

NP-6 DK 40 HOUR PLAN EFFECTIVE 6/28/2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	1	Annual	\$20,557.00	\$21,055.00	\$21,551.00	\$22,043.00	\$22,535.00	\$23,032.00	\$23,530.00	\$24,176.00	\$24,823.00	\$25,488.00
		Bi-Wk	\$787.63	\$806.71	\$825.71	\$844.56	\$863.41	\$882.46	\$901.54	\$926.29	\$951.08	\$976.56
		Daily	\$78.77	\$80.68	\$82.58	\$84.46	\$86.35	\$88.25	\$90.16	\$92.63	\$95.11	\$97.66
		Hourly	\$9.85	\$10.09	\$10.33	\$10.56	\$10.80	\$11.04	\$11.27	\$11.58	\$11.89	\$12.21
FK	2	Annual	\$21,551.00	\$22,043.00	\$22,535.00	\$23,032.00	\$23,530.00	\$24,020.00	\$24,514.00	\$25,189.00	\$25,863.00	\$26,556.00
		Bi-Wk	\$825.71	\$844.56	\$863.41	\$882.46	\$901.54	\$920.31	\$939.24	\$965.10	\$990.92	\$1,017.48
		Daily	\$82.58	\$84.46	\$86.35	\$88.25	\$90.16	\$92.04	\$93.93	\$96.51	\$99.10	\$101.75
		Hourly	\$10.33	\$10.56	\$10.80	\$11.04	\$11.27	\$11.51	\$11.75	\$12.07	\$12.39	\$12.72
FK	3	Annual	\$22,043.00	\$22,535.00	\$23,032.00	\$23,530.00	\$24,020.00	\$24,514.00	\$25,007.00	\$25,696.00	\$26,386.00	\$27,094.00
		Bi-Wk	\$844.56	\$863.41	\$882.46	\$901.54	\$920.31	\$939.24	\$958.13	\$984.53	\$1,010.96	\$1,038.09
		Daily	\$84.46	\$86.35	\$88.25	\$90.16	\$92.04	\$93.93	\$95.82	\$98.46	\$101.10	\$103.81
		Hourly	\$10.56	\$10.80	\$11.04	\$11.27	\$11.51	\$11.75	\$11.98	\$12.31	\$12.64	\$12.98
FK	4	Annual	\$22,744.00	\$23,348.00	\$23,950.00	\$24,549.00	\$25,155.00	\$25,750.00	\$26,352.00	\$27,078.00	\$27,802.00	\$28,544.00
		Bi-Wk	\$871.42	\$894.56	\$917.63	\$940.58	\$963.80	\$986.60	\$1,009.66	\$1,037.48	\$1,065.22	\$1,093.64
		Daily	\$87.15	\$89.46	\$91.77	\$94.06	\$96.38	\$98.66	\$100.97	\$103.75	\$106.53	\$109.37
		Hourly	\$10.90	\$11.19	\$11.48	\$11.76	\$12.05	\$12.34	\$12.63	\$12.97	\$13.32	\$13.68
FK	5	Annual	\$23,311.00	\$23,950.00	\$24,583.00	\$25,215.00	\$25,848.00	\$26,487.00	\$27,122.00	\$27,867.00	\$28,613.00	\$29,380.00
		Bi-Wk	\$893.15	\$917.63	\$941.88	\$966.10	\$990.35	\$1,014.83	\$1,039.16	\$1,067.71	\$1,096.29	\$1,125.68
		Daily	\$89.32	\$91.77	\$94.19	\$96.61	\$99.04	\$101.49	\$103.92	\$106.78	\$109.63	\$112.57
		Hourly	\$11.17	\$11.48	\$11.78	\$12.08	\$12.38	\$12.69	\$12.99	\$13.35	\$13.71	\$14.08
FK	6	Annual	\$24,092.00	\$24,730.00	\$25,366.00	\$25,999.00	\$26,630.00	\$27,266.00	\$27,899.00	\$28,667.00	\$29,432.00	\$30,219.00
		Bi-Wk	\$923.07	\$947.51	\$971.88	\$996.14	\$1,020.31	\$1,044.68	\$1,068.93	\$1,098.36	\$1,127.67	\$1,157.82
