

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 7/1/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	1	Annual	\$20,773.00	\$21,172.00	\$21,568.00	\$21,971.00	\$22,375.00	\$22,775.00	\$23,174.00	\$23,752.00	\$24,346.00	\$24,939.00
		Bi-Wk	\$795.91	\$811.19	\$826.37	\$841.81	\$857.28	\$872.61	\$887.90	\$910.04	\$932.80	\$955.52
		Daily	\$79.60	\$81.12	\$82.64	\$84.19	\$85.73	\$87.27	\$88.79	\$91.01	\$93.28	\$95.56
		Hourly	\$9.95	\$10.14	\$10.33	\$10.53	\$10.72	\$10.91	\$11.10	\$11.38	\$11.66	\$11.95
FM	2	Annual	\$21,568.00	\$21,971.00	\$22,375.00	\$22,775.00	\$23,174.00	\$23,572.00	\$23,973.00	\$24,572.00	\$25,187.00	\$25,802.00
		Bi-Wk	\$826.37	\$841.81	\$857.28	\$872.61	\$887.90	\$903.15	\$918.51	\$941.46	\$965.02	\$988.59
		Daily	\$82.64	\$84.19	\$85.73	\$87.27	\$88.79	\$90.32	\$91.86	\$94.15	\$96.51	\$98.86
		Hourly	\$10.33	\$10.53	\$10.72	\$10.91	\$11.10	\$11.29	\$11.49	\$11.77	\$12.07	\$12.36
FM	3	Annual	\$21,971.00	\$22,375.00	\$22,775.00	\$23,174.00	\$23,572.00	\$23,973.00	\$24,371.00	\$24,981.00	\$25,604.00	\$26,229.00
		Bi-Wk	\$841.81	\$857.28	\$872.61	\$887.90	\$903.15	\$918.51	\$933.76	\$957.13	\$981.00	\$1,004.95
		Daily	\$84.19	\$85.73	\$87.27	\$88.79	\$90.32	\$91.86	\$93.38	\$95.72	\$98.10	\$100.50
		Hourly	\$10.53	\$10.72	\$10.91	\$11.10	\$11.29	\$11.49	\$11.68	\$11.97	\$12.27	\$12.57
FM	4	Annual	\$22,543.00	\$23,030.00	\$23,515.00	\$24,003.00	\$24,486.00	\$24,970.00	\$25,460.00	\$26,099.00	\$26,750.00	\$27,402.00
		Bi-Wk	\$863.72	\$882.38	\$900.96	\$919.66	\$938.17	\$956.71	\$975.48	\$999.97	\$1,024.91	\$1,049.89
		Daily	\$86.38	\$88.24	\$90.10	\$91.97	\$93.82	\$95.68	\$97.55	\$100.00	\$102.50	\$104.99
		Hourly	\$10.80	\$11.03	\$11.27	\$11.50	\$11.73	\$11.96	\$12.20	\$12.50	\$12.82	\$13.13
FM	5	Annual	\$23,002.00	\$23,515.00	\$24,029.00	\$24,538.00	\$25,053.00	\$25,562.00	\$26,076.00	\$26,729.00	\$27,399.00	\$28,066.00
		Bi-Wk	\$881.31	\$900.96	\$920.66	\$940.16	\$959.89	\$979.39	\$999.09	\$1,024.10	\$1,049.78	\$1,075.33
		Daily	\$88.14	\$90.10	\$92.07	\$94.02	\$95.99	\$97.94	\$99.91	\$102.41	\$104.98	\$107.54
		Hourly	\$11.02	\$11.27	\$11.51	\$11.76	\$12.00	\$12.25	\$12.49	\$12.81	\$13.13	\$13.45
FM	6	Annual	\$23,630.00	\$24,148.00	\$24,659.00	\$25,173.00	\$25,685.00	\$26,197.00	\$26,710.00	\$27,379.00	\$28,062.00	\$28,748.00
		Bi-Wk	\$905.37	\$925.22	\$944.79	\$964.49	\$984.10	\$1,003.72	\$1,023.38	\$1,049.01	\$1,075.18	\$1,101.46
