<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TK	1	Annual	\$19,379.00	\$19,753.00	\$20,123.00	\$20,498.00	\$20,877.00	\$21,249.00	\$21,620.00	\$22,160.00	\$22,713.00	\$23,267.00
		Bi-Wk	\$742.50	\$756.82	\$771.00	\$785.37	\$799.89	\$814.14	\$828.36	\$849.05	\$870.23	\$891.46
		Daily	\$105.32	\$107.35	\$109.36	\$111.40	\$113.46	\$115.48	\$117.50	\$120.43	\$123.44	\$126.45
		Hourly	\$14.05	\$14.32	\$14.59	\$14.86	\$15.13	\$15.40	\$15.67	\$16.06	\$16.46	\$16.86
TK	2	Annual	\$20,123.00	\$20,498.00	\$20,877.00	\$21,249.00	\$21,620.00	\$21,992.00	\$22,364.00	\$22,925.00	\$23,497.00	\$24,071.00
		Bi-Wk	\$771.00	\$785.37	\$799.89	\$814.14	\$828.36	\$842.61	\$856.86	\$878.36	\$900.27	\$922.27
		Daily	\$109.36	\$111.40	\$113.46	\$115.48	\$117.50	\$119.52	\$121.54	\$124.59	\$127.70	\$130.82
		Hourly	\$14.59	\$14.86	\$15.13	\$15.40	\$15.67	\$15.94	\$16.21	\$16.62	\$17.03	\$17.45
TK	3	Annual	\$20,498.00	\$20,877.00	\$21,249.00	\$21,620.00	\$21,992.00	\$22,364.00	\$22,736.00	\$23,306.00	\$23,887.00	\$24,471.00
		Bi-Wk	\$785.37	\$799.89	\$814.14	\$828.36	\$842.61	\$856.86	\$871.12	\$892.96	\$915.22	\$937.59
		Daily	\$111.40	\$113.46	\$115.48	\$117.50	\$119.52	\$121.54	\$123.56	\$126.66	\$129.82	\$132.99
		Hourly	\$14.86	\$15.13	\$15.40	\$15.67	\$15.94	\$16.21	\$16.48	\$16.89	\$17.31	\$17.74
TK	4	Annual	\$21,032.00	\$21,484.00	\$21,939.00	\$22,395.00	\$22,844.00	\$23,297.00	\$23,753.00	\$24,349.00	\$24,956.00	\$25,565.00
		Bi-Wk	\$805.83	\$823.15	\$840.58	\$858.05	\$875.25	\$892.61	\$910.08	\$932.92	\$956.17	\$979.51
		Daily	\$114.30	\$116.76	\$119.23	\$121.71	\$124.15	\$126.61	\$129.09	\$132.33	\$135.63	\$138.94
		Hourly	\$15.24	\$15.57	\$15.90	\$16.23	\$16.56	\$16.89	\$17.22	\$17.65	\$18.09	\$18.53
TK	5	Annual	\$21,459.00	\$21,939.00	\$22,419.00	\$22,894.00	\$23,372.00	\$23,849.00	\$24,327.00	\$24,938.00	\$25,562.00	\$26,182.00
		Bi-Wk	\$822.19	\$840.58	\$858.97	\$877.17	\$895.48	\$913.76	\$932.07	\$955.48	\$979.39	\$1,003.15
		Daily	\$116.62	\$119.23	\$121.84	\$124.42	\$127.02	\$129.61	\$132.21	\$135.53	\$138.92	\$142.29
		Hourly	\$15.55	\$15.90	\$16.25	\$16.59	\$16.94	\$17.29	\$17.63	\$18.07	\$18.53	\$18.98
TK	6	Annual	\$22,047.00	\$22,529.00	\$23,004.00	\$23,484.00	\$23,963.00	\$24,439.00	\$24,920.00	\$25,542.00	\$26,180.00	\$26,820.00
	-	Bi-Wk	\$844.72	\$863.19	\$881.38	\$899.78	\$918.13	\$936.37	\$954.79	\$978.63	\$1,003.07	\$1,027.59
		Daily	\$119.82	\$122.44	\$125.02	\$127.63	\$130.23	\$132.82	\$135.43	\$138.81	\$142.28	\$145.76
		Hourly	\$15.98	\$16.33	\$16.67	\$17.02	\$17.37	\$17.71	\$18.06	\$18.51	\$18.98	\$19.44
TK	7	Annual	\$22,581.00	\$23,058.00	\$23,536.00	\$24,016.00	\$24,489.00	\$24,971.00	\$25,448.00	\$26,082.00	\$26,732.00	\$27,385.00
	•	Bi-Wk	\$865.18	\$883.45	\$901.77	\$920.16	\$938.28	\$956.75	\$975.02	\$999.32	\$1,024.22	\$1,049.24
		Daily	\$122.72	\$125.31	\$127.91	\$130.52	\$133.09	\$135.71	\$138.30	\$141.75	\$145.28	\$148.83
		Hourly	\$16.37	\$16.71	\$17.06	\$17.41	\$17.75	\$18.10	\$18.44	\$18.90	\$19.38	\$19.85
		Hourry	ψ10.57	ψ10.71	ψ17.00	Ψ11T1	ψ17.73	ψ10.10	ψ ι υ.∃τ	ψ10.70	Ψ17.50	ψ17.00

<u>Plan</u>	<u>Group</u>	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TI/	0	Ammuol	¢22.0/2.00	¢24 FF0 00	¢2F 121 00	¢25 740 00	¢2/ 270 00	¢27,00E,00	¢27//100	¢20.251.00	¢20.0/1.00	¢20.7/0.00
TK	8	Annual Bi-Wk	\$23,963.00 \$918.13	\$24,550.00 \$940.62	\$25,131.00 \$962.88	\$25,740.00 \$986.21	\$26,370.00 \$1,010.35	\$26,995.00 \$1,034.30	\$27,661.00 \$1,059.81	\$28,351.00 \$1,086.25	\$29,061.00 \$1,113.45	\$29,768.00 \$1,140.54
