43.98
XN	25	Annual	\$66,720.00	\$69,096.00	\$71,475.00	\$73,851.00	\$76,232.00	\$78,611.00	\$80,987.00	\$83,215.00	\$85,441.00	\$87,728.00	\$90,075.00
		Bi-Wk	\$2,556.33	\$2,647.36	\$2,738.51	\$2,829.55	\$2,920.77	\$3,011.92	\$3,102.96	\$3,188.32	\$3,273.61	\$3,361.23	\$3,451.15
		Daily	\$255.64	\$264.74	\$273.86	\$282.96	\$292.08	\$301.20	\$310.30	\$318.84	\$327.37	\$336.13	\$345.12
		Hourly	\$34.09	\$35.30	\$36.52	\$37.73	\$38.95	\$40.16	\$41.38	\$42.52	\$43.65	\$44.82	\$46.02
XN	26	Annual	\$69,993.00	\$72,449.00	\$74,918.00	\$77,393.00	\$79,859.00	\$82,316.00	\$84,784.00	\$87,116.00	\$89,450.00	\$91,849.00	\$94,308.00
		Bi-Wk	\$2,681.73	\$2,775.83	\$2,870.43	\$2,965.25	\$3,059.74	\$3,153.87	\$3,248.43	\$3,337.78	\$3,427.21	\$3,519.12	\$3,613.34
		Daily	\$268.18	\$277.59	\$287.05	\$296.53	\$305.98	\$315.39	\$324.85	\$333.78	\$342.73	\$351.92	\$361.34
		Hourly	\$35.76	\$37.02	\$38.28	\$39.54	\$40.80	\$42.06	\$43.32	\$44.51	\$45.70	\$46.93	\$48.18
XN	27	Annual	\$73,444.00	\$76,001.00	\$78,560.00	\$81,099.00	\$83,655.00	\$86,208.00	\$88,760.00	\$91,204.00	\$93,641.00	\$96,148.00	\$98,723.00
		Bi-Wk	\$2,813.95	\$2,911.92	\$3,009.97	\$3,107.25	\$3,205.18	\$3,302.99	\$3,400.77	\$3,494.41	\$3,587.78	\$3,683.84	\$3,782.50
		Daily	\$281.40	\$291.20	\$301.00	\$310.73	\$320.52	\$330.30	\$340.08	\$349.45	\$358.78	\$368.39	\$378.25
		Hourly	\$37.52	\$38.83	\$40.14	\$41.43	\$42.74	\$44.04	\$45.35	\$46.60	\$47.84	\$49.12	\$50.44
XN	28	Annual	\$77,140.00	\$79,778.00	\$82,422.00	\$85,067.00	\$87,703.00	\$90,340.00	\$92,980.00	\$95,534.00	\$98,090.00	\$100,718.00	\$103,414.00
		Bi-Wk	\$2,955.56	\$3,056.63	\$3,157.94	\$3,259.28	\$3,360.27	\$3,461.31	\$3,562.46	\$3,660.31	\$3,758.24	\$3,858.93	\$3,962.23
		Daily	\$295.56	\$305.67	\$315.80	\$325.93	\$336.03	\$346.14	\$356.25	\$366.04	\$375.83	\$385.90	\$396.23
		Hourly	\$39.41	\$40.76	\$42.11	\$43.46	\$44.81	\$46.16	\$47.50	\$48.81	\$50.11	\$51.46	\$52.83

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	29	Annual	\$77,882.00	\$80,786.00	\$83,702.00	\$86,614.00	\$89,521.00	\$92,429.00	\$95,336.00	\$97,959.00	\$100,582.00	\$103,276.00	\$106,040.00
		Bi-Wk	\$2,983.99	\$3,095.25	\$3,206.98	\$3,318.55	\$3,429.93	\$3,541.35	\$3,652.73	\$3,753.22	\$3,853.72	\$3,956.94	\$4,062.84
		Daily	\$298.40	\$309.53	\$320.70	\$331.86	\$343.00	\$354.14	\$365.28	\$375.33	\$385.38	\$395.70	\$406.29