		Daily	\$90.54	\$92.53	\$94.48	\$96.45	\$98.41	\$100.38	\$102.34	\$104.91	\$107.52	\$110.15
		Hourly	\$11.32	\$11.57	\$11.81	\$12.06	\$12.31	\$12.55	\$12.80	\$13.12	\$13.44	\$13.77
FM	7	Annual	\$24,203.00	\$24,716.00	\$25,228.00	\$25,742.00	\$26,251.00	\$26,765.00	\$27,277.00	\$27,957.00	\$28,654.00	\$29,355.00
		Bi-Wk	\$927.32	\$946.98	\$966.60	\$986.29	\$1,005.79	\$1,025.48	\$1,045.10	\$1,071.15	\$1,097.86	\$1,124.72
		Daily	\$92.74	\$94.70	\$96.66	\$98.63	\$100.58	\$102.55	\$104.51	\$107.12	\$109.79	\$112.48
		Hourly	\$11.60	\$11.84	\$12.09	\$12.33	\$12.58	\$12.82	\$13.07	\$13.39	\$13.73	\$14.06
FM	8	Annual	\$25,685.00	\$26,315.00	\$26,939.00	\$27,591.00	\$28,266.00	\$28,937.00	\$29,648.00	\$30,391.00	\$31,151.00	\$31,909.00
		Bi-Wk	\$984.10	\$1,008.24	\$1,032.15	\$1,057.13	\$1,082.99	\$1,108.70	\$1,135.94	\$1,164.41	\$1,193.53	\$1,222.57
		Daily	\$98.41	\$100.83	\$103.22	\$105.72	\$108.30	\$110.87	\$113.60	\$116.45	\$119.36	\$122.26
		Hourly	\$12.31	\$12.61	\$12.91	\$13.22	\$13.54	\$13.86	\$14.20	\$14.56	\$14.92	\$15.29
FM	9	Annual	\$26,338.00	\$26,994.00	\$27,675.00	\$28,378.00	\$29,080.00	\$29,823.00	\$30,579.00	\$31,346.00	\$32,128.00	\$32,912.00
		Bi-Wk	\$1,009.12	\$1,034.26	\$1,060.35	\$1,087.28	\$1,114.18	\$1,142.65	\$1,171.61	\$1,201.00	\$1,230.96	\$1,261.00
		Daily	\$100.92	\$103.43	\$106.04	\$108.73	\$111.42	\$114.27	\$117.17	\$120.10	\$123.10	\$126.10
		Hourly	\$12.62	\$12.93	\$13.26	\$13.60	\$13.93	\$14.29	\$14.65	\$15.02	\$15.39	\$15.77

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	10	Annual	\$27,092.00	\$27,813.00	\$28,542.00	\$29,283.00	\$30,064.00	\$30,866.00	\$31,688.00	\$32,479.00	\$33,292.00	\$34,104.00
		Bi-Wk	\$1,038.01	\$1,065.64	\$1,093.57	\$1,121.96	\$1,151.88	\$1,182.61	\$1,214.10	\$1,244.41	\$1,275.56	\$1,306.67
		Daily	\$103.81	\$106.57	\$109.36	\$112.20	\$115.19	\$118.27	\$121.41	\$124.45	\$127.56	\$130.67
		Hourly	\$12.98	\$13.33	\$13.67	\$14.03	\$14.40	\$14.79	\$15.18	\$15.56	\$15.95	\$16.34
FM	11	Annual	\$27,845.00	\$28,611.00	\$29,389.00	\$30,203.00	\$31,048.00	\$31,900.00	\$32,763.00	\$33,582.00	\$34,424.00	\$35,262.00
		Bi-Wk	\$1,066.86	\$1,096.21	\$1,126.02	\$1,157.21	\$1,189.58	\$1,222.23	\$1,255.29	\$1,286.67	\$1,318.93	\$1,351.04
		Daily	\$106.69	\$109.63	\$112.61	\$115.73	\$118.96	\$122.23	\$125.53	\$128.67	\$131.90	\$135.11
		Hourly	\$13.34	\$13.71	\$14.08	\$14.47	\$14.87	\$15.28	\$15.70	\$16.09	\$16.49	\$16.89