		Daily	\$130.23	\$940.02 \$133.42	\$902.00 \$136.58	\$900.21 \$139.89	\$1,010.33	\$1,034.30 \$146.71	\$1,039.61	\$1,060.23 \$154.08	\$1,113.43 \$157.94	\$1,140.54 \$161.78
		•										
		Hourly	\$17.37	\$17.79	\$18.22	\$18.66	\$19.11	\$19.57	\$20.05	\$20.55	\$21.06	\$21.57
TK	9	Annual	\$24,572.00	\$25,185.00	\$25,819.00	\$26,474.00	\$27,129.00	\$27,823.00	\$28,528.00	\$29,242.00	\$29,974.00	\$30,705.00
		Bi-Wk	\$941.46	\$964.95	\$989.24	\$1,014.33	\$1,039.43	\$1,066.02	\$1,093.03	\$1,120.39	\$1,148.43	\$1,176.44
		Daily	\$133.54	\$136.87	\$140.32	\$143.88	\$147.44	\$151.21	\$155.04	\$158.92	\$162.90	\$166.87
		Hourly	\$17.81	\$18.25	\$18.71	\$19.19	\$19.66	\$20.17	\$20.68	\$21.19	\$21.72	\$22.25
TK	10	Annual	\$25,275.00	\$25,946.00	\$26,627.00	\$27,317.00	\$28,048.00	\$28,793.00	\$29,562.00	\$30,300.00	\$31,058.00	\$31,816.00
		Bi-Wk	\$968.40	\$994.10	\$1,020.20	\$1,046.63	\$1,074.64	\$1,103.19	\$1,132.65	\$1,160.92	\$1,189.97	\$1,219.01
		Daily	\$137.36	\$141.01	\$144.71	\$148.46	\$152.43	\$156.48	\$160.66	\$164.67	\$168.79	\$172.91
		Hourly	\$18.32	\$18.81	\$19.30	\$19.80	\$20.33	\$20.87	\$21.43	\$21.96	\$22.51	\$23.06
TK	11	Annual	\$25,978.00	\$26,690.00	\$27,418.00	\$28,178.00	\$28,966.00	\$29,761.00	\$30,565.00	\$31,330.00	\$32,114.00	\$32,896.00
110		Bi-Wk	\$995.33	\$1,022.61	\$1,050.50	\$1,079.62	\$1,109.81	\$1,140.27	\$1,171.08	\$1,200.39	\$1,230.43	\$1,260.39
		Daily	\$141.18	\$1,022.01	\$1,030.30	\$1,077.02	\$1,107.01	\$1,140.27	\$1,171.00	\$1,200.37	\$1,230.43	\$1,200.37
		Hourly	\$18.83	\$19.34	\$147.01	\$20.42	\$20.99	\$21.57	\$22.15	\$170.27	\$174.33	\$23.84
		riourry	ψ10.05	Ψ17.5 4	Ψ17.07	Ψ20.42	Ψ20.77	ΨΖ1.37	ΨΖΖ.13	ΨΖΖ./ Ι	ΨΖ3.Ζ1	Ψ23.04
TK	12	Annual	\$26,732.00	\$27,496.00	\$28,289.00	\$29,111.00	\$29,939.00	\$30,776.00	\$31,604.00	\$32,397.00	\$33,207.00	\$34,017.00
		Bi-Wk	\$1,024.22	\$1,053.49	\$1,083.87	\$1,115.37	\$1,147.09	\$1,179.16	\$1,210.89	\$1,241.27	\$1,272.30	\$1,303.34
		Daily	\$145.28	\$149.43	\$153.74	\$158.21	\$162.71	\$167.26	\$171.76	\$176.07	\$180.47	\$184.87
		Hourly	\$19.38	\$19.93	\$20.50	\$21.10	\$21.70	\$22.31	\$22.91	\$23.48	\$24.07	\$24.65
TK	13	Annual	\$28,152.00	\$29,161.00	\$30,178.00	\$31,190.00	\$32,210.00	\$33,227.00	\$34,241.00	\$35,100.00	\$35,980.00	\$36,856.00
		Bi-Wk	\$1,078.63	\$1,117.28	\$1,156.25	\$1,195.02	\$1,234.10	\$1,273.07	\$1,311.92	\$1,344.83	\$1,378.55	\$1,412.11
		Daily	\$153.00	\$158.48	\$164.01	\$169.51	\$175.05	\$180.58	\$186.09	\$190.76	\$195.54	\$200.30
		Hourly	\$20.40	\$21.14	\$21.87	\$22.61	\$23.34	\$24.08	\$24.82	\$25.44	\$26.08	\$26.71
		riouriy	Ψ20.10	Ψ21.11	Ψ21.07	ΨΖΖ.Ο1	Ψ20.01	Ψ2 1.00	Ψ2 1.02	Ψ20.11	Ψ20.00	Ψ20.71
TK	14	Annual	\$29,439.00	\$30,486.00	\$31,534.00	\$32,580.00	\$33,626.00	\$34,677.00	\$35,719.00	\$36,611.00	\$37,529.00	\$38,445.00
		Bi-Wk	\$1,127.94	\$1,168.05	\$1,208.20	\$1,248.28	\$1,288.36	\$1,328.63	\$1,368.55	\$1,402.73	\$1,437.90	\$1,472.99
		Daily	\$159.99	\$165.68	\$171.38	\$177.06	\$182.75	\$188.46	\$194.12	\$198.97	\$203.96	\$208.94
		Hourly	\$21.34	\$22.10	\$22.85	\$23.61	\$24.37	\$25.13	\$25.89	\$26.53	\$27.20	\$27.86

<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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TK	15	Annual	\$30,802.00	\$31,886.00	\$32,962.00	\$34,040.00	\$35,121.00	\$36,204.00	\$37,283.00	\$38,215.00	\$39,170.00	\$40,124.00
