

NP-2 FM 40 HOUR PLAN EFFECTIVE 7/1/2002

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	1 Annual	\$22,252.00	\$22,680.00	\$23,104.00	\$23,535.00	\$23,970.00	\$24,398.00	\$24,824.00	\$25,444.00	\$26,080.00	\$26,716.00
	Bi-Wk	\$852.57	\$868.97	\$885.22	\$901.73	\$918.40	\$934.79	\$951.12	\$974.87	\$999.24	\$1,023.61
	Daily	\$85.26	\$86.90	\$88.53	\$90.18	\$91.84	\$93.48	\$95.12	\$97.49	\$99.93	\$102.37
	Hourly	\$10.66	\$10.87	\$11.07	\$11.28	\$11.48	\$11.69	\$11.89	\$12.19	\$12.50	\$12.80
FM	2 Annual	\$23,104.00	\$23,535.00	\$23,970.00	\$24,398.00	\$24,824.00	\$25,251.00	\$25,680.00	\$26,323.00	\$26,981.00	\$27,640.00
	Bi-Wk	\$885.22	\$901.73	\$918.40	\$934.79	\$951.12	\$967.48	\$983.91	\$1,008.55	\$1,033.76	\$1,059.01
	Daily	\$88.53	\$90.18	\$91.84	\$93.48	\$95.12	\$96.75	\$98.40	\$100.86	\$103.38	\$105.91
	Hourly	\$11.07	\$11.28	\$11.48	\$11.69	\$11.89	\$12.10	\$12.30	\$12.61	\$12.93	\$13.24
FM	3 Annual	\$23,535.00	\$23,970.00	\$24,398.00	\$24,824.00	\$25,251.00	\$25,680.00	\$26,106.00	\$26,760.00	\$27,428.00	\$28,098.00
	Bi-Wk	\$901.73	\$918.40	\$934.79	\$951.12	\$967.48	\$983.91	\$1,000.23	\$1,025.29	\$1,050.89	\$1,076.56
	Daily	\$90.18	\$91.84	\$93.48	\$95.12	\$96.75	\$98.40	\$100.03	\$102.53	\$105.09	\$107.66
	Hourly	\$11.28	\$11.48	\$11.69	\$11.89	\$12.10	\$12.30	\$12.51	\$12.82	\$13.14	\$13.46
FM	4 Annual	\$24,150.00	\$24,670.00	\$25,190.00	\$25,714.00	\$26,231.00	\$26,749.00	\$27,273.00	\$27,958.00	\$28,656.00	\$29,354.00
	Bi-Wk	\$925.29	\$945.22	\$965.14	\$985.22	\$1,005.02	\$1,024.87	\$1,044.95	\$1,071.19	\$1,097.94	\$1,124.68
	Daily	\$92.53	\$94.53	\$96.52	\$98.53	\$100.51	\$102.49	\$104.50	\$107.12	\$109.80	\$112.47
	Hourly	\$11.57	\$11.82	\$12.07	\$12.32	\$12.57	\$12.82	\$13.07	\$13.39	\$13.73	\$14.06
FM	5 Annual	\$24,640.00	\$25,190.00	\$25,741.00	\$26,286.00	\$26,838.00	\$27,383.00	\$27,933.00	\$28,633.00	\$29,351.00	\$30,064.00
	Bi-Wk	\$944.07	\$965.14	\$986.25	\$1,007.13	\$1,028.28	\$1,049.16	\$1,070.23	\$1,097.05	\$1,124.56	\$1,151.88
	Daily	\$94.41	\$96.52	\$98.63	\$100.72	\$102.83	\$104.92	\$107.03	\$109.71	\$112.46	\$115.19
	Hourly	\$11.81	\$12.07	\$12.33	\$12.59	\$12.86	\$13.12	\$13.38	\$13.72	\$14.06	\$14.40
FM	6 Annual	\$25,315.00	\$25,868.00	\$26,415.00	\$26,966.00	\$27,515.00	\$28,063.00	\$28,613.00	\$29,328.00	\$30,061.00	\$30,796.00
	Bi-Wk	\$969.93	\$991.12	\$1,012.07	\$1,033.19	\$1,054.22	\$1,075.22	\$1,096.29	\$1,123.68	\$1,151.77	\$1,179.93