		Hourly	\$39.79	\$41.27	\$42.76	\$44.25	\$45.74	\$47.22	\$48.71	\$50.05	\$51.39	\$52.76	\$54.18
XN	30	Annual	\$80,987.00	\$83,984.00	\$86,978.00	\$89,971.00	\$92,968.00	\$95,964.00	\$98,959.00	\$101,680.00	\$104,399.00	\$107,192.00	\$110,059.00
		Bi-Wk	\$3,102.96	\$3,217.78	\$3,332.50	\$3,447.17	\$3,562.00	\$3,676.79	\$3,791.54	\$3,895.79	\$3,999.97	\$4,106.98	\$4,216.82
		Daily	\$310.30	\$321.78	\$333.25	\$344.72	\$356.20	\$367.68	\$379.16	\$389.58	\$400.00	\$410.70	\$421.69
		Hourly	\$41.38	\$42.91	\$44.44	\$45.97	\$47.50	\$49.03	\$50.56	\$51.95	\$53.34	\$54.76	\$56.23
XN	31	Annual	\$87,193.00	\$90,381.00	\$93,576.00	\$96,765.00	\$99,956.00	\$103,150.00	\$106,347.00	\$109,271.00	\$112,196.00	\$115,199.00	\$118,283.00
		Bi-Wk	\$3,340.73	\$3,462.88	\$3,585.29	\$3,707.48	\$3,829.74	\$3,952.11	\$4,074.60	\$4,186.63	\$4,298.70	\$4,413.76	\$4,531.92
		Daily	\$334.08	\$346.29	\$358.53	\$370.75	\$382.98	\$395.22	\$407.46	\$418.67	\$429.87	\$441.38	\$453.20
		Hourly	\$44.55	\$46.18	\$47.81	\$49.44	\$51.07	\$52.70	\$54.33	\$55.83	\$57.32	\$58.86	\$60.43
XN	32	Annual	\$90,673.00	\$93,947.00	\$97,229.00	\$100,508.00	\$103,795.00	\$107,072.00	\$110,357.00	\$113,387.00	\$116,424.00	\$119,541.00	\$122,740.00
		Bi-Wk	\$3,474.07	\$3,599.51	\$3,725.25	\$3,850.89	\$3,976.82	\$4,102.38	\$4,228.24	\$4,344.33	\$4,460.69	\$4,580.12	\$4,702.69
		Daily	\$347.41	\$359.96	\$372.53	\$385.09	\$397.69	\$410.24	\$422.83	\$434.44	\$446.07	\$458.02	\$470.27
		Hourly	\$46.33	\$48.00	\$49.67	\$51.35	\$53.03	\$54.70	\$56.38	\$57.93	\$59.48	\$61.07	\$62.71
XN	33	Annual	\$94,307.00	\$97,678.00	\$101,051.00	\$104,424.00	\$107,790.00	\$111,163.00	\$114,539.00	\$117,692.00	\$120,841.00	\$124,074.00	\$127,393.00
		Bi-Wk	\$3,613.30	\$3,742.46	\$3,871.69	\$4,000.92	\$4,129.89	\$4,259.12	\$4,388.47	\$4,509.28	\$4,629.93	\$4,753.80	\$4,880.96
		Daily	\$361.33	\$374.25	\$387.17	\$400.10	\$412.99	\$425.92	\$438.85	\$450.93	\$463.00	\$475.38	\$488.10
		Hourly	\$48.18	\$49.90	\$51.63	\$53.35	\$55.07	\$56.79	\$58.52	\$60.13	\$61.74	\$63.39	\$65.08
XN	34	Annual	\$98,183.00	\$101,635.00	\$105,105.00	\$108,568.00	\$112,027.00	\$115,496.00	\$118,955.00	\$122,226.00	\$125,498.00	\$128,859.00	\$132,310.00
		Bi-Wk	\$3,761.81	\$3,894.07	\$4,027.02	\$4,159.70	\$4,292.23	\$4,425.14	\$4,557.67	\$4,682.99	\$4,808.36	\$4,937.13	\$5,069.35
