

NP-6 FK4 40 HOUR PAY PLAN EFFECTIVE 7/1/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
FK4	1	Annual	\$19,861.00	\$20,343.00	\$20,822.00	\$21,296.00	\$21,773.00	\$22,253.00	\$22,733.00	\$23,358.00	\$23,983.00
		Bi-Wk	\$760.96	\$779.43	\$797.78	\$815.94	\$834.22	\$852.61	\$871.00	\$894.95	\$918.89
		Daily	\$76.10	\$77.95	\$79.78	\$81.60	\$83.43	\$85.27	\$87.10	\$89.50	\$91.89
		Hourly	\$9.52	\$9.75	\$9.98	\$10.20	\$10.43	\$10.66	\$10.89	\$11.19	\$11.49
FK4	2	Annual	\$20,822.00	\$21,296.00	\$21,773.00	\$22,253.00	\$22,733.00	\$23,207.00	\$23,684.00	\$24,336.00	\$24,988.00
		Bi-Wk	\$797.78	\$815.94	\$834.22	\$852.61	\$871.00	\$889.16	\$907.44	\$932.42	\$957.40
		Daily	\$79.78	\$81.60	\$83.43	\$85.27	\$87.10	\$88.92	\$90.75	\$93.25	\$95.74
		Hourly	\$9.98	\$10.20	\$10.43	\$10.66	\$10.89	\$11.12	\$11.35	\$11.66	\$11.97
FK4	3	Annual	\$21,296.00	\$21,773.00	\$22,253.00	\$22,733.00	\$23,207.00	\$23,684.00	\$24,162.00	\$24,827.00	\$25,493.00
		Bi-Wk	\$815.94	\$834.22	\$852.61	\$871.00	\$889.16	\$907.44	\$925.75	\$951.23	\$976.75
		Daily	\$81.60	\$83.43	\$85.27	\$87.10	\$88.92	\$90.75	\$92.58	\$95.13	\$97.68
		Hourly	\$10.20	\$10.43	\$10.66	\$10.89	\$11.12	\$11.35	\$11.58	\$11.90	\$12.21
FK4	4	Annual	\$21,975.00	\$22,558.00	\$23,140.00	\$23,718.00	\$24,303.00	\$24,879.00	\$25,461.00	\$26,162.00	\$26,861.00
		Bi-Wk	\$841.96	\$864.30	\$886.60	\$908.74	\$931.15	\$953.22	\$975.52	\$1,002.38	\$1,029.16
		Daily	\$84.20	\$86.43	\$88.66	\$90.88	\$93.12	\$95.33	\$97.56	\$100.24	\$102.92
		Hourly	\$10.53	\$10.81	\$11.09	\$11.36	\$11.64	\$11.92	\$12.20	\$12.53	\$12.87
FK4	5	Annual	\$22,523.00	\$23,140.00	\$23,751.00	\$24,362.00	\$24,974.00	\$25,591.00	\$26,204.00	\$26,924.00	\$27,645.00
		Bi-Wk	\$862.96	\$886.60	\$910.00	\$933.41	\$956.86	\$980.50	\$1,003.99	\$1,031.58	\$1,059.20
		Daily	\$86.30	\$88.66	\$91.00	\$93.35	\$95.69	\$98.05	\$100.40	\$103.16	\$105.92
		Hourly	\$10.79	\$11.09	\$11.38	\$11.67	\$11.97	\$12.26	\$12.55	\$12.90	\$13.24
FK4	6	Annual	\$23,277.00	\$23,893.00	\$24,508.00	\$25,119.00	\$25,730.00	\$26,343.00	\$26,955.00	\$27,696.00	\$28,437.00
		Bi-Wk	\$891.84	\$915.45	\$939.01	\$962.42	\$985.83	\$1,009.32	\$1,032.76	\$1,061.15	\$1,089.55
		Daily	\$89.19	\$91.55	\$93.91	\$96.25	\$98.59	\$100.94	\$103.28	\$106.12	\$108.96
		Hourly	\$11.15	\$11.45	\$11.74	\$12.04	\$12.33	\$12.62	\$12.91	\$13.27	\$13.62
FK4	7	Annual	\$23,957.00	\$24,568.00	\$25,188.00	\$25,798.00	\$26,408.00	\$27,020.00	\$27,634.00	\$28,392.00	\$29,151.00
