

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PLAN EFFECTIVE 10/3/2003

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	1 Annual	\$19,904.00	\$20,397.00	\$20,874.00	\$21,365.00	\$21,846.00	\$22,335.00	\$22,816.00	\$23,501.00
	Bi-Wk	\$762.61	\$781.50	\$799.78	\$818.59	\$837.02	\$855.75	\$874.18	\$900.43
	Daily	\$76.27	\$78.15	\$79.98	\$81.86	\$83.71	\$85.58	\$87.42	\$90.05
	Hourly	\$9.54	\$9.77	\$10.00	\$10.24	\$10.47	\$10.70	\$10.93	\$11.26
CR	2 Annual	\$20,874.00	\$21,365.00	\$21,846.00	\$22,335.00	\$22,816.00	\$23,300.00	\$23,784.00	\$24,498.00
	Bi-Wk	\$799.78	\$818.59	\$837.02	\$855.75	\$874.18	\$892.73	\$911.27	\$938.63
	Daily	\$79.98	\$81.86	\$83.71	\$85.58	\$87.42	\$89.28	\$91.13	\$93.87
	Hourly	\$10.00	\$10.24	\$10.47	\$10.70	\$10.93	\$11.16	\$11.40	\$11.74
CR	3 Annual	\$21,365.00	\$21,846.00	\$22,335.00	\$22,816.00	\$23,300.00	\$23,784.00	\$24,269.00	\$24,998.00
	Bi-Wk	\$818.59	\$837.02	\$855.75	\$874.18	\$892.73	\$911.27	\$929.85	\$957.78
	Daily	\$81.86	\$83.71	\$85.58	\$87.42	\$89.28	\$91.13	\$92.99	\$95.78
	Hourly	\$10.24	\$10.47	\$10.70	\$10.93	\$11.16	\$11.40	\$11.63	\$11.98
CR	4 Annual	\$22,051.00	\$22,640.00	\$23,230.00	\$23,821.00	\$24,417.00	\$24,998.00	\$25,586.00	\$26,354.00
	Bi-Wk	\$844.87	\$867.44	\$890.04	\$912.69	\$935.52	\$957.78	\$980.31	\$1,009.74
	Daily	\$84.49	\$86.75	\$89.01	\$91.27	\$93.56	\$95.78	\$98.04	\$100.98
	Hourly	\$10.57	\$10.85	\$11.13	\$11.41	\$11.70	\$11.98	\$12.26	\$12.63
CR	5 Annual	\$22,604.00	\$23,230.00	\$23,855.00	\$24,473.00	\$25,095.00	\$25,719.00	\$26,342.00	\$27,133.00
	Bi-Wk	\$866.06	\$890.04	\$913.99	\$937.67	\$961.50	\$985.41	\$1,009.28	\$1,039.58
	Daily	\$86.61	\$89.01	\$91.40	\$93.77	\$96.15	\$98.55	\$100.93	\$103.96
	Hourly	\$10.83	\$11.13	\$11.43	\$11.73	\$12.02	\$12.32	\$12.62	\$13.00
CR	6 Annual	\$23,374.00	\$23,996.00	\$24,616.00	\$25,240.00	\$25,861.00	\$26,482.00	\$27,102.00	\$27,916.00
	Bi-Wk	\$895.56	\$919.39	\$943.15	\$967.05	\$990.85	\$1,014.64	\$1,038.40	\$1,069.58
	Daily	\$89.56	\$91.94	\$94.32	\$96.71	\$99.09	\$101.47	\$103.84	\$106.96
	Hourly	\$11.20	\$11.50	\$11.79	\$12.09	\$12.39	\$12.69	\$12.98	\$13.37
CR	7 Annual	\$24,060.00	\$24,681.00	\$25,307.00	\$25,929.00	\$26,552.00	\$27,173.00	\$27,794.00	\$28,628.00