FM	12	Annual	\$28,653.00	\$29,474.00	\$30,323.00	\$31,205.00	\$32,095.00	\$32,989.00	\$33,879.00	\$34,728.00	\$35,597.00	\$36,464.00
		Bi-Wk	\$1,097.82	\$1,129.28	\$1,161.81	\$1,195.60	\$1,229.70	\$1,263.95	\$1,298.05	\$1,330.58	\$1,363.87	\$1,397.09
		Daily	\$109.79	\$112.93	\$116.19	\$119.56	\$122.97	\$126.40	\$129.81	\$133.06	\$136.39	\$139.71
		Hourly	\$13.73	\$14.12	\$14.53	\$14.95	\$15.38	\$15.80	\$16.23	\$16.64	\$17.05	\$17.47
FM	13	Annual	\$30,176.00	\$31,258.00	\$32,348.00	\$33,435.00	\$34,527.00	\$35,616.00	\$36,706.00	\$37,625.00	\$38,567.00	\$39,507.00
		Bi-Wk	\$1,156.17	\$1,197.63	\$1,239.39	\$1,281.04	\$1,322.88	\$1,364.60	\$1,406.37	\$1,441.58	\$1,477.67	\$1,513.68
		Daily	\$115.62	\$119.77	\$123.94	\$128.11	\$132.29	\$136.46	\$140.64	\$144.16	\$147.77	\$151.37
		Hourly	\$14.46	\$14.98	\$15.50	\$16.02	\$16.54	\$17.06	\$17.58	\$18.02	\$18.48	\$18.93
FM	14	Annual	\$31,556.00	\$32,679.00	\$33,803.00	\$34,925.00	\$36,045.00	\$37,173.00	\$38,290.00	\$39,246.00	\$40,230.00	\$41,211.00
		Bi-Wk	\$1,209.05	\$1,252.07	\$1,295.14	\$1,338.13	\$1,381.04	\$1,424.26	\$1,467.05	\$1,503.68	\$1,541.38	\$1,578.97
		Daily	\$120.91	\$125.21	\$129.52	\$133.82	\$138.11	\$142.43	\$146.71	\$150.37	\$154.14	\$157.90
		Hourly	\$15.12	\$15.66	\$16.19	\$16.73	\$17.27	\$17.81	\$18.34	\$18.80	\$19.27	\$19.74
FM	15	Annual	\$33,016.00	\$34,180.00	\$35,333.00	\$36,489.00	\$37,648.00	\$38,809.00	\$39,965.00	\$40,964.00	\$41,989.00	\$43,013.00
		Bi-Wk	\$1,264.99	\$1,309.58	\$1,353.76	\$1,398.05	\$1,442.46	\$1,486.94	\$1,531.23	\$1,569.51	\$1,608.78	\$1,648.01
		Daily	\$126.50	\$130.96	\$135.38	\$139.81	\$144.25	\$148.70	\$153.13	\$156.96	\$160.88	\$164.81
		Hourly	\$15.82	\$16.37	\$16.93	\$17.48	\$18.04	\$18.59	\$19.15	\$19.62	\$20.11	\$20.61
FM	16	Annual	\$34,585.00	\$35,776.00	\$36,969.00	\$38,160.00	\$39,349.00	\$40,541.00	\$41,727.00	\$42,774.00	\$43,842.00	\$44,910.00
		Bi-Wk	\$1,325.10	\$1,370.73	\$1,416.44	\$1,462.07	\$1,507.63	\$1,553.30	\$1,598.74	\$1,638.86	\$1,679.78	\$1,720.69
		Daily	\$132.51	\$137.08	\$141.65	\$146.21	\$150.77	\$155.33	\$159.88	\$163.89	\$167.98	\$172.07
		Hourly	\$16.57	\$17.14	\$17.71	\$18.28	\$18.85	\$19.42	\$19.99	\$20.49	\$21.00	\$21.51
FM	17	Annual	\$36,249.00	\$37,481.00	\$38,699.00	\$39,928.00	\$41,151.00	\$42,377.00	\$43,604.00	\$44,695.00	\$45,814.00	\$46,930.00