		Bi-Wk	\$917.90	\$941.31	\$965.06	\$988.43	\$1,011.81	\$1,035.25	\$1,058.78	\$1,087.82	\$1,116.90
		Daily	\$91.79	\$94.14	\$96.51	\$98.85	\$101.19	\$103.53	\$105.88	\$108.79	\$111.69
		Hourly	\$11.48	\$11.77	\$12.07	\$12.36	\$12.65	\$12.95	\$13.24	\$13.60	\$13.97
FK4	8	Annual	\$25,730.00	\$26,480.00	\$27,232.00	\$27,981.00	\$28,736.00	\$29,484.00	\$30,237.00	\$31,066.00	\$31,900.00
		Bi-Wk	\$985.83	\$1,014.56	\$1,043.38	\$1,072.07	\$1,101.00	\$1,129.66	\$1,158.51	\$1,190.27	\$1,222.23
		Daily	\$98.59	\$101.46	\$104.34	\$107.21	\$110.10	\$112.97	\$115.86	\$119.03	\$122.23
		Hourly	\$12.33	\$12.69	\$13.05	\$13.41	\$13.77	\$14.13	\$14.49	\$14.88	\$15.28
FK4	9	Annual	\$26,514.00	\$27,296.00	\$28,077.00	\$28,866.00	\$29,647.00	\$30,427.00	\$31,215.00	\$32,071.00	\$32,931.00
		Bi-Wk	\$1,015.87	\$1,045.83	\$1,075.75	\$1,105.98	\$1,135.91	\$1,165.79	\$1,195.98	\$1,228.78	\$1,261.73

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Daily	\$101.59	\$104.59	\$107.58	\$110.60	\$113.60	\$116.58	\$119.60	\$122.88	\$126.18
		Hourly	\$12.70	\$13.08	\$13.45	\$13.83	\$14.20	\$14.58	\$14.95	\$15.36	\$15.78
FK4	10	Annual	\$27,357.00	\$28,175.00	\$28,994.00	\$29,820.00	\$30,635.00	\$31,469.00	\$32,330.00	\$33,218.00	\$34,108.00
		Bi-Wk	\$1,048.17	\$1,079.51	\$1,110.89	\$1,142.53	\$1,173.76	\$1,205.71	\$1,238.70	\$1,272.73	\$1,306.82
		Daily	\$104.82	\$107.96	\$111.09	\$114.26	\$117.38	\$120.58	\$123.87	\$127.28	\$130.69
		Hourly	\$13.11	\$13.50	\$13.89	\$14.29	\$14.68	\$15.08	\$15.49	\$15.91	\$16.34
FK4	11	Annual	\$28,215.00	\$29,069.00	\$29,930.00	\$30,781.00	\$31,656.00	\$32,551.00	\$33,450.00	\$34,370.00	\$35,288.00
		Bi-Wk	\$1,081.04	\$1,113.76	\$1,146.75	\$1,179.35	\$1,212.88	\$1,247.17	\$1,281.61	\$1,316.86	\$1,352.04
		Daily	\$108.11	\$111.38	\$114.68	\$117.94	\$121.29	\$124.72	\$128.17	\$131.69	\$135.21
		Hourly	\$13.52	\$13.93	\$14.34	\$14.75	\$15.17	\$15.59	\$16.03	\$16.47	\$16.91
FK4	12	Annual	\$29,124.00	\$30,019.00	\$30,903.00	\$31,821.00	\$32,746.00	\$33,685.00	\$34,615.00	\$35,567.00	\$36,518.00
		Bi-Wk	\$1,115.87	\$1,150.16	\$1,184.03	\$1,219.20	\$1,254.64	\$1,290.62	\$1,326.25	\$1,362.73	\$1,399.16
		Daily	\$111.59	\$115.02	\$118.41	\$121.92	\$125.47	\$129.07	\$132.63	\$136.28	\$139.92
		Hourly	\$13.95	\$14.38	\$14.81	\$15.24	\$15.69	\$16.14	\$16.58	\$17.04	\$17.49
FK4	13	Annual	\$30,752.00	\$31,882.00	\$33,013.00	\$34,151.00	\$35,287.00	\$36,421.00	\$37,562.00	\$38,594.00	\$39,626.00
		Bi-Wk	\$1,178.24	\$1,221.54	\$1,264.87	\$1,308.47	\$1,352.00	\$1,395.45	\$1,439.16	\$1,478.70	\$1,518.24