	Daily	\$97.00	\$99.12	\$101.21	\$103.32	\$105.43	\$107.53	\$109.63	\$112.37	\$115.18	\$118.00
	Hourly	\$12.13	\$12.39	\$12.66	\$12.92	\$13.18	\$13.45	\$13.71	\$14.05	\$14.40	\$14.75
FM	7 Annual	\$25,927.00	\$26,476.00	\$27,026.00	\$27,576.00	\$28,121.00	\$28,671.00	\$29,220.00	\$29,948.00	\$30,696.00	\$31,446.00
	Bi-Wk	\$993.38	\$1,014.41	\$1,035.48	\$1,056.56	\$1,077.44	\$1,098.51	\$1,119.55	\$1,147.44	\$1,176.10	\$1,204.83
	Daily	\$99.34	\$101.45	\$103.55	\$105.66	\$107.75	\$109.86	\$111.96	\$114.75	\$117.61	\$120.49
	Hourly	\$12.42	\$12.69	\$12.95	\$13.21	\$13.47	\$13.74	\$14.00	\$14.35	\$14.71	\$15.07
FM	8 Annual	\$27,515.00	\$28,189.00	\$28,858.00	\$29,557.00	\$30,279.00	\$30,999.00	\$31,760.00	\$32,555.00	\$33,371.00	\$34,182.00
	Bi-Wk	\$1,054.22	\$1,080.04	\$1,105.68	\$1,132.46	\$1,160.12	\$1,187.71	\$1,216.86	\$1,247.32	\$1,278.59	\$1,309.66
	Daily	\$105.43	\$108.01	\$110.57	\$113.25	\$116.02	\$118.78	\$121.69	\$124.74	\$127.86	\$130.97
	Hourly	\$13.18	\$13.51	\$13.83	\$14.16	\$14.51	\$14.85	\$15.22	\$15.60	\$15.99	\$16.38
FM	9 Annual	\$28,214.00	\$28,917.00	\$29,646.00	\$30,400.00	\$31,151.00	\$31,948.00	\$32,757.00	\$33,578.00	\$34,416.00	\$35,257.00
	Bi-Wk	\$1,081.00	\$1,107.94	\$1,135.87	\$1,164.76	\$1,193.53	\$1,224.07	\$1,255.06	\$1,286.52	\$1,318.63	\$1,350.85
	Daily	\$108.10	\$110.80	\$113.59	\$116.48	\$119.36	\$122.41	\$125.51	\$128.66	\$131.87	\$135.09
	Hourly	\$13.52	\$13.85	\$14.20	\$14.56	\$14.92	\$15.31	\$15.69	\$16.09	\$16.49	\$16.89

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	10 Annual	\$29,021.00	\$29,794.00	\$30,575.00	\$31,369.00	\$32,206.00	\$33,064.00	\$33,945.00	\$34,793.00	\$35,663.00	\$36,533.00
	Bi-Wk	\$1,111.92	\$1,141.54	\$1,171.46	\$1,201.88	\$1,233.95	\$1,266.82	\$1,300.58	\$1,333.07	\$1,366.40	\$1,399.74
	Daily	\$111.20	\$114.16	\$117.15	\$120.19	\$123.40	\$126.69	\$130.06	\$133.31	\$136.64	\$139.98
	Hourly	\$13.90	\$14.27	\$14.65	\$15.03	\$15.43	\$15.84	\$16.26	\$16.67	\$17.08	\$17.50
FM	11 Annual	\$29,829.00	\$30,648.00	\$31,483.00	\$32,355.00	\$33,260.00	\$34,173.00	\$35,097.00	\$35,975.00	\$36,875.00	\$37,774.00
	Bi-Wk	\$1,142.88	\$1,174.26	\$1,206.25	\$1,239.66	\$1,274.33	\$1,309.32	\$1,344.72	\$1,378.36	\$1,412.84	\$1,447.28
	Daily	\$114.29	\$117.43	\$120.63	\$123.97	\$127.44	\$130.94	\$134.48	\$137.84	\$141.29	\$144.73