		Daily	\$92.31	\$94.76	\$97.19	\$99.62	\$102.04	\$104.47	\$106.90	\$109.84	\$112.77	\$115.79
		Hourly	\$11.54	\$11.85	\$12.15	\$12.46	\$12.76	\$13.06	\$13.37	\$13.73	\$14.10	\$14.48
FK	7	Annual	\$24,796.00	\$25,429.00	\$26,070.00	\$26,702.00	\$27,333.00	\$27,966.00	\$28,602.00	\$29,387.00	\$30,172.00	\$30,979.00
		Bi-Wk	\$950.04	\$974.30	\$998.86	\$1,023.07	\$1,047.25	\$1,071.50	\$1,095.87	\$1,125.94	\$1,156.02	\$1,186.94
		Daily	\$95.01	\$97.43	\$99.89	\$102.31	\$104.73	\$107.15	\$109.59	\$112.60	\$115.61	\$118.70
		Hourly	\$11.88	\$12.18	\$12.49	\$12.79	\$13.10	\$13.40	\$13.70	\$14.08	\$14.46	\$14.84
FK	8	Annual	\$26,630.00	\$27,407.00	\$28,186.00	\$28,960.00	\$29,743.00	\$30,516.00	\$31,295.00	\$32,154.00	\$33,016.00	\$33,903.00
		Bi-Wk	\$1,020.31	\$1,050.08	\$1,079.93	\$1,109.58	\$1,139.58	\$1,169.20	\$1,199.05	\$1,231.96	\$1,264.99	\$1,298.97
		Daily	\$102.04	\$105.01	\$108.00	\$110.96	\$113.96	\$116.92	\$119.91	\$123.20	\$126.50	\$129.90
		Hourly	\$12.76	\$13.13	\$13.50	\$13.87	\$14.25	\$14.62	\$14.99	\$15.40	\$15.82	\$16.24
FK	9	Annual	\$27,442.00	\$28,252.00	\$29,060.00	\$29,876.00	\$30,685.00	\$31,492.00	\$32,308.00	\$33,195.00	\$34,084.00	\$34,997.00
		Bi-Wk	\$1,051.42	\$1,082.46	\$1,113.41	\$1,144.68	\$1,175.68	\$1,206.60	\$1,237.86	\$1,271.84	\$1,305.91	\$1,340.89
		Daily	\$105.15	\$108.25	\$111.35	\$114.47	\$117.57	\$120.66	\$123.79	\$127.19	\$130.60	\$134.09
		Hourly	\$13.15	\$13.54	\$13.92	\$14.31	\$14.70	\$15.09	\$15.48	\$15.90	\$16.33	\$16.77

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	10 Annual	\$28,315.00	\$29,162.00	\$30,008.00	\$30,864.00	\$31,708.00	\$32,571.00	\$33,462.00	\$34,381.00	\$35,302.00	\$36,248.00
	Bi-Wk	\$1,084.87	\$1,117.32	\$1,149.74	\$1,182.53	\$1,214.87	\$1,247.94	\$1,282.07	\$1,317.28	\$1,352.57	\$1,388.82
	Daily	\$108.49	\$111.74	\$114.98	\$118.26	\$121.49	\$124.80	\$128.21	\$131.73	\$135.26	\$138.89
	Hourly	\$13.57	\$13.97	\$14.38	\$14.79	\$15.19	\$15.60	\$16.03	\$16.47	\$16.91	\$17.37
FK	11 Annual	\$29,204.00	\$30,087.00	\$30,978.00	\$31,859.00	\$32,765.00	\$33,691.00	\$34,621.00	\$35,573.00	\$36,524.00	\$37,501.00
	Bi-Wk	\$1,118.93	\$1,152.76	\$1,186.90	\$1,220.66	\$1,255.37	\$1,290.85	\$1,326.48	\$1,362.96	\$1,399.39	\$1,436.82
	Daily	\$111.90	\$115.28	\$118.69	\$122.07	\$125.54	\$129.09	\$132.65	\$136.30	\$139.94	\$143.69