		Daily	\$117.83	\$122.16	\$126.49	\$130.85	\$135.20	\$139.55	\$143.92	\$147.87	\$151.83
		Hourly	\$14.73	\$15.27	\$15.82	\$16.36	\$16.90	\$17.45	\$17.99	\$18.49	\$18.98
FK4	14	Annual	\$32,180.00	\$33,359.00	\$34,532.00	\$35,702.00	\$36,874.00	\$38,045.00	\$39,219.00	\$40,295.00	\$41,376.00
		Bi-Wk	\$1,232.96	\$1,278.13	\$1,323.07	\$1,367.90	\$1,412.80	\$1,457.67	\$1,502.65	\$1,543.87	\$1,585.29
		Daily	\$123.30	\$127.82	\$132.31	\$136.79	\$141.28	\$145.77	\$150.27	\$154.39	\$158.53
		Hourly	\$15.42	\$15.98	\$16.54	\$17.10	\$17.66	\$18.23	\$18.79	\$19.30	\$19.82
FK4	15	Annual	\$33,718.00	\$34,924.00	\$36,131.00	\$37,334.00	\$38,546.00	\$39,758.00	\$40,959.00	\$42,087.00	\$43,214.00
		Bi-Wk	\$1,291.88	\$1,338.09	\$1,384.33	\$1,430.43	\$1,476.86	\$1,523.30	\$1,569.32	\$1,612.53	\$1,655.71
		Daily	\$129.19	\$133.81	\$138.44	\$143.05	\$147.69	\$152.33	\$156.94	\$161.26	\$165.58
		Hourly	\$16.15	\$16.73	\$17.31	\$17.89	\$18.47	\$19.05	\$19.62	\$20.16	\$20.70
FK4	16	Annual	\$35,346.00	\$36,587.00	\$37,834.00	\$39,077.00	\$40,318.00	\$41,564.00	\$42,803.00	\$43,979.00	\$45,157.00
		Bi-Wk	\$1,354.26	\$1,401.81	\$1,449.58	\$1,497.21	\$1,544.76	\$1,592.50	\$1,639.97	\$1,685.02	\$1,730.16
		Daily	\$135.43	\$140.19	\$144.96	\$149.73	\$154.48	\$159.25	\$164.00	\$168.51	\$173.02
		Hourly	\$16.93	\$17.53	\$18.12	\$18.72	\$19.31	\$19.91	\$20.50	\$21.07	\$21.63
FK4	17	Annual	\$37,083.00	\$38,367.00	\$39,643.00	\$40,923.00	\$42,200.00	\$43,477.00	\$44,757.00	\$45,986.00	\$47,218.00
		Bi-Wk	\$1,420.81	\$1,470.00	\$1,518.89	\$1,567.94	\$1,616.86	\$1,665.79	\$1,714.83	\$1,761.92	\$1,809.12
		Daily	\$142.09	\$147.00	\$151.89	\$156.80	\$161.69	\$166.58	\$171.49	\$176.20	\$180.92
		Hourly	\$17.77	\$18.38	\$18.99	\$19.60	\$20.22	\$20.83	\$21.44	\$22.03	\$22.62
FK4	18	Annual	\$38,944.00	\$40,251.00	\$41,564.00	\$42,874.00	\$44,181.00	\$45,496.00	\$46,804.00	\$48,092.00	\$49,380.00
		Bi-Wk	\$1,492.11	\$1,542.19	\$1,592.50	\$1,642.69	\$1,692.76	\$1,743.15	\$1,793.26	\$1,842.61	\$1,891.96
		Daily	\$149.22	\$154.22	\$159.25	\$164.27	\$169.28	\$174.32	\$179.33	\$184.27	\$189.20

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		Hourly	\$18.66	\$19.28	\$19.91	\$20.54	\$21.16	\$21.79	\$22.42	\$23.04	\$23.65
FK4	19	Annual	\$40,845.00	\$42,200.00	\$43,547.00	\$44,900.00	\$46,244.00	\$47,597.00	\$48,942.00	\$50,287.00	\$51,632.00
		Bi-Wk	\$1,564.95	\$1,616.86	\$1,668.47	\$1,720.31	\$1,771.81	\$1,823.64	\$1,875.18	\$1,926.71	\$1,978.24