	Hourly	\$14.29	\$14.68	\$15.08	\$15.50	\$15.93	\$16.37	\$16.81	\$17.23	\$17.67	\$18.10
FM	12 Annual	\$30,695.00	\$31,574.00	\$32,483.00	\$33,428.00	\$34,381.00	\$35,339.00	\$36,292.00	\$37,202.00	\$38,133.00	\$39,062.00
	Bi-Wk	\$1,176.06	\$1,209.74	\$1,244.56	\$1,280.77	\$1,317.28	\$1,353.99	\$1,390.50	\$1,425.37	\$1,461.04	\$1,496.63
	Daily	\$117.61	\$120.98	\$124.46	\$128.08	\$131.73	\$135.40	\$139.05	\$142.54	\$146.11	\$149.67
	Hourly	\$14.71	\$15.13	\$15.56	\$16.01	\$16.47	\$16.93	\$17.39	\$17.82	\$18.27	\$18.71
FM	13 Annual	\$32,326.00	\$33,485.00	\$34,653.00	\$35,816.00	\$36,986.00	\$38,153.00	\$39,320.00	\$40,304.00	\$41,315.00	\$42,320.00
	Bi-Wk	\$1,238.55	\$1,282.96	\$1,327.71	\$1,372.27	\$1,417.09	\$1,461.81	\$1,506.52	\$1,544.22	\$1,582.96	\$1,621.46
	Daily	\$123.86	\$128.30	\$132.78	\$137.23	\$141.71	\$146.19	\$150.66	\$154.43	\$158.30	\$162.15
	Hourly	\$15.49	\$16.04	\$16.60	\$17.16	\$17.72	\$18.28	\$18.84	\$19.31	\$19.79	\$20.27
FM	14 Annual	\$33,804.00	\$35,006.00	\$36,211.00	\$37,413.00	\$38,613.00	\$39,820.00	\$41,016.00	\$42,041.00	\$43,095.00	\$44,147.00
	Bi-Wk	\$1,295.18	\$1,341.23	\$1,387.40	\$1,433.45	\$1,479.43	\$1,525.68	\$1,571.50	\$1,610.77	\$1,651.15	\$1,691.46
	Daily	\$129.52	\$134.13	\$138.74	\$143.35	\$147.95	\$152.57	\$157.15	\$161.08	\$165.12	\$169.15
	Hourly	\$16.19	\$16.77	\$17.35	\$17.92	\$18.50	\$19.08	\$19.65	\$20.14	\$20.64	\$21.15
FM	15 Annual	\$35,368.00	\$36,614.00	\$37,849.00	\$39,088.00	\$40,330.00	\$41,574.00	\$42,811.00	\$43,882.00	\$44,980.00	\$46,076.00
	Bi-Wk	\$1,355.10	\$1,402.84	\$1,450.16	\$1,497.63	\$1,545.22	\$1,592.88	\$1,640.27	\$1,681.31	\$1,723.38	\$1,765.37
	Daily	\$135.51	\$140.29	\$145.02	\$149.77	\$154.53	\$159.29	\$164.03	\$168.14	\$172.34	\$176.54
	Hourly	\$16.94	\$17.54	\$18.13	\$18.73	\$19.32	\$19.92	\$20.51	\$21.02	\$21.55	\$22.07
FM	16 Annual	\$37,048.00	\$38,325.00	\$39,603.00	\$40,878.00	\$42,151.00	\$43,429.00	\$44,699.00	\$45,820.00	\$46,965.00	\$48,109.00
	Bi-Wk	\$1,419.47	\$1,468.40	\$1,517.36	\$1,566.21	\$1,614.99	\$1,663.95	\$1,712.61	\$1,755.56	\$1,799.43	\$1,843.26
	Daily	\$141.95	\$146.84	\$151.74	\$156.63	\$161.50	\$166.40	\$171.27	\$175.56	\$179.95	\$184.33
	Hourly	\$17.75	\$18.36	\$18.97	\$19.58	\$20.19	\$20.80	\$21.41	\$21.95	\$22.50	\$23.05
FM	17 Annual	\$38,831.00	\$40,151.00	\$41,455.00	\$42,772.00	\$44,083.00	\$45,396.00	\$46,710.00	\$47,879.00	\$49,077.00	\$50,271.00