		Bi-Wk	\$1,388.86	\$1,436.06	\$1,482.73	\$1,529.81	\$1,576.67	\$1,623.64	\$1,670.66	\$1,712.46	\$1,755.33	\$1,798.09
		Daily	\$138.89	\$143.61	\$148.28	\$152.99	\$157.67	\$162.37	\$167.07	\$171.25	\$175.54	\$179.81
		Hourly	\$17.37	\$17.96	\$18.54	\$19.13	\$19.71	\$20.30	\$20.89	\$21.41	\$21.95	\$22.48
FM	18	Annual	\$38,032.00	\$39,285.00	\$40,541.00	\$41,799.00	\$43,052.00	\$44,307.00	\$45,567.00	\$46,706.00	\$47,874.00	\$49,043.00
		Bi-Wk	\$1,457.17	\$1,505.18	\$1,553.30	\$1,601.50	\$1,649.51	\$1,697.59	\$1,745.87	\$1,789.51	\$1,834.26	\$1,879.05
		Daily	\$145.72	\$150.52	\$155.33	\$160.15	\$164.96	\$169.76	\$174.59	\$178.96	\$183.43	\$187.91
		Hourly	\$18.22	\$18.82	\$19.42	\$20.02	\$20.62	\$21.22	\$21.83	\$22.37	\$22.93	\$23.49

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FM	19	Annual	\$39,855.00	\$41,151.00	\$42,446.00	\$43,739.00	\$45,033.00	\$46,322.00	\$47,612.00	\$48,803.00	\$50,022.00	\$51,242.00
		Bi-Wk	\$1,527.02	\$1,576.67	\$1,626.29	\$1,675.83	\$1,725.41	\$1,774.79	\$1,824.22	\$1,869.85	\$1,916.56	\$1,963.30
		Daily	\$152.71	\$157.67	\$162.63	\$167.59	\$172.55	\$177.48	\$182.43	\$186.99	\$191.66	\$196.33
		Hourly	\$19.09	\$19.71	\$20.33	\$20.95	\$21.57	\$22.19	\$22.81	\$23.38	\$23.96	\$24.55
FM	20	Annual	\$41,839.00	\$43,163.00	\$44,488.00	\$45,812.00	\$47,132.00	\$48,462.00	\$49,782.00	\$51,027.00	\$52,302.00	\$53,577.00
		Bi-Wk	\$1,603.03	\$1,653.76	\$1,704.53	\$1,755.25	\$1,805.83	\$1,856.79	\$1,907.36	\$1,955.06	\$2,003.91	\$2,052.76
		Daily	\$160.31	\$165.38	\$170.46	\$175.53	\$180.59	\$185.68	\$190.74	\$195.51	\$200.40	\$205.28
		Hourly	\$20.04	\$20.68	\$21.31	\$21.95	\$22.58	\$23.21	\$23.85	\$24.44	\$25.05	\$25.66
FM	21	Annual	\$43,858.00	\$45,218.00	\$46,575.00	\$47,938.00	\$49,302.00	\$50,655.00	\$52,020.00	\$53,321.00	\$54,653.00	\$55,987.00
		Bi-Wk	\$1,680.39	\$1,732.50	\$1,784.49	\$1,836.71	\$1,888.97	\$1,940.81	\$1,993.11	\$2,042.96	\$2,093.99	\$2,145.10
		Daily	\$168.04	\$173.25	\$178.45	\$183.68	\$188.90	\$194.09	\$199.32	\$204.30	\$209.40	\$214.51
		Hourly	\$21.01	\$21.66	\$22.31	\$22.96	\$23.62	\$24.27	\$24.92	\$25.54	\$26.18	\$26.82
FM	22	Annual	\$45,033.00	\$46,645.00	\$48,263.00	\$49,874.00	\$51,490.00	\$53,106.00	\$54,720.00	\$56,089.00	\$57,493.00	\$58,894.00
		Bi-Wk	\$1,725.41	\$1,787.17	\$1,849.16	\$1,910.89	\$1,972.80	\$2,034.72	\$2,096.56	\$2,149.01	\$2,202.80	\$2,256.48