		Daily	\$376.19	\$389.41	\$402.71	\$415.97	\$429.23	\$442.52	\$455.77	\$468.30	\$480.84	\$493.72	\$506.94
		Hourly	\$50.16	\$51.93	\$53.70	\$55.47	\$57.23	\$59.01	\$60.77	\$62.44	\$64.12	\$65.83	\$67.60
XN	35	Annual	\$102,196.00	\$105,751.00	\$109,297.00	\$112,852.00	\$116,404.00	\$119,951.00	\$123,508.00	\$126,902.00	\$130,302.00	\$133,793.00	\$137,381.00
		Bi-Wk	\$3,915.56	\$4,051.77	\$4,187.63	\$4,323.84	\$4,459.93	\$4,595.83	\$4,732.11	\$4,862.15	\$4,992.42	\$5,126.17	\$5,263.64
		Daily	\$391.56	\$405.18	\$418.77	\$432.39	\$446.00	\$459.59	\$473.22	\$486.22	\$499.25	\$512.62	\$526.37
		Hourly	\$52.21	\$54.03	\$55.84	\$57.66	\$59.47	\$61.28	\$63.10	\$64.83	\$66.57	\$68.35	\$70.19

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	36	Annual	\$106,430.00	\$110,077.00	\$113,719.00	\$117,362.00	\$121,009.00	\$124,650.00	\$128,290.00	\$131,820.00	\$135,346.00	\$138,966.00	\$142,686.00
		Bi-Wk	\$4,077.78	\$4,217.51	\$4,357.05	\$4,496.63	\$4,636.37	\$4,775.87	\$4,915.33	\$5,050.58	\$5,185.68	\$5,324.37	\$5,466.90
		Daily	\$407.78	\$421.76	\$435.71	\$449.67	\$463.64	\$477.59	\$491.54	\$505.06	\$518.57	\$532.44	\$546.69
		Hourly	\$54.38	\$56.24	\$58.10	\$59.96	\$61.82	\$63.68	\$65.54	\$67.35	\$69.15	\$71.00	\$72.90
XN	37	Annual	\$110,515.00	\$114,253.00	\$117,996.00	\$121,741.00	\$125,488.00	\$129,233.00	\$132,975.00	\$136,630.00	\$140,283.00	\$144,037.00	\$147,890.00
		Bi-Wk	\$4,234.30	\$4,377.51	\$4,520.92	\$4,664.41	\$4,807.97	\$4,951.46	\$5,094.83	\$5,234.87	\$5,374.83	\$5,518.66	\$5,666.29
		Daily	\$423.43	\$437.76	\$452.10	\$466.45	\$480.80	\$495.15	\$509.49	\$523.49	\$537.49	\$551.87	\$566.63
		Hourly	\$56.46	\$58.37	\$60.28	\$62.20	\$64.11	\$66.02	\$67.94	\$69.80	\$71.67	\$73.59	\$75.56
XN	38	Annual	\$115,076.00	\$118,905.00	\$122,739.00	\$126,570.00	\$130,401.00	\$134,227.00	\$138,065.00	\$141,857.00	\$145,656.00	\$149,551.00	\$153,554.00
		Bi-Wk	\$4,409.05	\$4,555.75	\$4,702.65	\$4,849.43	\$4,996.21	\$5,142.80	\$5,289.85	\$5,435.14	\$5,580.69	\$5,729.93	\$5,883.30
		Daily	\$440.91	\$455.58	\$470.27	\$484.95	\$499.63	\$514.28	\$528.99	\$543.52	\$558.07	\$573.00	\$588.33
		Hourly	\$58.79	\$60.75	\$62.71	\$64.66	\$66.62	\$68.58	\$70.54	\$72.47	\$74.41	\$76.40	\$78.45
XN	39	Annual	\$119,863.00	\$123,783.00	\$127,706.00	\$131,637.00	\$135,556.00	\$139,473.00	\$143,400.00	\$147,339.00	\$151,288.00	\$155,344.00	\$159,509.00