	Bi-Wk	\$1,487.78	\$1,538.36	\$1,588.32	\$1,638.78	\$1,689.01	\$1,739.32	\$1,789.66	\$1,834.45	\$1,880.35	\$1,926.10
	Daily	\$148.78	\$153.84	\$158.84	\$163.88	\$168.91	\$173.94	\$178.97	\$183.45	\$188.04	\$192.61
	Hourly	\$18.60	\$19.23	\$19.86	\$20.49	\$21.12	\$21.75	\$22.38	\$22.94	\$23.51	\$24.08
FM	18 Annual	\$40,742.00	\$42,084.00	\$43,429.00	\$44,776.00	\$46,119.00	\$47,462.00	\$48,812.00	\$50,032.00	\$51,284.00	\$52,536.00
	Bi-Wk	\$1,561.00	\$1,612.42	\$1,663.95	\$1,715.56	\$1,767.02	\$1,818.47	\$1,870.20	\$1,916.94	\$1,964.91	\$2,012.88
	Daily	\$156.10	\$161.25	\$166.40	\$171.56	\$176.71	\$181.85	\$187.02	\$191.70	\$196.50	\$201.29
	Hourly	\$19.52	\$20.16	\$20.80	\$21.45	\$22.09	\$22.74	\$23.38	\$23.97	\$24.57	\$25.17

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	19	Annual	\$42,694.00	\$44,083.00	\$45,469.00	\$46,855.00	\$48,240.00	\$49,621.00	\$51,003.00	\$52,279.00	\$53,584.00	\$54,891.00
		Bi-Wk	\$1,635.79	\$1,689.01	\$1,742.11	\$1,795.22	\$1,848.28	\$1,901.19	\$1,954.14	\$2,003.03	\$2,053.03	\$2,103.11
		Daily	\$163.58	\$168.91	\$174.22	\$179.53	\$184.83	\$190.12	\$195.42	\$200.31	\$205.31	\$210.32
		Hourly	\$20.45	\$21.12	\$21.78	\$22.45	\$23.11	\$23.77	\$24.43	\$25.04	\$25.67	\$26.29
FM	20	Annual	\$44,819.00	\$46,237.00	\$47,657.00	\$49,074.00	\$50,489.00	\$51,914.00	\$53,327.00	\$54,661.00	\$56,027.00	\$57,394.00
		Bi-Wk	\$1,717.21	\$1,771.54	\$1,825.94	\$1,880.23	\$1,934.45	\$1,989.05	\$2,043.19	\$2,094.30	\$2,146.63	\$2,199.01
		Daily	\$171.73	\$177.16	\$182.60	\$188.03	\$193.45	\$198.91	\$204.32	\$209.43	\$214.67	\$219.91
		Hourly	\$21.47	\$22.15	\$22.83	\$23.51	\$24.19	\$24.87	\$25.54	\$26.18	\$26.84	\$27.49
FM	21	Annual	\$46,981.00	\$48,438.00	\$49,893.00	\$51,352.00	\$52,813.00	\$54,263.00	\$55,724.00	\$57,118.00	\$58,546.00	\$59,974.00
		Bi-Wk	\$1,800.04	\$1,855.87	\$1,911.61	\$1,967.51	\$2,023.49	\$2,079.05	\$2,135.02	\$2,188.43	\$2,243.15	\$2,297.86
		Daily	\$180.01	\$185.59	\$191.17	\$196.76	\$202.35	\$207.91	\$213.51	\$218.85	\$224.32	\$229.79
		Hourly	\$22.51	\$23.20	\$23.90	\$24.60	\$25.30	\$25.99	\$26.69	\$27.36	\$28.04	\$28.73
FM	22	Annual	\$48,240.00	\$49,967.00	\$51,700.00	\$53,426.00	\$55,157.00	\$56,888.00	\$58,617.00	\$60,084.00	\$61,587.00	\$63,088.00
		Bi-Wk	\$1,848.28	\$1,914.45	\$1,980.85	\$2,046.98	\$2,113.30	\$2,179.62	\$2,245.87	\$2,302.07	\$2,359.66	\$2,417.17