		Daily	\$172.55	\$178.72	\$184.92	\$191.09	\$197.28	\$203.48	\$209.66	\$214.91	\$220.28	\$225.65
		Hourly	\$21.57	\$22.34	\$23.12	\$23.89	\$24.66	\$25.44	\$26.21	\$26.87	\$27.54	\$28.21
FM	23	Annual	\$47,117.00	\$48,804.00	\$50,484.00	\$52,164.00	\$53,849.00	\$55,527.00	\$57,213.00	\$58,646.00	\$60,111.00	\$61,576.00
		Bi-Wk	\$1,805.25	\$1,869.89	\$1,934.26	\$1,998.63	\$2,063.19	\$2,127.48	\$2,192.07	\$2,246.98	\$2,303.11	\$2,359.24
		Daily	\$180.53	\$186.99	\$193.43	\$199.87	\$206.32	\$212.75	\$219.21	\$224.70	\$230.32	\$235.93
		Hourly	\$22.57	\$23.38	\$24.18	\$24.99	\$25.79	\$26.60	\$27.41	\$28.09	\$28.79	\$29.50
FM	24	Annual	\$49,340.00	\$51,094.00	\$52,850.00	\$54,602.00	\$56,354.00	\$58,109.00	\$59,862.00	\$61,359.00	\$62,892.00	\$64,427.00
		Bi-Wk	\$1,890.43	\$1,957.63	\$2,024.91	\$2,092.04	\$2,159.16	\$2,226.40	\$2,293.57	\$2,350.92	\$2,409.66	\$2,468.47
		Daily	\$189.05	\$195.77	\$202.50	\$209.21	\$215.92	\$222.64	\$229.36	\$235.10	\$240.97	\$246.85
		Hourly	\$23.64	\$24.48	\$25.32	\$26.16	\$26.99	\$27.83	\$28.67	\$29.39	\$30.13	\$30.86
FM	25	Annual	\$51,702.00	\$53,522.00	\$55,341.00	\$57,156.00	\$58,976.00	\$60,792.00	\$62,614.00	\$64,179.00	\$65,784.00	\$67,386.00
		Bi-Wk	\$1,980.92	\$2,050.66	\$2,120.35	\$2,189.89	\$2,259.62	\$2,329.20	\$2,399.01	\$2,458.97	\$2,520.46	\$2,581.84
		Daily	\$198.10	\$205.07	\$212.04	\$218.99	\$225.97	\$232.92	\$239.91	\$245.90	\$252.05	\$258.19
		Hourly	\$24.77	\$25.64	\$26.51	\$27.38	\$28.25	\$29.12	\$29.99	\$30.74	\$31.51	\$32.28
FM	26	Annual	\$54,205.00	\$56,090.00	\$57,974.00	\$59,862.00	\$61,747.00	\$63,634.00	\$65,514.00	\$67,154.00	\$68,831.00	\$70,511.00
		Bi-Wk	\$2,076.82	\$2,149.05	\$2,221.23	\$2,293.57	\$2,365.79	\$2,438.09	\$2,510.12	\$2,572.96	\$2,637.21	\$2,701.58
		Daily	\$207.69	\$214.91	\$222.13	\$229.36	\$236.58	\$243.81	\$251.02	\$257.30	\$263.73	\$270.16
		Hourly	\$25.97	\$26.87	\$27.77	\$28.67	\$29.58	\$30.48	\$31.38	\$32.17	\$32.97	\$33.77
FM	27	Annual	\$56,848.00	\$58,796.00	\$60,752.00	\$62,702.00	\$64,653.00	\$66,601.00	\$68,557.00	\$70,270.00	\$72,027.00	\$73,785.00
		Bi-Wk	\$2,178.09	\$2,252.73	\$2,327.67	\$2,402.38	\$2,477.13	\$2,551.77	\$2,626.71	\$2,692.34	\$2,759.66	\$2,827.02
		Daily	\$217.81	\$225.28	\$232.77	\$240.24	\$247.72	\$255.18	\$262.68	\$269.24	\$275.97	\$282.71
		Hourly	\$27.23	\$28.16	\$29.10	\$30.03	\$30.97	\$31.90	\$32.84	\$33.66	\$34.50	\$35.34