	Hourly	\$13.99	\$14.41	\$14.84	\$15.26	\$15.70	\$16.14	\$16.59	\$17.04	\$17.50	\$17.97
FK	12 Annual	\$30,143.00	\$31,070.00	\$31,986.00	\$32,935.00	\$33,892.00	\$34,864.00	\$35,828.00	\$36,813.00	\$37,797.00	\$38,808.00
	Bi-Wk	\$1,154.91	\$1,190.43	\$1,225.52	\$1,261.88	\$1,298.55	\$1,335.79	\$1,372.73	\$1,410.46	\$1,448.17	\$1,486.90
	Daily	\$115.50	\$119.05	\$122.56	\$126.19	\$129.86	\$133.58	\$137.28	\$141.05	\$144.82	\$148.69
	Hourly	\$14.44	\$14.89	\$15.32	\$15.78	\$16.24	\$16.70	\$17.16	\$17.64	\$18.11	\$18.59
FK	13 Annual	\$31,829.00	\$32,998.00	\$34,170.00	\$35,347.00	\$36,523.00	\$37,696.00	\$38,877.00	\$39,944.00	\$41,013.00	\$42,111.00
	Bi-Wk	\$1,219.51	\$1,264.30	\$1,309.20	\$1,354.30	\$1,399.35	\$1,444.30	\$1,489.55	\$1,530.43	\$1,571.38	\$1,613.45
	Daily	\$121.96	\$126.43	\$130.92	\$135.43	\$139.94	\$144.43	\$148.96	\$153.05	\$157.14	\$161.35
	Hourly	\$15.25	\$15.81	\$16.37	\$16.93	\$17.50	\$18.06	\$18.62	\$19.14	\$19.65	\$20.17
FK	14 Annual	\$33,307.00	\$34,527.00	\$35,741.00	\$36,952.00	\$38,165.00	\$39,378.00	\$40,592.00	\$41,707.00	\$42,826.00	\$43,975.00
	Bi-Wk	\$1,276.14	\$1,322.88	\$1,369.39	\$1,415.79	\$1,462.27	\$1,508.74	\$1,555.25	\$1,597.97	\$1,640.85	\$1,684.87
	Daily	\$127.62	\$132.29	\$136.94	\$141.58	\$146.23	\$150.88	\$155.53	\$159.80	\$164.09	\$168.49
	Hourly	\$15.96	\$16.54	\$17.12	\$17.70	\$18.28	\$18.86	\$19.45	\$19.98	\$20.52	\$21.07
FK	15 Annual	\$34,899.00	\$36,147.00	\$37,396.00	\$38,642.00	\$39,895.00	\$41,150.00	\$42,394.00	\$43,560.00	\$44,727.00	\$45,926.00
	Bi-Wk	\$1,337.13	\$1,384.95	\$1,432.80	\$1,480.54	\$1,528.55	\$1,576.63	\$1,624.30	\$1,668.97	\$1,713.68	\$1,759.62
	Daily	\$133.72	\$138.50	\$143.28	\$148.06	\$152.86	\$157.67	\$162.43	\$166.90	\$171.37	\$175.97
	Hourly	\$16.72	\$17.32	\$17.91	\$18.51	\$19.11	\$19.71	\$20.31	\$20.87	\$21.43	\$22.00
FK	16 Annual	\$36,583.00	\$37,868.00	\$39,158.00	\$40,445.00	\$41,730.00	\$43,019.00	\$44,301.00	\$45,518.00	\$46,738.00	\$47,990.00
	Bi-Wk	\$1,401.65	\$1,450.89	\$1,500.31	\$1,549.62	\$1,598.86	\$1,648.24	\$1,697.36	\$1,743.99	\$1,790.73	\$1,838.70
	Daily	\$140.17	\$145.09	\$150.04	\$154.97	\$159.89	\$164.83	\$169.74	\$174.40	\$179.08	\$183.87
	Hourly	\$17.53	\$18.14	\$18.76	\$19.38	\$19.99	\$20.61	\$21.22	\$21.80	\$22.39	\$22.99
FK	17 Annual	\$38,381.00	\$39,710.00	\$41,031.00	\$42,356.00	\$43,678.00	\$44,999.00	\$46,324.00	\$47,596.00	\$48,871.00	\$50,181.00