		Daily	\$184.83	\$191.45	\$198.09	\$204.70	\$211.33	\$217.97	\$224.59	\$230.21	\$235.97	\$241.72
		Hourly	\$23.11	\$23.94	\$24.77	\$25.59	\$26.42	\$27.25	\$28.08	\$28.78	\$29.50	\$30.22
FM	23	Annual	\$50,473.00	\$52,280.00	\$54,079.00	\$55,879.00	\$57,685.00	\$59,482.00	\$61,288.00	\$62,823.00	\$64,393.00	\$65,962.00
		Bi-Wk	\$1,933.84	\$2,003.07	\$2,072.00	\$2,140.96	\$2,210.16	\$2,279.01	\$2,348.20	\$2,407.02	\$2,467.17	\$2,527.28
		Daily	\$193.39	\$200.31	\$207.20	\$214.10	\$221.02	\$227.91	\$234.82	\$240.71	\$246.72	\$252.73
		Hourly	\$24.18	\$25.04	\$25.90	\$26.77	\$27.63	\$28.49	\$29.36	\$30.09	\$30.84	\$31.60
FM	24	Annual	\$52,855.00	\$54,732.00	\$56,613.00	\$58,491.00	\$60,367.00	\$62,248.00	\$64,124.00	\$65,728.00	\$67,371.00	\$69,015.00
		Bi-Wk	\$2,025.10	\$2,097.02	\$2,169.09	\$2,241.04	\$2,312.92	\$2,384.99	\$2,456.86	\$2,518.32	\$2,581.27	\$2,644.26
		Daily	\$202.51	\$209.71	\$216.91	\$224.11	\$231.30	\$238.50	\$245.69	\$251.84	\$258.13	\$264.43
		Hourly	\$25.32	\$26.22	\$27.12	\$28.02	\$28.92	\$29.82	\$30.72	\$31.48	\$32.27	\$33.06
FM	25	Annual	\$55,384.00	\$57,334.00	\$59,283.00	\$61,226.00	\$63,177.00	\$65,122.00	\$67,072.00	\$68,749.00	\$70,469.00	\$72,185.00
		Bi-Wk	\$2,122.00	\$2,196.71	\$2,271.38	\$2,345.83	\$2,420.58	\$2,495.10	\$2,569.81	\$2,634.07	\$2,699.97	\$2,765.71
		Daily	\$212.20	\$219.68	\$227.14	\$234.59	\$242.06	\$249.51	\$256.99	\$263.41	\$270.00	\$276.58
		Hourly	\$26.53	\$27.46	\$28.40	\$29.33	\$30.26	\$31.19	\$32.13	\$32.93	\$33.75	\$34.58
FM	26	Annual	\$58,066.00	\$60,085.00	\$62,102.00	\$64,124.00	\$66,144.00	\$68,166.00	\$70,180.00	\$71,936.00	\$73,734.00	\$75,533.00
		Bi-Wk	\$2,224.76	\$2,302.11	\$2,379.39	\$2,456.86	\$2,534.26	\$2,611.73	\$2,688.89	\$2,756.17	\$2,825.06	\$2,893.99
		Daily	\$222.48	\$230.22	\$237.94	\$245.69	\$253.43	\$261.18	\$268.89	\$275.62	\$282.51	\$289.40
		Hourly	\$27.81	\$28.78	\$29.75	\$30.72	\$31.68	\$32.65	\$33.62	\$34.46	\$35.32	\$36.18
FM	27	Annual	\$60,896.00	\$62,983.00	\$65,080.00	\$67,168.00	\$69,258.00	\$71,344.00	\$73,439.00	\$75,275.00	\$77,156.00	\$79,039.00
		Bi-Wk	\$2,333.19	\$2,413.15	\$2,493.49	\$2,573.49	\$2,653.57	\$2,733.49	\$2,813.76	\$2,884.10	\$2,956.17	\$3,028.32
		Daily	\$233.32	\$241.32	\$249.35	\$257.35	\$265.36	\$273.35	\$281.38	\$288.41	\$295.62	\$302.84
		Hourly	\$29.17	\$30.17	\$31.17	\$32.17	\$33.17	\$34.17	\$35.18	\$36.06	\$36.96	\$37.86