	Bi-Wk	\$921.84	\$945.64	\$969.62	\$993.45	\$1,017.32	\$1,041.12	\$1,064.91	\$1,096.86
	Daily	\$92.19	\$94.57	\$96.97	\$99.35	\$101.74	\$104.12	\$106.50	\$109.69
	Hourly	\$11.53	\$11.83	\$12.13	\$12.42	\$12.72	\$13.02	\$13.32	\$13.72
CR	8 Annual	\$25,861.00	\$26,622.00	\$27,387.00	\$28,147.00	\$28,913.00	\$29,670.00	\$30,437.00	\$31,351.00
	Bi-Wk	\$990.85	\$1,020.00	\$1,049.32	\$1,078.43	\$1,107.78	\$1,136.79	\$1,166.17	\$1,201.19
	Daily	\$99.09	\$102.00	\$104.94	\$107.85	\$110.78	\$113.68	\$116.62	\$120.12
	Hourly	\$12.39	\$12.75	\$13.12	\$13.49	\$13.85	\$14.21	\$14.58	\$15.02
CR	9 Annual	\$26,654.00	\$27,449.00	\$28,244.00	\$29,040.00	\$29,831.00	\$30,629.00	\$31,429.00	\$32,372.00
	Bi-Wk	\$1,021.23	\$1,051.69	\$1,082.15	\$1,112.65	\$1,142.96	\$1,173.53	\$1,204.18	\$1,240.31
	Daily	\$102.13	\$105.17	\$108.22	\$111.27	\$114.30	\$117.36	\$120.42	\$124.04
	Hourly	\$12.77	\$13.15	\$13.53	\$13.91	\$14.29	\$14.67	\$15.06	\$15.51

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PLAN EFFECTIVE 10/3/2003

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	10 Annual	\$27,515.00	\$28,347.00	\$29,171.00	\$30,009.00	\$30,837.00	\$31,682.00	\$32,558.00	\$33,535.00
	Bi-Wk	\$1,054.22	\$1,086.10	\$1,117.67	\$1,149.78	\$1,181.50	\$1,213.87	\$1,247.44	\$1,284.87
	Daily	\$105.43	\$108.61	\$111.77	\$114.98	\$118.15	\$121.39	\$124.75	\$128.49
	Hourly	\$13.18	\$13.58	\$13.98	\$14.38	\$14.77	\$15.18	\$15.60	\$16.07
CR	11 Annual	\$28,386.00	\$29,249.00	\$30,120.00	\$30,983.00	\$31,875.00	\$32,784.00	\$33,696.00	\$34,707.00
	Bi-Wk	\$1,087.59	\$1,120.66	\$1,154.03	\$1,187.09	\$1,221.27	\$1,256.10	\$1,291.04	\$1,329.78
	Daily	\$108.76	\$112.07	\$115.41	\$118.71	\$122.13	\$125.61	\$129.11	\$132.98
	Hourly	\$13.60	\$14.01	\$14.43	\$14.84	\$15.27	\$15.71	\$16.14	\$16.63
CR	12 Annual	\$29,308.00	\$30,216.00	\$31,108.00	\$32,045.00	\$32,983.00	\$33,933.00	\$34,875.00	\$35,922.00
	Bi-Wk	\$1,122.92	\$1,157.71	\$1,191.88	\$1,227.78	\$1,263.72	\$1,300.12	\$1,336.21	\$1,376.33
	Daily	\$112.30	\$115.78	\$119.19	\$122.78	\$126.38	\$130.02	\$133.63	\$137.64
	Hourly	\$14.04	\$14.48	\$14.90	\$15.35	\$15.80	\$16.26	\$16.71	\$17.21
CR	13 Annual	\$30,960.00	\$32,103.00	\$33,253.00	\$34,406.00	\$35,561.00	\$36,713.00	\$37,869.00	\$39,006.00