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FM	28	Annual	\$59,670.00	\$61,693.00	\$63,709.00	\$65,728.00	\$67,743.00	\$69,765.00	\$71,782.00	\$73,577.00	\$75,418.00	\$77,255.00
		Bi-Wk	\$2,286.21	\$2,363.72	\$2,440.96	\$2,518.32	\$2,595.52	\$2,672.99	\$2,750.27	\$2,819.05	\$2,889.58	\$2,959.97
		Daily	\$228.63	\$236.38	\$244.10	\$251.84	\$259.56	\$267.30	\$275.03	\$281.91	\$288.96	\$296.00
		Hourly	\$28.58	\$29.55	\$30.52	\$31.48	\$32.45	\$33.42	\$34.38	\$35.24	\$36.12	\$37.00
FM	29	Annual	\$60,236.00	\$62,459.00	\$64,686.00	\$66,910.00	\$69,135.00	\$71,357.00	\$73,586.00	\$75,428.00	\$77,312.00	\$79,197.00
		Bi-Wk	\$2,307.90	\$2,393.07	\$2,478.40	\$2,563.61	\$2,648.86	\$2,733.99	\$2,819.39	\$2,889.97	\$2,962.15	\$3,034.37
		Daily	\$230.79	\$239.31	\$247.84	\$256.37	\$264.89	\$273.40	\$281.94	\$289.00	\$296.22	\$303.44
		Hourly	\$28.85	\$29.92	\$30.98	\$32.05	\$33.12	\$34.18	\$35.25	\$36.13	\$37.03	\$37.93
FM	30	Annual	\$62,614.00	\$64,901.00	\$67,192.00	\$69,480.00	\$71,770.00	\$74,059.00	\$76,351.00	\$78,262.00	\$80,219.00	\$82,173.00
		Bi-Wk	\$2,399.01	\$2,486.63	\$2,574.41	\$2,662.07	\$2,749.81	\$2,837.51	\$2,925.33	\$2,998.55	\$3,073.53	\$3,148.40
		Daily	\$239.91	\$248.67	\$257.45	\$266.21	\$274.99	\$283.76	\$292.54	\$299.86	\$307.36	\$314.84
		Hourly	\$29.99	\$31.09	\$32.19	\$33.28	\$34.38	\$35.47	\$36.57	\$37.49	\$38.42	\$39.36
FM	31	Annual	\$65,088.00	\$67,450.00	\$69,799.00	\$72,157.00	\$74,518.00	\$76,872.00	\$79,234.00	\$81,214.00	\$83,246.00	\$85,274.00
		Bi-Wk	\$2,493.80	\$2,584.30	\$2,674.30	\$2,764.64	\$2,855.10	\$2,945.29	\$3,035.79	\$3,111.65	\$3,189.51	\$3,267.21
		Daily	\$249.38	\$258.43	\$267.43	\$276.47	\$285.51	\$294.53	\$303.58	\$311.17	\$318.96	\$326.73
		Hourly	\$31.18	\$32.31	\$33.43	\$34.56	\$35.69	\$36.82	\$37.95	\$38.90	\$39.87	\$40.85
FM	32	Annual	\$67,658.00	\$70,082.00	\$72,501.00	\$74,921.00	\$77,351.00	\$79,767.00	\$82,195.00	\$84,248.00	\$86,357.00	\$88,462.00
		Bi-Wk	\$2,592.27	\$2,685.14	\$2,777.82	\$2,870.54	\$2,963.64	\$3,056.21	\$3,149.24	\$3,227.90	\$3,308.70	\$3,389.35
		Daily	\$259.23	\$268.52	\$277.79	\$287.06	\$296.37	\$305.63	\$314.93	\$322.79	\$330.87	\$338.94
		Hourly	\$32.41	\$33.57	\$34.73	\$35.89	\$37.05	\$38.21	\$39.37	\$40.35	\$41.36	\$42.37
FM	33	Annual	\$70,343.00	\$72,831.00	\$75,319.00	\$77,814.00	\$80,306.00	\$82,795.00	\$85,284.00	\$87,418.00	\$89,604.00	\$91,788.00
		Bi-Wk	\$2,695.14	\$2,790.46	\$2,885.79	\$2,981.38	\$3,076.86	\$3,172.23	\$3,267.59	\$3,349.35	\$3,433.11	\$3,516.79