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FM	28 Annual	\$63,919.00	\$66,087.00	\$68,247.00	\$70,409.00	\$72,568.00	\$74,733.00	\$76,893.00	\$78,818.00	\$80,789.00	\$82,757.00
	Bi-Wk	\$2,449.01	\$2,532.07	\$2,614.83	\$2,697.67	\$2,780.39	\$2,863.34	\$2,946.10	\$3,019.85	\$3,095.37	\$3,170.77
	Daily	\$244.91	\$253.21	\$261.49	\$269.77	\$278.04	\$286.34	\$294.61	\$301.99	\$309.54	\$317.08
	Hourly	\$30.62	\$31.66	\$32.69	\$33.73	\$34.76	\$35.80	\$36.83	\$37.75	\$38.70	\$39.64
FM	29 Annual	\$64,525.00	\$66,907.00	\$69,293.00	\$71,676.00	\$74,059.00	\$76,439.00	\$78,826.00	\$80,799.00	\$82,819.00	\$84,837.00
	Bi-Wk	\$2,472.23	\$2,563.49	\$2,654.91	\$2,746.21	\$2,837.51	\$2,928.70	\$3,020.16	\$3,095.75	\$3,173.15	\$3,250.46
	Daily	\$247.23	\$256.35	\$265.50	\$274.63	\$283.76	\$292.87	\$302.02	\$309.58	\$317.32	\$325.05
	Hourly	\$30.91	\$32.05	\$33.19	\$34.33	\$35.47	\$36.61	\$37.76	\$38.70	\$39.67	\$40.64
FM	30 Annual	\$67,072.00	\$69,523.00	\$71,977.00	\$74,428.00	\$76,882.00	\$79,334.00	\$81,789.00	\$83,835.00	\$85,932.00	\$88,025.00
	Bi-Wk	\$2,569.81	\$2,663.72	\$2,757.74	\$2,851.65	\$2,945.68	\$3,039.62	\$3,133.68	\$3,212.07	\$3,292.42	\$3,372.61
	Daily	\$256.99	\$266.38	\$275.78	\$285.17	\$294.57	\$303.97	\$313.37	\$321.21	\$329.25	\$337.27
	Hourly	\$32.13	\$33.30	\$34.48	\$35.65	\$36.83	\$38.00	\$39.18	\$40.16	\$41.16	\$42.16
FM	31 Annual	\$69,723.00	\$72,253.00	\$74,770.00	\$77,295.00	\$79,824.00	\$82,346.00	\$84,876.00	\$86,998.00	\$89,174.00	\$91,347.00
	Bi-Wk	\$2,671.38	\$2,768.32	\$2,864.76	\$2,961.50	\$3,058.40	\$3,155.02	\$3,251.96	\$3,333.26	\$3,416.63	\$3,499.89
	Daily	\$267.14	\$276.84	\$286.48	\$296.15	\$305.84	\$315.51	\$325.20	\$333.33	\$341.67	\$349.99
	Hourly	\$33.40	\$34.61	\$35.81	\$37.02	\$38.23	\$39.44	\$40.65	\$41.67	\$42.71	\$43.75
FM	32 Annual	\$72,477.00	\$75,072.00	\$77,663.00	\$80,256.00	\$82,859.00	\$85,448.00	\$88,048.00	\$90,248.00	\$92,506.00	\$94,762.00
	Bi-Wk	\$2,776.90	\$2,876.33	\$2,975.60	\$3,074.95	\$3,174.68	\$3,273.87	\$3,373.49	\$3,457.78	\$3,544.30	\$3,630.73
	Daily	\$277.69	\$287.64	\$297.56	\$307.50	\$317.47	\$327.39	\$337.35	\$345.78	\$354.43	\$363.08
	Hourly	\$34.72	\$35.96	\$37.20	\$38.44	\$39.69	\$40.93	\$42.17	\$43.23	\$44.31	\$45.39
FM	33 Annual	\$75,352.00	\$78,019.00	\$80,683.00	\$83,355.00	\$86,024.00	\$88,691.00	\$91,357.00	\$93,643.00	\$95,984.00	\$98,325.00
	Bi-Wk	\$2,887.05	\$2,989.24	\$3,091.31	\$3,193.68	\$3,295.94	\$3,398.13	\$3,500.27	\$3,587.86	\$3,677.55	\$3,767.25