		Daily	\$156.50	\$161.69	\$166.85	\$172.04	\$177.19	\$182.37	\$187.52	\$192.68	\$197.83
		Hourly	\$19.57	\$20.22	\$20.86	\$21.51	\$22.15	\$22.80	\$23.44	\$24.09	\$24.73
FK4	20	Annual	\$42,915.00	\$44,295.00	\$45,678.00	\$47,054.00	\$48,438.00	\$49,820.00	\$51,205.00	\$52,612.00	\$54,020.00
		Bi-Wk	\$1,644.26	\$1,697.13	\$1,750.12	\$1,802.84	\$1,855.87	\$1,908.82	\$1,961.88	\$2,015.79	\$2,069.74
		Daily	\$164.43	\$169.72	\$175.02	\$180.29	\$185.59	\$190.89	\$196.19	\$201.58	\$206.98
		Hourly	\$20.56	\$21.22	\$21.88	\$22.54	\$23.20	\$23.87	\$24.53	\$25.20	\$25.88
FK4	21	Annual	\$45,020.00	\$46,443.00	\$47,860.00	\$49,283.00	\$50,702.00	\$52,117.00	\$53,539.00	\$55,011.00	\$56,483.00
		Bi-Wk	\$1,724.91	\$1,779.43	\$1,833.72	\$1,888.24	\$1,942.61	\$1,996.82	\$2,051.31	\$2,107.71	\$2,164.10
		Daily	\$172.50	\$177.95	\$183.38	\$188.83	\$194.27	\$199.69	\$205.14	\$210.78	\$216.41
		Hourly	\$21.57	\$22.25	\$22.93	\$23.61	\$24.29	\$24.97	\$25.65	\$26.35	\$27.06
FK4	22	Annual	\$46,244.00	\$47,930.00	\$49,615.00	\$51,298.00	\$52,989.00	\$54,669.00	\$56,354.00	\$57,903.00	\$59,454.00
		Bi-Wk	\$1,771.81	\$1,836.40	\$1,900.96	\$1,965.45	\$2,030.23	\$2,094.60	\$2,159.16	\$2,218.51	\$2,277.94
		Daily	\$177.19	\$183.64	\$190.10	\$196.55	\$203.03	\$209.46	\$215.92	\$221.86	\$227.80
		Hourly	\$22.15	\$22.96	\$23.77	\$24.57	\$25.38	\$26.19	\$26.99	\$27.74	\$28.48
FK4	23	Annual	\$48,422.00	\$50,181.00	\$51,932.00	\$53,688.00	\$55,445.00	\$57,200.00	\$58,958.00	\$60,579.00	\$62,200.00
		Bi-Wk	\$1,855.25	\$1,922.65	\$1,989.74	\$2,057.02	\$2,124.33	\$2,191.58	\$2,258.93	\$2,321.04	\$2,383.15
		Daily	\$185.53	\$192.27	\$198.98	\$205.71	\$212.44	\$219.16	\$225.90	\$232.11	\$238.32
		Hourly	\$23.20	\$24.04	\$24.88	\$25.72	\$26.56	\$27.40	\$28.24	\$29.02	\$29.79
FK4	24	Annual	\$50,740.00	\$52,571.00	\$54,403.00	\$56,234.00	\$58,061.00	\$59,893.00	\$61,723.00	\$63,418.00	\$65,115.00
		Bi-Wk	\$1,944.07	\$2,014.22	\$2,084.41	\$2,154.56	\$2,224.56	\$2,294.76	\$2,364.87	\$2,429.81	\$2,494.83
		Daily	\$194.41	\$201.43	\$208.45	\$215.46	\$222.46	\$229.48	\$236.49	\$242.99	\$249.49
		Hourly	\$24.31	\$25.18	\$26.06	\$26.94	\$27.81	\$28.69	\$29.57	\$30.38	\$31.19
FK4	25	Annual	\$53,211.00	\$55,106.00	\$57,003.00	\$58,898.00	\$60,798.00	\$62,694.00	\$64,590.00	\$66,366.00	\$68,142.00
		Bi-Wk	\$2,038.74	\$2,111.35	\$2,184.03	\$2,256.63	\$2,329.43	\$2,402.07	\$2,474.72	\$2,542.76	\$2,610.81
		Daily	\$203.88	\$211.14	\$218.41	\$225.67	\$232.95	\$240.21	\$247.48	\$254.28	\$261.09
