

EFFECTIVE: JUNE 22, 2007

EXECUTIVE PAY PLAN
LONGEVITY: SEMI-ANNUAL PAYMENT

<u>Salary Group</u>	<u>10-14 Years</u>	<u>15-19 Years</u>	<u>20-24 Years</u>	<u>25+ Years</u>
EX 1A	\$1,559.00	\$3,118.00	\$4,677.00	\$6,236.00
EX 1	\$1,338.50	\$2,677.00	\$4,015.50	\$5,354.00
EX 2A	\$1,264.00	\$2,528.00	\$3,792.00	\$5,056.00
EX 2	\$1,198.00	\$2,396.00	\$3,594.00	\$4,792.00
EX 3	\$1,085.50	\$2,171.00	\$3,256.50	\$4,342.00
EX 4	\$909.25	\$1,818.50	\$2,727.75	\$3,637.00