

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2013

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MD	1	Annual	\$94,564.00	\$118,076.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,623.15	\$4,523.99	
		Daily	\$362.32	\$452.40	
		Hourly	\$45.29	\$56.55	
MD	2	Annual	\$97,804.00	\$122,236.00	
		Bi-Wk	\$3,747.28	\$4,683.38	
		Daily	\$374.73	\$468.34	
		Hourly	\$46.85	\$58.55	
MD	3	Annual	\$101,172.00	\$126,560.00	
		Bi-Wk	\$3,876.33	\$4,849.05	
		Daily	\$387.64	\$484.91	
		Hourly	\$48.46	\$60.62	
MD	4	Annual	\$104,673.00	\$131,055.00	
		Bi-Wk	\$4,010.46	\$5,021.27	
		Daily	\$401.05	\$502.13	
		Hourly	\$50.14	\$62.77	
MD	5	Annual	\$108,327.00	\$135,737.00	
		Bi-Wk	\$4,150.46	\$5,200.66	
		Daily	\$415.05	\$520.07	
		Hourly	\$51.89	\$65.01	
MD	6	Annual	\$112,115.00	\$140,602.00	
		Bi-Wk	\$4,295.60	\$5,387.05	
		Daily	\$429.56	\$538.71	
		Hourly	\$53.70	\$67.34	
MD	7	Annual	\$116,059.00	\$145,660.00	
		Bi-Wk	\$4,446.71	\$5,580.85	
		Daily	\$444.68	\$558.09	
		Hourly	\$55.59	\$69.77	
MD	8	Annual	\$120,160.00	\$150,918.00	
		Bi-Wk	\$4,603.84	\$5,782.30	
		Daily	\$460.39	\$578.23	
		Hourly	\$57.55	\$72.28	
MD	9	Annual	\$124,428.00	\$156,394.00	
		Bi-Wk	\$4,767.36	\$5,992.11	
		Daily	\$476.74	\$599.22	
		Hourly	\$59.60	\$74.91	

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2013

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MD	10	Annual	\$128,868.00	\$162,093.00	PARS Bonus PARS Bonus A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,937.48	\$6,210.46	
		Daily	\$493.75	\$621.05	
		Hourly	\$61.72	\$77.64	
MD	11	Annual	\$133,484.00	\$168,008.00	
		Bi-Wk	\$5,114.33	\$6,437.09	
		Daily	\$511.44	\$643.71	
		Hourly	\$63.93	\$80.47	
MD	12	Annual	\$138,281.00	\$174,160.00	
		Bi-Wk	\$5,298.13	\$6,672.80	
		Daily	\$529.82	\$667.28	
		Hourly	\$66.23	\$83.41	
MD	13	Annual	\$143,269.00	\$180,566.00	
		Bi-Wk	\$5,489.24	\$6,918.24	
		Daily	\$548.93	\$691.83	
		Hourly	\$68.62	\$86.48	
MD	14	Annual	\$148,462.00	\$187,218.00	
		Bi-Wk	\$5,688.20	\$7,173.11	
		Daily	\$568.82	\$717.32	
		Hourly	\$71.11	\$89.67	
MD	15	Annual	\$153,659.00	\$194,144.00	
		Bi-Wk	\$5,887.32	\$7,438.47	
		Daily	\$588.74	\$743.85	
		Hourly	\$73.60	\$92.99	
MD	16	Annual	\$159,265.00	\$201,346.00	
		Bi-Wk	\$6,102.11	\$7,714.41	
		Daily	\$610.22	\$771.45	
		Hourly	\$76.28	\$96.44	
MD	17	Annual	\$165,095.00	\$208,833.00	
		Bi-Wk	\$6,325.48	\$8,001.27	
		Daily	\$632.55	\$800.13	
		Hourly	\$79.07	\$100.02	
MD	18	Annual	\$170,257.00	\$212,821.00	
		Bi-Wk	\$6,523.26	\$8,154.07	
		Daily	\$652.33	\$815.41	
		Hourly	\$81.55	\$101.93	

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 7/1/2013

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MD	19	Annual	\$178,771.00	\$223,461.00	PARS Bonus A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$6,849.47	\$8,561.73	
		Daily	\$684.95	\$856.18	
		Hourly	\$85.62	\$107.03	
MD	20	Annual	\$187,711.00	\$234,636.00	
		Bi-Wk	\$7,192.00	\$8,989.89	
		Daily	\$719.20	\$898.99	
		Hourly	\$89.90	\$112.38	
MD	21	Annual	\$193,343.00	\$241,676.00	
		Bi-Wk	\$7,407.78	\$9,259.62	
		Daily	\$740.78	\$925.97	
		Hourly	\$92.60	\$115.75	
MD	22	Annual	\$199,144.00	\$248,927.00	
		Bi-Wk	\$7,630.04	\$9,537.44	
		Daily	\$763.01	\$953.75	
		Hourly	\$95.38	\$119.22	
MD	23	Annual	\$205,119.00	\$256,395.00	
		Bi-Wk	\$7,858.97	\$9,823.57	
		Daily	\$785.90	\$982.36	
		Hourly	\$98.24	\$122.80	