		Daily	\$269.52	\$279.05	\$288.58	\$298.14	\$307.69	\$317.23	\$326.76	\$334.94	\$343.32	\$351.68
		Hourly	\$33.69	\$34.89	\$36.08	\$37.27	\$38.47	\$39.66	\$40.85	\$41.87	\$42.92	\$43.96
FM	34	Annual	\$73,197.00	\$75,760.00	\$78,317.00	\$80,877.00	\$83,432.00	\$85,991.00	\$88,547.00	\$90,761.00	\$93,030.00	\$95,298.00
		Bi-Wk	\$2,804.49	\$2,902.69	\$3,000.66	\$3,098.74	\$3,196.63	\$3,294.68	\$3,392.61	\$3,477.44	\$3,564.37	\$3,651.27
		Daily	\$280.45	\$290.27	\$300.07	\$309.88	\$319.67	\$329.47	\$339.27	\$347.75	\$356.44	\$365.13
		Hourly	\$35.06	\$36.29	\$37.51	\$38.74	\$39.96	\$41.19	\$42.41	\$43.47	\$44.56	\$45.65
FM	35	Annual	\$76,174.00	\$78,790.00	\$81,419.00	\$84,040.00	\$86,662.00	\$89,284.00	\$91,911.00	\$94,208.00	\$96,564.00	\$98,919.00
		Bi-Wk	\$2,918.55	\$3,018.78	\$3,119.51	\$3,219.93	\$3,320.39	\$3,420.85	\$3,521.50	\$3,609.51	\$3,699.78	\$3,790.00
		Daily	\$291.86	\$301.88	\$311.96	\$322.00	\$332.04	\$342.09	\$352.15	\$360.96	\$369.98	\$379.00
		Hourly	\$36.49	\$37.74	\$39.00	\$40.25	\$41.51	\$42.77	\$44.02	\$45.12	\$46.25	\$47.38
FM	36	Annual	\$79,300.00	\$81,987.00	\$84,681.00	\$87,372.00	\$90,061.00	\$92,754.00	\$95,445.00	\$97,829.00	\$100,274.00	\$102,719.00
		Bi-Wk	\$3,038.32	\$3,141.27	\$3,244.49	\$3,347.59	\$3,450.62	\$3,553.80	\$3,656.90	\$3,748.24	\$3,841.92	\$3,935.60
		Daily	\$303.84	\$314.13	\$324.45	\$334.76	\$345.07	\$355.38	\$365.69	\$374.83	\$384.20	\$393.56
		Hourly	\$37.98	\$39.27	\$40.56	\$41.85	\$43.14	\$44.43	\$45.72	\$46.86	\$48.03	\$49.20

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 7/1/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	37	Annual	\$82,550.00	\$85,317.00	\$88,078.00	\$90,843.00	\$93,609.00	\$96,373.00	\$99,138.00	\$101,616.00	\$104,155.00	\$106,697.00
		Bi-Wk	\$3,162.84	\$3,268.86	\$3,374.64	\$3,480.58	\$3,586.56	\$3,692.46	\$3,798.40	\$3,893.34	\$3,990.62	\$4,088.01
		Daily	\$316.29	\$326.89	\$337.47	\$348.06	\$358.66	\$369.25	\$379.84	\$389.34	\$399.07	\$408.81
		Hourly	\$39.54	\$40.87	\$42.19	\$43.51	\$44.84	\$46.16	\$47.48	\$48.67	\$49.89	\$51.11
FM	38	Annual	\$85,917.00	\$88,747.00	\$91,578.00	\$94,406.00	\$97,235.00	\$100,067.00	\$102,896.00	\$105,467.00	\$108,105.00	\$110,740.00
		Bi-Wk	\$3,291.84	\$3,400.27	\$3,508.74	\$3,617.09	\$3,725.48	\$3,833.99	\$3,942.38	\$4,040.89	\$4,141.96	\$4,242.92
