

MANAGEMENT MP 40 HOUR PLAN EFFECTIVE 10/3/2003

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Position Rate/ Maximum</u>	<u>PARS Bonus</u>
MP	51	Annual	\$37,028.00	\$47,498.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,418.70	\$1,819.85	
		Daily	\$141.87	\$181.99	
		Hourly	\$17.74	\$22.75	
MP	52	Annual	\$38,881.00	\$49,879.00	
		Bi-Wk	\$1,489.70	\$1,911.08	
		Daily	\$148.97	\$191.11	
		Hourly	\$18.63	\$23.89	
MP	53	Annual	\$40,825.00	\$52,369.00	
		Bi-Wk	\$1,564.18	\$2,006.48	
		Daily	\$156.42	\$200.65	
		Hourly	\$19.56	\$25.09	
MP	54	Annual	\$42,870.00	\$54,985.00	
		Bi-Wk	\$1,642.53	\$2,106.71	
		Daily	\$164.26	\$210.68	
		Hourly	\$20.54	\$26.34	
MP	55	Annual	\$45,015.00	\$57,740.00	
		Bi-Wk	\$1,724.72	\$2,212.27	
		Daily	\$172.48	\$221.23	
		Hourly	\$21.56	\$27.66	
MP	56	Annual	\$47,262.00	\$60,624.00	
		Bi-Wk	\$1,810.81	\$2,322.76	
		Daily	\$181.09	\$232.28	
		Hourly	\$22.64	\$29.04	
MP	57	Annual	\$49,628.00	\$63,661.00	
		Bi-Wk	\$1,901.46	\$2,439.12	
		Daily	\$190.15	\$243.92	
		Hourly	\$23.77	\$30.49	
MP	58	Annual	\$52,113.00	\$66,843.00	
		Bi-Wk	\$1,996.67	\$2,561.04	
		Daily	\$199.67	\$256.11	
		Hourly	\$24.96	\$32.02	
MP	59	Annual	\$54,718.00	\$70,188.00	
		Bi-Wk	\$2,096.48	\$2,689.20	
		Daily	\$209.65	\$268.92	
		Hourly	\$26.21	\$33.62	

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MP	60	Annual	\$57,451.00	\$73,696.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,201.19	\$2,823.61	
		Daily	\$220.12	\$282.37	
		Hourly	\$27.52	\$35.30	
MP	61	Annual	\$60,333.00	\$77,382.00	
		Bi-Wk	\$2,311.61	\$2,964.83	
		Daily	\$231.17	\$296.49	
		Hourly	\$28.90	\$37.07	
MP	62	Annual	\$62,745.00	\$80,483.00	
		Bi-Wk	\$2,404.03	\$3,083.64	
		Daily	\$240.41	\$308.37	
		Hourly	\$30.06	\$38.55	
MP	63	Annual	\$65,257.00	\$83,699.00	
		Bi-Wk	\$2,500.27	\$3,206.86	
		Daily	\$250.03	\$320.69	
		Hourly	\$31.26	\$40.09	
MP	64	Annual	\$67,862.00	\$87,050.00	
		Bi-Wk	\$2,600.08	\$3,335.25	
		Daily	\$260.01	\$333.53	
		Hourly	\$32.51	\$41.70	
MP	65	Annual	\$70,584.00	\$90,533.00	
		Bi-Wk	\$2,704.37	\$3,468.70	
		Daily	\$270.44	\$346.87	
		Hourly	\$33.81	\$43.36	
MP	66	Annual	\$73,404.00	\$94,160.00	
		Bi-Wk	\$2,812.42	\$3,607.67	
		Daily	\$281.25	\$360.77	
		Hourly	\$35.16	\$45.10	
MP	67	Annual	\$76,343.00	\$97,926.00	
		Bi-Wk	\$2,925.02	\$3,751.96	
		Daily	\$292.51	\$375.20	
		Hourly	\$36.57	\$46.90	
MP	68	Annual	\$79,394.00	\$101,845.00	
		Bi-Wk	\$3,041.92	\$3,902.11	
		Daily	\$304.20	\$390.22	
		Hourly	\$38.03	\$48.78	

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MP	69	Annual	\$82,573.00	\$105,918.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,163.72	\$4,058.17	
		Daily	\$316.38	\$405.82	
		Hourly	\$39.55	\$50.73	
MP	70	Annual	\$85,878.00	\$110,159.00	
		Bi-Wk	\$3,290.35	\$4,220.66	
		Daily	\$329.04	\$422.07	
		Hourly	\$41.13	\$52.76	
MP	71	Annual	\$89,312.00	\$114,556.00	
		Bi-Wk	\$3,421.92	\$4,389.12	
		Daily	\$342.20	\$438.92	
		Hourly	\$42.78	\$54.87	
MP	72	Annual	\$92,882.00	\$119,144.00	
		Bi-Wk	\$3,558.70	\$4,564.91	
		Daily	\$355.87	\$456.50	
		Hourly	\$44.49	\$57.07	
MP	73	Annual	\$96,603.00	\$123,913.00	
		Bi-Wk	\$3,701.27	\$4,747.63	
		Daily	\$370.13	\$474.77	
		Hourly	\$46.27	\$59.35	
MP	74	Annual	\$100,996.00	\$128,874.00	
		Bi-Wk	\$3,869.58	\$4,937.71	
		Daily	\$386.96	\$493.78	
		Hourly	\$48.37	\$61.73	
MP	75	Annual	\$104,482.00	\$134,022.00	
		Bi-Wk	\$4,003.15	\$5,134.95	
		Daily	\$400.32	\$513.50	
		Hourly	\$50.04	\$64.19	
MP	76	Annual	\$108,659.00	\$139,390.00	
		Bi-Wk	\$4,163.19	\$5,340.62	
		Daily	\$416.32	\$534.07	
		Hourly	\$52.04	\$66.76	
MP	77	Annual	\$112,847.00	\$144,958.00	
		Bi-Wk	\$4,323.64	\$5,553.95	
		Daily	\$432.37	\$555.40	
		Hourly	\$54.05	\$69.43	

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MP	78	Annual	\$117,362.00	\$150,757.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,496.63	\$5,776.14	
		Daily	\$449.67	\$577.62	
		Hourly	\$56.21	\$72.21	
MP	79	Annual	\$122,055.00	\$156,785.00	
		Bi-Wk	\$4,676.44	\$6,007.09	
		Daily	\$467.65	\$600.71	
		Hourly	\$58.46	\$75.09	
MP	80	Annual	\$126,939.00	\$163,057.00	
		Bi-Wk	\$4,863.57	\$6,247.40	
		Daily	\$486.36	\$624.74	
		Hourly	\$60.80	\$78.10	