	Bi-Wk	\$1,470.54	\$1,521.46	\$1,572.07	\$1,622.84	\$1,673.49	\$1,724.10	\$1,774.87	\$1,823.61	\$1,872.46	\$1,922.65
	Daily	\$147.06	\$152.15	\$157.21	\$162.29	\$167.35	\$172.41	\$177.49	\$182.37	\$187.25	\$192.27
	Hourly	\$18.39	\$19.02	\$19.66	\$20.29	\$20.92	\$21.56	\$22.19	\$22.80	\$23.41	\$24.04
FK	18 Annual	\$40,308.00	\$41,660.00	\$43,019.00	\$44,374.00	\$45,728.00	\$47,090.00	\$48,443.00	\$49,775.00	\$51,109.00	\$52,479.00
	Bi-Wk	\$1,544.37	\$1,596.17	\$1,648.24	\$1,700.16	\$1,752.04	\$1,804.22	\$1,856.06	\$1,907.09	\$1,958.20	\$2,010.69
	Daily	\$154.44	\$159.62	\$164.83	\$170.02	\$175.21	\$180.43	\$185.61	\$190.71	\$195.82	\$201.07
	Hourly	\$19.31	\$19.96	\$20.61	\$21.26	\$21.91	\$22.56	\$23.21	\$23.84	\$24.48	\$25.14

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	19 Annual	\$42,275.00	\$43,678.00	\$45,071.00	\$46,472.00	\$47,863.00	\$49,263.00	\$50,655.00	\$52,048.00	\$53,440.00	\$54,870.00
	Bi-Wk	\$1,619.74	\$1,673.49	\$1,726.86	\$1,780.54	\$1,833.84	\$1,887.48	\$1,940.81	\$1,994.18	\$2,047.51	\$2,102.30
	Daily	\$161.98	\$167.35	\$172.69	\$178.06	\$183.39	\$188.75	\$194.09	\$199.42	\$204.76	\$210.23
	Hourly	\$20.25	\$20.92	\$21.59	\$22.26	\$22.93	\$23.60	\$24.27	\$24.93	\$25.60	\$26.28
FK	20 Annual	\$44,418.00	\$45,846.00	\$47,277.00	\$48,702.00	\$50,134.00	\$51,564.00	\$52,998.00	\$54,454.00	\$55,911.00	\$57,408.00
	Bi-Wk	\$1,701.84	\$1,756.56	\$1,811.38	\$1,865.98	\$1,920.85	\$1,975.64	\$2,030.58	\$2,086.37	\$2,142.19	\$2,199.55
	Daily	\$170.19	\$175.66	\$181.14	\$186.60	\$192.09	\$197.57	\$203.06	\$208.64	\$214.22	\$219.96
	Hourly	\$21.28	\$21.96	\$22.65	\$23.33	\$24.02	\$24.70	\$25.39	\$26.08	\$26.78	\$27.50
FK	21 Annual	\$46,596.00	\$48,069.00	\$49,535.00	\$51,008.00	\$52,477.00	\$53,942.00	\$55,413.00	\$56,936.00	\$58,460.00	\$60,024.00
	Bi-Wk	\$1,785.29	\$1,841.73	\$1,897.90	\$1,954.33	\$2,010.62	\$2,066.75	\$2,123.11	\$2,181.46	\$2,239.85	\$2,299.78
	Daily	\$178.53	\$184.18	\$189.79	\$195.44	\$201.07	\$206.68	\$212.32	\$218.15	\$223.99	\$229.98
	Hourly	\$22.32	\$23.03	\$23.73	\$24.43	\$25.14	\$25.84	\$26.54	\$27.27	\$28.00	\$28.75
FK	22 Annual	\$47,863.00	\$49,607.00	\$51,352.00	\$53,093.00	\$54,844.00	\$56,583.00	\$58,326.00	\$59,931.00	\$61,535.00	\$63,183.00
	Bi-Wk	\$1,833.84	\$1,900.66	\$1,967.51	\$2,034.22	\$2,101.31	\$2,167.94	\$2,234.72	\$2,296.21	\$2,357.67	\$2,420.81