	Daily	\$288.71	\$298.93	\$309.14	\$319.37	\$329.60	\$339.82	\$350.03	\$358.79	\$367.76	\$376.73
	Hourly	\$36.09	\$37.37	\$38.65	\$39.93	\$41.20	\$42.48	\$43.76	\$44.85	\$45.97	\$47.10
FM	34 Annual	\$78,410.00	\$81,155.00	\$83,894.00	\$86,636.00	\$89,373.00	\$92,115.00	\$94,852.00	\$97,224.00	\$99,655.00	\$102,084.00
	Bi-Wk	\$3,004.22	\$3,109.39	\$3,214.33	\$3,319.39	\$3,424.26	\$3,529.32	\$3,634.18	\$3,725.06	\$3,818.20	\$3,911.27
	Daily	\$300.43	\$310.94	\$321.44	\$331.94	\$342.43	\$352.94	\$363.42	\$372.51	\$381.82	\$391.13
	Hourly	\$37.56	\$38.87	\$40.18	\$41.50	\$42.81	\$44.12	\$45.43	\$46.57	\$47.73	\$48.90
FM	35 Annual	\$81,599.00	\$84,400.00	\$87,218.00	\$90,025.00	\$92,832.00	\$95,642.00	\$98,456.00	\$100,917.00	\$103,440.00	\$105,963.00
	Bi-Wk	\$3,126.40	\$3,233.72	\$3,341.69	\$3,449.24	\$3,556.79	\$3,664.45	\$3,772.27	\$3,866.56	\$3,963.22	\$4,059.89
	Daily	\$312.64	\$323.38	\$334.17	\$344.93	\$355.68	\$366.45	\$377.23	\$386.66	\$396.33	\$405.99
	Hourly	\$39.08	\$40.43	\$41.78	\$43.12	\$44.46	\$45.81	\$47.16	\$48.34	\$49.55	\$50.75
FM	36 Annual	\$84,947.00	\$87,826.00	\$90,711.00	\$93,594.00	\$96,475.00	\$99,359.00	\$102,242.00	\$104,795.00	\$107,415.00	\$110,034.00
	Bi-Wk	\$3,254.68	\$3,364.99	\$3,475.52	\$3,585.98	\$3,696.37	\$3,806.86	\$3,917.32	\$4,015.14	\$4,115.52	\$4,215.87
	Daily	\$325.47	\$336.50	\$347.56	\$358.60	\$369.64	\$380.69	\$391.74	\$401.52	\$411.56	\$421.59
	Hourly	\$40.69	\$42.07	\$43.45	\$44.83	\$46.21	\$47.59	\$48.97	\$50.19	\$51.45	\$52.70

NP-2 FM 40 HOUR PLAN EFFECTIVE 7/1/2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	37	Annual	\$88,428.00	\$91,392.00	\$94,350.00	\$97,312.00	\$100,276.00	\$103,235.00	\$106,197.00	\$108,853.00	\$111,572.00	\$114,295.00
		Bi-Wk	\$3,388.05	\$3,501.61	\$3,614.95	\$3,728.43	\$3,842.00	\$3,955.37	\$4,068.86	\$4,170.62	\$4,274.79	\$4,379.12
		Daily	\$338.81	\$350.17	\$361.50	\$372.85	\$384.20	\$395.54	\$406.89	\$417.07	\$427.48	\$437.92
		Hourly	\$42.36	\$43.78	\$45.19	\$46.61	\$48.03	\$49.45	\$50.87	\$52.14	\$53.44	\$54.74
FM	38	Annual	\$92,036.00	\$95,066.00	\$98,100.00	\$101,129.00	\$104,159.00	\$107,192.00	\$110,223.00	\$112,976.00	\$115,803.00	\$118,626.00
		Bi-Wk	\$3,526.29	\$3,642.38	\$3,758.63	\$3,874.68	\$3,990.77	\$4,106.98	\$4,223.11	\$4,328.59	\$4,436.90	\$4,545.06