	Bi-Wk	\$1,186.21	\$1,230.00	\$1,274.07	\$1,318.24	\$1,362.50	\$1,406.63	\$1,450.92	\$1,494.49
	Daily	\$118.63	\$123.00	\$127.41	\$131.83	\$136.25	\$140.67	\$145.10	\$149.45
	Hourly	\$14.83	\$15.38	\$15.93	\$16.48	\$17.04	\$17.59	\$18.14	\$18.69
CR	14 Annual	\$32,410.00	\$33,604.00	\$34,791.00	\$35,981.00	\$37,170.00	\$38,361.00	\$39,550.00	\$40,737.00
	Bi-Wk	\$1,241.77	\$1,287.51	\$1,332.99	\$1,378.59	\$1,424.14	\$1,469.78	\$1,515.33	\$1,560.81
	Daily	\$124.18	\$128.76	\$133.30	\$137.86	\$142.42	\$146.98	\$151.54	\$156.09
	Hourly	\$15.53	\$16.10	\$16.67	\$17.24	\$17.81	\$18.38	\$18.95	\$19.52
CR	15 Annual	\$33,966.00	\$35,191.00	\$36,414.00	\$37,641.00	\$38,863.00	\$40,097.00	\$41,323.00	\$42,563.00
	Bi-Wk	\$1,301.38	\$1,348.32	\$1,395.18	\$1,442.19	\$1,489.01	\$1,536.29	\$1,583.26	\$1,630.77
	Daily	\$130.14	\$134.84	\$139.52	\$144.22	\$148.91	\$153.63	\$158.33	\$163.08
	Hourly	\$16.27	\$16.86	\$17.44	\$18.03	\$18.62	\$19.21	\$19.80	\$20.39
CR	16 Annual	\$35,621.00	\$36,882.00	\$38,143.00	\$39,408.00	\$40,667.00	\$41,932.00	\$43,191.00	\$44,487.00
	Bi-Wk	\$1,364.79	\$1,413.11	\$1,461.42	\$1,509.89	\$1,558.13	\$1,606.60	\$1,654.83	\$1,704.49
	Daily	\$136.48	\$141.32	\$146.15	\$150.99	\$155.82	\$160.66	\$165.49	\$170.45
	Hourly	\$17.06	\$17.67	\$18.27	\$18.88	\$19.48	\$20.09	\$20.69	\$21.31
CR	17 Annual	\$37,384.00	\$38,680.00	\$39,981.00	\$41,278.00	\$42,578.00	\$43,874.00	\$45,172.00	\$46,528.00
	Bi-Wk	\$1,432.34	\$1,482.00	\$1,531.84	\$1,581.54	\$1,631.35	\$1,681.00	\$1,730.73	\$1,782.69
	Daily	\$143.24	\$148.20	\$153.19	\$158.16	\$163.14	\$168.10	\$173.08	\$178.27
	Hourly	\$17.91	\$18.53	\$19.15	\$19.77	\$20.40	\$21.02	\$21.64	\$22.29
CR	18 Annual	\$39,271.00	\$40,602.00	\$41,932.00	\$43,264.00	\$44,589.00	\$45,923.00	\$47,252.00	\$48,670.00
	Bi-Wk	\$1,504.64	\$1,555.64	\$1,606.60	\$1,657.63	\$1,708.40	\$1,759.51	\$1,810.43	\$1,864.76
	Daily	\$150.47	\$155.57	\$160.66	\$165.77	\$170.84	\$175.96	\$181.05	\$186.48
	Hourly	\$18.81	\$19.45	\$20.09	\$20.73	\$21.36	\$22.00	\$22.64	\$23.31

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PLAN EFFECTIVE 10/3/2003

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	19 Annual	\$41,205.00	\$42,578.00	\$43,946.00	\$45,319.00	\$46,682.00	\$48,052.00	\$49,422.00	\$50,905.00