		Hourly	\$25.49	\$26.40	\$27.31	\$28.21	\$29.12	\$30.03	\$30.94	\$31.79	\$32.64
FK4	26	Annual	\$55,821.00	\$57,779.00	\$59,749.00	\$61,723.00	\$63,691.00	\$65,651.00	\$67,619.00	\$69,479.00	\$71,340.00
		Bi-Wk	\$2,138.74	\$2,213.76	\$2,289.24	\$2,364.87	\$2,440.27	\$2,515.37	\$2,590.77	\$2,662.04	\$2,733.34
		Daily	\$213.88	\$221.38	\$228.93	\$236.49	\$244.03	\$251.54	\$259.08	\$266.21	\$273.34
		Hourly	\$26.74	\$27.68	\$28.62	\$29.57	\$30.51	\$31.45	\$32.39	\$33.28	\$34.17
FK4	27	Annual	\$58,574.00	\$60,613.00	\$62,652.00	\$64,678.00	\$66,717.00	\$68,754.00	\$70,790.00	\$72,738.00	\$74,683.00

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		Bi-Wk	\$2,244.22	\$2,322.34	\$2,400.46	\$2,478.09	\$2,556.21	\$2,634.26	\$2,712.27	\$2,786.90	\$2,861.42
		Daily	\$224.43	\$232.24	\$240.05	\$247.81	\$255.63	\$263.43	\$271.23	\$278.69	\$286.15
		Hourly	\$28.06	\$29.03	\$30.01	\$30.98	\$31.96	\$32.93	\$33.91	\$34.84	\$35.77
FK4	28	Annual	\$61,520.00	\$63,626.00	\$65,735.00	\$67,843.00	\$69,944.00	\$72,050.00	\$74,155.00	\$76,191.00	\$78,231.00
		Bi-Wk	\$2,357.09	\$2,437.78	\$2,518.59	\$2,599.35	\$2,679.85	\$2,760.54	\$2,841.19	\$2,919.20	\$2,997.36
		Daily	\$235.71	\$243.78	\$251.86	\$259.94	\$267.99	\$276.06	\$284.12	\$291.92	\$299.74
		Hourly	\$29.47	\$30.48	\$31.49	\$32.50	\$33.50	\$34.51	\$35.52	\$36.49	\$37.47
FK4	29	Annual	\$62,112.00	\$64,429.00	\$66,756.00	\$69,078.00	\$71,397.00	\$73,716.00	\$76,036.00	\$78,126.00	\$80,219.00
		Bi-Wk	\$2,379.78	\$2,468.55	\$2,557.71	\$2,646.67	\$2,735.52	\$2,824.37	\$2,913.26	\$2,993.34	\$3,073.53
		Daily	\$237.98	\$246.86	\$255.78	\$264.67	\$273.56	\$282.44	\$291.33	\$299.34	\$307.36
		Hourly	\$29.75	\$30.86	\$31.98	\$33.09	\$34.20	\$35.31	\$36.42	\$37.42	\$38.42
FK4	30	Annual	\$64,590.00	\$66,981.00	\$69,368.00	\$71,755.00	\$74,146.00	\$76,534.00	\$78,924.00	\$81,094.00	\$83,263.00
		Bi-Wk	\$2,474.72	\$2,566.33	\$2,657.78	\$2,749.24	\$2,840.85	\$2,932.34	\$3,023.91	\$3,107.05	\$3,190.16
		Daily	\$247.48	\$256.64	\$265.78	\$274.93	\$284.09	\$293.24	\$302.40	\$310.71	\$319.02
		Hourly	\$30.94	\$32.08	\$33.23	\$34.37	\$35.52	\$36.66	\$37.80	\$38.84	\$39.88
FK4	31	Annual	\$69,540.00	\$72,084.00	\$74,630.00	\$77,174.00	\$79,720.00	\$82,267.00	\$84,818.00	\$87,150.00	\$89,482.00
		Bi-Wk	\$2,664.37	\$2,761.84	\$2,859.39	\$2,956.86	\$3,054.41	\$3,152.00	\$3,249.74	\$3,339.09	\$3,428.43
		Daily	\$266.44	\$276.19	\$285.94	\$295.69	\$305.45	\$315.20	\$324.98	\$333.91	\$342.85
