

NP-2 TE 37.5 HOUR HIRING RATE PAY PLAN EFFECTIVE 8/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	1	Annual	\$23,320.00
		Bi-Wk	\$893.49
		Daily	\$89.35
		Hourly	\$11.92
TE	2	Annual	\$24,212.00
		Bi-Wk	\$927.67
		Daily	\$92.77
		Hourly	\$12.37
TE	3	Annual	\$24,665.00
		Bi-Wk	\$945.02
		Daily	\$94.51
		Hourly	\$12.61
TE	4	Annual	\$25,308.00
		Bi-Wk	\$969.66
		Daily	\$96.97
		Hourly	\$12.93
TE	5	Annual	\$25,822.00
		Bi-Wk	\$989.35
		Daily	\$98.94
		Hourly	\$13.20
TE	6	Annual	\$26,529.00
		Bi-Wk	\$1,016.44
		Daily	\$101.65
		Hourly	\$13.56
TE	7	Annual	\$27,171.00
		Bi-Wk	\$1,041.04
		Daily	\$104.11
		Hourly	\$13.89
TE	8	Annual	\$28,835.00
		Bi-Wk	\$1,104.79
		Daily	\$110.48
		Hourly	\$14.74
TE	9	Annual	\$29,566.00
		Bi-Wk	\$1,132.80
		Daily	\$113.28
		Hourly	\$15.11
TE	10	Annual	\$30,412.00
		Bi-Wk	\$1,165.22
		Daily	\$116.53
		Hourly	\$15.54

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	11	Annual	\$31,259.00
		Bi-Wk	\$1,197.67
		Daily	\$119.77
		Hourly	\$15.97
TE	12	Annual	\$32,166.00
		Bi-Wk	\$1,232.42
		Daily	\$123.25
		Hourly	\$16.44