	Bi-Wk	\$1,578.74	\$1,631.35	\$1,683.76	\$1,736.37	\$1,788.59	\$1,841.08	\$1,893.57	\$1,950.39
	Daily	\$157.88	\$163.14	\$168.38	\$173.64	\$178.86	\$184.11	\$189.36	\$195.04
	Hourly	\$19.74	\$20.40	\$21.05	\$21.71	\$22.36	\$23.02	\$23.67	\$24.38
CR	20 Annual	\$43,306.00	\$44,705.00	\$46,111.00	\$47,511.00	\$48,905.00	\$50,313.00	\$51,713.00	\$53,265.00
	Bi-Wk	\$1,659.24	\$1,712.84	\$1,766.71	\$1,820.35	\$1,873.76	\$1,927.71	\$1,981.35	\$2,040.81
	Daily	\$165.93	\$171.29	\$176.68	\$182.04	\$187.38	\$192.78	\$198.14	\$204.09
	Hourly	\$20.75	\$21.42	\$22.09	\$22.76	\$23.43	\$24.10	\$24.77	\$25.52
CR	21 Annual	\$45,438.00	\$46,885.00	\$48,322.00	\$49,763.00	\$51,206.00	\$52,645.00	\$54,085.00	\$55,708.00
	Bi-Wk	\$1,740.92	\$1,796.37	\$1,851.42	\$1,906.63	\$1,961.92	\$2,017.05	\$2,072.23	\$2,134.41
	Daily	\$174.10	\$179.64	\$185.15	\$190.67	\$196.20	\$201.71	\$207.23	\$213.45
	Hourly	\$21.77	\$22.46	\$23.15	\$23.84	\$24.53	\$25.22	\$25.91	\$26.69
CR	22 Annual	\$46,682.00	\$48,394.00	\$50,106.00	\$51,815.00	\$53,525.00	\$55,235.00	\$56,945.00	\$58,654.00
	Bi-Wk	\$1,788.59	\$1,854.18	\$1,919.78	\$1,985.25	\$2,050.77	\$2,116.29	\$2,181.81	\$2,247.28
	Daily	\$178.86	\$185.42	\$191.98	\$198.53	\$205.08	\$211.63	\$218.19	\$224.73
	Hourly	\$22.36	\$23.18	\$24.00	\$24.82	\$25.64	\$26.46	\$27.28	\$28.10
CR	23 Annual	\$48,896.00	\$50,680.00	\$52,453.00	\$54,239.00	\$56,020.00	\$57,803.00	\$59,584.00	\$61,372.00
	Bi-Wk	\$1,873.41	\$1,941.77	\$2,009.70	\$2,078.13	\$2,146.37	\$2,214.68	\$2,282.92	\$2,351.42
	Daily	\$187.35	\$194.18	\$200.97	\$207.82	\$214.64	\$221.47	\$228.30	\$235.15
	Hourly	\$23.42	\$24.28	\$25.13	\$25.98	\$26.83	\$27.69	\$28.54	\$29.40
CR	24 Annual	\$51,245.00	\$53,101.00	\$54,960.00	\$56,818.00	\$58,675.00	\$60,533.00	\$62,390.00	\$64,262.00
	Bi-Wk	\$1,963.41	\$2,034.53	\$2,105.75	\$2,176.94	\$2,248.09	\$2,319.28	\$2,390.43	\$2,462.15
	Daily	\$196.35	\$203.46	\$210.58	\$217.70	\$224.81	\$231.93	\$239.05	\$246.22
	Hourly	\$24.55	\$25.44	\$26.33	\$27.22	\$28.11	\$29.00	\$29.89	\$30.78
CR	25 Annual	\$53,750.00	\$55,679.00	\$57,596.00	\$59,523.00	\$61,454.00	\$63,381.00	\$65,302.00	\$67,262.00
	Bi-Wk	\$2,059.39	\$2,133.30	\$2,206.75	\$2,280.58	\$2,354.56	\$2,428.40	\$2,502.00	\$2,577.09
	Daily	\$205.94	\$213.33	\$220.68	\$228.06	\$235.46	\$242.84	\$250.20	\$257.71