		Hourly	\$33.31	\$34.53	\$35.75	\$36.97	\$38.19	\$39.40	\$40.63	\$41.74	\$42.86
FK4	32	Annual	\$72,316.00	\$74,926.00	\$77,544.00	\$80,159.00	\$82,779.00	\$85,395.00	\$88,014.00	\$90,434.00	\$92,854.00
		Bi-Wk	\$2,770.73	\$2,870.73	\$2,971.04	\$3,071.23	\$3,171.61	\$3,271.84	\$3,372.19	\$3,464.91	\$3,557.63
		Daily	\$277.08	\$287.08	\$297.11	\$307.13	\$317.17	\$327.19	\$337.22	\$346.50	\$355.77
		Hourly	\$34.64	\$35.89	\$37.14	\$38.40	\$39.65	\$40.90	\$42.16	\$43.32	\$44.48
FK4	33	Annual	\$75,214.00	\$77,903.00	\$80,591.00	\$83,284.00	\$85,967.00	\$88,659.00	\$91,351.00	\$93,864.00	\$96,376.00
		Bi-Wk	\$2,881.77	\$2,984.79	\$3,087.78	\$3,190.96	\$3,293.76	\$3,396.90	\$3,500.04	\$3,596.33	\$3,692.57
		Daily	\$288.18	\$298.48	\$308.78	\$319.10	\$329.38	\$339.69	\$350.01	\$359.64	\$369.26
		Hourly	\$36.03	\$37.31	\$38.60	\$39.89	\$41.18	\$42.47	\$43.76	\$44.96	\$46.16
FK4	34	Annual	\$78,303.00	\$81,059.00	\$83,826.00	\$86,588.00	\$89,349.00	\$92,114.00	\$94,874.00	\$97,480.00	\$100,091.00
		Bi-Wk	\$3,000.12	\$3,105.71	\$3,211.73	\$3,317.55	\$3,423.34	\$3,529.28	\$3,635.02	\$3,734.87	\$3,834.91
		Daily	\$300.02	\$310.58	\$321.18	\$331.76	\$342.34	\$352.93	\$363.51	\$373.49	\$383.50
		Hourly	\$37.51	\$38.83	\$40.15	\$41.47	\$42.80	\$44.12	\$45.44	\$46.69	\$47.94
FK4	35	Annual	\$81,506.00	\$84,341.00	\$87,170.00	\$90,005.00	\$92,838.00	\$95,668.00	\$98,503.00	\$101,211.00	\$103,923.00
		Bi-Wk	\$3,122.84	\$3,231.46	\$3,339.85	\$3,448.47	\$3,557.02	\$3,665.45	\$3,774.07	\$3,877.82	\$3,981.73
		Daily	\$312.29	\$323.15	\$333.99	\$344.85	\$355.71	\$366.55	\$377.41	\$387.79	\$398.18
		Hourly	\$39.04	\$40.40	\$41.75	\$43.11	\$44.47	\$45.82	\$47.18	\$48.48	\$49.78
FK4	36	Annual	\$84,884.00	\$87,791.00	\$90,696.00	\$93,603.00	\$96,511.00	\$99,415.00	\$102,319.00	\$105,133.00	\$107,946.00
		Bi-Wk	\$3,252.27	\$3,363.64	\$3,474.95	\$3,586.33	\$3,697.74	\$3,809.01	\$3,920.27	\$4,028.09	\$4,135.87
		Daily	\$325.23	\$336.37	\$347.50	\$358.64	\$369.78	\$380.91	\$392.03	\$402.81	\$413.59

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Hourly	\$40.66	\$42.05	\$43.44	\$44.83	\$46.23	\$47.62	\$49.01	\$50.36	\$51.70
FK4	37	Annual	\$88,140.00	\$91,124.00	\$94,109.00	\$97,095.00	\$100,084.00	\$103,069.00	\$106,053.00	\$108,968.00	\$111,884.00
		Bi-Wk	\$3,377.02	\$3,491.35	\$3,605.71	\$3,720.12	\$3,834.64	\$3,949.01	\$4,063.34	\$4,175.02	\$4,286.75
		Daily	\$337.71	\$349.14	\$360.58	\$372.02	\$383.47	\$394.91	\$406.34	\$417.51	\$428.68
		Hourly	\$42.22	\$43.65	\$45.08	\$46.51	\$47.94	\$49.37	\$50.80	\$52.19	\$53.59