	Daily	\$183.39	\$190.07	\$196.76	\$203.43	\$210.14	\$216.80	\$223.48	\$229.63	\$235.77	\$242.09
	Hourly	\$22.93	\$23.76	\$24.60	\$25.43	\$26.27	\$27.10	\$27.94	\$28.71	\$29.48	\$30.27
FK	23 Annual	\$50,117.00	\$51,938.00	\$53,750.00	\$55,568.00	\$57,386.00	\$59,203.00	\$61,022.00	\$62,700.00	\$64,378.00	\$66,101.00
	Bi-Wk	\$1,920.20	\$1,989.97	\$2,059.39	\$2,129.05	\$2,198.70	\$2,268.32	\$2,338.01	\$2,402.30	\$2,466.60	\$2,532.61
	Daily	\$192.02	\$199.00	\$205.94	\$212.91	\$219.87	\$226.84	\$233.81	\$240.23	\$246.66	\$253.27
	Hourly	\$24.01	\$24.88	\$25.75	\$26.62	\$27.49	\$28.36	\$29.23	\$30.03	\$30.84	\$31.66
FK	24 Annual	\$52,516.00	\$54,411.00	\$56,308.00	\$58,203.00	\$60,094.00	\$61,990.00	\$63,884.00	\$65,638.00	\$67,395.00	\$69,199.00
	Bi-Wk	\$2,012.11	\$2,084.72	\$2,157.40	\$2,230.00	\$2,302.46	\$2,375.10	\$2,447.67	\$2,514.87	\$2,582.19	\$2,651.31
	Daily	\$201.22	\$208.48	\$215.74	\$223.00	\$230.25	\$237.51	\$244.77	\$251.49	\$258.22	\$265.14
	Hourly	\$25.16	\$26.06	\$26.97	\$27.88	\$28.79	\$29.69	\$30.60	\$31.44	\$32.28	\$33.15
FK	25 Annual	\$55,074.00	\$57,035.00	\$58,998.00	\$60,959.00	\$62,926.00	\$64,888.00	\$66,852.00	\$68,690.00	\$70,527.00	\$72,415.00
	Bi-Wk	\$2,110.12	\$2,185.25	\$2,260.46	\$2,335.60	\$2,410.96	\$2,486.14	\$2,561.38	\$2,631.81	\$2,702.19	\$2,774.53
	Daily	\$211.02	\$218.53	\$226.05	\$233.56	\$241.10	\$248.62	\$256.14	\$263.19	\$270.22	\$277.46
	Hourly	\$26.38	\$27.32	\$28.26	\$29.20	\$30.14	\$31.08	\$32.02	\$32.90	\$33.78	\$34.69
FK	26 Annual	\$57,775.00	\$59,802.00	\$61,840.00	\$63,884.00	\$65,920.00	\$67,949.00	\$69,986.00	\$71,911.00	\$73,837.00	\$75,815.00
	Bi-Wk	\$2,213.61	\$2,291.27	\$2,369.35	\$2,447.67	\$2,525.68	\$2,603.41	\$2,681.46	\$2,755.22	\$2,829.01	\$2,904.79
	Daily	\$221.37	\$229.13	\$236.94	\$244.77	\$252.57	\$260.35	\$268.15	\$275.53	\$282.91	\$290.48
	Hourly	\$27.68	\$28.65	\$29.62	\$30.60	\$31.58	\$32.55	\$33.52	\$34.45	\$35.37	\$36.31
FK	27 Annual	\$60,624.00	\$62,735.00	\$64,845.00	\$66,942.00	\$69,053.00	\$71,160.00	\$73,268.00	\$75,284.00	\$77,298.00	\$79,366.00
	Bi-Wk	\$2,322.76	\$2,403.64	\$2,484.49	\$2,564.83	\$2,645.71	\$2,726.44	\$2,807.21	\$2,884.45	\$2,961.61	\$3,040.85
	Daily	\$232.28	\$240.37	\$248.45	\$256.49	\$264.58	\$272.65	\$280.73	\$288.45	\$296.17	\$304.09
	Hourly	\$29.04	\$30.05	\$31.06	\$32.07	\$33.08	\$34.09	\$35.10	\$36.06	\$37.03	\$38.02