	Hourly	\$25.75	\$26.67	\$27.59	\$28.51	\$29.44	\$30.36	\$31.28	\$32.22
CR	26 Annual	\$56,398.00	\$58,422.00	\$60,396.00	\$62,390.00	\$64,387.00	\$66,381.00	\$68,376.00	\$70,428.00
	Bi-Wk	\$2,160.85	\$2,238.40	\$2,314.03	\$2,390.43	\$2,466.94	\$2,543.34	\$2,619.78	\$2,698.40
	Daily	\$216.09	\$223.84	\$231.41	\$239.05	\$246.70	\$254.34	\$261.98	\$269.84
	Hourly	\$27.02	\$27.98	\$28.93	\$29.89	\$30.84	\$31.80	\$32.75	\$33.73
CR	27 Annual	\$59,193.00	\$61,264.00	\$63,331.00	\$65,390.00	\$67,462.00	\$69,523.00	\$71,596.00	\$73,744.00
	Bi-Wk	\$2,267.94	\$2,347.28	\$2,426.48	\$2,505.37	\$2,584.76	\$2,663.72	\$2,743.15	\$2,825.45
	Daily	\$226.80	\$234.73	\$242.65	\$250.54	\$258.48	\$266.38	\$274.32	\$282.55
	Hourly	\$28.35	\$29.35	\$30.34	\$31.32	\$32.31	\$33.30	\$34.29	\$35.32

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PLAN EFFECTIVE 10/3/2003

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	28 Annual	\$62,186.00	\$64,323.00	\$66,464.00	\$68,604.00	\$70,738.00	\$72,873.00	\$75,009.00	\$77,260.00
	Bi-Wk	\$2,382.61	\$2,464.49	\$2,546.52	\$2,628.51	\$2,710.27	\$2,792.07	\$2,873.91	\$2,960.16
	Daily	\$238.27	\$246.45	\$254.66	\$262.86	\$271.03	\$279.21	\$287.40	\$296.02
	Hourly	\$29.79	\$30.81	\$31.84	\$32.86	\$33.88	\$34.91	\$35.93	\$37.01
CR	29 Annual	\$62,783.00	\$65,138.00	\$67,498.00	\$69,851.00	\$72,208.00	\$74,562.00	\$76,919.00	\$79,227.00
	Bi-Wk	\$2,405.48	\$2,495.71	\$2,586.14	\$2,676.29	\$2,766.60	\$2,856.79	\$2,947.09	\$3,035.52
	Daily	\$240.55	\$249.58	\$258.62	\$267.63	\$276.66	\$285.68	\$294.71	\$303.56
	Hourly	\$30.07	\$31.20	\$32.33	\$33.46	\$34.59	\$35.71	\$36.84	\$37.95
CR	30 Annual	\$65,302.00	\$67,726.00	\$70,154.00	\$72,575.00	\$74,998.00	\$77,423.00	\$79,853.00	\$82,249.00
	Bi-Wk	\$2,502.00	\$2,594.87	\$2,687.90	\$2,780.66	\$2,873.49	\$2,966.40	\$3,059.51	\$3,151.31
	Daily	\$250.20	\$259.49	\$268.79	\$278.07	\$287.35	\$296.64	\$305.96	\$315.14
	Hourly	\$31.28	\$32.44	\$33.60	\$34.76	\$35.92	\$37.08	\$38.25	\$39.40
CR	31 Annual	\$67,924.00	\$70,417.00	\$72,915.00	\$75,411.00	\$77,908.00	\$80,402.00	\$82,898.00	\$85,385.00
	Bi-Wk	\$2,602.46	\$2,697.97	\$2,793.68	\$2,889.32	\$2,984.99	\$3,080.54	\$3,176.17	\$3,271.46
	Daily	\$260.25	\$269.80	\$279.37	\$288.94	\$298.50	\$308.06	\$317.62	\$327.15