		Bi-Wk	\$4,592.46	\$4,742.65	\$4,892.96	\$5,043.57	\$5,193.72	\$5,343.80	\$5,494.26	\$5,645.18	\$5,796.48	\$5,951.88	\$6,111.46
		Daily	\$459.25	\$474.27	\$489.30	\$504.36	\$519.38	\$534.38	\$549.43	\$564.52	\$579.65	\$595.19	\$611.15
		Hourly	\$61.24	\$63.24	\$65.24	\$67.25	\$69.25	\$71.26	\$73.26	\$75.27	\$77.29	\$79.36	\$81.49
XN	40	Annual	\$124,858.00	\$128,861.00	\$132,872.00	\$136,874.00	\$140,880.00	\$144,890.00	\$148,897.00	\$152,989.00	\$157,086.00	\$161,295.00	\$165,618.00
		Bi-Wk	\$4,783.84	\$4,937.21	\$5,090.89	\$5,244.22	\$5,397.71	\$5,551.35	\$5,704.87	\$5,861.65	\$6,018.63	\$6,179.89	\$6,345.52
		Daily	\$478.39	\$493.73	\$509.09	\$524.43	\$539.78	\$555.14	\$570.49	\$586.17	\$601.87	\$617.99	\$634.56
		Hourly	\$63.79	\$65.83	\$67.88	\$69.93	\$71.97	\$74.02	\$76.07	\$78.16	\$80.25	\$82.40	\$84.61
XN	41	Annual	\$130,080.00	\$134,182.00	\$138,284.00	\$142,390.00	\$146,493.00	\$150,594.00	\$154,693.00	\$158,949.00	\$163,201.00	\$167,573.00	\$172,060.00
		Bi-Wk	\$4,983.91	\$5,141.08	\$5,298.24	\$5,455.56	\$5,612.76	\$5,769.89	\$5,926.94	\$6,090.00	\$6,252.92	\$6,420.43	\$6,592.34
		Daily	\$498.40	\$514.11	\$529.83	\$545.56	\$561.28	\$576.99	\$592.70	\$609.00	\$625.30	\$642.05	\$659.24
		Hourly	\$66.46	\$68.55	\$70.65	\$72.75	\$74.84	\$76.94	\$79.03	\$81.20	\$83.38	\$85.61	\$87.90
XN	42	Annual	\$135,499.00	\$139,700.00	\$143,899.00	\$148,078.00	\$152,279.00	\$156,474.00	\$160,671.00	\$165,092.00	\$169,508.00	\$174,044.00	\$178,702.00
		Bi-Wk	\$5,191.54	\$5,352.50	\$5,513.38	\$5,673.49	\$5,834.45	\$5,995.18	\$6,155.98	\$6,325.37	\$6,494.56	\$6,668.36	\$6,846.82
		Daily	\$519.16	\$535.25	\$551.34	\$567.35	\$583.45	\$599.52	\$615.60	\$632.54	\$649.46	\$666.84	\$684.69
		Hourly	\$69.23	\$71.37	\$73.52	\$75.65	\$77.80	\$79.94	\$82.08	\$84.34	\$86.60	\$88.92	\$91.30

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	43	Annual	\$141,254.00	\$145,533.00	\$149,815.00	\$154,084.00	\$158,370.00	\$162,641.00	\$166,914.00	\$171,508.00	\$176,097.00	\$180,807.00	\$185,645.00
		Bi-Wk	\$5,412.04	\$5,575.98	\$5,740.04	\$5,903.61	\$6,067.82	\$6,231.46	\$6,395.18	\$6,571.19	\$6,747.02	\$6,927.48	\$7,112.84
		Daily	\$541.21	\$557.60	\$574.01	\$590.37	\$606.79	\$623.15	\$639.52	\$657.12	\$674.71	\$692.75	\$711.29
		Hourly	\$72.17	\$74.35	\$76.54	\$78.72	\$80.91	\$83.09	\$85.27	\$87.62	\$89.97	\$92.37	\$94.84