		Bi-Wk	\$1,180.16	\$1,221.69	\$1,262.92	\$1,304.22	\$1,345.64	\$1,387.13	\$1,428.47	\$1,464.18	\$1,500.77	\$1,537.32
		Daily	\$167.40	\$173.29	\$179.14	\$185.00	\$190.87	\$196.76	\$202.62	\$207.69	\$212.88	\$218.06
		Hourly	\$22.32	\$23.11	\$23.89	\$24.67	\$25.45	\$26.24	\$27.02	\$27.70	\$28.39	\$29.08
TK	16	Annual	\$32,263.00	\$33,374.00	\$34,488.00	\$35,599.00	\$36,708.00	\$37,820.00	\$38,926.00	\$39,903.00	\$40,898.00	\$41,895.00
		Bi-Wk	\$1,236.14	\$1,278.70	\$1,321.38	\$1,363.95	\$1,406.44	\$1,449.05	\$1,491.42	\$1,528.86	\$1,566.98	\$1,605.18
		Daily	\$175.34	\$181.38	\$187.43	\$193.47	\$199.50	\$205.54	\$211.55	\$216.86	\$222.27	\$227.69
		Hourly	\$23.38	\$24.19	\$24.99	\$25.80	\$26.60	\$27.41	\$28.21	\$28.92	\$29.64	\$30.36
TK	17	Annual	\$33,818.00	\$34,966.00	\$36,101.00	\$37,248.00	\$38,388.00	\$39,533.00	\$40,677.00	\$41,695.00	\$42,738.00	\$43,778.00
		Bi-Wk	\$1,295.71	\$1,339.70	\$1,383.19	\$1,427.13	\$1,470.81	\$1,514.68	\$1,558.51	\$1,597.51	\$1,637.48	\$1,677.32
		Daily	\$183.79	\$190.03	\$196.20	\$202.43	\$208.63	\$214.85	\$221.07	\$226.60	\$232.27	\$237.92
		Hourly	\$24.51	\$25.34	\$26.16	\$27.00	\$27.82	\$28.65	\$29.48	\$30.22	\$30.97	\$31.73
TK	18	Annual	\$35,479.00	\$36,650.00	\$37,820.00	\$38,994.00	\$40,162.00	\$41,332.00	\$42,508.00	\$43,570.00	\$44,661.00	\$45,748.00
		Bi-Wk	\$1,359.35	\$1,404.22	\$1,449.05	\$1,494.03	\$1,538.78	\$1,583.61	\$1,628.66	\$1,669.35	\$1,711.15	\$1,752.80
		Daily	\$192.82	\$199.18	\$205.54	\$211.92	\$218.27	\$224.63	\$231.02	\$236.79	\$242.72	\$248.63
		Hourly	\$25.71	\$26.56	\$27.41	\$28.26	\$29.11	\$29.95	\$30.81	\$31.58	\$32.37	\$33.16
TK	19	Annual	\$37,180.00	\$38,388.00	\$39,595.00	\$40,802.00	\$42,010.00	\$43,211.00	\$44,414.00	\$45,526.00	\$46,663.00	\$47,800.00
		Bi-Wk	\$1,424.53	\$1,470.81	\$1,517.05	\$1,563.30	\$1,609.58	\$1,655.60	\$1,701.69	\$1,744.30	\$1,787.86	\$1,831.42
		Daily	\$202.06	\$208.63	\$215.19	\$221.75	\$228.31	\$234.84	\$241.38	\$247.42	\$253.60	\$259.78
		Hourly	\$26.95	\$27.82	\$28.70	\$29.57	\$30.45	\$31.32	\$32.19	\$32.99	\$33.82	\$34.64
TK	20	Annual	\$39,031.00	\$40,263.00	\$41,502.00	\$42,736.00	\$43,967.00	\$45,209.00	\$46,438.00	\$47,599.00	\$48,788.00	\$49,979.00
		Bi-Wk	\$1,495.45	\$1,542.65	\$1,590.12	\$1,637.40	\$1,684.56	\$1,732.15	\$1,779.24	\$1,823.72	\$1,869.28	\$1,914.91
		Daily	\$212.12	\$218.82	\$225.55	\$232.26	\$238.95	\$245.70	\$252.38	\$258.69	\$265.15	\$271.62
		Hourly	\$28.29	\$29.18	\$30.08	\$30.97	\$31.86	\$32.76	\$33.66	\$34.50	\$35.36	\$36.22
TK	21	Annual	\$40,913.00	\$42,182.00	\$43,447.00	\$44,720.00	\$45,991.00	\$47,254.00	\$48,527.00	\$49,739.00	\$50,983.00	\$52,225.00
		Bi-Wk	\$1,567.55	\$1,616.17	\$1,664.64	\$1,713.41	\$1,762.11	\$1,810.50	\$1,859.28	\$1,905.71	\$1,953.38	\$2,000.96
		Daily	\$222.35	\$229.25	\$236.12	\$243.04	\$249.95	\$256.81	\$263.73	\$270.32	\$277.08	\$283.83
		Hourly	\$29.65	\$30.57	\$31.49	\$32.41	\$33.33	\$34.25	\$35.17	\$36.05	\$36.95	\$37.85
		. 104113	Ψ27.00	Ψ00.07	Ψ01.17	Ψ02.11	Ψ00.00	Ψ01.20	Ψ00.17	Ψ00.00	Ψ00.70	ψ07.00

Group	Period	Step 1	Step 2	-	3	•		Step 7	Step 8	Step 9	Step 10
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22	Annual	\$42,010.00	\$43,515.00	\$45,022.00	\$46,523.00	\$48,032.00	\$49,539.00	\$51,044.00	\$52,321.00	\$53,631.00	\$54,939.00
	Bi-Wk	\$1,609.58	\$1,667.25	\$1,724.99	\$1,782.50	\$1,840.31	\$1,898.05	\$1,955.71	\$2,004.64	\$2,054.83	\$2,104.95