	Hourly	\$32.54	\$33.73	\$34.93	\$36.12	\$37.32	\$38.51	\$39.71	\$40.90
CR	32 Annual	\$70,647.00	\$73,210.00	\$75,772.00	\$78,337.00	\$80,904.00	\$83,468.00	\$86,042.00	\$88,624.00
	Bi-Wk	\$2,706.79	\$2,804.99	\$2,903.15	\$3,001.42	\$3,099.78	\$3,198.01	\$3,296.63	\$3,395.56
	Daily	\$270.68	\$280.50	\$290.32	\$300.15	\$309.98	\$319.81	\$329.67	\$339.56
	Hourly	\$33.84	\$35.07	\$36.29	\$37.52	\$38.75	\$39.98	\$41.21	\$42.45
CR	33 Annual	\$73,491.00	\$76,124.00	\$78,760.00	\$81,398.00	\$84,035.00	\$86,672.00	\$89,312.00	\$91,992.00
	Bi-Wk	\$2,815.75	\$2,916.63	\$3,017.63	\$3,118.70	\$3,219.74	\$3,320.77	\$3,421.92	\$3,524.60
	Daily	\$281.58	\$291.67	\$301.77	\$311.87	\$321.98	\$332.08	\$342.20	\$352.46
	Hourly	\$35.20	\$36.46	\$37.73	\$38.99	\$40.25	\$41.51	\$42.78	\$44.06
CR	34 Annual	\$76,515.00	\$79,224.00	\$81,932.00	\$84,647.00	\$87,348.00	\$90,058.00	\$92,764.00	\$95,547.00
	Bi-Wk	\$2,931.61	\$3,035.41	\$3,139.16	\$3,243.19	\$3,346.67	\$3,450.50	\$3,554.18	\$3,660.81
	Daily	\$293.17	\$303.55	\$313.92	\$324.32	\$334.67	\$345.05	\$355.42	\$366.09
	Hourly	\$36.65	\$37.95	\$39.24	\$40.54	\$41.84	\$43.14	\$44.43	\$45.77
CR	35 Annual	\$79,659.00	\$82,432.00	\$85,217.00	\$87,993.00	\$90,768.00	\$93,543.00	\$96,323.00	\$99,213.00
	Bi-Wk	\$3,052.07	\$3,158.32	\$3,265.02	\$3,371.38	\$3,477.71	\$3,584.03	\$3,690.54	\$3,801.27
	Daily	\$305.21	\$315.84	\$326.51	\$337.14	\$347.78	\$358.41	\$369.06	\$380.13
	Hourly	\$38.16	\$39.48	\$40.82	\$42.15	\$43.48	\$44.81	\$46.14	\$47.52
CR	36 Annual	\$82,973.00	\$85,818.00	\$88,669.00	\$91,519.00	\$94,370.00	\$97,217.00	\$100,065.00	\$103,067.00
	Bi-Wk	\$3,179.05	\$3,288.05	\$3,397.28	\$3,506.48	\$3,615.71	\$3,724.79	\$3,833.91	\$3,948.93
	Daily	\$317.91	\$328.81	\$339.73	\$350.65	\$361.58	\$372.48	\$383.40	\$394.90
	Hourly	\$39.74	\$41.11	\$42.47	\$43.84	\$45.20	\$46.56	\$47.93	\$49.37

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PLAN EFFECTIVE 10/3/2003

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	37 Annual	\$86,416.00	\$89,340.00	\$92,269.00	\$95,196.00	\$98,123.00	\$101,051.00	\$103,978.00	\$107,098.00
	Bi-Wk	\$3,310.96	\$3,422.99	\$3,535.22	\$3,647.36	\$3,759.51	\$3,871.69	\$3,983.84	\$4,103.38
	Daily	\$331.10	\$342.30	\$353.53	\$364.74	\$375.96	\$387.17	\$398.39	\$410.34