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FK	28 Annual	\$63,675.00	\$65,853.00	\$68,037.00	\$70,218.00	\$72,394.00	\$74,572.00	\$76,750.00	\$78,859.00	\$80,970.00	\$83,138.00
	Bi-Wk	\$2,439.66	\$2,523.11	\$2,606.79	\$2,690.35	\$2,773.72	\$2,857.17	\$2,940.62	\$3,021.42	\$3,102.30	\$3,185.37
	Daily	\$243.97	\$252.32	\$260.68	\$269.04	\$277.38	\$285.72	\$294.07	\$302.15	\$310.23	\$318.54
	Hourly	\$30.50	\$31.54	\$32.59	\$33.63	\$34.68	\$35.72	\$36.76	\$37.77	\$38.78	\$39.82
FK	29 Annual	\$64,287.00	\$66,685.00	\$69,093.00	\$71,496.00	\$73,896.00	\$76,296.00	\$78,698.00	\$80,861.00	\$83,027.00	\$85,251.00
	Bi-Wk	\$2,463.11	\$2,554.99	\$2,647.25	\$2,739.32	\$2,831.27	\$2,923.22	\$3,015.25	\$3,098.13	\$3,181.12	\$3,266.33
	Daily	\$246.32	\$255.50	\$264.73	\$273.94	\$283.13	\$292.33	\$301.53	\$309.82	\$318.12	\$326.64
	Hourly	\$30.79	\$31.94	\$33.10	\$34.25	\$35.40	\$36.55	\$37.70	\$38.73	\$39.77	\$40.83
FK	30 Annual	\$66,852.00	\$69,326.00	\$71,797.00	\$74,267.00	\$76,741.00	\$79,213.00	\$81,687.00	\$83,933.00	\$86,178.00	\$88,483.00
	Bi-Wk	\$2,561.38	\$2,656.17	\$2,750.85	\$2,845.48	\$2,940.27	\$3,034.99	\$3,129.78	\$3,215.83	\$3,301.84	\$3,390.16
	Daily	\$256.14	\$265.62	\$275.09	\$284.55	\$294.03	\$303.50	\$312.98	\$321.59	\$330.19	\$339.02
	Hourly	\$32.02	\$33.21	\$34.39	\$35.57	\$36.76	\$37.94	\$39.13	\$40.20	\$41.28	\$42.38
FK	31 Annual	\$71,974.00	\$74,607.00	\$77,243.00	\$79,876.00	\$82,511.00	\$85,147.00	\$87,787.00	\$90,200.00	\$92,614.00	\$95,093.00
	Bi-Wk	\$2,757.63	\$2,858.51	\$2,959.51	\$3,060.39	\$3,161.35	\$3,262.34	\$3,363.49	\$3,455.94	\$3,548.43	\$3,643.41
	Daily	\$275.77	\$285.86	\$295.96	\$306.04	\$316.14	\$326.24	\$336.35	\$345.60	\$354.85	\$364.35
	Hourly	\$34.48	\$35.74	\$37.00	\$38.26	\$39.52	\$40.78	\$42.05	\$43.20	\$44.36	\$45.55
FK	32 Annual	\$74,847.00	\$77,549.00	\$80,259.00	\$82,965.00	\$85,677.00	\$88,384.00	\$91,095.00	\$93,599.00	\$96,104.00	\$98,677.00
	Bi-Wk	\$2,867.71	\$2,971.23	\$3,075.06	\$3,178.74	\$3,282.65	\$3,386.37	\$3,490.23	\$3,586.17	\$3,682.15	\$3,780.73
	Daily	\$286.78	\$297.13	\$307.51	\$317.88	\$328.27	\$338.64	\$349.03	\$358.62	\$368.22	\$378.08
	Hourly	\$35.85	\$37.15	\$38.44	\$39.74	\$41.04	\$42.33	\$43.63	\$44.83	\$46.03	\$47.26
FK	33 Annual	\$77,847.00	\$80,630.00	\$83,413.00	\$86,199.00	\$88,976.00	\$91,763.00	\$94,549.00	\$97,150.00	\$99,750.00	\$102,420.00
	Bi-Wk	\$2,982.65	\$3,089.28	\$3,195.91	\$3,302.65	\$3,409.05	\$3,515.83	\$3,622.57	\$3,722.23	\$3,821.84	\$3,924.14