	Daily	\$228.31	\$236.49	\$244.68	\$252.84	\$261.04	\$269.23	\$277.41	\$284.35	\$291.47	\$298.58
	Hourly	\$30.45	\$31.54	\$32.63	\$33.72	\$34.81	\$35.90	\$36.99	\$37.92	\$38.87	\$39.81
23	Annual	\$43,953.00	\$45,528.00	\$47,093.00	\$48,661.00	\$50,234.00	\$51,798.00	\$53,370.00	\$54,707.00	\$56,076.00	\$57,440.00
	Bi-Wk	\$1,684.03	\$1,744.37	\$1,804.33	\$1,864.41	\$1,924.68	\$1,984.60	\$2,044.83	\$2,096.06	\$2,148.51	\$2,200.77
	Daily	\$238.87	\$247.43	\$255.94	\$264.46	\$273.01	\$281.51	\$290.05	\$297.32	\$304.76	\$312.17
	Hourly	\$31.85	\$32.99	\$34.13	\$35.27	\$36.41	\$37.54	\$38.68	\$39.65	\$40.64	\$41.63
24	Annual	\$46,028.00	\$47,664.00	\$49,300.00	\$50,935.00	\$52,569.00	\$54,207.00	\$55,841.00	\$57,237.00	\$58,667.00	\$60,099.00
	Bi-Wk	\$1,763.53	\$1,826.21	\$1,888.89	\$1,951.54	\$2,014.14	\$2,076.90	\$2,139.51	\$2,192.99	\$2,247.78	\$2,302.65
	Daily	\$250.15	\$259.04	\$267.93	\$276.82	\$285.70	\$294.60	\$303.48	\$311.07	\$318.84	\$326.62
	Hourly	\$33.36	\$34.54	\$35.73	\$36.91	\$38.10	\$39.28	\$40.47	\$41.48	\$42.52	\$43.55
25	Annual	\$48,231.00	\$49,927.00	\$51,624.00	\$53,316.00	\$55,015.00	\$56,707.00	\$58,408.00	\$59,869.00	\$61,364.00	\$62,859.00
	Bi-Wk	\$1,847.94	\$1,912.92	\$1,977.94	\$2,042.76	\$2,107.86	\$2,172.69	\$2,237.86	\$2,293.84	\$2,351.12	\$2,408.40
	Daily	\$262.12	\$271.34	\$280.56	\$289.76	\$298.99	\$308.19	\$317.43	\$325.37	\$333.50	\$341.62
	Hourly	\$34.95	\$36.18	\$37.41	\$38.64	\$39.87	\$41.10	\$42.33	\$43.39	\$44.47	\$45.55
26	Annual	\$50,567.00	\$52,323.00	\$54,080.00	\$55,841.00	\$57,600.00	\$59,359.00	\$61,114.00	\$62,643.00	\$64,207.00	\$65,775.00
	Bi-Wk	\$1,937.44	\$2,004.72	\$2,072.04	\$2,139.51	\$2,206.90	\$2,274.30	\$2,341.54	\$2,400.12	\$2,460.04	\$2,520.12
	Daily	\$274.82	\$284.36	\$293.91	\$303.48	\$313.04	\$322.60	\$332.14	\$340.45	\$348.95	\$357.47
	Hourly	\$36.65	\$37.92	\$39.19	\$40.47	\$41.74	\$43.02	\$44.29	\$45.40	\$46.53	\$47.67
27	Annual	\$53,029.00	\$54,845.00	\$56,672.00	\$58,492.00	\$60,310.00	\$62,126.00	\$63,952.00	\$65,550.00	\$67,186.00	\$68,828.00
	Bi-Wk	\$2,031.77	\$2,101.35	\$2,171.35	\$2,241.08	\$2,310.73	\$2,380.31	\$2,450.27	\$2,511.50	\$2,574.18	\$2,637.09
	Daily	\$288.20	\$298.07	\$308.00	\$317.89	\$327.77	\$337.64	\$347.56	\$356.25	\$365.14	\$374.06
	Hourly	\$38.43	\$39.75	\$41.07	\$42.39	\$43.71	\$45.02	\$46.35	\$47.50	\$48.69	\$49.88
28	Annual	\$55,662.00	\$57,550.00	\$59,431.00	\$61,313.00	\$63,192.00	\$65,078.00	\$66,958.00	\$68,632.00	\$70,351.00	\$72,064.00
	Bi-Wk	\$2,132.65	\$2,204.99	\$2,277.05	\$2,349.16	\$2,421.15	\$2,493.41	\$2,565.45	\$2,629.58	\$2,695.45	\$2,761.08
	Daily	\$302.51	\$312.77	\$322.99	\$333.22	\$343.43	\$353.68	\$363.90	\$373.00	\$382.34	\$391.65
	Hourly	\$40.34	\$41.71	\$43.07	\$44.43	\$45.80	\$47.16	\$48.52	\$49.74	\$50.98	\$52.22
	2324252627	22 Annual Bi-Wk Daily Hourly 23 Annual Bi-Wk Daily Hourly 24 Annual Bi-Wk Daily Hourly 25 Annual Bi-Wk Daily Hourly 26 Annual Bi-Wk Daily Hourly 27 Annual Bi-Wk Daily Hourly 28 Annual Bi-Wk Daily Hourly	22 Annual \$42,010.00 Bi-Wk \$1,609.58 Daily \$228.31 Hourly \$30.45 23 Annual \$43,953.00 Bi-Wk \$1,684.03 Daily \$238.87 Hourly \$31.85 24 Annual \$46,028.00 Bi-Wk \$1,763.53 Daily \$250.15 Hourly \$33.36 25 Annual \$48,231.00 Bi-Wk \$1,847.94 Daily \$262.12 Hourly \$34.95 26 Annual \$50,567.00 Bi-Wk \$1,937.44 Daily \$274.82 Hourly \$36.65 27 Annual \$53,029.00 Bi-Wk \$2,031.77 Daily \$288.20 Hourly \$38.43 28 Annual \$55,662.00 Bi-Wk \$2,132.65 Daily \$302.51	22 Annual \$42,010.00 \$43,515.00 Bi-Wk \$1,609.58 \$1,667.25 Daily \$228.31 \$236.49 Hourly \$30.45 \$31.54 23 Annual \$43,953.00 \$45,528.00 Bi-Wk \$1,684.03 \$1,744.37 Daily \$238.87 \$247.43 Hourly \$31.85 \$32.99 24 Annual \$46,028.00 \$47,664.00 Bi-Wk \$1,763.53 \$1,826.21 Daily \$250.15 \$259.04 Hourly \$33.36 \$34.54 25 Annual \$48,231.00 \$49,927.00 Bi-Wk \$1,847.94 \$1,912.92 Daily \$262.12 \$271.34 Hourly \$34.95 \$36.18 26 Annual \$50,567.00 \$52,323.00 Bi-Wk \$1,937.44 \$2,004.72 Daily \$274.82 \$284.36 Hourly \$36.65 \$37.92 27 Annual \$53,029.00 \$54,845.00 Bi-Wk \$2,031.77 \$2,101.35 Daily \$288.20 \$298.07 Hourly \$38.43 \$39.75 28 Annual \$55,662.00 \$57,550.00 Bi-Wk \$2,132.65 \$2,204.99 Daily \$302.51 \$312.77	Group Period Step 1 Step 2 Step 3 22 Annual Bi-Wk Daily \$1,609.58 \$1,667.25 \$1,724.99 \$244.68 \$1,667.25 \$1,724.99 \$228.31 \$236.49 \$244.68 \$30.45 \$31.54 \$32.63 23 Annual Bi-Wk \$1,684.03 \$1,744.37 \$1,804.33 Daily \$238.87 \$247.43 \$255.94 Hourly \$31.85 \$32.99 \$34.13 24 Annual Bi-Wk \$1,763.53 \$1,826.21 \$1,888.89 Daily \$250.15 \$259.04 \$267.93 Hourly \$33.36 \$34.54 \$35.73 25 Annual Bi-Wk \$1,847.94 \$1,912.92 \$1,977.94 Daily \$262.12 \$271.34 \$280.56 Hourly \$34.95 \$36.18 \$37.41 26 Annual \$48,231.00 \$49,927.00 \$51,624.00 Bi-Wk \$1,937.44 \$2,004.72 \$2,072.04 Daily \$274.82 \$284.36 \$293.91 Hourly \$36.65 \$37.92 \$39.19 27 Annual \$53,029.00 \$54,845.00 \$56,672.00 Bi-Wk \$2,031.77 \$2,101.35 \$2,171.35 Daily \$288.20 \$298.07 \$308.00 Hourly \$38.43 \$39.75 \$41.07 28 Annual \$55,662.00 \$57,550.00 \$59,431.00 Bi-Wk \$2,132.65 \$2,204.99 \$2,277.05 Daily \$302.51 \$312.77 \$322.99	Group Period Step 1 Step 2 Step 3 Step 4 22 Annual Bi-Wk B1,609.58 \$1,667.25 \$1,724.99 \$1,782.50 Daily \$228.31 \$236.49 \$244.68 \$252.84 Hourly \$30.45 \$31.54 \$32.63 \$33.72 23 Annual Bi-Wk B1,684.03 \$1,744.37 \$1,804.33 \$1,864.41 Daily \$238.87 \$247.43 \$255.94 \$264.46 Hourly \$31.85 \$32.99 \$34.13 \$35.27 24 Annual Bi-Wk B1,664.00 \$47,664.00 \$49,300.00 \$50,935.00 Bi-Wk B1,763.53 \$1,826.21 \$1,888.89 \$1,951.54 Daily \$250.15 \$259.04 \$267.93 \$276.82 Hourly \$33.36 \$34.54 \$35.73 \$36.91 25 Annual Bi-Wk B1,847.94 \$1,912.92 \$1,977.94 \$2,042.76 Daily \$262.12 \$271.34 \$280.56 \$289.76 Hourly \$33.4.95 \$36.18 \$37.41 \$38.64 26 Annual Bi-Wk B1,937.44 \$2,004.72 \$2,072.04 \$2,139.51 Daily \$274.82 \$284.36 \$293.91 \$303.48 Hourly \$36.65 \$37.92 \$39.19 \$40.47 27 Annual Bi-Wk S1,847.99 \$274.82 \$284.36 \$293.91 \$303.48 Hourly \$38.43 \$39.75 \$41.07 \$42.39 Hourly \$38.43 \$39.75 \$41.07 \$42.39 28 Annual S55,662.00 \$57,550.00 \$59,431.00 \$61,313.00 \$61,313.00 Bi-Wk \$2,132.65 \$2,204.99 \$2,277.05 \$2,349.16 Daily \$302.51 \$312.77 \$322.99 \$333.22	Group Period Step 1 Step 2 Step 3 Step 4 Step 5 22 Annual Bi-Wk \$1,609.58 \$1,667.25 \$1,724.99 \$1,782.50 \$1,840.31 Daily \$228.31 \$236.49 \$244.68 \$252.84 \$261.04 Hourly \$30.45 \$31.54 \$32.63 \$33.72 \$34.81 23 Annual Bi-Wk \$1,684.03 \$1,744.37 \$1,804.33 \$1,864.41 \$1,924.68 Daily \$238.87 \$247.43 \$255.94 \$264.46 \$273.01 Hourly \$31.85 \$32.99 \$34.13 \$35.27 \$36.41 24 Annual Bi-Wk \$1,763.53 \$1,826.21 \$1,888.89 \$1,951.54 \$2,014.14 Daily \$250.15 \$259.04 \$267.93 \$276.82 \$285.70 Hourly \$33.36 \$34.54 \$35.73 \$36.91 \$38.10 