		Daily	\$329.19	\$340.03	\$350.88	\$361.71	\$372.55	\$383.40	\$394.24	\$404.09	\$414.20	\$424.30
		Hourly	\$41.15	\$42.51	\$43.86	\$45.22	\$46.57	\$47.93	\$49.28	\$50.52	\$51.78	\$53.04
FM	39	Annual	\$89,456.00	\$92,352.00	\$95,245.00	\$98,147.00	\$101,042.00	\$103,935.00	\$106,830.00	\$109,503.00	\$112,240.00	\$114,978.00
		Bi-Wk	\$3,427.44	\$3,538.40	\$3,649.24	\$3,760.43	\$3,871.35	\$3,982.19	\$4,093.11	\$4,195.52	\$4,300.39	\$4,405.29
		Daily	\$342.75	\$353.84	\$364.93	\$376.05	\$387.14	\$398.22	\$409.32	\$419.56	\$430.04	\$440.53
		Hourly	\$42.85	\$44.23	\$45.62	\$47.01	\$48.40	\$49.78	\$51.17	\$52.45	\$53.76	\$55.07
FM	40	Annual	\$93,144.00	\$96,101.00	\$99,062.00	\$102,015.00	\$104,976.00	\$107,936.00	\$110,895.00	\$113,668.00	\$116,512.00	\$119,352.00
		Bi-Wk	\$3,568.74	\$3,682.04	\$3,795.48	\$3,908.63	\$4,022.07	\$4,135.48	\$4,248.86	\$4,355.10	\$4,464.07	\$4,572.88
		Daily	\$356.88	\$368.21	\$379.55	\$390.87	\$402.21	\$413.55	\$424.89	\$435.51	\$446.41	\$457.29
		Hourly	\$44.61	\$46.03	\$47.45	\$48.86	\$50.28	\$51.70	\$53.12	\$54.44	\$55.81	\$57.17
FM	41	Annual	\$96,999.00	\$100,034.00	\$103,060.00	\$106,092.00	\$109,122.00	\$112,148.00	\$115,176.00	\$118,056.00	\$121,007.00	\$123,960.00
		Bi-Wk	\$3,716.44	\$3,832.73	\$3,948.66	\$4,064.83	\$4,180.92	\$4,296.86	\$4,412.88	\$4,523.22	\$4,636.29	\$4,749.43
		Daily	\$371.65	\$383.28	\$394.87	\$406.49	\$418.10	\$429.69	\$441.29	\$452.33	\$463.63	\$474.95
		Hourly	\$46.46	\$47.91	\$49.36	\$50.82	\$52.27	\$53.72	\$55.17	\$56.55	\$57.96	\$59.37
FM	42	Annual	#####	\$104,106.00	\$107,204.00	\$110,296.00	\$113,394.00	\$116,491.00	\$119,590.00	\$122,580.00	\$125,645.00	\$128,710.00
		Bi-Wk	\$3,869.89	\$3,988.74	\$4,107.44	\$4,225.91	\$4,344.60	\$4,463.26	\$4,582.00	\$4,696.56	\$4,813.99	\$4,931.42
		Daily	\$386.99	\$398.88	\$410.75	\$422.60	\$434.46	\$446.33	\$458.20	\$469.66	\$481.40	\$493.15
		Hourly	\$48.38	\$49.86	\$51.35	\$52.83	\$54.31	\$55.80	\$57.28	\$58.71	\$60.18	\$61.65
FM	43	Annual	#####	\$108,412.00	\$111,568.00	\$114,729.00	\$117,891.00	\$121,049.00	\$124,206.00	\$127,310.00	\$130,493.00	\$133,677.00
		Bi-Wk	\$4,032.61	\$4,153.72	\$4,274.64	\$4,395.75	\$4,516.90	\$4,637.90	\$4,758.86	\$4,877.78	\$4,999.74	\$5,121.73
		Daily	\$403.27	\$415.38	\$427.47	\$439.58	\$451.69	\$463.79	\$475.89	\$487.78	\$499.98	\$512.18
		Hourly	\$50.41	\$51.93	\$53.44	\$54.95	\$56.47	\$57.98	\$59.49	\$60.98	\$62.50	\$64.03