FK4	38	Annual	\$91,780.00	\$94,832.00	\$97,893.00	\$100,946.00	\$104,002.00	\$107,055.00	\$110,114.00	\$113,140.00	\$116,167.00
		Bi-Wk	\$3,516.48	\$3,633.41	\$3,750.69	\$3,867.67	\$3,984.76	\$4,101.73	\$4,218.93	\$4,334.87	\$4,450.85
		Daily	\$351.65	\$363.35	\$375.07	\$386.77	\$398.48	\$410.18	\$421.90	\$433.49	\$445.09
		Hourly	\$43.96	\$45.42	\$46.89	\$48.35	\$49.81	\$51.28	\$52.74	\$54.19	\$55.64
FK4	39	Annual	\$95,595.00	\$98,723.00	\$101,851.00	\$104,987.00	\$108,112.00	\$111,237.00	\$114,370.00	\$117,512.00	\$120,661.00
		Bi-Wk	\$3,662.65	\$3,782.50	\$3,902.34	\$4,022.50	\$4,142.23	\$4,261.96	\$4,382.00	\$4,502.38	\$4,623.03
		Daily	\$366.27	\$378.25	\$390.24	\$402.25	\$414.23	\$426.20	\$438.20	\$450.24	\$462.31
		Hourly	\$45.79	\$47.29	\$48.78	\$50.29	\$51.78	\$53.28	\$54.78	\$56.28	\$57.79
FK4	40	Annual	\$99,580.00	\$102,774.00	\$105,973.00	\$109,165.00	\$112,360.00	\$115,558.00	\$118,754.00	\$122,018.00	\$125,286.00
		Bi-Wk	\$3,815.33	\$3,937.71	\$4,060.27	\$4,182.57	\$4,304.99	\$4,427.51	\$4,549.97	\$4,675.02	\$4,800.23
		Daily	\$381.54	\$393.78	\$406.03	\$418.26	\$430.50	\$442.76	\$455.00	\$467.51	\$480.03
		Hourly	\$47.70	\$49.23	\$50.76	\$52.29	\$53.82	\$55.35	\$56.88	\$58.44	\$60.01
FK4	41	Annual	\$103,746.00	\$107,018.00	\$110,290.00	\$113,564.00	\$116,837.00	\$120,107.00	\$123,376.00	\$126,771.00	\$130,164.00
		Bi-Wk	\$3,974.95	\$4,100.31	\$4,225.68	\$4,351.12	\$4,476.52	\$4,601.81	\$4,727.05	\$4,857.13	\$4,987.13
		Daily	\$397.50	\$410.04	\$422.57	\$435.12	\$447.66	\$460.19	\$472.71	\$485.72	\$498.72
		Hourly	\$49.69	\$51.26	\$52.83	\$54.39	\$55.96	\$57.53	\$59.09	\$60.72	\$62.34
FK4	42	Annual	\$108,068.00	\$111,419.00	\$114,767.00	\$118,101.00	\$121,452.00	\$124,798.00	\$128,146.00	\$131,670.00	\$135,192.00
		Bi-Wk	\$4,140.54	\$4,268.93	\$4,397.21	\$4,524.95	\$4,653.34	\$4,781.54	\$4,909.81	\$5,044.83	\$5,179.78
		Daily	\$414.06	\$426.90	\$439.73	\$452.50	\$465.34	\$478.16	\$490.99	\$504.49	\$517.98
		Hourly	\$51.76	\$53.37	\$54.97	\$56.57	\$58.17	\$59.77	\$61.38	\$63.07	\$64.75
FK4	43	Annual	\$112,656.00	\$116,070.00	\$119,484.00	\$122,893.00	\$126,309.00	\$129,716.00	\$133,125.00	\$136,789.00	\$140,448.00
		Bi-Wk	\$4,316.33	\$4,447.13	\$4,577.94	\$4,708.55	\$4,839.43	\$4,969.97	\$5,100.58	\$5,240.96	\$5,381.15
		Daily	\$431.64	\$444.72	\$457.80	\$470.86	\$483.95	\$497.00	\$510.06	\$524.10	\$538.12
		Hourly	\$53.96	\$55.59	\$57.23	\$58.86	\$60.50	\$62.13	\$63.76	\$65.52	\$67.27