25 Annual Bi-Wk \$1,847.94 \$1,912.92 \$1,977.94 \$2,042.76 \$2,107.86 Daily \$262.12<	22 Annual	Group Period Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 22 Annual Bi-Wk \$1,609.58 \$1,667.25 \$1,724.99 \$1,782.50 \$1,840.31 \$1,898.05 \$1,955.71 Daily \$228.31 \$236.49 \$244.68 \$252.84 \$261.04 \$269.23 \$277.41 Hourly \$30.45 \$31.54 \$32.63 \$33.72 \$34.81 \$35.90 \$35.99 \$37.74 \$35.79 \$34.81 \$35.90 \$35.99 23 Annual All Stages \$43,953.00 \$45,528.00 \$47,093.00 \$48,661.00 \$50,234.00 \$51,798.00 \$53,370.00 Bi-Wk \$1,684.03 \$1,744.37 \$1,804.33 \$1,864.41 \$1,924.68 \$1,984.60 \$2,044.83 Daily \$238.87 \$247.43 \$255.94 \$264.46 \$273.01 \$281.51 \$290.05 Bi-Wk \$1,763.53 \$1,862.1 \$1,888.89 \$1,951.4 \$2,014.14 \$2,076.90 \$2,139.51 Daily \$250.15 \$259.04 \$267.93 \$276.82 \$285.70 \$2284.00 \$55,400.0 \$55,400.0 \$333.48 Bi-Wk \$1,763.53 \$1,862.1 \$1,888.89 \$1,951.54 \$2,014.14 \$2,076.90 \$2,139.51 Daily \$250.15 \$259.04 \$267.93 \$276.82 \$288.70 \$294.60 \$330.48 Bi-Wk \$1,847.94 \$1,912.92 \$1,977.94 \$2,042.76 \$2,107.86 \$2,172.69 \$2,237.86 Daily \$262.12 \$271.34 \$280.56 \$289.76 \$298.99 \$308.19 \$317.43 Hourly \$334.95 \$36.18 \$37.41 \$336.4 \$39.87 \$41.10 \$42.33 26 Annual \$48,231.00 \$49,927.00 \$51,624.00 \$53,316.00 \$55,015.00 \$56,707.00 \$58,408.00 Bi-Wk \$1,937.44 \$2,04.72 \$2,072.04 \$2,139.51 \$2,206.90 \$2,274.30 \$2,231.64 Bi-Wk \$1,937.44 \$2,04.72 \$2,072.04 \$2,139.51 \$2,206.90 \$2,274.30 \$2,341.54 Bi-Wk \$2,031.77 \$2,203.00 \$34,84.90 \$2,237.95 \$2,206.90 \$2,274.30 \$2,341.54 Bi-Wk \$2,031.77 \$2,203.00 \$34,84.90 \$2,241.55 \$2,206.90 \$2,274.30 \$2,341.54 Bi-Wk \$2,031.77 \$2,203.00 \$34,84.90 \$33.10 \$33.48 \$33.00 \$33.48 \$33.00 \$33.48 \$33.00 \$33.48 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$33.40 \$33.00 \$	Group Period Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 22 Annual \$42,010.00 \$43,515.00 \$45,022.00 \$46,523.00 \$48,032.00 \$49,539.00 \$51,044.00 \$52,321.00 BI-WK \$1,609.58 \$1,667.25 \$1,724.99 \$1,782.50 \$1,840.31 \$1,898.05 \$1,955.71 \$2,004.64 Daily \$228.31 \$236.49 \$244.68 \$252.84 \$261.04 \$269.23 \$277.41 \$284.35 Hourly \$30.45 \$31.54 \$32.63 \$33.72 \$34.81 \$35.90 \$36.99 \$377.00 BI-WK \$1,684.03 \$1,744.37 \$1,804.33 \$1,864.41 \$1,924.68 \$31,986.60 \$2,044.83 \$2,090.5 \$297.32 Particularity \$31.85 \$32.99 \$34.13 \$35.27 \$36.41 \$37.54 \$38.68 \$39.05 \$24 Annual \$46,028.00 \$47,664.00 \$49,300.00 \$50,355.00 \$52,407.00 \$55,841.00 \$57,	Group Period Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7 Step 8 Step 9 222 Annual \$42,010.00 \$43,515.00 \$46,523.00 \$48,032.00 \$49,539.00 \$51,044.00 \$52,321.00 \$53,631.00 Bi-Wk \$1,609.58 \$1,667.25 \$1,724.99 \$1,782.50 \$1,840.31 \$1,898.05 \$1,955.71 \$2,004.64 \$2,054.83 Dally \$228.31 \$236.49 \$244.68 \$252.84 \$261.04 \$269.23 \$277.41 \$2,004.64 \$2,054.83 Annual \$43,953.00 \$45,528.00 \$47,093.00 \$48,661.00 \$50,740.00 \$51,798.00 \$53,370.00 \$54,707.00 \$56,076.00 Bi-Wk \$1,684.03 \$1,744.37 \$1,804.33 \$1,864.41 \$1,924.68 \$1,984.00 \$2,044.83 \$2,096.60 \$2,148.51 Daily \$238.87 \$247.43 \$325.57 \$36.41 \$270.11 \$281.00 \$27,732.00 \$56,076.00 Bi-Wk \$17,632.53 \$1,826.21

<u>Plan</u>	Group	<u>Period</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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TK	29	Annual	\$56,190.00	\$58,262.00	\$60,341.00	\$62,417.00	\$64,492.00	\$66,562.00	\$68,642.00	\$70,360.00	\$72,119.00	\$73,876.00