	Daily	\$298.27	\$308.93	\$319.60	\$330.27	\$340.91	\$351.59	\$362.26	\$372.23	\$382.19	\$392.42
	Hourly	\$37.29	\$38.62	\$39.95	\$41.29	\$42.62	\$43.95	\$45.29	\$46.53	\$47.78	\$49.06
FK	34 Annual	\$81,045.00	\$83,896.00	\$86,760.00	\$89,619.00	\$92,477.00	\$95,338.00	\$98,195.00	\$100,893.00	\$103,595.00	\$106,370.00
	Bi-Wk	\$3,105.18	\$3,214.41	\$3,324.14	\$3,433.68	\$3,543.19	\$3,652.80	\$3,762.27	\$3,865.64	\$3,969.16	\$4,075.48
	Daily	\$310.52	\$321.45	\$332.42	\$343.37	\$354.32	\$365.28	\$376.23	\$386.57	\$396.92	\$407.55
	Hourly	\$38.82	\$40.19	\$41.56	\$42.93	\$44.29	\$45.66	\$47.03	\$48.33	\$49.62	\$50.95
FK	35 Annual	\$84,359.00	\$87,293.00	\$90,221.00	\$93,156.00	\$96,088.00	\$99,016.00	\$101,951.00	\$104,754.00	\$107,560.00	\$110,443.00
	Bi-Wk	\$3,232.15	\$3,344.56	\$3,456.75	\$3,569.20	\$3,681.54	\$3,793.72	\$3,906.17	\$4,013.57	\$4,121.08	\$4,231.54
	Daily	\$323.22	\$334.46	\$345.68	\$356.92	\$368.16	\$379.38	\$390.62	\$401.36	\$412.11	\$423.16
	Hourly	\$40.41	\$41.81	\$43.21	\$44.62	\$46.02	\$47.43	\$48.83	\$50.17	\$51.52	\$52.90
FK	36 Annual	\$87,855.00	\$90,864.00	\$93,871.00	\$96,879.00	\$99,890.00	\$102,895.00	\$105,901.00	\$108,813.00	\$111,724.00	\$114,714.00
	Bi-Wk	\$3,366.10	\$3,481.38	\$3,596.60	\$3,711.84	\$3,827.21	\$3,942.34	\$4,057.51	\$4,169.09	\$4,280.62	\$4,395.18
	Daily	\$336.61	\$348.14	\$359.66	\$371.19	\$382.73	\$394.24	\$405.76	\$416.91	\$428.07	\$439.52
	Hourly	\$42.08	\$43.52	\$44.96	\$46.40	\$47.85	\$49.28	\$50.72	\$52.12	\$53.51	\$54.94

NP-6 DK 40 HOUR PLAN EFFECTIVE 6/28/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FK	37 Annual	\$91,226.00	\$94,314.00	\$97,404.00	\$100,494.00	\$103,588.00	\$106,677.00	\$109,765.00	\$112,783.00	\$115,800.00	\$118,899.00
	Bi-Wk	\$3,495.25	\$3,613.57	\$3,731.96	\$3,850.35	\$3,968.89	\$4,087.25	\$4,205.56	\$4,321.19	\$4,436.79	\$4,555.52
	Daily	\$349.53	\$361.36	\$373.20	\$385.04	\$396.89	\$408.73	\$420.56	\$432.12	\$443.68	\$455.56
	Hourly	\$43.70	\$45.17	\$46.65	\$48.13	\$49.62	\$51.10	\$52.57	\$54.02	\$55.46	\$56.95
FK	38 Annual	\$94,992.00	\$98,152.00	\$101,319.00	\$104,479.00	\$107,643.00	\$110,803.00	\$113,968.00	\$117,100.00	\$120,234.00	\$123,452.00
	Bi-Wk	\$3,639.55	\$3,760.62	\$3,881.96	\$4,003.03	\$4,124.26	\$4,245.33	\$4,366.60	\$4,486.60	\$4,606.67	\$4,729.97