	Hourly	\$41.39	\$42.79	\$44.20	\$45.60	\$47.00	\$48.40	\$49.80	\$51.30
CR	38 Annual	\$89,985.00	\$92,977.00	\$95,976.00	\$98,969.00	\$101,965.00	\$104,961.00	\$107,956.00	\$111,195.00
	Bi-Wk	\$3,447.71	\$3,562.34	\$3,677.25	\$3,791.92	\$3,906.71	\$4,021.50	\$4,136.25	\$4,260.35
	Daily	\$344.78	\$356.24	\$367.73	\$379.20	\$390.68	\$402.15	\$413.63	\$426.04
	Hourly	\$43.10	\$44.53	\$45.97	\$47.40	\$48.84	\$50.27	\$51.71	\$53.26
CR	39 Annual	\$93,726.00	\$96,794.00	\$99,857.00	\$102,927.00	\$105,997.00	\$109,059.00	\$112,130.00	\$115,494.00
	Bi-Wk	\$3,591.04	\$3,708.59	\$3,825.94	\$3,943.57	\$4,061.19	\$4,178.51	\$4,296.17	\$4,425.06
	Daily	\$359.11	\$370.86	\$382.60	\$394.36	\$406.12	\$417.86	\$429.62	\$442.51
	Hourly	\$44.89	\$46.36	\$47.83	\$49.30	\$50.77	\$52.24	\$53.71	\$55.32
CR	40 Annual	\$97,631.00	\$100,762.00	\$103,898.00	\$107,030.00	\$110,163.00	\$113,296.00	\$116,432.00	\$119,925.00
	Bi-Wk	\$3,740.66	\$3,860.62	\$3,980.77	\$4,100.77	\$4,220.81	\$4,340.85	\$4,461.00	\$4,594.83
	Daily	\$374.07	\$386.07	\$398.08	\$410.08	\$422.09	\$434.09	\$446.10	\$459.49
	Hourly	\$46.76	\$48.26	\$49.76	\$51.26	\$52.77	\$54.27	\$55.77	\$57.44
CR	41 Annual	\$101,718.00	\$104,924.00	\$108,133.00	\$111,340.00	\$114,551.00	\$117,757.00	\$120,966.00	\$124,595.00
	Bi-Wk	\$3,897.25	\$4,020.08	\$4,143.03	\$4,265.91	\$4,388.93	\$4,511.77	\$4,634.72	\$4,773.76
	Daily	\$389.73	\$402.01	\$414.31	\$426.60	\$438.90	\$451.18	\$463.48	\$477.38
	Hourly	\$48.72	\$50.26	\$51.79	\$53.33	\$54.87	\$56.40	\$57.94	\$59.68
CR	42 Annual	\$105,954.00	\$109,234.00	\$112,521.00	\$115,789.00	\$119,076.00	\$122,352.00	\$125,637.00	\$129,407.00
	Bi-Wk	\$4,059.55	\$4,185.22	\$4,311.15	\$4,436.37	\$4,562.30	\$4,687.82	\$4,813.68	\$4,958.13
	Daily	\$405.96	\$418.53	\$431.12	\$443.64	\$456.23	\$468.79	\$481.37	\$495.82
	Hourly	\$50.75	\$52.32	\$53.89	\$55.46	\$57.03	\$58.60	\$60.18	\$61.98
CR	43 Annual	\$110,453.00	\$113,801.00	\$117,143.00	\$120,486.00	\$123,837.00	\$127,176.00	\$130,522.00	\$134,438.00
	Bi-Wk	\$4,231.92	\$4,360.20	\$4,488.24	\$4,616.33	\$4,744.72	\$4,872.65	\$5,000.85	\$5,150.89
	Daily	\$423.20	\$436.02	\$448.83	\$461.64	\$474.48	\$487.27	\$500.09	\$515.09
	Hourly	\$52.90	\$54.51	\$56.11	\$57.71	\$59.31	\$60.91	\$62.52	\$64.39