		Bi-Wk	\$2,152.88	\$2,232.27	\$2,311.92	\$2,391.46	\$2,470.96	\$2,550.27	\$2,629.97	\$2,695.79	\$2,763.19	\$2,830.50
		Daily	\$305.38	\$316.64	\$327.94	\$339.22	\$350.50	\$361.75	\$373.05	\$382.39	\$391.95	\$401.50
		Hourly	\$40.72	\$42.22	\$43.73	\$45.23	\$46.74	\$48.24	\$49.74	\$50.99	\$52.26	\$53.54
TK	30	Annual	\$58,408.00	\$60,540.00	\$62,678.00	\$64,811.00	\$66,951.00	\$69,083.00	\$71,221.00	\$73,004.00	\$74,830.00	\$76,651.00
		Bi-Wk	\$2,237.86	\$2,319.55	\$2,401.46	\$2,483.19	\$2,565.18	\$2,646.86	\$2,728.78	\$2,797.09	\$2,867.05	\$2,936.82
		Daily	\$317.43	\$329.02	\$340.64	\$352.23	\$363.86	\$375.45	\$387.07	\$396.76	\$406.68	\$416.58
		Hourly	\$42.33	\$43.87	\$45.42	\$46.97	\$48.52	\$50.06	\$51.61	\$52.91	\$54.23	\$55.55
TK	31	Annual	\$60,715.00	\$62,919.00	\$65,107.00	\$67,308.00	\$69,512.00	\$71,707.00	\$73,910.00	\$75,757.00	\$77,652.00	\$79,544.00
		Bi-Wk	\$2,326.25	\$2,410.69	\$2,494.53	\$2,578.86	\$2,663.30	\$2,747.40	\$2,831.81	\$2,902.57	\$2,975.18	\$3,047.67
		Daily	\$329.97	\$341.95	\$353.84	\$365.80	\$377.78	\$389.71	\$401.68	\$411.72	\$422.02	\$432.30
		Hourly	\$44.00	\$45.60	\$47.18	\$48.78	\$50.37	\$51.97	\$53.56	\$54.90	\$56.27	\$57.64
TK	32	Annual	\$63,114.00	\$65,372.00	\$67,630.00	\$69,887.00	\$72,154.00	\$74,408.00	\$76,671.00	\$78,587.00	\$80,552.00	\$82,517.00
		Bi-Wk	\$2,418.17	\$2,504.68	\$2,591.19	\$2,677.67	\$2,764.53	\$2,850.89	\$2,937.59	\$3,011.00	\$3,086.29	\$3,161.58
		Daily	\$343.01	\$355.28	\$367.55	\$379.82	\$392.14	\$404.39	\$416.69	\$427.10	\$437.78	\$448.46
		Hourly	\$45.74	\$47.38	\$49.01	\$50.65	\$52.29	\$53.92	\$55.56	\$56.95	\$58.37	\$59.80
TK	33	Annual	\$65,617.00	\$67,939.00	\$70,259.00	\$72,585.00	\$74,911.00	\$77,231.00	\$79,553.00	\$81,542.00	\$83,582.00	\$85,621.00
		Bi-Wk	\$2,514.07	\$2,603.03	\$2,691.92	\$2,781.04	\$2,870.16	\$2,959.05	\$3,048.01	\$3,124.22	\$3,202.38	\$3,280.50
		Daily	\$356.61	\$369.23	\$381.84	\$394.48	\$407.12	\$419.73	\$432.35	\$443.16	\$454.25	\$465.33
		Hourly	\$47.55	\$49.23	\$50.92	\$52.60	\$54.29	\$55.97	\$57.65	\$59.09	\$60.57	\$62.05
TK	34	Annual	\$68,279.00	\$70,668.00	\$73,056.00	\$75,442.00	\$77,827.00	\$80,212.00	\$82,594.00	\$84,661.00	\$86,779.00	\$88,893.00
		Bi-Wk	\$2,616.06	\$2,707.59	\$2,799.09	\$2,890.50	\$2,981.88	\$3,073.26	\$3,164.53	\$3,243.72	\$3,324.87	\$3,405.87
		Daily	\$371.08	\$384.06	\$397.04	\$410.01	\$422.97	\$435.93	\$448.88	\$460.11	\$471.62	\$483.11
		Hourly	\$49.48	\$51.21	\$52.94	\$54.67	\$56.40	\$58.13	\$59.86	\$61.35	\$62.89	\$64.42
TK	35	Annual	\$71,056.00	\$73,496.00	\$75,948.00	\$78,392.00	\$80,837.00	\$83,284.00	\$85,735.00	\$87,879.00	\$90,074.00	\$92,271.00
		Bi-Wk	\$2,722.46	\$2,815.94	\$2,909.89	\$3,003.53	\$3,097.21	\$3,190.96	\$3,284.87	\$3,367.02	\$3,451.12	\$3,535.29
		Daily	\$386.17	\$399.43	\$412.76	\$426.04	\$439.33	\$452.63	\$465.95	\$477.60	\$489.53	\$501.47
		Hourly	\$51.49	\$53.26	\$55.04	\$56.81	\$58.58	\$60.35	\$62.13	\$63.68	\$65.27	\$66.87
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<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
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TK	36	Annual	\$73,972.00	\$76,478.00	\$78,992.00	\$81,501.00	\$84,009.00	\$86,521.00	\$89,031.00	\$91,255.00	\$93,537.00	\$95,817.00
		Bi-Wk	\$2,834.18	\$2,930.20	\$3,026.52	\$3,122.65	\$3,218.74	\$3,314.99	\$3,411.15	\$3,496.37	\$3,583.80	\$3,671.15