		Daily	\$352.63	\$364.24	\$375.87	\$387.47	\$399.08	\$410.70	\$422.32	\$432.86	\$443.69	\$454.51
		Hourly	\$44.08	\$45.53	\$46.99	\$48.44	\$49.89	\$51.34	\$52.79	\$54.11	\$55.47	\$56.82
FM	39	Annual	\$95,827.00	\$98,930.00	\$102,027.00	\$105,135.00	\$108,237.00	\$111,337.00	\$114,438.00	\$117,301.00	\$120,233.00	\$123,165.00
		Bi-Wk	\$3,671.54	\$3,790.43	\$3,909.09	\$4,028.17	\$4,147.02	\$4,265.79	\$4,384.60	\$4,494.30	\$4,606.63	\$4,718.97
		Daily	\$367.16	\$379.05	\$390.91	\$402.82	\$414.71	\$426.58	\$438.46	\$449.43	\$460.67	\$471.90
		Hourly	\$45.90	\$47.39	\$48.87	\$50.36	\$51.84	\$53.33	\$54.81	\$56.18	\$57.59	\$58.99
FM	40	Annual	\$99,776.00	\$102,943.00	\$106,116.00	\$109,279.00	\$112,452.00	\$115,623.00	\$118,792.00	\$121,762.00	\$124,809.00	\$127,851.00
		Bi-Wk	\$3,822.84	\$3,944.18	\$4,065.75	\$4,186.94	\$4,308.51	\$4,430.00	\$4,551.42	\$4,665.22	\$4,781.96	\$4,898.51
		Daily	\$382.29	\$394.42	\$406.58	\$418.70	\$430.86	\$443.00	\$455.15	\$466.53	\$478.20	\$489.86
		Hourly	\$47.79	\$49.31	\$50.83	\$52.34	\$53.86	\$55.38	\$56.90	\$58.32	\$59.78	\$61.24
FM	41	Annual	\$103,907.00	\$107,157.00	\$110,398.00	\$113,647.00	\$116,892.00	\$120,134.00	\$123,378.00	\$126,463.00	\$129,624.00	\$132,787.00
		Bi-Wk	\$3,981.12	\$4,105.64	\$4,229.81	\$4,354.30	\$4,478.63	\$4,602.84	\$4,727.13	\$4,845.33	\$4,966.44	\$5,087.63
		Daily	\$398.12	\$410.57	\$422.99	\$435.43	\$447.87	\$460.29	\$472.72	\$484.54	\$496.65	\$508.77
		Hourly	\$49.77	\$51.33	\$52.88	\$54.43	\$55.99	\$57.54	\$59.09	\$60.57	\$62.09	\$63.60
FM	42	Annual	\$108,197.00	\$111,519.00	\$114,838.00	\$118,151.00	\$121,468.00	\$124,787.00	\$128,105.00	\$131,308.00	\$134,592.00	\$137,875.00
		Bi-Wk	\$4,145.48	\$4,272.76	\$4,399.93	\$4,526.86	\$4,653.95	\$4,781.12	\$4,908.24	\$5,030.96	\$5,156.79	\$5,282.57
		Daily	\$414.55	\$427.28	\$440.00	\$452.69	\$465.40	\$478.12	\$490.83	\$503.10	\$515.68	\$528.26
		Hourly	\$51.82	\$53.41	\$55.00	\$56.59	\$58.18	\$59.77	\$61.36	\$62.89	\$64.46	\$66.04
FM	43	Annual	\$112,745.00	\$116,133.00	\$119,513.00	\$122,899.00	\$126,285.00	\$129,669.00	\$133,051.00	\$136,376.00	\$139,785.00	\$143,196.00
		Bi-Wk	\$4,319.74	\$4,449.55	\$4,579.05	\$4,708.78	\$4,838.51	\$4,968.17	\$5,097.74	\$5,225.14	\$5,355.75	\$5,486.44
		Daily	\$431.98	\$444.96	\$457.91	\$470.88	\$483.86	\$496.82	\$509.78	\$522.52	\$535.58	\$548.65
		Hourly	\$54.00	\$55.62	\$57.24	\$58.86	\$60.49	\$62.11	\$63.73	\$65.32	\$66.95	\$68.59