	Daily	\$363.96	\$376.07	\$388.20	\$400.31	\$412.43	\$424.54	\$436.66	\$448.66	\$460.67	\$473.00
	Hourly	\$45.50	\$47.01	\$48.53	\$50.04	\$51.56	\$53.07	\$54.59	\$56.09	\$57.59	\$59.13
FK	39 Annual	\$98,941.00	\$102,179.00	\$105,416.00	\$108,662.00	\$111,896.00	\$115,131.00	\$118,373.00	\$121,626.00	\$124,885.00	\$128,232.00
	Bi-Wk	\$3,790.85	\$3,914.91	\$4,038.93	\$4,163.30	\$4,287.21	\$4,411.15	\$4,535.37	\$4,660.00	\$4,784.87	\$4,913.11
	Daily	\$379.09	\$391.50	\$403.90	\$416.33	\$428.73	\$441.12	\$453.54	\$466.00	\$478.49	\$491.32
	Hourly	\$47.39	\$48.94	\$50.49	\$52.05	\$53.60	\$55.14	\$56.70	\$58.25	\$59.82	\$61.42
FK	40 Annual	\$103,066.00	\$106,372.00	\$109,683.00	\$112,987.00	\$116,294.00	\$119,603.00	\$122,910.00	\$126,288.00	\$129,671.00	\$133,146.00
	Bi-Wk	\$3,948.89	\$4,075.56	\$4,202.42	\$4,329.01	\$4,455.71	\$4,582.50	\$4,709.20	\$4,838.63	\$4,968.24	\$5,101.38
	Daily	\$394.89	\$407.56	\$420.25	\$432.91	\$445.58	\$458.25	\$470.92	\$483.87	\$496.83	\$510.14
	Hourly	\$49.37	\$50.95	\$52.54	\$54.12	\$55.70	\$57.29	\$58.87	\$60.49	\$62.11	\$63.77
FK	41 Annual	\$107,378.00	\$110,764.00	\$114,150.00	\$117,539.00	\$120,927.00	\$124,311.00	\$127,695.00	\$131,208.00	\$134,720.00	\$138,327.00
	Bi-Wk	\$4,114.10	\$4,243.84	\$4,373.57	\$4,503.41	\$4,633.22	\$4,762.88	\$4,892.53	\$5,027.13	\$5,161.69	\$5,299.89
	Daily	\$411.41	\$424.39	\$437.36	\$450.35	\$463.33	\$476.29	\$489.26	\$502.72	\$516.17	\$529.99
	Hourly	\$51.43	\$53.05	\$54.67	\$56.30	\$57.92	\$59.54	\$61.16	\$62.84	\$64.53	\$66.25
FK	42 Annual	\$111,851.00	\$115,319.00	\$118,784.00	\$122,235.00	\$125,703.00	\$129,166.00	\$132,631.00	\$136,279.00	\$139,925.00	\$143,669.00
	Bi-Wk	\$4,285.48	\$4,418.36	\$4,551.12	\$4,683.34	\$4,816.21	\$4,948.89	\$5,081.65	\$5,221.42	\$5,361.12	\$5,504.56
	Daily	\$428.55	\$441.84	\$455.12	\$468.34	\$481.63	\$494.89	\$508.17	\$522.15	\$536.12	\$550.46
	Hourly	\$53.57	\$55.23	\$56.89	\$58.55	\$60.21	\$61.87	\$63.53	\$65.27	\$67.02	\$68.81
FK	43 Annual	\$116,600.00	\$120,133.00	\$123,667.00	\$127,195.00	\$130,731.00	\$134,256.00	\$137,784.00	\$141,578.00	\$145,365.00	\$149,254.00
	Bi-Wk	\$4,467.44	\$4,602.80	\$4,738.20	\$4,873.38	\$5,008.86	\$5,143.91	\$5,279.09	\$5,424.45	\$5,569.55	\$5,718.55
	Daily	\$446.75	\$460.28	\$473.82	\$487.34	\$500.89	\$514.40	\$527.91	\$542.45	\$556.96	\$571.86
	Hourly	\$55.85	\$57.54	\$59.23	\$60.92	\$62.62	\$64.30	\$65.99	\$67.81	\$69.62	\$71.49