		Daily	\$402.02	\$415.64	\$429.30	\$442.94	\$456.57	\$470.22	\$483.86	\$495.95	\$508.35	\$520.74
		Hourly	\$53.61	\$55.42	\$57.24	\$59.06	\$60.88	\$62.70	\$64.52	\$66.13	\$67.78	\$69.44
TK	37	Annual	\$77,004.00	\$79,584.00	\$82,160.00	\$84,738.00	\$87,320.00	\$89,894.00	\$92,475.00	\$94,788.00	\$97,154.00	\$99,524.00
		Bi-Wk	\$2,950.35	\$3,049.20	\$3,147.90	\$3,246.67	\$3,345.60	\$3,444.22	\$3,543.11	\$3,631.73	\$3,722.38	\$3,813.19
		Daily	\$418.50	\$432.52	\$446.52	\$460.53	\$474.56	\$488.55	\$502.58	\$515.15	\$528.01	\$540.89
		Hourly	\$55.80	\$57.67	\$59.54	\$61.41	\$63.28	\$65.14	\$67.01	\$68.69	\$70.41	\$72.12
TK	38	Annual	\$80,144.00	\$82,782.00	\$85,424.00	\$88,063.00	\$90,701.00	\$93,342.00	\$95,982.00	\$98,378.00	\$100,840.00	\$103,298.00
		Bi-Wk	\$3,070.66	\$3,171.73	\$3,272.96	\$3,374.07	\$3,475.14	\$3,576.33	\$3,677.48	\$3,769.28	\$3,863.61	\$3,957.78
		Daily	\$435.56	\$449.90	\$464.26	\$478.60	\$492.94	\$507.29	\$521.64	\$534.66	\$548.04	\$561.40
		Hourly	\$58.08	\$59.99	\$61.91	\$63.82	\$65.73	\$67.64	\$69.56	\$71.29	\$73.08	\$74.86
TK	39	Annual	\$83,444.00	\$86,147.00	\$88,843.00	\$91,550.00	\$94,251.00	\$96,950.00	\$99,651.00	\$102,144.00	\$104,696.00	\$107,249.00
		Bi-Wk	\$3,197.09	\$3,300.66	\$3,403.95	\$3,507.67	\$3,611.15	\$3,714.56	\$3,818.05	\$3,913.57	\$4,011.35	\$4,109.16
		Daily	\$453.50	\$468.19	\$482.84	\$497.55	\$512.23	\$526.90	\$541.58	\$555.13	\$569.00	\$582.87
		Hourly	\$60.47	\$62.43	\$64.38	\$66.34	\$68.30	\$70.26	\$72.21	\$74.02	\$75.87	\$77.72
TK	40	Annual	\$86,883.00	\$89,643.00	\$92,405.00	\$95,158.00	\$97,922.00	\$100,682.00	\$103,443.00	\$106,027.00	\$108,682.00	\$111,330.00
		Bi-Wk	\$3,328.86	\$3,434.60	\$3,540.43	\$3,645.91	\$3,751.81	\$3,857.55	\$3,963.34	\$4,062.34	\$4,164.07	\$4,265.52
		Daily	\$472.19	\$487.19	\$502.20	\$517.16	\$532.18	\$547.18	\$562.19	\$576.23	\$590.66	\$605.05
		Hourly	\$62.96	\$64.96	\$66.96	\$68.96	\$70.96	\$72.96	\$74.96	\$76.84	\$78.76	\$80.68
TK	41	Annual	\$90,481.00	\$93,311.00	\$96,133.00	\$98,963.00	\$101,787.00	\$104,610.00	\$107,434.00	\$110,123.00	\$112,875.00	\$115,628.00
		Bi-Wk	\$3,466.71	\$3,575.14	\$3,683.26	\$3,791.69	\$3,899.89	\$4,008.05	\$4,116.25	\$4,219.28	\$4,324.72	\$4,430.20
		Daily	\$491.74	\$507.12	\$522.46	\$537.84	\$553.19	\$568.53	\$583.88	\$598.49	\$613.45	\$628.41
		Hourly	\$65.57	\$67.62	\$69.67	\$71.72	\$73.76	\$75.81	\$77.85	\$79.80	\$81.80	\$83.79
TK	42	Annual	\$94,218.00	\$97,108.00	\$99,997.00	\$102,882.00	\$105,773.00	\$108,662.00	\$111,550.00	\$114,340.00	\$117,201.00	\$120,059.00
		Bi-Wk	\$3,609.89	\$3,720.62	\$3,831.31	\$3,941.84	\$4,052.61	\$4,163.30	\$4,273.95	\$4,380.85	\$4,490.46	\$4,599.97
		Daily	\$512.05	\$527.76	\$543.46	\$559.14	\$574.85	\$590.55	\$606.25	\$621.41	\$636.96	\$652.49
		Hourly	\$68.28	\$70.37	\$72.47	\$74.56	\$76.65	\$78.74	\$80.84	\$82.86	\$84.93	\$87.00

<u>Plan</u>	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TK	43	Annual	\$98,176.00	\$101,129.00	\$104,071.00	\$107,019.00	\$109,966.00	\$112,910.00	\$115,858.00	\$118,754.00	\$121,722.00	\$124,692.00
		Bi-Wk	\$3,761.54	\$3,874.68	\$3,987.40	\$4,100.35	\$4,213.26	\$4,326.06	\$4,439.01	\$4,549.97	\$4,663.68	\$4,777.48
		Daily	\$533.56	\$549.61	\$565.60	\$581.62	\$597.64	\$613.64	\$629.66	\$645.40	\$661.53	\$677.67
		Hourly	\$71.15	\$73.29	\$75.42	\$77.55	\$79.69	\$81.82	\$83.96	\$86.06	\$88.21	\$90.36